

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

MAY 24, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, May 24, 2004, at 5:30 p.m. at Jennings Middle School, 225 East Tallmadge Avenue, Akron, Ohio 44310, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien and Mrs. Mary Stormer. Reverend Curtis Walker was absent.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Bob and Kathy Smith, Akron Public Schools employees.

CHARACTER COUNTS! REFLECTION

Mrs. Stormer's topic of reflection was Responsibility.

COMMUNICATIONS

Mr. Paul Allison presented the following resolution to the Cpl. Andrew D. Brownfield family:

#04-092

- WHEREAS, Andrew Brownfield was a graduate of North High School; and,
- WHEREAS, Andrew Brownfield was fondly remembered by classmates and staff; and,
- WHEREAS, Following high school graduation, he enlisted in the United States Marines and served with distinction; and
- WHEREAS, Cpl. Andrew D. Brownfield gave his life in the service of his country in Iraq; and
- WHEREAS, The Akron community owes to the Brownfield family its gratitude and respect.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Akron Public Schools:

Section I. That, on behalf of the Akron Board of Education, sincerest sympathy be extended to the Brownfield family.

Section II. That this resolution be made a part of the permanent record of the Akron Board of Education and that a copy be presented to the family.

Mary Stormer made a motion to approve the resolution. Seconded by Mrs. Rebecca DiDonato Heimbaugh. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer. Carried.

Mr. Joseph Caito, principal, Ms. Dolores Knapp, teacher, and student representatives from Reidinger Middle School, accepted Akron Board of Education Excellence Certificates for their participation in the first McDonalds Mathematics 24 Challenge.

Mrs. Mary Stormer presented the following resolution to Mrs. Margo Snider, principal, Miller South School for the Visual and Performing Arts:

#04-093

WHEREAS, Margo Snider served with distinction as the principal of Miller South Visual and Performing Arts Academy from its inception in 1993; and,

WHEREAS, Margo Snider was instrumental in creating and implementing the vision for a world class visual and performing arts magnet school in Akron; and,

WHEREAS, Through her dedication, hard work, creativity and commitment to excellence, Miller South has become a nationally recognized example of academic excellence through the integration of the arts; and,

WHEREAS, Margo Snider has had a profound impact on every aspect of Miller South from its curriculum and instruction to the lives of its students; and,

WHEREAS, Margo Snider will be fondly remembered by thousands of students and parents who have been a part of the Miller South family.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the accomplishments of Margo Snider in the development of the Miller South School for the Visual and Performing Arts be recognized by dedicating the theater in her honor.

Mrs. Linda F.R. Omobien made a motion to approve the resolution. Seconded by Mr. Paul Allison. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer. Carried.

Mrs. Sandra Shaw introduced Lisa Terese Nelson, Firestone High School, and Sachin Ashok Makati, Firestone High School, and presented them with this year's Judith Resnik Scholarships.

Ms. Felisha Cheatem, principal, Jennings School, made a presentation focusing on the inclusion of special education students into regular classrooms. Also, she shared OPT testing results which have improved considerably.

PUBLIC FORUM, REQUESTS TO ADDRESS THE BOARD

Ms. Patricia Jawyn addressed the Board regarding her attendance at a National Foreign Language Conference.

Mr. Larry Johnson addressed the Board regarding Stewart Africentric School.

Ms. Danielle Buchanan addressed the Board regarding the Head Start Program.

Mr. Richard Thrasher addressed the Board regarding the Head Start Program.

Ms. Edna Torrey addressed the Board regarding the Buchtel Cluster.

Mr. Frank Burkhart II addressed the Board regarding the Head Start Program.

Ms. Kristina Gerber addressed the Board regarding the Head Start Program.

Ms. Kathi Gibbons addressed the Board regarding the Head Start Program.

Mr. Recarlton Buchanan Jr. addressed the Board to say thank you for consideration of the in-school suspension program at Portage Path Elementary School.

Ms. Nicole Josey addressed the Board regarding the Margaret Park Elementary School counselor.

APPROVAL OF MEETING MINUTES

Mrs. Linda F.R. Omobien moved approval of the regular meeting minutes of May 10, 2004. Seconded by Mrs. Mary Stormer. Carried.

SUPERINTENDENT’S RECOMMENDATIONS

Dr. Small recommended the following:

Item 1 That the Board consent to the following resignation(s)/ retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

<u>Name</u>	<u>Effective</u>
Becker, Margaret	6-30-04 (Ret.)
Dimling, Lisa	4-26-04
Donnelly, James	6-30-04 (Ret.)
Jarosz, Lori	5-4-04
Kennedy, Diane	5-8-04
Lasher, John	6-30-04
Mills, Kathleen	5-3-04
Snyder, Vicky	6-30-04 (Ret.)
Sparhawk, Robert	6-30-04 (Ret.)

Item 2 That a leave of absence be granted to the following member(s) of the professional staff, effective as indicated, in accordance with the policies stated, for the remainder of the 2003-04 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Baughman, Judith	Personal Illness	4-28-04	7-16-04
Steelman, James	Personal Illness (JC 550)	6-08-04	8-31-04

Item 3 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
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Virostek, Susan Parental 8-20-04 11-12-04

Item 4 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year.

<u>Name</u>	<u>Type</u>	<u>Effective</u>
Leafgren, Sheri	Unrestricted	8-20-04

Item 5 Reinstatement of the person(s) listed to the professional staff for the 2003-04 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Eff.</u>
Didyk, Melody	41,021.46	N-4.5	MA	Elem	6-04-04
D'Orio, Cynthia	42,049.39	C-7.0	BA150	Elem	5-17-04
Miles, Jennifer	40,089.49	N-4.0	MA	Music	6-04-04
Stitzel, Julie (JC 129)	53,315.58	L-8.0	MA	Phys Ther	6-01-04

Item 6 Appointment/reinstatement* of the person(s) listed to the professional staff for the 2003-04 school year, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, effective August 25, 2003 (unless otherwise indicated).

Employment of the person(s) listed as a Substitute Teacher (Building Level), Job Code 041, Fund 001-0000, time schedule as and when needed, at the

rate of \$18.62 per classroom period for secondary teachers, not to exceed two classes per day, or a pro-rated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into the existing class for elementary teachers, effective as indicated.

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>
Salchak, Elizabeth (JC 134, Eff. 5-7-04)	24,667.83	G-0.0	BA	Audiologist Assistant

Item 7 The reappointment/reinstatement* of the professional personnel listed, for the 2004-05 school year, effective August 23, 2004 (unless otherwise noted), with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said appointees be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the school term within said school year be set for each appointee in accordance with the time schedule indicated, with exceptions as noted.

Employment of the person(s) listed as a Substitute Teacher (Building Level), Job Code 041, Fund 001-0000, time schedule as and when needed, at the rate listed in the current Schedule of Salaries per classroom period for secondary teachers, not to exceed two classes per day, or a pro-rated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into the existing class for elementary teachers.

<u>JC</u>	<u>TS</u>	<u>Name</u>	<u>Degree</u>	<u>Contract-Years</u>	<u>Salary</u>
006	380	Didyk, Melody	MA	N-5.5	44,250.96
006	380	Doane, Heather	BA/150	N-7.0	43,416.00
006	380	D'Orio, Cynthia	BA/150	C-8.0	45,170.79
006	380	Kolar, Sandra	MA+18	N-13.0	60,751.27
006	380	McDonnell, Jacquelyn	MA+18	C-10.5	56,859.69
006	380	Neuman, Elizabeth	BA/150	L-4.5	39,354.61
134	380	Salchuk, Elizabeth	BA	G-1.0	25,469.54
129	380	Stitzel, Julie	MA	L-9.0	56,081.37

Item 8 Reclassification of the personnel listed, Fund 001-0000, effective as indicated, for the 2004-05 school year:

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
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Hogue, Jacquelynne	Teacher JC 006, TS 380	Counselor JC 054, TS 401 M/Equ+18; N-17.0 Annual Salary: \$71,696.54 Effective: 8-16-04
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Item 9 That the following positions be abolished and the incumbent employees be laid off effective at the close of business on June 30, 2004, job codes as indicated, for the reasons of decreased student enrollment in the district, lack of funds, financial condition of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons:

<u>Job Code</u>	<u>Position</u>	<u>Name</u>
149	Asst. to the Architect, Non-Registered	Smith, Cheryl
165	Computer Support Analyst	Herrick, Bryan
438	Telecommunications Specialist	Swansiger, Thomas

Item 10 That the Board consent to the resignation of the persons listed from their 2003-04 Limited Supplemental Contracts at the schools listed:

<u>Name</u>	<u>School</u>	<u>Job Code</u>	<u>Job Description</u>	<u>Effective Date of Resignation</u>
Crossley, Jodi	Rankin (before services began)	944	Art, Building Coordinator	7-01-03
Yoder, Stephen	Garfield	888	Jr. Varsity Softball Coach	4-15-04

Item 11 That Limited Supplemental Contracts be issued for the 2003-04 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2003, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Rankin	Smethers, Melanie	944	Art, Building Coordinator	2.0	\$ 615.40

Garfield	Phillips, Andrew	888	Jr. Varsity Softball Coach	*	1,556.57
Garfield	Smith, Sherry	873	Freshman Softball Coach	7.0	2,461.56

*-denotes partial contract

- Item 12 That a Limited Supplemental Contract be issued for the 2004-05 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Garfield	Ickes, Harold	841	Varsity Basketball Coach	20.0	\$6,353.90

- Item 13 The rescission of the Extended-Time Contract for Mark Reaman, Job Code 015s, Time Schedule 390. (Previously approved at the Board Meeting of April 26, 2004.)

- Item 14 That Extended-Time Supplemental Contracts be issued for the 2004-05 school year, to the professional personnel listed, for the amount set opposite the name, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said personnel be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the Extended Time Supplemental Contract be set for each employee in accordance with the time schedule indicated. Ratio to be applied to step twelve (appropriate degree level) of the teacher salary schedule for the 2004-05 school year, effective July 1, 2004.

<u>Name</u>	<u>Job Code</u>	<u>Time Schedule</u>	<u>Loc</u>	<u>Amount</u>
Reaman, Mark	008s	402	445	1,882.50

- Item 15 Extended-Time Employment for the persons listed as Head Start Teacher, (pack for program shutdown), Fund 525-0400, Job Code 704, at the rate of

\$17.47 per hour, as and when needed, for a maximum of 60 hours, effective June 2-15, 2004.

Avent, Maxine
Cross, Faye
Daniels, Louetta
Gesaman, Raymond
Hairston, Marilyn
Hertzig, Charlotte
Houston, Beverly
Jones, Hazel
LaTampa, Kristin
Mateen, Linda
Pope, Dionne
Riley, Leann
Schulmeister, Christina
Sixt, Shaire
Streharsky, Tricia
Woodward, Sharon

- Item 16 Extended-Time Employment for the persons listed as Head Start Teacher, (program shutdown), Job Code 704, at the rate of \$17.47 per hour, as and when needed, funding and maximum hours and effective dates as indicated.

<u>Name</u>	<u>Fund</u>	<u>Max. Hours</u>	<u>Effective Dates</u>
Cutlip, Diane	439-0400	60	6-02-04 - 6-15-04
Franz, Joann	439-0400	60	6-02-04 - 6-15-04
Smith, Joyce	525-0400	144	6-07-04 - 6-30-04

- Item 17 That the Board consent to the resignation of the Substitute Teachers listed, Job Code 042, effective as indicated:

<u>Name</u>	<u>Effective</u>
Jackson, Angela	5-6-04
Lamancusa, Thomas	5-11-04

- Item 18 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2003-04 school year, at the established rate of \$93.12 per day, or \$50.16 per half day, \$132.73 per day and \$71.46 per half day after five consecutive days in the same teaching assignment, effective May 24 through June 4, 2004, contingent upon

submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$21.98, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$18.62 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

Nyaaba, Lawrence K.

- Item 19 Employment of the persons listed as Substitute Teacher, Pre-Kindergarten, Fund 525-0400 and 439-0400, (contingent upon funding), Job Code 766, at the rate of \$93.12 per day (after 45 consecutive days in the same assignment, \$132.97 with a Bachelor degree), and a half-day rate of \$50.16, as and when needed, contingent upon funding, satisfactory BCII records check, and submission of a valid teaching certificate for the State of Ohio, effective as indicated.

<u>Name</u>	<u>Effective</u>
Herman, Gail	4-22-04
Roberson, Dorothy	4-27-04

- Item 20 That the Board consent to the resignation, for retirement purposes, of Dorothy Pasher from her position as Teacher, Non-Public School, Auxiliary Services, Part-Time, Job Code 973, effective June 3, 2004.

- Item 21 A change in the maximum hours for Verna Fudge as Teacher, Special Projects, Job Code 453, from 30 hours to 34.5 hours, effective November 13, 2003, through May 28, 2004. (Previously approved at the Board Meeting of November 13, 2003.)

- Item 22 A change in the maximum hours for Nancy Steingass as Teacher, Special Projects, Job Code 453, from 30 hours to 40 hours, effective March 1 through May 28, 2004. (Previously approved at the Board Meeting of March 22, 2004).

Item 23 The following changes for the persons listed below as Teacher, Special Projects (Akron Digital Academy), Job Code 453. (Previously approved at the Board Meetings indicated).

<u>Name</u>	<u>Maximum Hours</u>		<u>Ending Date</u>		<u>Previously Approved</u>
	<u>From</u>	<u>To</u>	<u>From</u>	<u>To</u>	
Broer, David	864	1,114	6-04-04	6-30-04	09-22-03
Cauthen, Tweila	744	824	6-04-04	6-30-04	11-13-03
Dixon, Vicky	792	1,132	6-04-04	6-30-04	03-08-04

Item 24 Employment of Sharon Hall as Coordinator, Summer Extended Education Program (Creative Challenge 2004), Fund 019-9682, Job Code 716, at the hourly rate of \$23.87, as and when needed, for a maximum of 8 hours, effective June 14-18, 2004.

Item 25 Employment of the persons listed as Coordinator, Summer Secondary School, (Implementation of OPT Program), Fund 447-0005, Job Code 630, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), not to exceed 78 hours, effective June 21 through July 7, 2004.

Jones, Charles D.

Neidert, Elizabeth

Item 26 A change in the effective date for Michelle Marquess-Kearns as Coordinator, Summer Secondary School (WIA Program), Job Code 630, from April 1 to March 1. (Previously approved at the Board Meeting of May 10, 2004).

Item 27 Employment of Kent Russell as Coordinator, Summer Extended Education Program (WIA), Fund 502-0301, Job Code 716, at the hourly rate of \$23.87, as and when needed, for a maximum of 142 hours, effective May 24 through June 30, 2004.

Item 28 Employment of the individuals listed in the Akron Alternative Academy Summer School Program, Fund 447-0005, job codes and hourly rates as indicated, as and when needed, for a maximum of 24 hours per week, contingent upon funding, effective July 1 through August 20, 2004.

Naidu, Inbaranjani	14.08	50
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Job Code 807, Coordinator/Instructor, Work Experience Program

Alexander, Bruce	\$16.67	20
Johnson, Richard E.	16.67	20

Item 30 Employment of Diane Abood as Teacher, Evening High School, Fund 001-0000, Job Code 524, at the hourly rate of \$23.87, as and when needed, for a maximum of 16 hours per week, contingent upon submission of a valid teaching certificate for the State of Ohio, effective May 3-28, 2004.

Item 31 Employment of the persons listed as Teacher, Special Projects, (Elementary Summer School Literacy Trainers), Fund 572-0400, Job Code 453, at the hourly rate of \$23.87, for a maximum of 14 hours, effective May 3-10, 2004.

Campbell, Aria	Roberts, Margaret	Uhall, Barbara
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Item 32 Employment of Patricia Lampers as Teacher, Special Projects, (Extended Day Program at Jackson Elementary), Fund 572-0400, Job Code 453, at the hourly rate of \$23.87, not to exceed 10 hours, effective February 2 through May 28, 2004.

Item 33 Employment of the following persons as Teacher, Summer Elementary Education Center, (Summer School Coaches), Fund 499-0405, Job Code 606, at the rate of \$23.87 per hour, as and when needed, effective May 27 through June 18, 2004.

Campell, Aria
Chatelain, Pamela
Crane, Jane
Critchfield, Deborah
Dolensky, Barbara
Forshee, Darcy
Gearhart, Diane
Haren, Anne
Hodge, Sarah
Lombardi, Gail
McHarg, Nancy
Mezenski, Barbara
Rittenour, Linda
Roberts, Margaret

Sanders, Barbara
Sims, Christine
Slinger, Doreen
Sturmi, John
Toppin, Pamela
Yorgey, Gregory
Zumpano, Joanne

- Item 34 Employment of the following persons as Teacher, Summer Elementary Education Center, Fund 499-0405, Job Code 606, at the rate of \$23.87 per hour, as and when needed, effective June 14-18, 2004.

Adkins, James
Antonias, Rita
Apsaga, Debra
Arthurs, Patricia
Austin, Laura
Beal, Letitia
Beckett, Joyce
Becknell-Brown, Christine
Bell, Katherine
Bender, Sara-Lynn
Bennell, Diane
Berringer, Kelly
Bialota, Tamara
Bishop-White, Carla
Boetto, Shirley
Brady, Tammy
Brown, Rachel
Bugner, Elizabeth
Campbell, Michael
Campobenedetto, Madeline
Cason, Tracey
Catlett, Andrea
Christensen, Paula
Clifford, Cleopatra
Coats, Angela
Connalley, Minni
Conrad, Janice
Cook, Beth Ann
Cort, Mary Anne
Coultrap, Mary Ann
Cowan-Alexander, Wilma
Cromleigh, Carolyn
Crosley, Jannell

Davis, Sharon
Delaney, JoNell
Dieringer, Virginia
Dettling, Dylan
Devus, Katherine
Dimeff, Rebecca
Dittmer, Vickie
Domer, Sherry
Dorsey, Kimberly
Dougherty, Margaret
Dragash, Carol
Duncan, Susan
Durr, Lori
Edwards, Terri
Elieff, Denise
Ellis, Susan
Englehart, Jennifer
Espe, Patricia
Essig-Marksz, Mary J.
Farley, Patricia
Fassnacht, Christopher
Filo, Mary Ann
Fischer, Kelleen
Fischer, Mary W.
Flakes-Brazil, Voncille
Floccari, Rosemary
Frounfelker, Sharon
Fudge, Verna
Gandy, Paula
Gatzulis, Kathleen
George, Devona
George, Kathleen
Gesaman, Raymond
Giles, Juanita
Gipson, Joan
Goff, Victoria
Gonzalez, Patricia
Goodpasture, Kelly
Gosmer, Anthony
Griffith, Jean
Guarino, Kathy
Hackney, Emery
Harper, Angela
Heck, Carole
Heck, William
Hermann, Anthony

Hill, Christine
Hoffman, Joann
Hoobler, Lisa
Howard, Diane
Huber, Jemma
Humphrey, Valerie
Jackson, Willena
Jansen, Judith
Johnson, James D.
Johnson, Susan
Jones, Valaree
Kalapodis, Georgene
Kaniecki, Jacqueline
Kelley, Mary L.
Kenny, Beth
King, Deborah
King, Marilyn
Koelkebeck, Nicholas Jr.
Koulianos, John
Kunkel, Cathy
Labate, Margaret
Lampers, Patricia
Lancaster, Judith
Leady, Lori
Lee-Swan, Judith
Liebmann, Jon Jr.
Linear, Elizabeth
Lockhart, Cleo
Lucas, Jennifer L.
Luf, Christine
Marrone-Price, Nancy
Marsh, Abigail
Marshall, Angela
Marshall, Linda
Martin, Kimberlee
Martin, Shelley
Mathews, Christine
McAarney, Marianne
McBride, Lorraine
McCormick, Linda
McKinnon, Mandy
McNabb, Carlene
McNeal, Lynne
Meadows, Karla
Memmer, Amy
Messenger, Margaret

Migdal-Lambo, Andrea
Miller, Beverly
Moffit, Monica
Molina, Chad
Moon, Judith
Morgan, Brenda
Morrison, Laura
Mosher, Mary
Moss, Candace
Mueller, Eric
Nank, Sherri
Napoli, Lorine
Nguyen, Hanh
Nichols, Kimberly
Nigro, Anthony
Olivieri, Michele
Ott, Sue
Owens, Linda
Paulus, Rebecca
Penchalk, Mary Patience
Perge, Jocelyn
Pickett, Patricia
Pinto, Cheryl
Prentice, Dianne
Preston, Carrie
Price, Cynthia A.
Price, Deborah
Reagan, Carol
Romanski, Kimberly
Rosenman, Elizabeth
Russi, Julia
Ryczek, Marcie
Salisbury, Amy
Salisbury, Callie
Schertz, Carla
Schott, Diana
Seward, Vera
Shane, Karen
Shippy, Kathleen
Silver, Susan
Smart, Joan
Smith, Bethany
Sotak, Jenifer
Spangler, Julia
Sparks, Denise
Stasa, Mary A.

Stewart, Ashanti
 Stover, Carrie
 Streharsky, Tricia
 Sues, Julia
 Swails, Levonia
 Taylor, Rebecca J.
 Tesniarz, Barbara
 Tomcsak, Frances
 Trout, Rose
 Twigg, William
 Tyler, Shannon
 Upp, Jennifer
 VanAuker, Sandra
 Varca, Janice
 Vechery, Martha
 Villanova, Lori
 VonSpiegel, Rebecca
 Wallace, Debra
 Warzinski, Amy
 Wathen, Tracey
 Way, Vicki
 Weckerly, Lori
 West, Susan
 Wheeler, Pamela
 White, Joann
 Williams, Denise
 Wojcik, Donna
 Woods-Thurman, Andrea
 Woodward, Sharon
 Yarnall, Joanne
 Yerian, Timothy
 Zazo, Janet
 Zink, Kay

Item 35 Employment of the following persons as Teacher, Summer Elementary Education Center, Fund 516-0400 (516-0500 as of 7-1-04), Job Code 606, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, effective as indicated.

<u>Name</u>	<u>Effective Dates</u>
Basone, Susan	6-07-04 - 8-20-04
Bell, Terese	6-14-04 - 6-30-04
Caslow, Karline	6-07-04 - 8-20-04
Chicoine, Kathleen	6-07-04 - 8-20-04

Dies, Marilyn	6-14-04 - 6-30-04
Everett, Laura	6-07-04 - 8-20-04
Perdue, Margaret	6-07-04 - 8-20-04
Spithas-Miner, Aryiro	6-14-04 - 6-30-04
Stansberry, Mary	6-14-04 - 6-30-04

Item 36 Employment of the following persons as Teacher, Summer ESEA, Fund 572-0400, Job Code 676, at the hourly rate of \$23.87, as and when needed, maximum hours and effective dates as indicated.

<u>Name</u>	<u>Maximum Hours</u>	<u>Effective Dates</u>
Ashley, Gwen	50.00	6-07-04 - 6-18-04
Beaty, Linda	45.00	6-07-04 - 6-25-04
Bellis, Marie	31.00	6-07-04 - 6-17-04
Calabrese, Jennifer	45.00	6-07-04 - 6-25-04
Compton, Ellin	44.00	6-14-04 - 6-30-04
Foster, Annette	72.00	6-07-04 - 6-30-04
Hartzell, Carol	63.00	6-07-04 - 6-30-04
Heck, Carole	38.00	6-21-04 - 6-30-04
Heck, William	32.00	6-21-04 - 6-30-04
Hill, Margaret E.	30.00	6-07-04 - 6-18-04
Humphrey, Lavonne	41.25	6-14-04 - 6-30-04
Jones, Catherine	32.00	6-21-04 - 6-30-04
Kee, Mary V.	31.00	6-07-04 - 6-17-04
Krill, Joan	30.00	6-07-04 - 6-18-04
Levan, Jamie	45.00	6-07-04 - 6-25-04
McCoy, Carol	50.00	6-07-04 - 6-18-04
McLain, Kathleen	32.00	6-21-04 - 6-30-04
Pancoe, Diane	32.00	6-21-04 - 6-30-04
Paulus, Rebecca	34.00	6-21-04 - 6-30-04
Penn, Colleen	63.00	6-07-04 - 6-30-04
Petitti, Denise	50.00	6-07-04 - 6-18-04
Price, Marie	35.00	6-07-04 - 6-17-04
Schwendiman, Elaine	50.00	6-07-04 - 6-18-04
Shaver, Nancy	41.25	6-14-04 - 6-30-04
Stanley, Amy	45.00	6-07-04 - 6-25-04
Tanner, Barbara	45.00	6-07-04 - 6-25-04
Wammes, Lori	48.00	6-07-04 - 6-24-04
West, Suzanne	45.00	6-07-04 - 6-25-04
Woodruf, Nicole	90.00	6-07-04 - 6-30-04

Item 37 Employment of the persons listed as Teacher, Summer Extended Education Program (Creative Challenge 2004), Fund 019-9682, Job Code 714, at the

hourly rate of \$23.87, as and when needed, for a maximum of 40 hours, effective June 14-18, 2004.

Bodine, Patricia (714a)
 Brandt, Karen
 Camburn, Daniel
 Jatich, Laura
 Martinez-Pinzon, Lillian
 Reischman, Linda
 Rosekelly, Shelly
 Stone, William
 Valdez, Michele

a—denotes staff member has more than one contract in the same job code.

Item 38 Employment of the persons listed as Teacher, Summer Extended Education Program (WIA), Fund 502-0301, Job Code 714, at the hourly rate of \$23.87, as and when needed, maximum hours as indicated, effective May 24 through June 30, 2004.

<u>Name</u>	<u>Max. Hours</u>	<u>Name</u>	<u>Max. Hours</u>
Amos, Michael	16	Mackey, Lawrence	38
Carroll, Kathleen	38	Schopper, Scott	16
Freeman, Daniel	16	Steinborn Lee, Patricia	23
Frymyer, Melissa	35	Swinehart, Lynne	60
Furst, Michele	15	Tecca, Rachel	10
Jones, Barbara	40		

Item 39 That the Board consent to the resignation, for retirement purposes, of Dottie Elmore, effective June 30, 2004.

Item 40 Reinstatement from leave status of Darlene Davis, to the position of Typist III, Student Services, Fund 024-0000, Job Code 193, Time Schedule 412, at the annual salary of \$30,185.25, effective June 1, 2004.

Item 41 Extended-Time Employment for the following members of the Office Support Personnel staff, Job Code 607, fund, hourly rate, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Rate</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Shoulders,	006-0000	\$14.37	40	8-2-04 – 8-6-04	Opening of School

Cheryl					with Direct Certification Procedures
Thomas,	525-0400	\$11.47	112	6-11-04 – 6-30-04	To close out program
Connie	439-0400				

Item 42 Extended-Time Employment of the following members of the Office Support Personnel staff, Job Code 602, at the hourly rate of \$13.27 (\$13.70 effective July 1, 2004), fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Busch, Dolores	447-0005	368	3-25-04 – 9-26-04	OPT Summer School secretarial services
Massey, Charlotte	502-0301	20	5-17-04 – 6-30-04	Office assistance with WIA Summer Program
Weekly, Lori	001-0000	8 ¼	5-1-04 – 6-30-04	Teacher Recognition Banquet events

Item 43 That the Board consent to the resignation, for retirement purposes, of the following members of the Educational Assistants staff, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Name</u>	<u>Effective</u>
Looney, Alease	5-31-04	Mingle, Juanita	6-30-04
Miller, Phyllis	6-30-04	Odom, Ann	6-4-04

Item 44 That the Board consent to the resignation of Alexandra Wright, from the Educational Assistants staff, effective April 26, 2004.

Item 45 Employment of Ricky Powers as Language Arts Instructional Assistant, Degreed, Non-Certificated, Fund 499-0403, Job Code 451, at the hourly rate of \$13.24, as needed, not to exceed 24 hours per week, effective May 10-28, 2004.

Item 46 Employment of the persons listed as Substitute Educational Assistants, Fund 001-0000, Job Code 407, at the hourly rate of \$8.28, as needed, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Name</u>	<u>Effective</u>
Bryant, Karen M.	5-17-04	Kimble, Charlene	5-24-04

Item 47 Extended-Time Employment for the following members of the Educational Assistants staff, Job Code 601, at the hourly rate of \$11.63 (\$12.01 effective July 1, 2004), fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Jeffery, Geraldine	516-0400	25/wk	6-1-04 – 8-20-04	Extended School Year (ESY Program)
	516-0500 (eff. 7-1-04)			
Lewis, Diane	019-0422	37	1-5-04 – 3-30-04	After School Enrichment Program
Boling, Diane	502-0301	48	5-24-04 – 6-30-04	Assist with WIA registration
Johnson, Pam	“	“	“	“
Waheem, Baheejah	“	“	“	“
Barnett, Althea	525-0400	60	6-2-04 – 6-15-04	Assist with Program close out
Beecher, Pearl	“	“	“	“
Buchanan, Diane	“	“	“	“
Carter, Irene	“	“	“	“
Childress, Charles	“	120 hrs.	6-3-04 – 6-30-04	“
Core, Yolanda	“	60	6-2-04 – 6-15-04	“
Coteat, Jeanette	“	“	“	“
Fraser, Brenda	“	“	“	“
Jeffries, Charletta	“	“	“	“
Jones, Marilyn	“	“	“	“
Kelson, Gail	“	“	“	“
LeGrair, Pamela	“	“	“	“
McCormick, Thomas	“	120 hrs.	6-3-04 – 6-30-04	“
McGowan, Sandra	“	60	6-2-04 – 6-15-04	“
Mingle, Juanita	439-0400	“	“	“
Morgan, Jerrell	525-0400	120 hrs.	6-3-04 – 6-30-04	“
Pavesich, Wendy	“	60	6-2-04 – 6-15-04	“
Peters, Roberta	439-0400	“	“	“
Reed, Elizabeth	525-0400	“	“	“
Ross, Frances	“	“	“	“
Thompson, Daphne	“	“	“	“
Walker, Timothy	“	120 hrs.	6-3-04 – 6-30-04	“

Item 48 Extended-Time Employment for the following members of the Educational Assistants staff, as Summer School Organizational Assistants, Fund 447-0005, Job Code 601, at the hourly rate of \$11.63, as needed, not to exceed 27 ½ hours per week, effective June 7-18, 2004:

Adkins, Shirley
 Allritz, Debbie
 Anderson, Regina
 Blanton, Karen
 Bryson, Valerie
 Burcham, Mitzie
 Crawford, Kathy
 Crislip, Kathy

Davidson, Bettie
Dent, Elizabeth
DeRita, Patricia
Dimeff, Karen
Dougherty, Pat
Easterwood, Terri
Edwards, Sheila
Evans, Kathy
Ferracane, Bonita
Gilchrist, Phyllis
Goff, Elizabeth
Goff, Linda
Gordon, Jackie
Hayes, Tonia
Heffernan, Betty
Hoffman, Susan
Howell, Linda
Hummel, Julia
Jackson, Syperia
Jaynes, Becky
Kristich, Lori
Lee-Bey, Debra
Lenington, Betty
Lewis, Diane
Manges, Mary
McDonald, Eva
Nemith, Jill
Oravec, Kathy
Quinn, Ann
Salyes, Gerriell
Schneider, Nancy
Stafford, Jocelyn
Stephens, Ethel
Testa, Shirley
Thorpe, Yolanda
Twymon, Linda
Weber, Karla
Wesson, Elmira
Williams, Vernetta

- Item 49 A revision in the maximum number of work hours and ending date for Edward Dixon, Job Code 451, from not to exceed 360 hours, effective January 20 through June 4, 2004, to not to exceed 573 hours, effective January 20 through June 30, 2004.

Item 50 A revision in the maximum number of weekly work hours for Henderson Ellis, Job Code 451, from not to exceed 24 hours per week, to not to exceed 32 hours per week, effective December 8, 2003.

Item 51 That the following positions be abolished and the incumbent employees be laid off at the close of business on June 30, 2004, job codes as indicated, for the reasons of decreased student enrollment in the district, lack of funds, financial conditions of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons:

Job Code 760 Teacher Assistant, Pre-K
Job Code 761 Health Services Assistant, Pre-K
Job Code 775 Office Assistant, Pre-K
Job Code 777 Van Driver, Pre-K
Job Code 797 Family Support Specialist

<u>Name</u>	<u>Job Code</u>	<u>Name</u>	<u>Job Code</u>
Barnett, Althea	760	Jones, Marilyn	760
Beecher, Pearl	760	Kelson, Gail	760
Buchanan, Diane	760	LeGrair, Pamela	760
Carter, Irene	760	McCormick, Thomas	777
Childress, Charles	777	McGowan, Sandra	760
Core, Yolanda	760	Pavesich, Wendy	760
Coteat, Jeannette	760	Peters, Roberta	760
Downs, Priscilla	797	Reed, Elizabeth	760
Fraser, Brenda	760	Ross, Frances	760
Hollinger, Lela	775	Soohey, Wanda	761
Hubbard, Dorothy	797	Thompson, Daphne	760
Jeffries, Charletta	760		

Item 52 That the position of Part-time Programmer, Job Code 168, be abolished and the incumbent employees be laid off effective at the close of business on June 30, 2004, for the reasons of decreased student enrollment in the district, lack of funds, financial condition of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons:

Benko, Mary Jane
Boyes, Rebecca
Saracusa, Susan
Smith, Brian

Item 53 Rescission of the Dependent Care Leave of Absence for Toni M. Norris, Child Nutrition Services, effective before the leave began. (Previously approved at the Board Meeting of May 10, 2004.)

Item 54 Reappointment of Toni M. Norris as Secondary Helper, Firestone High School, Child Nutrition Services, Fund 006-0000, Job Code 822, as and when needed, for the 2004-05 school year, at the hourly rate of \$9.98, effective July 1, 2004.

Item 55 Reappointment of the persons listed as Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821, at the hourly rate of \$7.51, as needed for the 2004-05 school year, effective July 1, 2004:

Bell, Natasha
Boddy, Angela
Calhoun, Becky
Cooper, Maureen
Cunningham, Kimberly
Cutlip, Elizabeth
Emerick, Kimberly
Fanady, Shaunna
Glenn, Deborah
Hembree, Marlene
Hunt, Linda
Kent, Darla
Kishton, Susan
Krul, Katherine
Leemaster, Lisa
Manning, Michael
Menser, Susanne
Posten, Melissa
Probert, Edna
Reynolds, Stella
Winn, Karen
Woychik, Sandra

Item 56 The reclassification/promotion of the persons listed, Child Nutrition Services, from Secondary Helper, Fund 006-0000, Job Code 822 to Cook, Fund 006-0000, Job Code 826 at the hourly rate of \$9.67, location and effective date as indicated:

<u>Name</u>	<u>Location</u>	<u>Effective</u>
Bellak, Deborah R.	Garfield High	05-25-04
Freitag, Laura M.	Firestone High	05-26-04

Also, reappointment of the persons listed as Cook, Child Nutrition Services, Fund 006-0000, Job Code 826, for the 2004-05 school year, at the hourly rate of \$9.98, effective July 1, 2004:

Bellak, Deborah R. Freitag, Laura M.

Item 57 Extended-Time Employment for Donald R. Gross, Child Nutrition Services, to fill in for vacations, Fund 006-0000, Job Code 307, at the hourly rate of \$17.96 (\$18.55 eff. 7-1-04), as and when needed, not to exceed 80 hours, effective June 14, 2004, through August 6, 2004

Item 58 Extended-Time Employment for the persons listed, Child Nutrition Services, for the Extended Year Program at all elementary schools, Fund 006-0000, job code and hourly rate as indicated, not to exceed 20 hours per week, effective June 7-18, 2004:

<u>Name</u>	<u>Job Code</u>	<u>Hourly Rate</u>
Anderson, Robin G.	825	\$ 9.45
Bucksar, Susan R.	825	9.25
DiFilippo, Debra	825	9.45
Dowdell, Regina	825	9.25
Ecker, Sandra	825	10.29
Ereth, Laura	825	9.45
Evans, Tracie	825	9.45
Fleetwood, Terri	825	9.25
Fletcher, Susan	825	9.25
Foster, Doristiene	825	9.18
Foyle, Tracey	825	9.25
Fry, Eleanore	825	9.45
Gerhart, Christine	825	9.45
Hatch, Anna	825	9.45
Holowell-Parker, Carol	825	8.68
Hurte, Vivian	825	9.45
Jaeger, Nancy	825	9.45
Jones, Patricia E.	825	9.45
Lamson, Vicki	825	9.45
Leidecker, Mechele	825	9.25
Leonard, Ernestine	825	10.29

Marshall, Carla	825	9.45
McMiller, Pamela	825	9.45
Meadows, Deborah	825	9.45
Mervin, Carol	825	8.68
Mitchell, Jessie	825	9.45
Morgan, Peggy	825	9.45
Powell, Sandra	825	9.45
Pownall, Myriah	825	9.45
Ragans, Peggy	825	9.45
Raynard, Guyanna	825	9.45
Reese, Freida	825	9.45
Reid, Jacqueline	825	9.25
Reimers, Christina	825	9.45
Richards, Thomasine	825	9.45
Rosnack, Joan	825	9.45
Sherbourne, Janet	825	9.45
Smith, Naomi	825	9.45
Snyder, Dorothy	825	9.45
Stone, Peggy	825	9.45
Trogon, Nora	825	9.45
Warner, Martha	825	9.45
Wiley, Virginia	825	9.45
Winn, Karen	821	7.27
Wise, Lonnie	825	9.45
Zito, Victoria	825	9.45

- Item 59 That the Board consent to the resignation of Lawrence E. Brown, Custodial Worker, Buildings and Grounds Services, effective April 30, 2004.
- Item 60 That a leave of absence be granted to Emil A. Grandbouche, Bus Driver, Transportation Services, for the remainder of the 2003-04 school year, in accordance with the policy pertaining to a Personal Illness Leave, effective May 3, 2004.
- Item 61 Approval of the paid suspension of Daniel M. Mook for the period of May 14-24, 2004, and the termination of Daniel Mook from the position of Custodial Worker, Margaret Park Elementary School, effective May 25, 2004.
- Item 62 Reclassification/promotion of the persons listed, Buildings and Grounds Services, from Custodial Worker, Fund 001-0000, Job Code 286, Time Schedule 522 to Licensed Custodial Worker, Fund 001-0000, Job Code 288,

		524-0400	Sec. VEPD	199.00
Kernan, Vincent		499-0421		568.77
		524-0400		199.00
Kline, Jeffrey		499-0421		568.77
		524-0400		199.00
Rudgers, Richard		499-0421		568.77
		524-0400		199.00
Veasley, Addie		499-0421		568.77
		524-0400		199.00
Whitmore, Virginique		499-0421		568.77
		524-0400		199.00
Brown-Hall,		499-0427	Fire. HSTW	597.95
Rochelle		524-0400	Sec. VEPD	174.00
Cerny, Christine		499-0427`		597.95
		524-0400		174.00
Dieringer, James		499-0427		597.95
		524-0400		174.00
Duncan, Sandra		499-0427		597.95
		524-0400		174.00
Pashke, Christopher		499-0427		597.95
		524-0400		174.00
Preston, Antonio		499-0427		597.95
		524-0400		174.00
Smith, Bobbie		499-0427		597.95
		524-0400		174.00
West, Debra		499-0427		597.95
		524-0400		174.00
White, Judy		499-0427		597.95
		524-0400		174.00
Walsh, Brian	International Baccalaureate Training Montezuma, NM July 26-31, 2004	001-0000	General	686.90

Item 65 That the Akron Public Schools Board Member listed below be reimbursed for mileage/meeting expenses:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Haugh, Loretta	OSBA Leadership Institute Columbus, OH April 30-May 1, 2004	001-0000	General	\$574.11

Item 66 That the Akron Public Schools Board Member(s) listed below be compensated for attendance at the following meetings:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Haugh, Loretta	OSBA State Legislative Conference Columbus, OH March 9, 2004	001-0000	General	\$125.00
Haugh, Loretta	NSBA Annual Conference Orlando, FL March 26-29, 2004	001-0000	General	\$500.00
Haugh, Loretta	OSBA Leadership Institute Columbus, OH April 30-May 1, 2004	001-0000	General	\$250.00

SUPPLEMENT I

Item 1 The acceptance of the Reappointment List for Educational Assistants for the 2004-05 school year, at the hourly rate set opposite the name, 35 hours per week unless otherwise indicated, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools, effective August 23, 2004, unless otherwise indicated.

SUPPLEMENT II

Item 1 That salary notices, effective July 1, 2004, be sent to the Child Nutrition Services personnel indicating employment "as and when needed" for the 2004-05 school year at the pay rates set forth opposite the names in the Reappointments List, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the Superintendent of Schools according to the needs and interests of the schools.

This recommendation is made in accordance with the Schedule of Salaries adopted by the Akron Board of Education on March 22, 2004, effective July 1, 2004, for the 2004-05 school year.

SUPPLEMENT III

Item 1 The following transfers, reclassifications, and assignments for the 2004-05 school year, Fund 001-0000 unless otherwise indicated, annual salary rate as indicated, effective as indicated. Contingent on submission of a valid administrative certificate for the State of Ohio.

Name	Current Position	Recommended Position
Ashcroft, Kathleen	Principal, King School	Principal, Miller South Time Schedule 450 Annual Salary: \$78,005.45 Length of Contract: 2 years Effective: 7-26-04
Dean, Mary	Principal, Forest Hill	Principal, King School Time Schedule 442 Annual Salary: \$78,465.27 Length of Contract: 2 nd year of a two-year contract Effective: 7-26-04
Humphrey, Lavonne	Principal, Kent Middle School	Principal, Firestone High School Time Schedule 522 Annual Salary: \$95,282.23 Length of Contract: 2 years Effective: 7-1-04

Item 2 The appointment of Deborah A. Houchins as Principal, Buchtel High School, Time Schedule 522, at an annual salary rate of \$100,998.65, length of contract is two years, effective August 2, 2004.

Mr. Paul Allison moved approval of the Superintendent's personnel recommendations. Seconded by Mrs. Mary Stormer. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer. Carried.

BUSINESS AFFAIRS

- Item 1 The purchase of science kits for students attending St. Matthew's Elementary School from Scitt Inc., a single source provider of these materials, total cost not to exceed \$11,352.00 to be charged to Fund 401-0400 (Auxiliary Services).
- Item 2 The purchase of laboratory science materials for students at St. Matthew's Elementary School from Holt Rinehart and Winston, a single source provider of these materials, total cost not to exceed \$11,322.50 to be charged to Fund 401-0400 (Auxiliary Services).
- Item 3 Entering into a contract for speech therapy services with PSI Affiliates Inc., which provided the lowest most responsible proposal, for 72 days of service per year, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$16,416.00 to be charged to Fund 516-0400 (Title VI B).

Tabulation

<u>Contract Period</u>	<u>PSI Affiliates, Inc.</u>	<u>School Health Network</u>
7-1-04 to 6-30-05	<u>\$228.00 per day</u>	\$235.00 per day
7-1-05 to 6-30-06	\$233.00 per day	\$242.00 per day
7-1-06 to 6-30-07	\$238.00 per day	\$250.00 per day

Based on mutual agreement between the Akron Board of Education and PSI Affiliates Inc. contingent upon funding, that we enter into the optional year contracts July 1, 2005, through June 30, 2006, and July 1, 2006, through June 30, 2007, at the daily rates indicated.

- Item 4 The purchase of 25 computers for use by students at St. Vincent/St. Mary's High School from Dell Computers, under Senate Bill 76, total cost not to exceed \$16,651.50 to be charged to Fund 401-0400 (Auxiliary Services).
- Item 5 Entering into a contract with Tru-Green Chemlawn, which provided the lowest most responsible prices for turf treatment of football/soccer fields, track vegetation and weed control for school locations, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$7,350.00 to be charged to Fund 003-9821 (Building Fund).

Tabulation

<u>Vendor</u>	<u>Basic Service Contract</u>	<u>Additional Service as needed per 1,000 sq ft.*</u>	<u>Total Contracts Amount</u>
Becker Lawn Service	\$14,077.00	\$6.00	\$20,077.00
Grolawn Inc.	15,240.59	8.50	23,740.59
Tru-Green Chemlawn	<u>7,350.00</u>	10.00	17,350.00

**Estimated at 1,000,000 additional square feet.*

Based upon mutual agreement between the Akron Board of Education and Tru-Green Chemlawn, contingent upon funding, we enter into the optional one-year contract from July 1, 2005, through June 30, 2006, at the same total cost.

- Item 6 The purchase of math and science software for grades one through five at all 40 elementary schools from Harcourt Achieve, a single source provider of these materials, total cost \$143,902.34 to be charged to the following funds:
- \$131,362.00 to Fund 599-0400 (Title II D)
12,540.23 to Fund 590-0400 (Title II A)
- Item 7 The purchase of textbooks and videos for secondary school Drug and Alcohol Prevention Education from Human Relations Media, a single source provider of these materials, total cost not to exceed \$14,952.52 to be charged to Fund 499-0407 (Drug Prevention).
- Item 8 The purchase of books and reading materials for summer school instruction from 100 Book Challenge Co., a single source provider of these materials, total cost \$75,600.00 to be charged to the following funds:
- \$20,828.00 to Fund 001-0001 (General Fund)
21,503.00 to Fund 573-0400 (Title V)
33,269.00 to Fund 590-0400 (Title II A)
- Item 9 The purchase of Guided Reading materials and Intervention Kits for grades K through 5 at Barrett Academy and Margaret Park elementary schools from Harcourt Achieve, a single source provider of these materials, total cost \$21,311.84 to be charged to Fund 572-0303 (Title I).

Item 10 The purchase of Reading Core Kits and Math textbooks for grades K through 5 from Harcourt Achieve, a single source provider of these materials, total cost \$82,284.66 to be charged to Fund 599-0404 (Miscellaneous Federal Grants).

Item 11 Entering into a service agreement with Spitz Inc. for preventative maintenance on the planetariums at Firestone High and Erie Island Elementary schools effective July 1, 2004, through June 30, 2005, total cost \$7,160.00 to be charged to Fund 001-0000 (General Fund).

Mary Stormer moved approval of the Business Affairs recommendations. Seconded by Ms. Linda Kersker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer. Carried.

CONSENT AGENDA

Item 1 Approval of a resolution to accept funding from the Summit County Department of Jobs and Family Services' Workforce Investment Act (WIA) and Prevention, Retention and Contingency (PRC) programs in the amount of \$430,000.00 to continue programming for high school students at risk of dropping out of school and to approve the budget.

#04-094

WHEREAS, The Summit County Department of Jobs & Family Services has provided funding for educational and work experiences for at risk youth; and,

WHEREAS, These funds will allow the district to enhance intervention and student support systems for students.

NOW, THEREFORE, BE IT RESOLVED resolved by the Board of Education of the Akron City School District:

Section I. To accept these funds from the Summit County Department of Job and Family Services in the amount of \$430,000.00.

Section II. To approve the expenditure of these funds as indicated in the budgets

Item 2 Approval of a resolution to approve the Program of Requirements Phase Submission to Ohio School Facilities Commission for seven Community Learning Centers.

WHEREAS, The Ohio School Facilities Commission (OSFC) has accepted and approved the District's Master Plan for capital facilities reconstruction; and

WHEREAS, The Board and the OSFC have entered into a Project Agreement for Segment 1 of the Imagine Akron Public Schools Community Learning Centers; and

WHEREAS, The city of Akron and Akron City School District have created a plan to dedicate and apply proceeds available for the Local Share amount set forth by the OSFC; and

WHEREAS, The city of Akron and Akron City School District have entered into agreement governing the co-operative use, operation and maintenance of these facilities to be known as Community Learning Centers; and

WHEREAS, The Akron City School District and the OSFC have caused design of Segment1 facilities to commence; and

WHEREAS, The Program of Requirements documents have been prepared and accepted:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District that:

Section I. The phase submission Program of Requirements documents for Jennings, Fairlawn, Findley, David Hill, Mason, Schumacher and Voris Community Learning Centers are hereby approved.

Section II. The Treasurer of this Board is directed to certify a copy of this Resolution to the Ohio School Facilities Commission.

Section III. Mrs. Loretta Haugh, as President, Sylvester Small, as Superintendent and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign the phase submission documents on behalf of the Board of Education.

Item 3 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.

Item 4 Approval of a resolution to approve the Purpose & Policy Statements & Budgets for 2003-04 Student Activity Accounts listed in the Board Letter.

#04-096

WHEREAS, Public Purpose - 1975 O.A.G. No. 75-008 requires Purpose & Policy Statements & Budgets for Student Activity Accounts be Board approved.

WHEREAS, The following accounts have been submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Akron Board of Education of the Akron City School District approve the Purpose & Policy Statements & Budgets (on file in the Treasurer's Office) for the following 2003-04 Student Activity Accounts.

FUND 011

KENT MH/OH Balloon Sales

FUND 200

ELLET Class of 2005
FIRESTONE Student Council

FUND 300

EAST Traditional Home Econ

Item 5 Approval of a motion to approve the service and authorize payment in the amount of \$1,558.54 to the State Teachers Retirement System as the Board's share of the retirement contribution for Jannell M. Corsley.

Item 6 Approval of a motion to approve the service and authorize payment in the amount of \$162,067.79 to the School Employees Retirement System as the Board's share of the retirement contribution for the persons listed in the Board Letter who are employees of Visiting Nurse Personal Care Service.

Item 7 Approval of a resolution to approve the Financial Report for the month of April 2004.

#04-097

WHEREAS, The monthly Financial Report for April 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District

Section 1. That the Board approves the Financial Report for the Month of April 2004 as submitted

Item 8 Approval of a resolution to approve the Investment Report for the month of April 2004.

#04-098

WHEREAS, Section 135.35 (L)(5) of the Ohio Revised Code requires that a monthly investment report be filed with Board Members.

WHEREAS, The Monthly Investment Report for April 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District:

Section I. That the Board approve the Investment Report for the Month of April 2004.

General Fund (First Merit Investment Acct.)	\$19,736.98
General Fund (First Merit General Acct.)	<u>19,780.97</u>
Subtotal	<u>39,517.95</u>

Student Activities Fund	524.58
Building Escrow Fund	5.92
Public Library Building Fund	13.55
Oma L. Evans Scholarship Fund	57.63
Kenmore Endowment Fund	.50

Auxiliary Services Fund (First Merit Investment Acct.)	346.87
Auxiliary Services Fund (First Merit General Acct.)	<u>347.64</u>
Subtotal	<u>694.51</u>

Child Nutrition Fund (First Merit Investment Acct.)	1,805.84
Child Nutrition Fund (First Merit General Acct.)	<u>1,809.86</u>
Subtotal	<u>3,615.70</u>

Permanent Improvement Fund	2,299.12
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LFI – Building Fund (National City Building Acct.)	183.04
LFI – Building Fund (Seasongood OFSC Investment)	<u>(547.80)</u>
Subtotal	<u>(364.76)</u>
OSFC Fund (National City Building Acct.)	311.64
OSFC Fund (Seasongood OFSC Investment)	<u>(1,132.56)</u>
Subtotal	<u>(820.92)</u>
GRAND TOTAL	<u>\$45,543.78</u>

Item 9 Approval of a resolution to approve transfer of funds at Buchtel High School as listed in the Board Letter.

#04-099

Monies remain in Buchtel Student Activity Senior Class, Class of 2000, Class of 2001 and Class of 2002; and these funds have become obsolete. Obsolete Student Activities are transferred to the Building School Support Fund through the General Fund. This requires first transferring the funds to the General Fund and then transferring them to the Public School Support Fund.

BE IT RESOLVED that the Akron Board of Education approve the following transfers:

<u>AMOUNT</u>	<u>FROM</u>	<u>TO</u>
\$ 281.72	Sr. Class 200-0000	General Fund 001-0000
\$ 281.72	General Fund 001-0000	Public School Support 018-0000
\$ 4.11	Class of 2000 200-0000	General Fund 001-0000
\$ 4.11	General Fund 001-0000	Public School Support 018-0000
\$ 1,922.46	Class of 2001 200-0000	General Fund 001-0000
\$ 1,922.46	General Fund 001-0000	Public School Support 018-0000
\$ 2,057.04	Class of 2002 200-0000	General Fund 001-0000

\$ 2,057.04

General Fund
001-0000

Public School Support
018-0000

Item 10 Approval of a resolution to accept the public preschool tuition fees in the amount of \$582.50 from families whose income is above 125% of the Federal Poverty Guidelines and to approve the budget.

#04-100

WHEREAS, Akron Public Schools has exerted a continuing influence on the support of preschool programs within the district; and

WHEREAS, It is the opinion of this Board that the public preschool program is in the best interests of the children and families of this city; and

WHEREAS, Akron Public Schools Public Preschool Program has collected \$582.50 in tuition fees; and

WHEREAS, This Board is willing to perform, as agreed, such services for prekindergarten children and families.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board approves the collection of tuition from eligible public preschool families.

Section II. That the income from tuition be used for planned program activities.

Section III. That this Board, on behalf of Akron Public Schools Head Start and Prekindergarten Programs accepts funds in the amount of \$582.50, and approves the budget identified as Funds439-0400 (\$582.50).

Item 11 Approval of a resolution to authorize membership in the Ohio High School Athletic Association (OHSAA) for the 2004-05 school year.

#04-101

WHEREAS. Membership in the Ohio High School Athletic Association is deemed desirous and necessary for the successful operation of the athletic program of the Akron Public Schools;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Akron Board of Education hereby authorizes a membership for all secondary schools in the Ohio High School Athletic Association for the 2004-05 school year.

Section II. That said schools will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association.

Item 12 Approval of a motion to approve the Summer School Program for secondary students and to accept the proposed budget in the amount of \$208,000.00.

Item 13 Approval of a resolution to accept the revised Auxiliary Services Program budget in the amount of \$29,725.29.

#04-102

WHEREAS, Funds have been allocated by the State Department of Education under the provision of the Auxiliary Services Program; and

WHEREAS, The Akron Board of Education has received approval for funding in the amount of \$925.29 for relocation of St. Martha Elementary mobile unit, electrical services Fiscal Year 2004.

WHEREAS, These funds are known as Auxiliary Services Program

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board of Education accepts said funding for the relocation of St. Martha Elementary mobile unit.

Section II. That the budget be approved and that funds be appropriated in accordance with said budget in support of the forenamed program, identified as Fund 401-0401.

Item 14 Approval of a motion to accept Option B as the 2005-06 school calendar selected by a majority of the staff.

Mrs. Linda F.R. Omobien moved approval of the Consent Agenda. Seconded by Mrs. Mary Stormer. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer.

TREASURER'S REPORT

Jack Pierson shared the April 2004 Spending Plan Variance Report.

BOARD PRESIDENT'S REPORT

Mrs. Loretta Haugh thanked Board Members for attending the numerous school events during the month of May and confirmed their graduation assignments.

COMMITTEE REPORTS

Instructional Policy and Student Achievement Committee

Mrs. Linda F R. Omobien turned the program over to Dr. Sue Long and Ellen McWilliams. They spoke about the inclusion of special education students in regular classrooms K-12.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh asked that a motion be made for the Board to go into executive session to consider the purchase and sale of property for public purposes. The Board will reopen the public portion of the meeting to adjourn.

Mrs. Linda F.R. Omobien made a motion to recess into executive session. Seconded by Ms. Linda Kersker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer. Carried.

The Board recessed at 7:20 p.m.

RECONVENE INTO REGULAR SESSION

The Board reconvened into regular session at 8:00 p.m.

Let the record reflect that the Board of Education for the Akron City School District has just completed the Executive Session portion of the meeting.

Rules and regulations regarding open enrollment were discussed.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh asked that a motion be made for the Board to go into executive session to consider the employment of a public employee or official. The Board will reopen the public portion of the meeting to adjourn.

Ms. Linda Kersker made a motion to recess into executive session. Seconded by Mrs. Linda Omobien. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer. Carried.

The Board recessed at 8:20 p.m.

Mrs. Rebecca DiDonato Heimbaugh was appointed Treasurer Pro Tempore.

The Board reconvened into regular session at 8:37 p.m.

ADJOURNMENT

A motion was made to adjourn by Mrs. Mary Stormer. Seconded by Mr. Paul Allison. Carried.

The meeting adjourned at 8:37 p.m.

Mrs. Loretta Haugh, President

John Pierson, Treasurer

/as