

**REGULAR MEETING OF THE BOARD OF EDUCATION  
AKRON, OHIO**

**APRIL 26, 2004**

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, April 26, 2004, at 5:30 p.m. at Mason Elementary School, 366 Beaver Street, Akron, Ohio 44306, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien, Mrs. Mary Stormer and Reverend Curtis Walker.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Mrs. Loretta Haugh.

**CHARACTER COUNTS! REFLECTION**

Paul Allison's topic of reflection was Citizenship.

**COMMUNICATIONS**

**Do The Right Thing Award Winners**

Dr. Small presented the following resolution to Joshua Williams, Shanae Griffin and Markiea Finney:

#04-073

- WHEREAS, The Akron Board of Education believes in character development and has made it an integral part of its Continuous Improvement Plan; and
- WHEREAS, The development of good character is one of four objectives of the school system; and
- WHEREAS, The city of Akron has joined Akron Public Schools in a city-wide initiative to focus on character development in our community; and
- WHEREAS, The Akron Board of Education supports the "Do the Right Thing" Program of the City of Akron Police Department; and

WHEREAS, The "Do the Right Thing" Program supports the youth of Akron and their good character;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School district:

Section I. That the Akron Board of Education joins with the Akron Police Department and city of Akron in honoring Joshua Williams, Shanae Griffin and Markiea Finney.

Section II. That Joshua, Shanae and Markiea be congratulated for their caring and concern of others and for helping those in need. Joshua noticed that one of his classmates needed new shoes. He knew the family was having financial difficulties so he took a collection from his classmates without his teacher knowing. He was able to raise enough money to buy a new pair of shoes for his classmate. Markiea and Shanae took the money, caught the bus to the store and bought their classmate a brand new pair of shoes. All of these students showed concern for a fellow student.

Section III. That the Akron Board of Education encourages Joshua, Shanae and Markiea to continue to "Do the Right Thing" as they role model good character for their peers and their community.

Mrs. Mary Stormer moved approval of the resolution. Seconded by Mrs. Linda F.R. Omobien. Carried.

### **Mason Elementary School Presentation**

Mr. Dennis Lombardi, principal, along with three members of his staff--Assistant Principal Roxianne Brown, Letizia Robinson and Felicia Moga, teachers--spoke about their afterschool program for 4<sup>th</sup>-graders and how their test scores have improved. Also, they have shared the program with Rankin and Crosby elementary schools.

### **Akron Digital Academy Presentation**

Mr. Neil Quirk spoke about the progress the Akron Digital Academy has made over the past two years, how they plan to expand next year and the hope of establishing a new Akron Elementary Digital Academy.

Ms. Linda Kersker presented the following resolution:

#04-074

WHEREAS, The Akron Board of Education has determined that it is in the best interest of the school district and its students to sponsor a digital community school for elementary students; and,

WHEREAS, Akron Board of Education believes that there is a growing market for a high quality program for elementary students which can be delivered primarily through distance learning technologies and combine opportunities for ongoing face-to-face interaction with teachers;

WHEREAS, The administration with the assistance of Akron Digital Academy staff has developed a preliminary plan for sponsoring an elementary digital community school, tentatively referred to as the Akron Elementary Digital Academy;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Akron City School District:

Section I. To enter into a preliminary agreement to sponsor an elementary-type digital community school.

Section II. To authorize the Superintendent to submit this signed preliminary agreement of sponsorship to the Ohio Department of Education, to apply for eligible community school funding grants, and to prepare in consultation with Akron Digital Academy representatives and legal counsel a formal contract for sponsorship of an elementary digital community school that meets the requirements of Section 3314.03 of the Ohio Revised Code and to execute such contract on behalf of the respective parties.

Ms. Linda Kersker moved approval. Seconded by Mrs. Rebecca DiDonato Heimbaugh. Carried.

### **APPROVAL OF MEETING MINUTES**

Mrs. Mary Stormer moved approval of the following meeting minutes:

- Special Meeting Minutes – March 17, 2004
- Regular Meeting Minutes - April 12, 2004
- Special Meeting Minutes - April 19, 2004

Seconded by Mr. Paul Allison. Carried.

### **SUPERINTENDENT'S RECOMMENDATIONS**

Dr. Small recommended the following:

Item 1 That the Board consent to the following resignation(s)/ retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

<u>Name</u>	<u>Effective</u>
Jones, Esther	6-30-04 (Ret.)
McMillan, Darlene	6-30-04

Item 2 That a leave of absence be granted to the following member(s) of the professional staff, effective as indicated, in accordance with the policies stated, for the remainder of the 2003-04 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Adams, Mary (JC 166)	Parental	4-30-04	5-26-04
Bee, Heidi	Parental	4-30-04	7-23-04

Item 3 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year.

<u>Name</u>	<u>Type</u>	<u>Effective</u>
Fritz, Anne	Ext. Parental	8-20-04

Item 4 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Bell, Denise	Ext. Parental	8-20-04	8-27-04
Jarosz, Lori	Parental	8-20-04	11-12-04

Item 6 An addition to the Administrative Reappointments List (due to a clerical error), effective July 1, 2004. Previously approved at the Board Meeting of March 22, 2004:

Coordinator, Psychologists - Bard, Elizabeth  
 Group 5, Step 3, Annual Salary \$84,710.89  
 Second year of a two-year contract

Item 7 That Extended Time Supplemental Contracts be issued for the 2004-05 school year, to the professional personnel listed, for the amount set opposite the name, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said personnel be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the Extended Time Supplemental Contract be set for each employee in accordance with the time schedule indicated. Ratio to be applied to step twelve (appropriate degree level) of the teacher salary schedule for the 2004-05 school year, effective July 1, 2004.

<u>Last Name</u>	<u>First Name</u>	<u>JC</u>	<u>TS</u>	<u>Loc</u>	<u>Amount</u>
Duhon	Rebecca	015s	390	415	888.36
Hnath	Mary	015s	390	485	888.36
Jewell	Mary	015s	390	455	911.28
Johnson	Gladys	015s	390	405	911.28
Mackey	Lawrence	015s	390	475/455	911.28
Millard	Diane	015s	390	435	911.28
Reaman	Mark	015s	390	445	911.28
Schutte	Susan	015s	390	425	888.36
Steinborn-Lee	Patricia	015s	390	485/445	911.28
Stone	Cynthia	015s	390	435	911.28
Whitmore	Virginique	015s	390	415	888.36
Wood	Patricia	015s	390	485	888.36
Aronson	Marcey	007s	401	363	1,590.79
Beldean	Ellen	007s	401	246	1,590.79
Bell	Teresa	007s	401	081	1,822.50
Bencze	Catherine	007s	401	246	1,822.50
Berkheimer	Jennifer	007s	401	309	1,776.63
Chicoine	Kathleen	007s	401	122	1,606.88
Core	Sarah	007s	401	246	888.32
Crossland	Laura	007s	401	298	1,822.50
Daviso	Alfred	007s	401	405	1,822.50
DeLaura	Robert	007s	401	318	1,590.79
Demangeont	Julie	007s	401	246	1,822.50
Divis	Craig	007s	401	336	1,558.47
Duke	Wendy	007s	401	246	1,606.88
Everett	Laura	007s	401	318	1,590.79
Feltman	Laura	007s	401	246	1,822.50
Frymyer	Melissa	007s	401	415	1,776.63

Furst	Michele	007s	401	081	1,822.50
Galambos	Lori	007s	401	246	1,776.63
Gibson	Steven	007s	401	397	1,822.50
Griffin	Sheryl	007s	401	081	1,606.88
Hall	Sharon	007s	401	937	1,868.40
Heffernan	Amy	007s	401	246	1,776.63
Hershey	Virginia	007s	401	455	1,590.79
Heydorn	Louise	007s	401	246	1,822.50
Hogarth	Julienne	007s	401	246	1,590.79
Hudak-Estep	Heather	007s	401	081	1,822.50
Jarosz	Chester	007sx	401	397	1,822.50
Jatich	Janice	007s	401	280	1,776.63
Johnson	Lisa	007s	401	081	1,558.47
Jurkoshek	Teresa	007s	401	081	1,822.50
Justice	Carolyn	007s	401	246	1,822.50
Kalaitides	Adrienne	007s	401	246	888.32
Kaufman	Sarah	007s	401	246	1,776.63
Langreder	Eric	007s	401	246	1,776.63
Leonard	Deborah	007s	401	363	1,558.47
Lightner	Pamela	007s	401	246	1,822.50
Messich	Jeannette	007s	401	246	1,590.79
Nicoloff	Annette	007s	401	246	1,822.50
Perge	James	007s	401	397	1,822.50
Ricks	Jacqueline	007s	401	033	1,822.50
Roetzel	Patricia	007s	401	345	1,776.63
Romano	William	007sx	401	397	1,822.50
Russo	Gloria	007s	401	246	1,822.50
Sabetta	Kimberly	007s	401	445	1,776.63
Sandmann	Denise	007s	401	081	1,776.63
Skidmore	Marcia	007s	401	246	1,776.63
Spithas-Miner	Aryiro	007s	401	475	1,822.50
Stansberry	Mary	007s	401	415	1,822.50
Starczewski-Clough	Anna	007s	401	240	1,776.63
Sveda	Robert	007s	401	354	1,776.63
Swinehart	Lynne	007s	401	425	1,822.50
Trenta	Mary Joan	007s	401	033	1,822.50
Wachter	Bonnie	007s	401	246	1,776.63
Whitacre	Beth	007s	401	246	1,822.50
Wilmoth	Samantha	007s	401	246	1,590.79
Wolak	Susan	007s	401	246	1,776.63
Woods	Wendy	007s	401	297	1,822.50
Yingling	Susan	007s	401	246	1,776.63
Armbruster	Mary	008s	402	067	1,822.50
Avramovich	Steven	008s	402	445	1,776.63
Carroll	Kathleen	008s	402	445	1,590.79
Chatelain	Pamela	008s	402	067	1,822.50
Cochran	Jeannie	008s	402	067	1,822.50
Dickey	William	008s	402	425	1,822.50
Drozek	Stan	008s	402	397	1,822.50
Fenner	Wilma	008s	402	405	1,822.50
Garcia	Julie	008s	402	475	1,822.50
Gill	Janice	008s	402	067	1,822.50
Givens	Katherine	008s	402	485	1,822.50
Glover	Linda	008s	401	405	1,776.63
Godfrey	Linda	008s	402	485	1,822.50

Hickman	Regina	008s	402	415	1,590.79
Johnson	Richard	008s	402	405	1,776.63
Jones	Barbara	008s	402	425	1,776.63
Kalapodis	Gust	008s	402	485	1,776.63
Lauer	Douglas	008s	402	455	1,590.79
Malinowski	John	008s	402	435	1,822.50
McGee	Claudia	008s	402	425	1,776.63
Messenger	Richard	008s	402	445	1,776.63
Mezenski	Barbara	008s	402	067	1,822.50
Muncey	John	008s	402	397	1,822.50
Pashke	Christopher	008s	402	445	1,590.79
Peltz	Ed	008s	402	475	1,776.63
Railsback	Douglas	008s	402	475	1,776.63
Rhoades	Susan	008s	402	435	1,776.63
Robinson	Tanya	008s	402	067	1,822.50
Rowland	Helen	008s	402	067	1,776.63
Russell	Kent	008s	402	435	1,822.50
Simmons	Cynthia	008s	402	455	1,776.63
Slifko	David	008s	402	397	1,822.50
Sweitzer	Jill	008s	402	445	1,590.79
Wait	Danny	008s	402	455	1,776.63
White	Stephen	008s	402	405	1,776.63
Williams	Barbara	008s	402	435	1,606.88
Zupke	Robert	008s	402	435	1,822.50
Seibel	Janice	013s	412	397	3,037.59
Emanuele	Andrew	021s	401	019	1,822.50
Lytz	Michael	021s	401	019	1,776.63

Item 8 That the Board consent to the resignation of Daniel Sommers from his Limited Supplemental Contract as Varsity Assistant Track Coach, Firestone High School, Job Code 856, effective 7-1-03 (before services began).

Item 9 That Limited Supplemental Contracts be issued for the 2003-04 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2003, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Firestone	Milec, Malia	856	Varsity Asst. Track Coach	8.0	\$2,461.56

Item 10 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2003-04 school year, at the established rate of \$93.12 per day, or \$50.16 per half day, \$132.73 per day and \$71.46 per half day after five consecutive days in the same teaching assignment, effective April 26 through June 4, 2004 contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$21.98, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$18.62 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

Bermudez-Rogers, Juanita M.	Hersberger, Thomas H.
Brant, James C.	Howard, Ginava D.
Dougherty, Patricia A.	Newsom, David L.
Earnest, Dorothy G.	O'Connor, Barbara A.
Felton, Carolyn C.	Peterson, Eileen M.
Graham, Sheana L.	Puccio, Anthony J.
Greene-Rawls, Vicki A.	Taylor, Jamie L.
Hershberger, Christian H	

Item 11 Employment of Mary Hawthorne as Substitute Teacher, Summer Elementary Education Center, Fund 516-0400 (516-0500 as of 7-1-04), Job Code 608, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, effective June 7 through August 20, 2004.

Item 12 That the Board consent to the resignation of Patricia Dougherty, Tutor, Job Code 039, effective April 19, 2004.

Item 13 That the Board consent to the resignation of Schelly Baluch as Teacher, BA Degree, Pre-Kindergarten, Job Code 764, effective May 26, 2004.

Item 14 A transfer, for funding purposes, of Nancy VanDyke, as Teacher, Individual Services (SLD Tutor), from Fund 001-0000 (100%) to Fund 001-0000 (79%)

and Fund 516-0400 (21%), effective November 10, 2003. (Previously approved at the Board Meeting of August 11, 2003.)

- Item 15 Employment of the following persons as Teacher, Summer Elementary Education Center, Fund 587-0400 (587-0500 as of 7-1-03), Job Code 606, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, effective June 7 through August 20, 2004.

Baird, Leslie  
Caperones, Susan  
Fry, Patricia

Metzger, Barbara  
Segal, Teri

- Item 16 Extended-Time Employment for Mary Jo Seigman, Fund 587-0400, Job Code 607, at the hourly rate of \$15.94 (\$17.06 eff. July 1, 2004), as needed, not to exceed 200 total hours, effective June 18 through August 13, 2004, for Extended School Year assistance.

- Item 17 That the Board consent to the resignation of Martha Williams, from the position of Bus Assistant, Transportation Services, effective April 15, 2004.

- Item 18 Employment of the persons listed as Language Arts Instructional Assistants, Degreed, Non-Certificated, Job Code 451, at the hourly rate of \$13.24, as needed, fund, maximum hours, and effective date as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>
Betts, Geoff	499-0403	24/wk	3-15 – 5-28-04
Raab, Robert	014-0400	265 total	3-29 – 6-4-04

- Item 19 Employment of Frank McCraney as Social Service Program Coordinator, Perkins Central Activities Program, Fund 019-0411, Job Code 124, at the hourly rate of \$13.89, as needed, not to exceed 100 total hours, effective April 26 through June 30, 2004.

- Item 20 Employment of Raymone Scott as Substitute Educational Assistant, Fund 001-0000, Job Code 407, at the hourly rate of \$8.28, as needed for the remainder of the 2003-04 school year, effective April 26, 2004.

Item 21 Extended-Time Employment for the Educational Assistants listed, Job Code 601, at the hourly rate of \$11.63, (\$12.01 effective July 1, 2004) as needed, fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Allrutz, Deborah	516-0400 (516-0500 eff. 7-1-04)	300	6-7-04 – 8-20-04	Extended School Year Services
Angerstien, Lana	“ “	“ “		
Becton, Rita	“ “	“ “		
Bennett, Greg	“ “	“ “		
Blanton, Karen	“ “	“ “		
DeLuca, Stacy	“ “	“ “		
Dent, Sonya	“ “	“ “		
Ferguson, Regina	“ “	“ “		
Goff, Linda	“ “	“ “		
Gruccio, Roger	“ “	“ “		
Hardin, Valerie	“ “	“ “		
Higginbotham, Jennifer	“ “	“ “		
Hill, Jaqueline	“ “	“ “		
LeBarre, Cheryl	“ “	“ “		
Lenington, Elizabeth	“ “	“ “		
McFarren, Terri	“ “	“ “		
McMenamy, Dawn	“ “	“ “		
Ray, Dawn	“ “	“ “		
Williams, Timothy	“ “	“ “		
Young, Michelle	“ “	“ “		
Hays, Carol	516-0404	250	1-1-04 – 5-31-04	Attendance at Autism Staff Development Programs
Dent, Elizabeth	019-0327	10	8-3-04 – 8-5-04	Project GRAD assistance

Item 22 That the Board consent to the resignation of Robert F. Bergey, Licensed Custodial Worker, Buildings and Grounds Services staff, effective April 22, 2004.

Item 23 That a Personal Illness Leave of Absence be granted to Gary M. Knight, Assistant Custodian, Buildings and Grounds Services, in accordance with the policy stated, effective April 26, 2004.

Item 24 Extended Time Employment for Ernestine Thornton, Fund 019-0411, Job Code 602, at the hourly rate of \$13.27, not to exceed 100 total hours, effective April 12 through June 30, 2004, to conduct Outreach Activities for the Perkins Knight Foundation Program at Perkins Middle School.

- Item 25 Employment of Jasmine L. Spragling as Student Helper, Buildings and Grounds Services, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2003-04 school year, effective April 27, 2004.
- Item 26 Employment of Calvin Rondy as Student Worker, Barrett Feeder Program, Fund 001-0000, Job Code 243, at the hourly rate of \$5.15, as needed, not to exceed 10 hours per week, effective April 19 through June 10, 2004.
- Item 27 Rescission of the request to attend a professional meeting for Donald Saracusa, National Association of School Psychologists, Dallas, Texas, \$850.03, Fund 019-0305, Akron Community Foundations Psychologist Grant. (Previously approved at the Board Meeting of March 22, 2004.)
- Item 28 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Bendo, Terry	National Assoc. of School Psychologists Dallas, Texas Mar 30 – Apr 2, 2004	019-0305	Akron Community Foundation Grant	\$850.03
Basile, Lou	High Schools That Work	499-0426 524-0400	Ellet HSTW Tech Prep	590.00 199.00
Bennett, Marilyn	National Conference	499-0426 524-0400		590.00 199.00
Godward, Martha	Atlanta, GA July 6-9, 2004	499-0423 524-0400	Kenmore HSTW	800.00 169.00
Kimble, Lesley		499-0423 524-0400		600.00 169.00
Pryseski, Steven		499-0426 524-0400		590.00 199.00
Whitehurst, Michele		499-0426 524-0400		590.00 199.00
Zupke, Robert		499-0426		590.00 199.00

### **SUPPLEMENT NO. 1**

Reappointments List for Professional Staff for the 2004-05 School Year.

Mrs. Mary Stormer made a motion to pull Item 5 and vote after Executive Session. Seconded by Mr. Paul Allison. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

Mrs. Rebecca Heimbaugh made a motion to vote on Supplement No. 1 separately. Seconded by Mr. Paul Allison. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

Mrs. Mary Stormer made a motion to approve the Superintendent's Personnel Recommendations. Seconded by Mr. Paul Allison. Carried.

Mrs. Linda Omobien made a motion to approve the Superintendent's Personnel Recommendations, Supplement No. 1. Seconded by Mrs. Mary Stormer. Ayes (7) Allison, DiDonato Heimbaugh [with the exception of No. 208 and No. 2160], Haugh [with the exception of No. 2160], Kersker, Omobien, Stormer [with the exception of No. 2160], Walker. Carried.

### **BUSINESS AFFAIRS**

Item 1 Entering into a contract with CSU Chico Resource Foundation for consulting and training services for School Tool Kit, a single source provider of these services, effective May 7 through June 15, 2004, total cost not to exceed \$15,000.00 to be charged to Fund 590-0400 (Title II-D).

Item 2 Entering into a contract for psychological diagnostic and speech/hearing therapy services at parochial and private schools in the city of Akron with School Health Network, who provided the lowest most responsible proposal, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$300,680.00 to be charged to Fund 401-0400 (Auxiliary Services).

#### Tabulation

<u>Vendor</u>	<u>Amount</u>
P.S.I. Affiliates	\$317,755.00
School Health Network	<u>300,680.00</u>
Visiting Hours Inc.	No Bid

Optional one-year contracts based upon mutual agreement between the Akron Board of Education and School Health Network, contingent upon funding, for July 1, 2005, through June 30, 2006, and July 1, 2006, through June 30, 2007, at a 3% increase in cost each year.

- Item 3 Entering into a contract for school nurse and health aide services at parochial and private schools in the city of Akron with Visiting Hours Inc., which provided the lowest most responsible proposal, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$152,045.90 to be charged to Fund 401-0400 (Auxiliary Services).

Tabulation

<u>Vendor</u>	<u>Amount</u>
P.S.I. Affiliates	\$89,067.20*
School Health Network	164,390.00
Visiting Hours Inc.	<u>152,045.90</u>

*\*Vendor used an incorrect daily rate for nursing services; the quoted price was below cost.*

Optional one-year contracts based upon mutual agreement between the Akron Board of Education and Visiting Hours Inc., contingent upon funding, for July 1, 2005, through June 30, 2006, and July 1, 2006, through June 30, 2007, for no more than a 3% increase in cost each year.

- Item 4 The purchase of computer software licenses for all eight (8) high schools to update the math curriculum from Carnegie Learning Inc., a single source provider of this materials, total cost not to exceed \$21,000.00 to be charged to Fund 590-0400 (Title II-A).
- Item 5 The purchase of 60 PalmOne hand-held computers for student use in classrooms from CDW Government Computer Centers, under Senate Bill 786, total cost \$22,980.00 to be charged to Fund 599-0400 (Miscellaneous Federal Grants).
- Item 6 The purchase of eight (8) LabPro Water Quality Software packages to be used with PalmOne hand-held computers for experiments in the classroom from Vernier Software, under Senate Bill 76, total cost not to exceed \$6,028.40 to be charged to Fund 599-0400 (Miscellaneous Federal Grants).
- Item 7 At the Board Meeting of April 12, 2004, the Board of Education approved the closing of Crosby Elementary School and the re-assignment of students who reside within the Crosby attendance zone to Findley Academy and Portage Path Elementary School. In order to assist in this transition, approval of the

“non-routine” use of school buses for the transport of Crosby students and parents to Findley Academy and Portage Path Elementary School for the Transitioning Orientation Programs on May 3 and May 5, 2004.

- Item 8 Entering into a contract for reconditioning of football equipment with All American/Riddell, which provided the lowest most responsive proposal, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$18,768.25 to be charged to Fund 001-0000 (General Fund).

Tabulation

<u>Vendor</u>	<u>Amount</u>
Ace Reconditioners	\$21,062.50
All American/Ridell	<u>18,768.25</u>
All Sports Services	29,768.00
Capital Varsity	Late Proposal
Circle System Group	25,591.25

Optional one-year contracts based upon mutual agreement between the Akron Board of Education and All American/Riddell, contingent upon funding for July 1, 2005, through June 30, 2006, and July 1, 2006, through June 30, 2007, at \$18,997.75 and \$19,220.25 respectively.

- Item 9 A purchase order to the National Council of State Boards of Nursing for the School of Practical Nursing Board testing fees, total cost of \$14,000.00 to be charged to Fund 012-9652 (Adult Education).

- Item 10 Entering into a contract with Petermann LTD., which provided the lowest most responsive proposal for charter school student transportation services, effective July 1, 2004, through June 30, 2005, total cost \$685,620.00 to be charged to Fund 001-0000 (General Fund).

Tabulation

<u>Original Contract Year</u>	<u>Laidlaw</u>	<u>Petermann</u>	<u>American School Bus Company</u>
2004-2005	\$717,678.00	<u>\$685,620.00</u>	No Bid
<u>1<sup>st</sup> Optional Year</u>			
2005-2006	746,395.00	709,020.00	No Bid
<u>2<sup>nd</sup> Optional Year</u>			

2006-2007

776,241.00 734,760.00 No Bid

Mrs. Mary Stormer moved approval. Mrs. Linda F.R. Omobien seconded the motion. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker.

### **CONSENT AGENDA**

- Item 1 Approval of a motion to approve a purchase order in the amount of \$12,325.00 to Darmike Roofing & Construction Co., East Canton, Ohio, for the Vocational Education addition roofing repairs at Ellet High School.
  
- Item 2 Approval of a motion to approve a purchase order in the amount of \$14,325.00 to Building Directions Inc., Hudson, Ohio, for Archibus Facility Management Software for the Ohio School Facilities Commission Facility Maintenance and Capital Planning Program.
  
- Item 3 Approval of a motion to accept the donation listed in the Board Letter and authorize the Treasurer to send a letter of appreciation.
  
- Item 4 Approval of a resolution to approve the Financial Report for the month of March 2004.

#04-075

WHEREAS, The monthly Financial Report for March 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District

Section I. That the Board approves the Financial Report for the Month of March 2004 as submitted.

- Item 5 Approval of a motion to approve the service credit and authorize payment of \$3,449.96 to the State Teachers Retirement System as the Board's share of the retirement contribution for Pamela J. Chatelain, a current instructional specialist.

Item 6 Approval of a resolution to support the implementation of the Reading First-Ohio initiative.

#04-076

WHEREAS, Assuring that every child is a successful reader is a local, state and national priority; and,

WHEREAS, To accomplish this priority, classroom reading instruction must reflect effective practices; and,

WHEREAS, The Reading First initiative offers assistance in establishing K-3 reading instruction grounded in scientifically based reading research (SBRR)

WHEREAS, The Akron Board of Education is strongly committed to the use of SBRR reading programs, materials, instructional strategies and structures, intervention and supplemental programs in primary grade reading instruction.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Akron City School District:

Section I. To support the implementation of the Reading First-Ohio initiative in Barrett and Margaret Park elementary schools

Item 7 Approval of a resolution to accept the Refugee Children School Impact Program grant in the amount of \$15,300.00 and to approve the budget.

#04-077

WHEREAS, The Ohio Department of Education has funds for the supplemental sub grant under Refugee Children School Program; and

WHEREAS, These funds will allow the continued support of Akron's Immigrant population; and

WHEREAS, The Ohio Department of Education has approved the budget and program in the amount of \$15,300.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

- Section I. That this Board of Education accepts the supplemental sub grant under Refugee Children School Impact Program in the amount of \$15,300.
- Section II. That this Board of Education approves the use of funds to supplement the education of immigrant students in Akron Public Schools, grades K-12.
- Section III. That authorization be granted to use these funds to help meet the expressed need for additional training of staff working with refugee students, for workshops with the focus of training on research-based instructional strategies and resources to help refugee students acquire English language proficiency and achieve Ohio's academic standards.
- Section IV. That the budget be approved and funds be appropriated in accordance with said budget; said budget and appropriations being in support of the aforementioned, identified as Fund 571-0404.

Mrs. Mary Stormer moved approval of the Consent Agenda. Seconded by Ms. Linda Kersker. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

### **TREASURER'S REPORT**

Mr. Jack Pierson presented the March Spending Plan Variance Report for review.

### **BOARD PRESIDENT'S REPORT**

Mrs. Haugh reported that Judge Teodosio is planning to conduct juvenile court in our schools. The first one being held at Goodrich Middle School on May 18, 2004, at 9:00 a.m. in the Library.

She also reported on her trip to the NSBA Conference in Orlando, Florida.

### **COMMITTEE REPORTS**

#### **Community Relations and Legislation Committee**

Rev. Curtis Walker spoke about the Business Tax Reform legislation and how it will affect our school funding.

#### **Policy Development Committee**

Mrs. Rebecca DiDonato Heimbaugh reported that the committee is meeting on a regular basis to review and revise policies. She is also planning to convene her Behavior Study Committee in a few weeks. She will present a list of members for the Board's consideration.

### **Buildings and Grounds Committee**

Mrs. Mary Stormer reported that the Workforce Development Committee is planning to meet on May 14, 2004 at 4:30 p.m. The Joint Board of Review has not yet scheduled a meeting.

### **Finance Committee**

Ms. Linda Kersker reported that the Fiscal Accountability Committee has met and we have good news. We are on track, keeping expenses at 3% or below. A written report will be issued after June 30, 2004.

### **Instructional Policy and Student Achievement Committee**

Mrs. Linda F.R. Omobien turned the program over to Dr. Sue Long. Her presentation was about Closing the Achievement Gap. Ms. Kimberly Wilson, Principal, Barber Elementary School, and Ms. Marilyn Keith, teacher, shared what they were doing to improve the performance of third grade students.

## **UNFINISHED BUSINESS**

### **Teacher Severance Incentive Plan**

Mr. Jack Pierson presented the Memorandum of Understanding between the Akron Board of Education and the Akron Education Association and the employee Release and Waiver form.

Mrs. Mary Stormer moved approval of the forms. Seconded by Mrs. Linda F.R. Omobien. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

### **Ohio 8 Membership**

Dr. Sylvester Small asked for a motion to untable the Business Affairs recommendation of February 23, 2004:

- Item 4            Authorization to continue membership with Ohio Eight Organization for the 2003-04 school year, total cost not to exceed \$14,509.50, to be charged to Fund 001-0000 (General Fund).

Mr. Paul Allison made a motion to untable the recommendation. Mrs. Linda F.R. Omobien seconded the motion. Carried.

Dr. Small presented the following revised recommendation.

Item Authorization to continue membership with Ohio Eight Organization for the 2003-04 **and 2004-05** school years, total cost not to exceed \$14,509.50, to be charged to Fund 001-0000 (General Fund).

Mrs. Linda Kersker made a motion to approve the recommendation. Seconded by Rev. Curtis Walker. Ayes (6) Allison, Haugh, Kersker, Omobien, Stormer, Walker. Nays (1) DiDonato Heimbaugh. Carried.

## **NEW BUSINESS**

### **Board Policies**

Mrs. Rebecca DiDonato Heimbaugh presented the following policies for the first of three readings:

Policy 3170	Substance Abuse – Revised
Policy 3215	Use of Tobacco By Students and Staff – Replacement
Policy 4170	Substance Abuse – Revised
Policy 4215	Use of Tobacco By Students and Staff – Replacement
Policy 5330	Use of Medications – Replacement
Policy 5511	Dress and Grooming – Revised
Policy 5512	Use of Tobacco by Students and Staff – Replacement
Policy 5610.04	Suspension of Bus Riding/Transportation Privileges – New
Policy 7434	Use of Tobacco on School/Board Premises – Replacement
Policy 8800	Religious/Patriotic Ceremonies and Observances – Revised
Policy 9271	Community Schools – Revised
Policy 9700	Relations with Special Interest Groups – Replacement
Policy 9800	High School Diplomas to Veterans of World War II or the Korean Conflict – New

### **iMeal Program**

Mrs. Linda F.R. Omobien reported she attended the start-up of the iMeal Program at Goodrich Middle School.

## **RECESS INTO EXECUTIVE SESSION**

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh asked that a motion be made for the Board to go into executive session to discuss the employment of a public employee or official; to prepare for, conduct and review negotiations or bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment and to consider matters required to be kept confidential by state statutes; and to confer with its attorney concerning disputes involving this Board of Education which are subjects of pending or imminent court action. The Board will reopen the public portion of the meeting to adjourn.

A motion was made to recess into Executive Session by Mrs. Mary Stormer. Seconded by Mr. Paul Allison . Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

The Board recessed at 7:15 p.m.

### **RECONVENE INTO REGULAR SESSION**

The Board reconvened into regular session at 9:05 p.m.

Let the record reflect that the Board of Education for the Akron City School District has just completed the Executive Session portion of the meeting.

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Dr. Small presented the following amended Personnel Recommendation for approval:

Item 5 That the following contracts be non-renewed at the conclusion of the current contract year, Job Code 006, in accordance with Sections 3319.11, 3319.111 and 3319.16 of the Ohio Revised Code and Section 3.13 of the Akron Education Association Collective Bargaining Agreement, and that the Treasurer provide written notification of the Board's intention not to reemploy each of the following individuals on or before the 30<sup>th</sup> day of April 2004.

Jacquelynn Cammon  
Lara Dolensky  
Rebecca Ebie

Bruce Kilby  
Susan Mellion  
Alexandra Wroblewski

Ms. Linda Kersker moved approval. Seconded by Rev. Curtis Walker. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

### **ADJOURNMENT**

A motion was made to adjourn by Mrs. Linda F.R. Omobien. Seconded by Rev. Curtis Walker. Carried.

The meeting adjourned at 9:08 p.m.

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Mrs. Loretta Haugh, President

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John Pierson, Treasurer

/as