

**REGULAR MEETING OF THE BOARD OF EDUCATION  
AKRON, OHIO**

**MAY 10, 2004**

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, May 10, 2004, at 5:30 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien and Reverend Curtis Walker. Mrs. Mary Stormer was absent.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Mrs. Ophelia Averitt.

**CHARACTER COUNTS! REFLECTION**

Linda Kersker's topic of reflection was "Fairness."

**COMMUNICATIONS/RECOGNITIONS**

Howard Lawson introduced Mr. Carl Klimek who provided a grant in the amount of \$10,000 from the Convergence Education Foundation for Project Lead the Way at Firestone High School. He was awarded a certificate of appreciation.

Rev. Curtis Walker introduced Mrs. Edith Kamrad, Senior Citizen Volunteer Awards Banquet Recipient. She was awarded a certificate of appreciation for knitting mittens and hats for the children of Akron for the past 38 years.

Ms. Linda Kersker introduced Mrs. Rosemary Jones, Senior Citizen Volunteer Awards Banquet Recipient. She was awarded a certificate of appreciation for volunteering in the Akron Public Schools for the past 35 years.

Mrs. Rebecca DiDonato Heimbaugh recognized Rev. Richard McCandless from the West Akron Churches for the donation of dictionaries for every third grade student in the Akron Public Schools. He was awarded a certificate of appreciation.

Mrs. Loretta Haugh introduced Joshua Marcin, debate champion from Firestone High School, and his brother, Phillip, who is his coach. Joshua was awarded a certificate of excellence.

Mrs. Linda F.R. Omobien introduced Brock Armstrong, an East High School student who is part of the team advancing to the National SkillsUSA Competition in Kansas City, Missouri, in June with their "Breakfast of Champions" cereal box (which was on display for viewing). The other team members—Antonio Combs Jr., Nathan Speck and Mike Zofchak—could not be in attendance. A certificate of excellence was awarded to each student.

### **PUBLIC FORUM/ REQUESTS TO ADDRESS THE BOARD**

Mrs. Beverly Richards-Ward addressed the Board regarding the In-School Suspension Program at Portage Path Elementary School.

Ms. Elizabeth Eaves addressed the Board regarding the In-School Suspension Program at Portage Path Elementary School.

Mr. Recarlton Buchanan Jr. addressed the Board regarding the In-School Suspension Program at Portage Path Elementary School.

Mr. Fred L. Johnson addressed the Board regarding Stewart Africentric School and reappointment of Dr. William Atkinson.

Ms. Emma Jean Calhoun addressed the Board regarding reappointment of Dr. William Atkinson.

Mrs. Ophelia Averitt addressed the Board regarding community concerns.

Mr. Mwatuba S. Okantah addressed the Board regarding Stewart Africentric School and reappointment of Dr. William Atkinson.

### **APPROVAL OF MEETING MINUTES**

Mrs. Linda F.R. Omobien moved approval of the following meeting minutes:

- Regular Meeting Minutes of April 26, 2004
- Special Meeting Minutes of May 3, 2004

Seconded by Paul Allison. Carried.

### **SUPERINTENDENT'S RECOMMENDATIONS**

Dr. Small recommended the following:

- Item 1 That the Board consent to the following resignation(s)/retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

| <u>Name</u>         | <u>Effective</u> |
|---------------------|------------------|
| Kalstrom, Randall   | 6-30-04 (Ret.)   |
| Latona, Frank       | 6-30-04 (Ret.)   |
| Lewarchick, Kristen | 4-24-04          |

- Item 2 That the State Teachers Retirement System has approved the disability retirement of the following member(s) of the professional staff, effective as indicated:

| <u>Name</u>  | <u>Effective</u> |
|--------------|------------------|
| Moore, David | 1-1-04           |

- Item 3 That a leave of absence be granted to the following member(s) of the professional staff, effective as indicated, in accordance with the policies stated, for the remainder of the 2003-04 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

| <u>Name</u>     | <u>Type</u> | <u>Effective</u> | <u>Benefits Through</u> |
|-----------------|-------------|------------------|-------------------------|
| Miles, Jennifer | Parental    | 5-07-04          | 7-30-04                 |

- Item 4 Reinstatement of the person(s) listed to the professional staff for the 2003-04 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

| <u>Name</u> | <u>Salary</u> | <u>Contract</u> | <u>Degree</u> | <u>Field</u> | <u>Eff.</u> |
|-------------|---------------|-----------------|---------------|--------------|-------------|
|-------------|---------------|-----------------|---------------|--------------|-------------|

Neuman, Elizabeth      36,567.10    L-3.5      BA+12    Elem      5-17-04

Item 5      That the Board consent to the resignation of the persons listed from their 2003-04 Limited Supplemental Contracts at Central-Hower High School:

| <u>Name</u>          | <u>Job Code</u> | <u>Job Description</u>         | <u>Effective Date of Resignation</u> |
|----------------------|-----------------|--------------------------------|--------------------------------------|
| Hutcheson, Mary Beth | 899             | Intervention Asst. Team Member | 7-01-03 (before services began)      |
| Myers, Carol         | 881             | School Treasurer               | 5-31-04 (Ret.)                       |

Item 6      That Limited Supplemental Contracts be issued for the 2003-04 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2003, plus longevity payments as applicable:

| <u>School</u> | <u>Name</u>       | <u>JC</u> | <u>Job Title</u>               | <u>%</u> | <u>Rate</u> |
|---------------|-------------------|-----------|--------------------------------|----------|-------------|
| Litchfield    | Brooks, Sharon    | 937       | Intervention Asst. Team Member | 2.0      | \$615.40    |
| Litchfield    | Campbell, Felicia | 937       | Intervention Asst. Team Member | 2.0      | 615.40      |
| Litchfield    | Scott, Kathy      | 937       | Intervention Asst. Team Member | 2.0      | 615.40      |
| C-Hower       | Duhon, Rebecca    | 881       | School Treasurer               | *        | 69.23       |

\*-denotes partial contract

Item 7      That the Board consent to the resignation of Theresa Haley, Substitute Teacher, Job Code 042, effective April 27, 2004.

Item 8      Employment of LaVon L. Sabatino as a daily Substitute Teacher, Fund 001-0000, Job Code 042, as and when needed, for the 2003-04 school year, at the established rate of \$93.12 per day, or \$50.16 per half day, \$132.73 per day and \$71.46 per half day after five consecutive days in the same teaching assignment, effective May 10 through June 4, 2004, contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of LaVon L. Sabatino as a Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$21.98, effective as indicated.

Employment of LaVon L. Sabatino as a Substitute Teacher (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$18.62 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

- Item 9 Employment of Michelle Marquess-Kearns as Coordinator, Summer Secondary School, (Workforce in Action Youth Service Grant), Fund 502-0301, Job Code 630, at the rate of \$23.87 per hour, for a maximum of 80 hours, effective April 1 through May 28, 2004.
  
- Item 10 A change in funding for Desiree Bolden as Teacher, Special Projects, Job Code 453a, from 019-0410 to 599-0404, effective May 3 through June 30, 2004. (Previously approved at the Board Meeting of November 24, 2003.)
  
- Item 11 Employment of the following persons as Teacher, Summer Elementary Education Center, Fund 516-0400 (516-0500 as of 7-1-04), Job Code 606, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, effective June 7 through August 20, 2004.

Albarr-Jones, Patricia  
Messina, Lisa  
Slattery, Timothy  
Starkey, Linnea  
Wagner, Patricia M.  
Wallace, Melissa  
Wise, Dorothea

- Item 12 That the Board consent to the resignation, for retirement purposes, of Nancy Carney, Tutor, Job Code 039, effective June 30, 2004.
  
- Item 13 That the Board consent to the resignation of the following members of the Office Support Personnel staff, effective as indicated:

Name

Effective

Fish, Karen  
Hornyak, Melissa

6-11-04  
6-30-04

- Item 14 A revision in the maximum number of work hours for Loretta Bailey, Part-Time Classroom Assistant, 21<sup>st</sup> Century Afterschool Program, from not to exceed 120 total hours, to not to exceed 370 total hours, effective January 12 through June 4, 2004.
- Item 15 That a leave of absence be granted to Toni M. Norris, Secondary Helper, Child Nutrition Services, for the remainder of the 2003-04 school year, in accordance with the policy pertaining to Dependent Care Leave, effective April 30, 2004.
- Item 16 That the School Employees Retirement System has approved the disability retirement of Virgil J. Hobbs from the Maintenance Services staff, effective May 31, 2003. Health care coverage through November 30, 2003.
- Item 17 Employment of Brandon L. Boyett as Student Helper, Buildings and Grounds Services, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2003-04 school year, effective May 11, 2004.
- Item 18 That the Board consent to the resignation of Alisha Solomon, Student Worker, Feeder Program, effective April 26, 2004.
- Item 19 Employment of Denise Johnson as Student Worker, Feeder Program, Fund 001-0000, Job Code 243, at the hourly rate of \$5.15, as needed, not to exceed 10 hours per week, effective April 22 through June 10, 2004.
- Item 20 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

| <u>Name</u>    | <u>Meeting</u>  | <u>Fund No</u> | <u>Fund Name</u> | <u>Amount</u> |
|----------------|---|----------------|------------------|---------------|
| May, Marilyn   | Making Middle   | 449-0409       | HSTW             | 736.00        |
| Rhoades, Susan | Grades Work:  |                | Mini-Grant       | 736.00        |
| Warner, Regina | Transition to<br>High School<br>Charlotte, NC<br>Feb. 21-24, 2004 |                |                  | 736.00        |

|   |  |                      |                                 |  |
|---|--|----------------------|---------------------------------|--|
| Blondheim, Gregory  | OASSA Assistant Principals Conference<br>Columbus, OH<br>Mar. 22-23, 2004                          | 018-0000             | Perkins SA                      | 377.46   |
| Kronenberger, Harold  | Children, Inc. Conference<br>Children: Our Common Wealth<br>Covington, KY<br>April 16-17, 2004     | 439-0400<br>525-0402 | Public Pre School<br>Head Start | 32.53<br>292.83                                |
| McWilliams, Ellen<br>Wendt, Craig   | Urban Special Ed Collaborative<br>Mental Health in Urban Schools<br>Chicago, IL<br>May 12-15, 2004 | 516-0400             | Flow Thru                       | 1,214.00<br>1,189.00                           |
| Barkley, Marilyn<br>Carter, Barbara<br>Dawson, Barbara<br>Lang, Patricia<br>Smith, Jill   | 2004 Practical Nursing Instructors Institute<br>Columbus, OH<br>May 13-14, 2004                    | 524-0401             | Adult VEPP                      | 556.00<br>398.00<br>468.00<br>398.00<br>468.00 |
| Brown-Hall, Rochelle<br>Dieringer, James<br>Harter, David<br>Pashke, Christopher<br>Preston, Antonio<br>Rowland, Helen<br>West, Debra | Ohio School Improvement Institute<br>Columbus, OH<br>June 9-11, 2004                               | 499-0427             | Firestone HSTW                  | 356.09<br>391.09<br>356.09<br>356.09<br>356.09 |
|   |  | 524-0400             | Secondary VEPP                  | 437.25<br>356.09                               |
| Pashke, Christopher   | National Educational Computing Conf.<br>New Orleans, LA<br>June 18-23, 2004                        | 499-0427             | Firestone HSTW                  | 1,600.00                                       |
| Gray, Deborah   | High Schools That Work   | 499-0420<br>524-0400 | Buchtel HSTW<br>Secondary VEPP  | 506.85<br>214.00                               |
| Johnson, Gladys   | National Conference<br>Atlanta, GA<br>July 6-10, 2004  | 499-0420<br>524-0400 |                                 | 782.70<br>194.00                               |
| Copeland, Clara   | High Schools That Work   | 499-0422<br>524-0400 | East HSTW<br>Secondary VEPP     | 594.20<br>189.00                               |
| McNeil, Martha  | National Conf<br>Atlanta, GA<br>July 6-10, 2004  | 499-0422<br>524-0400 |                                 | 594.20<br>189.00                               |
| Dean, Janis   | High Schools That Work   | 499-0424<br>524-0400 | Garfield HSTW<br>Secondary VEPP | 584.20<br>159.00                               |
| Demchak, Angela   | National Conf<br>Atlanta, GA   | 499-0424<br>524-0400 |                                 | 584.20<br>159.00                               |
| Kalain, Frank   | July 6-10, 2004  | 499-0424             |                                 | 584.20   |

|                    |  |          |                |          |
|--------------------|--|----------|----------------|----------|
|                    |  | 524-0400 |                | 159.00   |
| Rowland, Helen     |  | 524-0400 |                | 799.00   |
| Rummell, Karen     |  | 499-0424 |                | 584.20   |
|                    |  | 524-0400 |                | 159.00   |
| Wilson, Michael    |  | 499-0424 |                | 584.20   |
|                    |  | 524-0400 |                | 159.00   |
| Zupke, Diane       |  | 499-0424 |                | 584.20   |
|                    |  | 524-0400 |                | 159.00   |
| Genemans, Cornelis | Music Workshop<br>World Music<br>Drumming<br>Baltimore, MD<br>July 26-30, 2004 | 573-0400 | Title V        | 1,300.00 |
| Joseph, Robert     | 2004 Instructors<br>Training Conference<br>Dearborn, MI<br>July 26-30, 2004    | 524-0400 | Secondary VEPD | 999.50   |

Mrs. Linda F.R. Omobien made a motion to approve the Superintendent's Personnel Recommendations. Seconded by Mr. Paul Allison. Carried.

### **BUSINESS AFFAIRS**

- Item 1 Entering into a contract with Black Magazine Agency for periodical subscriptions, effective September 1, 2004, through August 31, 2005, total cost \$25,941.13 to be charged to Fund 001-0001 (General Fund).

#### Tabulation

| <u>Amount</u>                         | <u>Vendor</u>      |
|---------------------------------------|--------------------|
| Black Magazine Agency                 | <u>\$25,941.13</u> |
| DEMCO Periodical Subscription Service | No Bid             |
| W. T. Cox Subscriptions Inc.          | 26,495.74          |

- Item 2 Entering into renewal contracts with the following vendors for administrative fees and stop loss rates at the amounts shown below per vendor per month, effective July 1, 2004, through June 30, 2005, to be charged to health insurance "all" funds.

#### Self-Funded Insurance Programs

| <u>Provider</u>            | <u>Service</u>      | July 1, 2004  |               |
|----------------------------|---------------------|---------------|---------------|
|                            |                     | <u>Single</u> | <u>Family</u> |
| Medical Mutual Traditional | Aggregate Stop Loss | \$ 0.92       | \$ 2.17       |
| Medical Mutual Traditional | Specific Stop Loss  | \$14.36       | \$31.92       |

|                               |                     |          |            |
|-------------------------------|---------------------|----------|------------|
| Medical Mutual Traditional    | Administrative Fee  | \$18.41  | \$43.91    |
| Medical Mutual Traditional    | Total               | \$33.68  | \$78.04    |
| Super Med PPO                 | Aggregate Stop Loss | \$ 0.47  | \$ 1.02    |
| Super Med PPO                 | Specific Stop Loss  | \$ 6.38  | \$14.74    |
| Super Med PPO                 | Administrative Fee  | \$24.81  | \$57.14    |
| Super Med PPO                 | Total               | \$31.66  | \$72.90    |
| Allianz (Stop Loss for Summa) | Aggregate Stop Loss | \$ 1.40  | \$ 1.40    |
| Allianz (Stop Loss for Summa) | Specific Stop Loss  | \$ 7.73  | \$19.63    |
| Summa PPO                     | Administrative Fee  | \$21.00  | \$21.00    |
| Summa PPO                     | Total               | \$30.13  | \$42.03    |
| Aultcare PPO                  | Aggregate Stop Loss | \$ 1.40  | \$ 1.40    |
| Aultcare PPO                  | Specific Stop Loss  | \$ 7.73  | \$19.63    |
| Aultcare PPO                  | Administrative Fee  | \$14.00  | \$14.00    |
| Aultcare PPO                  | Total               | \$23.13  | \$35.03    |
| Vision Service Plan           | Administrative Fee  | \$ 1.82  | \$ 1.82    |
| PCS Prescription Drug         | Administrative Fee  | \$ 0.20  | \$ 0.20    |
| National Dent-All             | Fully Insured       | \$32.68  | \$32.68    |
| Delta Dental – Regular        | Fully Insured       | \$47.03  | \$47.03    |
| Delta Dental – Enhanced       | Fully Insured       | \$69.03  | \$69.03    |
| Kaiser                        | Fully Insured       | \$414.22 | \$1,035.55 |

- Item 3 The purchase of Middle School Language Arts textbooks from Holt Rinehart Winston, a single source provider of these materials, total cost \$750,000.00 to be charged to Fund 001-0001 (General Fund).
- Item 4 The purchase of 29 computers and accessories for Career Education programs at Firestone, Kenmore and North high schools from Gateway, under Senate Bill 76 total cost \$23,983.00 to be charged to Fund 524-0400 (Vocational Education).
- Item 5 The purchase of workbooks and textbooks for student use at Hoban High School from EMC Paradigm Publishing, a single source provider of these materials, total cost \$11,814.50 to be charged to Fund 401-0400 (Auxiliary Services).

Item 6 Entering into a contract with ABCO Fire Protection Inc., which provided the lowest most responsive proposal of five (5) vendors, to provide inspection and maintenance of approximately 3,000 fire extinguishers and 26 fire suppression systems, effective July 1, 2004, through June 30, 2005, total cost \$11,000.00 to be charged to the following funds:

\$7,650.00 to Fund 001-0000 (General Fund)  
 150.00 to Fund 001-0002 (General Fund Maintenance)  
 3,200.00 to Fund 006-0000 (Child Nutrition)

Item 7 Entering into a contract with Corporate Express Imaging to provide toner cartridges and printer ribbons, at the lowest most responsible cost of twelve (12) vendors submitting proposals, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$100,000.00 to be charged to Fund 001-0000 (General Fund).

That based on mutual agreement between the Akron Board of Education and Corporate Express Imaging, we enter into the optional contract year July 1, 2005, through June 30, 2006, at no increase in the rates for toner cartridges and printer ribbons.

Item 8 Entering into a contract with PSI Affiliates Inc. for nursing services for Special Education students, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$150,000.00 to be charged to Fund 001-0000 (General Fund).

Tabulation

| <u>Vendor</u>         | <u>Cost Per Hour</u>                           |  |  |
|-----------------------|--|--|--|
|                       | <u>1<sup>st</sup> Year</u><br><u>2004-2005</u> | <u>2<sup>nd</sup> Year</u><br><u>2005-2006</u> | <u>3<sup>rd</sup> Year</u><br><u>2006-2007</u> |
| Maxim Healthcare      | \$25.47  | \$25.47  | \$25.97  |
| PSI Affiliated Inc.   | <u>16.00</u>                                   | 16.00  | 16.00  |
| School Health Network | 20.75  | 21.37  | 22.01  |
| Visiting Hours Inc.   | 18.20  | 18.90  | 19.60  |

Optional one-year contracts, based on mutual agreement between the Akron Board of Education and PSI Affiliates Inc., contingent upon funding, for July 1, 2005, through June 30, 2006, and July 1, 2006, through June 30, 2007, at no increase in the cost per hour.

Item 9 Authorization to register 160 employees for a workshop presented by Tri-County ESC at The University of Akron titled "Ohio Urban Quality Improvement Academy" focusing on quality tools, assessments and long-term planning being held June 21-22, 2004, total cost not to exceed \$47,200.00 to be charged to the following funds:

\$35,105.00 to Fund 572-0400 (Title I)

12,095.00 to Fund 572-0303 (Title I)

Item 10 The purchase of PLATO Learning software support, textbook OGT Alignment and Professional Development, under Senate Bill 76, from PLATO Learning, Inc. total cost not to exceed \$74,806.00 to be charged to the following funds:

\$51,201.78 to Fund 001-0001 (General Fund)

23,604.22 to Fund 524-0400 (Career Education)

Item 11 Authorization to disburse grant funds for Refugee Children School Impact Program to the fiscal agent, Asian Services In Action Inc., total amount \$15,300.00 to be charged to Fund 571-0404 (Refugee Children).

Item 12 The purchase of five (5) Fishertechnik Principles of Engineering Kits and supplemental supplies for Project Lead the Way Programs at Firestone and Garfield high schools from Project Lead the Way, a single source provider of these materials, total cost not to exceed \$26,193.50 to be charged to the following funds:

\$10,834.25 to Fund 524-0405 (Career Education)

15,359.25 to Fund 524-0406 (Career Education)

Item 13 Board approval was received on April 8, 2002, to enter into a contract with Mid American Security Services Inc. to provide security services from July 1, 2002, through June 30, 2005, including optional years. However, Mid American Security Inc. has been sold to Tenable Protective Services, who have agreed to honor the terms and conditions of the current security services contract.

Therefore, entering into a contract with Tenable Protective Services for security guard services effective May 1 through June 30, 2004, at the rate of \$12.18 per hour and alarm response services at a flat rate of \$2,000.00 per month, total cost not to exceed \$16,022.00 to be charged to the following funds:

\$13,739.22 to Fund 001-0000 (General Fund)  
 2,033.84 to Fund 012-9651 (Adult Vocational)  
 248.94 to Fund 501-0000 (Adult Basic)

Based on mutual agreement between the Akron Board of Education and Tenable Protective Services, contingent upon funding, that we enter into the optional contract year at \$12.43 per hour for security guard services and \$2,000.00 per month for alarm response services.

Item 14 The purchase of 19 computers with accessories for students at Hoban High School from Smart Solutions Inc., under Senate Bill 76, total cost not to exceed \$15,996.00 to be charged to Fund 401-0400 (Auxiliary Services).

Item 15 Entering into a three (3) year contract for leasing one (1) automobile from Burt Greenwald Inc., which provided the lowest most responsible bid, effective July 1, 2004, through June 30, 2007, total cost \$7,627.12 to be charged to Fund 001-0000 (Superintendent's Automobile Leasing)

Tabulation

| <u>Vendor</u>                  | <u>Amount</u> |
|--------------------------------|---------------|
| Burt Greenwald Inc.            | \$7,627.12    |
| Fred Martin Chevrolet          | No Bid        |
| Vandevere Pontiac, Buick, Olds | No Bid        |
| Westside Lincoln-Mercury Inc.  | No Bid        |

Item 16 Entering into a contract for mail presorting and courier services from Centurion of Akron Inc. who provided the lowest most responsive proposal, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$35,000.00 to be charged to Fund 001-0000 (General Fund).

Tabulation

| <u>Service</u>                             | <u>Centurion</u>            | <u>Millers Presort</u>    |
|--|-----------------------------|---------------------------|
| 1. First Class Presort Postage             | <u>\$0.321</u>              | \$0.329<br>+Upgrade Costs |
| 2. First Class Presort Flat Size Mail Rate | <u>YES</u><br><u>\$0.05</u> | NO<br>N/A                 |

|  |                |   |
|--|----------------|---|
| 3. Standard A, Postage and Presort Fee | <u>\$0.262</u> | \$0.262<br>+Upgrades                      |
| 4. Non-Profit Postage and Presort Fee  | <u>\$0.159</u> | \$0.157<br>+Flat Fee \$55.00<br>+Upgrades |

Optional one-year contracts based on mutual agreement between the Akron Board of Education and Centurion of Akron Inc., contingent upon funding, for July 1, 2005, through June 30, 2006, and July 1, 2006, through June 30, 2007, at no increase in rates.

Item 17 The purchase of textbooks and training materials for K-12 Conflict Resolution curriculum from Peace Education Foundation, a single source provider of these materials, total cost not to exceed \$11,364.10 to be charged to Fund 584-0400 (Safe and Drug Free Schools).

Item 18 Entering into an agreement to purchase natural gas from WPS Energy Services at the "best" market price for the period July 1, 2004, through June 30, 2005.

Item 19 A purchase order to Project GRAD Akron for providing training materials and other related services to Akron Public Schools Project GRAD sites total amount not to exceed \$100,000.00 to be charged to Fund 001-0000 (General Fund/Project GRAD).

Mrs. Linda F.R. Omobien moved approval of the Business Affairs Recommendations. Mrs. Rebecca DiDonado Heimbaugh seconded the motion. Aye (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Walker. Carried.

### CONSENT AGENDA

Item 1 Approval of a resolution to award a contract to Sanyo Construction Inc. of Wadsworth, Ohio, in the amount of \$36,525.00 for general construction work for the Carpentry Shop modifications at Kenmore High School.

#04-078

Resolution awarding contract to Sanyo Construction Inc. of Wadsworth, Ohio, for material and labor required for Carpentry Shop modifications at Kenmore High School and authorizing the execution of a contract for said work.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education of the Akron City School District awards a contract for material and labor required for the Carpentry Shop Modifications at Kenmore High School according to drawings and specifications as prepared by James R. Beal, School Architect, to Sanyo Construction Inc. of Wadsworth, Ohio, based on its bid submitted April 28, 2004, as follows:

|                 |             |
|-----------------|-------------|
| Base Bid        | \$36,525.00 |
| Contract Amount | \$36,525.00 |

Section II. That Mrs. Loretta Haugh, as President, and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Sanyo Construction Company Inc. for material and labor required for said work as awarded in Section I.

Section III. That the money for said Base Bid work be appropriated out of Fund 001 and 003 Career Education monies.

Item 2 Approval of a resolution to award a contract to Bassak Brothers Inc. of Akron, Ohio, in the amount of \$26,660.00 for mechanical work for the Carpentry Shop modifications at Kenmore High School.

#04-079

Resolution awarding contract to Bassak Brothers Inc. of Akron, Ohio, for material and labor required for Carpentry Shop modifications at Kenmore High School and authorizing the execution of a contract for said work.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education of the Akron City School District awards a contract for material and labor required for the Carpentry Shop Modifications at Kenmore High School according to drawings and specifications as prepared by James R. Beal, School Architect, to Bassak Brothers Inc. of Akron, Ohio, based on its bid submitted April 28, 2004, as follows:

|   |                  |
|---|------------------|
| Base Bid                                  | \$10,670.00      |
| <u>ALTERNATE M-1:</u>                     |                  |
| To furnish and install new dust collector | <u>15,990.00</u> |

Contract Amount \$26,660.00

Section II. That Mrs. Loretta Haugh, as President, and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Siegfert Inc. for material and labor required for said work as awarded in Section I.

Section III. That the money for said Base Bid and Alternate M-1 work be appropriated out of Fund 001, 003 and 461 Career Education monies .

Item 3 Approval of a resolution to award a contract to Thompson Electric Inc. of Munroe Falls, Ohio, in the amount of \$15,000.00 for electrical work for the Carpentry Shop modifications at Kenmore High School.

#04-080

Resolution awarding contract to Thompson Electric Inc. of Munroe Falls, Ohio, for material and labor required for Carpentry Shop modifications at Kenmore High School and authorizing the execution of a contract for said work.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education of the Akron City School District awards a contract for material and labor required for the Carpentry Shop Modifications at Kenmore High School according to drawings and specifications as prepared by James R. Beal, School Architect, to Thompson Electric Inc. of Munroe Falls, Ohio, based on its bid submitted April 28, 2004, as follows:

|  |                 |
|--|-----------------|
| Base Bid   | \$12,600.00     |
| <u>ALTERNATE E-1:</u>  |                 |
| To install power wiring for the Alternate 20 HP dust collector system. | <u>2,400.00</u> |
| Contract Amount  | \$15,000.00     |

Section II. That Mrs. Loretta Haugh, as President, and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Thompson Electric Inc. for material and labor required for said work as awarded in Section I.

Section III. That the money for said Base Bid and Alternate E-1 work be appropriated out of Fund 001, 003 and 461 Career Education monies .

Item 4 Approval of a motion to approve the Code of Student Behavior for the 2004-05 school year.

**(Item 4 was tabled until the Board Meeting of June 14, 2004.)**

Item 5 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.

Item 6 Approval of a resolution to accept the OhioReads FY04 Supplemental Grant for books and materials in the amount of \$55,000.00 and to approve the budget.

#04-081

WHEREAS, Beginning with the 2001-02 school year, fourth-graders were required to pass the fourth-grade reading Ohio Proficiency Test to advance to fifth grade; and

WHEREAS, The State Department of Education is providing financial assistance to help Akron Public Schools continue the funding of OhioReads/AkronReads Tutoring Programs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education accept the supplemental books and materials grant of \$55,000.00 for FY 04 from the State Department of Education.

Section II. That the Board of Education approve the use of the funds for the purchase of books and supplies to support the OhioReads/AkronReads Tutoring Programs in Akron Public Schools elementary buildings.

Section III. That the budget be approved and funds be appropriated in accordance with said grant guidelines in support of the aforementioned program. Each of the following elementary schools will receive \$5,000.00 under fund number 459-0412.

|          |              |
|----------|--------------|
| Barrett  | Lincoln      |
| Case     | Portage Path |
| Crouse   | Robinson     |
| Essex    | Seiberling   |
| Fairlawn | Windemere    |

Leggett

Item 7 Approval of a resolution to approve the Investment Report for the Month of March 2004.

#04-082

WHEREAS, Section 135.35 (L)(5) of the Ohio Revised Code requires that a monthly investment report be filed with Board Members.

WHEREAS, The Monthly Investment Report for March 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District:

Section I. That the Board approve the Investment Report for the Month of March 2004.

|  |             |
|--|-------------|
| General Fund (First Merit Investment Acct.)            | \$20,728.78 |
| General Fund (First Merit General Acct.)               | 23,678.31   |
| Subtotal   | 44,407.09   |
| Student Activities Fund                                | 515.14      |
| Building Escrow Fund                                   | 6.50        |
| Public Library Building Fund                           | 14.90       |
| Oma L. Evans Scholarship Fund                          | 77.06       |
| Kenmore Endowment Fund                                 | .55         |
| Auxiliary Services Fund (First Merit Investment Acct.) | 375.91      |
| Auxiliary Services Fund (First Merit General Acct.)    | 429.40      |
| Subtotal   | 805.31      |
| Child Nutrition Fund (First Merit Investment Acct.)    | 1,493.90    |
| Child Nutrition Fund (First Merit General Acct.)       | 1,706.47    |
| Subtotal   | 3,200.37    |
| Permanent Improvement Fund                             | 2,331.73    |
| LFI – Building Fund                                    | 177.14      |
| OSFC Fund  | 310.66      |
| GRAND TOTAL  | \$51,846.40 |

Section II. That the Board approve the Investment Report for the Months of February 2004 and March 2004 for the Seasongood OSFC Investment.

|                                     |             |
|-------------------------------------|-------------|
| LFI - Building Fund (February 2004) | \$15,572.87 |
| LFI - Building Fund (March 2004)    | 1,441.22    |
| Subtotal                            | 17,014.09   |
| <br>                                |             |
| OSFC Fund (February 2004)           | 32,196.68   |
| OSFC Fund (March 2004)              | 2,979.71    |
| Subtotal                            | 35,176.39   |
| <br>                                |             |
| GRAND TOTAL                         | \$52,190.48 |

Item 8 Approval of a motion to approve the 2004-05 payroll schedules.

Item 9 Approval of a motion to approve the service and authorize payment in the amount of \$2,927.38 to the School Employees Retirement System as the Board's share of the retirement contribution for Dwight P. Carter.

Item 10 Approval of a motion to approve the service and authorize payment in the amount of \$3,391.30 to the State Teachers Retirement System as the Board's share of the retirement contribution for Michelle Hathorn.

Item 11 Approval of a resolution to approve the action of the Akron City School District Records Commission.

#04-083

WHEREAS, Section 149.41 of the Ohio Revised Code requires the School District Records Commission meets once a year to review requests to destroy public records;

NOW, THEREFORE, BE IT RESOLVED by the Akron Board of Education of the Akron City School District:

Section I. That the list of records submitted be approved for destruction.

Item 12 Approval of a resolution to approve the current Vending Machine Report.

#04-084

WHEREAS, 3313.81 requires that profits from vending machine sales on school premises be used for school purposes or for any activity in connection with the school; and

WHEREAS, The Board of Education of the Akron City School District originally approved a list of vending machines throughout the District on April 5, 1999 and designated that the profits go to the various listed funds on the revised report;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board approve and establish the location of the current vending machines and designate that the profits go to the various listed funds or organizations as indicated on the report.

Section II. That the Board approve the removal of vending machine(s) as indicated on the report.

Item 13 Approval of a resolution to approve the Alternative Challenge Grant revised budget in the amount of \$387,253.00.

#04-085

WHEREAS, The State of Ohio, Department of Education has made available to school districts funding to support a continuum of services for at-risk students; and,

WHEREAS, These funding levels for the Alternative Challenge Program have been reduced by \$9,116 as part of the overall state budget reductions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To approve the revised budget, identified as Fund 463-0400, for the Alternative Challenge grant in the amount of \$387,253.00.

Item 14 Approval of a resolution to accept the Knight Foundation Grant for Perkins Middle School for a summer school program, after school tutoring and parent engagement, in the amount of \$181,310.00 and to approve the budget.

#04-086

WHEREAS, The Knight Foundation will make available funding to Akron Public Schools to provide enhance educational opportunities beyond the school day for Perkins Middle School students; and,

WHEREAS, These funds support student achievement, promote collaboration and enhance learning opportunities for students.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To approve the expenditure of these funds as indicated in the budget, identified as Fund 019-0425, pending final approval by the Knight Foundation.

Item 15 I wish to recommend approval of a resolution to approve transfer of funds at Ellet High School.

#04-087

Monies remain in Ellet's Classes of 1997, 1999, 2000, 2001, 2002 and 2003 accounts and these funds have become obsolete. Obsolete Student Activities are transferred to the Building School Support Fund through the General Fund. This requires first transferring the funds to the General Fund and then transferring them to the Public School Support Fund.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education approve the following transfers:

| <u>Amount</u> | <u>From</u>               | <u>To</u>                         |
|---------------|---------------------------|-----------------------------------|
| \$ 100.00     | Class of 1997<br>200-0000 | General Fund<br>001-0000          |
| \$ 100.00     | General Fund<br>001-0000  | Public School Support<br>018-0000 |
| \$ 341.74     | Class of 1999<br>200-0000 | General Fund<br>001-0000          |
| \$ 341.74     | General Fund<br>001-0000  | Public School Support<br>018-0000 |
| \$ 564.37     | Class of 2000<br>200-0000 | General Fund<br>001-0000          |
| \$ 564.37     | General Fund              | Public School Support             |

|             |                           |                                   |
|-------------|---------------------------|-----------------------------------|
|             | 001-0000                  | 018-0000                          |
| \$ 2,809.90 | Class of 2001<br>200-0000 | General Fund<br>001-0000          |
| \$ 2,809.90 | General Fund<br>001-0000  | Public School Support<br>018-0000 |
| \$ 4,277.55 | Class of 2002<br>200-0000 | General Fund<br>001-0000          |
| \$ 4,277.55 | General Fund<br>001-0000  | Public School Support<br>018-0000 |
| \$ 6,371.54 | Class of 2003<br>200-0000 | General Fund<br>001-0000          |
| \$ 6,371.54 | General Fund<br>001-0000  | Public School Support<br>018-0000 |

Item 16 I wish to recommend approval of a resolution to accept donations for Buchtel (\$1,375.00) and Central-Hower (\$1,375.00) high schools from PATHS (Promoting Adolescents Through Health Services) and to approve the budgets.

#04-088

WHEREAS, Ellen Mell received a community recognition award in the amount of \$2,750.00 for her work in the PATHS (Promoting Adolescents Through Health Services) Program; and

WHEREAS, Ellen Mell, as a volunteer, cannot accept the award; and

WHEREAS, Students from Buchtel and Central-Hower participate in the PATHS Program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board of Education accepts said donations.

Section II. That the budgets be approved and the funds be appropriated in support of the forenamed programs, identified as Fund 019-0423 and Fund 019-0424.

Item 17 I wish to recommend approval of two resolutions to accept the Project Lead the Way (PLTW) grant for Firestone High School (\$20,00.00) and Garfield High School (\$20,000.00) to support expansion of technology in the PLTW activities and to approve the budgets.

#04-089

WHEREAS, Akron Public Schools Continuous Improvement Plan in part includes the engagement of all leadership groups to implement our plan; and

WHEREAS, The Office of Career Education is committed to provide the support necessary that all students will graduate prepared to begin a career or attend a post-secondary institution.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron Public School District:

Section I. That Akron Public Schools continues to acquire necessary resources.

Section II. That the Office of Career Education continues to provide support including assistance with Project Lead the Way.

Section III. That the Board of Education accept the grant in the amount of \$20,000 for Firestone High School.

Section IV. That the Board approves the budget, identified as Fund 524-0405.

#04-090

WHEREAS, Akron Public Schools Continuous Improvement Plan in part includes the engagement of all leadership groups to implement our plan; and

WHEREAS, The Office of Career Education is committed to provide the support necessary that all students will graduate prepared to begin a career or attend a post-secondary institution.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron Public School District:

Section I. That Akron Public Schools continues to acquire necessary resources.

Section II. That the Office of Career Education continues to provide support including assistance with Project Lead the Way.

Section III. That the Board of Education accept the grant in the amount of \$20,000 for Garfield High School.

Section IV. That the Board approves the budget, identified as Fund 524-0406.

Item 18 I wish to recommend approval of a resolution to accept the public preschool tuition fees in the amount of \$855.00 from families whose income is above 125% of the Federal Poverty Guidelines and to approve the budget.

#04-091

WHEREAS, Akron Public Schools has exerted a continuing influence on the support of preschool programs within the district; and

WHEREAS, It is the opinion of this Board that the public preschool program is in the best interests of the children and families of this city; and

WHEREAS, Akron Public Schools Public Preschool Program has collected \$855.00 in tuition fees; and

WHEREAS, This Board is willing to perform, as agreed, such services for prekindergarten children and families.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board approves the collection of tuition from eligible public preschool families.

Section II. That the income from tuition be used for planned program activities.

Section III. That this Board, on behalf of the Akron Public Schools Head Start and Prekindergarten Programs accepts funds in the amount of \$855.00, and approves the budget identified as Funds 439-0400 (\$764.00).

Mrs. Rebecca DiDonato Heimbaugh moved to postpone approving Item #4 until the Board Meeting of June 14, 2004. Seconded by Ms. Linda Kersker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Walker. Carried.

Item #4 having been tabled, Mrs. Linda F R. Omobien moved approval of the Consent Agenda. Seconded by Reverend Curtis Walker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Walker. Carried.

### **BOARD PRESIDENT'S REPORT**

Mrs. Haugh reported on events currently taking place. The OhioReads Recognition Luncheon held on Thursday, May 6, at Tangier's was very well attended, including the Governor. There were three wonderful May Festivals last week. There will be a Joint Board of Review meeting on Wednesday, May 12, at 4:00 p.m.; and the Teacher Recognition Banquet will take place on Wednesday, May 12, at 6:00 p.m. at the Greek Community Center.

## **COMMITTEE REPORTS**

### **Policy Development Committee**

Mrs. Rebecca DiDonato Heimbaugh reported that the committee will be meeting on May 18 to discuss student behavior issues.

## **UNFINISHED BUSINESS**

### **Board Policies**

Mrs. Rebecca DiDonato Heimbaugh reported that she would like to request approval of the following policies and waive the third reading:

|                |   |
|----------------|---|
| Policy 3170    | Substance Abuse – Revised   |
| Policy 3215    | Use of Tobacco By Students and Staff – Replacement                            |
| Policy 4170    | Substance Abuse – Revised   |
| Policy 4215    | Use of Tobacco By Students and Staff – Replacement                            |
| Policy 5330    | Use of Medications – Replacement  |
| Policy 5511    | Dress and Grooming – Revised  |
| Policy 5512    | Use of Tobacco by Students and Staff – Replacement                            |
| Policy 5610.04 | Suspension of Bus Riding/Transportation Privileges – New                      |
| Policy 7434    | Use of Tobacco on School/Board Premises – Replacement                         |
| Policy 8800    | Religious/Patriotic Ceremonies and Observances – Revised                      |
| Policy 9271    | Community Schools – Revised   |
| Policy 9700    | Relations with Special Interest Groups – Replacement                          |
| Policy 9800    | High School Diplomas to Veterans of World War II or the Korean Conflict – New |

Mr. Paul Allison made a motion to waive the third reading of the policies and to approve them. Reverend Curtis Walker seconded. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Walker. Carried.

## **NEW BUSINESS**

## **Head Start**

Because Akron Summit Community Action Inc. has asked for the return of Akron Public Schools Head Start students to ASCA's Head Start Program due to decreasing state and federal funding, the Superintendent recommended the return of the Head Start Program to ASCA.

Mrs. Linda F.R. Omobien regretfully moved that the Head Start Program be returned to Akron Summit Community Action Inc. Regretfully seconded by Reverend Curtis Walker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Walker. Carried.

## **RECESS INTO EXECUTIVE SESSION**

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh asked that a motion be made for the Board to go into executive session to confer with its attorney concerning disputes involving this Board of Education which are subjects of pending or imminent court action and to consider the appointment, employment, dismissal, discipline, promotion, demotion, compensation of a public employee or official. The Board will reopen the public portion of the meeting to adjourn.

A motion was made to recess into Executive Session by Mrs. Linda F.R. Omobien. Seconded by Reverend Curtis Walker. Carried.

The Board recessed at 7:34 p.m.

## **RECONVENE INTO REGULAR SESSION**

The Board reconvened into regular session at 9:10 p.m.

Let the record reflect that the Board of Education for the Akron City School District has just completed the Executive Session portion of the meeting.

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## **OSFC Project Agreement**

Mrs. Linda F.R. Omobien made a motion that the OSFC Project Agreement be approved. Seconded by Mr. Paul Allison. Carried.

## **AAG Agreement**

Mr. Paul Allison made a motion that the AAG Agreement be approved. Seconded by Reverend Curtis Walker. Carried.

## **ADJOURNMENT**

A motion was made to adjourn by Mrs. Linda F.R. Omobien. Seconded by Mrs. Rebecca DiDonato Heimbaugh. Carried.

The meeting adjourned at 9:12 p.m.

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Mrs. Loretta Haugh, President

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John Pierson, Treasurer

/msc