

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

JUNE 14, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, June 14, 2004, at 5:30 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Mrs. Linda F.R. Omobien, Mrs. Mary Stormer and Reverend Curtis Walker. Ms. Linda Kersker was absent.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Pat Halberg, President and COO, Inventors Hall of Fame.

CHARACTER COUNTS! REFLECTION

Rev. Curtis Walker's topic of reflection was "Caring."

COMMUNICATIONS/RECOGNITIONS

Home Team Marketing Recognition

In 2002 we entered into an agreement with Home Team Marketing to pilot an advertising fundraising program. This year they have presented us with a check in the amount of \$3,240 to be divided equally among the eight high schools and a check in the amount of \$720 for a scholarship fund.

Employee Emeritus Awardees

The following retirees were presented with Emeritus certificates for a minimum of 30 years employment in the field of education with at least 25 of them in Akron Public Schools. The Akron Board of Education presented the Emeritus Certificates to the following retirees or their family with the most years of service at the meeting:

Susan McFarland-Gump	Elementary School Teacher	39 Years
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Shirley Tucker	Middle School Teacher	36 Years
Terry Sappenfield	High School Teacher	36.5 Years
Frank Latona	Field Administrator	31 Years
Connie Nolte	Central Office Administrator	37 Years
Mattie Giles	Office Support	36.5 Years
Edna Robinson	Educational Assistant	34 Years
Emily Miller	Child Nutrition	37 Years
Robert Bachtel Family	Maintenance, Buildings and Grounds, Warehouse and Transportation	34 Years

2004 Women of Achievement Award

Mrs. Loretta Haugh recognized Dr. Susan Long for receiving the YWCA Women of Achievement Award. Awardees are chosen for their high professional standards and achievements within the workplace and for their encouragement and support of other women in the community to be successful.

Math, Science and Technology School

Rebecca DiDonato Heimbaugh, Sue Long, Sylvester Small, Loretta Haugh, Pat Hallberg, Dr. Kathie Owens and Dr. Brenda Wojnowski presented a concept paper for an Akron public school to be located in the National Inventors Hall of Fame. It will be a collaboration among Akron Public Schools, The University of Akron, National Inventors Hall of Fame and the city of Akron.

Rev. Curtis Walker made a motion to approve the continuation of planning this innovative school concept. Seconded by Mr. Paul Allison. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Omobien, Stormer, Walker. Carried.

Dr. Small reported that there will be a Head Start parent meeting on June 23, 2004, at 5:30 p.m. at Central-Hower High School.

Dr. Small also shared 2004 third-, fourth- and sixth-grade test scores which show improvement.

PUBLIC FORUM/REQUESTS TO ADDRESS THE BOARD

Mr. Fred Johnson addressed the Board regarding Stewart Africentric School.

Ms. Kim Fields addressed the Board regarding Smith Elementary School's physical education teacher.

Ms. Alice Sharkey addressed the Board regarding the Heminger Elementary School principal.

Ms. Anna Copeland addressed the Board regarding the Heminger Elementary School principal.

Ms. Pam Karson Copeland addressed the Board regarding the Heminger Elementary School principal.

Ms. Donna Perkins addressed the Board regarding the Heminger Elementary School principal.

Ms. Mary Kay Coss addressed the Board regarding the Heminger Elementary School principal.

Ms. Julie Lackney addressed the Board regarding the Heminger Elementary School principal.

APPROVAL OF MEETING MINUTES

Rev. Curtis Walker moved approval of the regular meeting minutes of May 24, 2004. Seconded by Mrs. Mary Stormer. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small recommended the following:

Item 1 That the Board consent to the following resignation(s)/retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

<u>Name</u>	<u>Effective</u>
Bennett, Marilyn	6-30-04 (Ret.)
Brown, MaryAnn	6-30-04 (Ret.)
Brown, Nancy	6-30-04 (Ret.)
Carter, Harold	6-30-04
Frantz, Marilyn	6-30-04 (Ret.)
Kollert, Chad	6-30-04
Lightbody, Kimberly	6-30-04
Malcolm, Tedd	6-30-04 (Ret.)

Mittiga, Robert	6-30-04 (Ret.)
Ramnytz, Jeffrey	6-30-04
Ray, Joanne Campbell	6-30-04 (Ret.)
Rideout, Shawn	6-30-04
Strabic, James	6-30-04 (Ret.)

Item 2 The State Teachers Retirement System has approved the disability retirement of Cynthia Tomecko, a member of the professional staff, effective March 1, 2004.

Item 3 That a leave of absence be granted to the following member(s) of the professional staff, effective as indicated, in accordance with the policies stated, for the remainder of the 2003-04 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Long, Elizabeth	Personal Illness	5-17-04	7-19-04

Item 4 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year.

<u>Name</u>	<u>Type</u>	<u>Effective</u>
Hoffman, Susan	Unrestricted	8-20-04
Riede, Ann	Unrestricted	8-20-04

Item 5 That the following positions be abolished and the incumbent employees be laid off at the close of business on June 30, 2004, job codes as indicated, for the reasons of decreased student enrollment in the district, lack of funds, financial condition of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons.

Job Code 704	Extended Time, Head Start Teacher
Job Code 764	Teacher, BA Degree, Pre-Kindergarten
Job Code 765	Teacher, Associate Degree, Pre-Kindergarten
Job Code 766	Substitute Teacher, Pre-Kindergarten
Job Code 767	Teacher, BA Degree, Pre-Kindergarten, TS 522
Job Code 768	Early Childhood Specialist
Job Code 770	Health Services Specialist, LPN, Pre-Kindergarten

Job Code 771	Head Start Speech Pathologist
Job Code 772	Psychologist, Pre-Kindergarten
Job Code 773	Site Supervisor, Pre-Kindergarten
Job Code 774	Coordinator, Pre-Kindergarten
Job Code 789	Health Services Specialist, Medicine Dispensing, Pre-K
Job Code 790	Family Services Manager
Job Code 791	Family Services Advocate
Job Code 792	Family Services Specialist
Job Code 796	Parent Involvement Specialist, Pre-Kindergarten

<u>Name</u>	<u>Job Code</u>	<u>Name</u>	<u>Job Code</u>
Avent, Maxine	764	LaTampa, Kristin	764
Baluch, Schelly	764	Lewis, Tracey	792
Cross, Faye	764	Mateen, Linda	764
Cutlip, Diane	764	Pope, Dionne	764
Daniels, Louetta	764	Riley, Leann	764
Franz, Joann	764	Schulmeister, Christine	764
Gesaman, Raymond	764	Sixt, Shaire	765
Hairston, Marilyn	764	Smith, Joyce	789
Hertzog, Charlotte	764	Streharsky, Tricia	764
Houston, Beverly	765	Thompson, Deborah	771
Jones, Hazel	765	Woodward, Sharon	764

Item 6 Reinstatement of the person(s) listed to the professional staff for the 2003-04 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Eff.</u>
Bee, Heidi	42,049.39	L-7.0	BA+12	Spec Ed	6-04-04
Kalaitsides, Adrienne	45,804.76	N-7.0	MA	Elem	6-07-04

Item 7 The reappointment/reinstatement* of the professional personnel listed, for the 2004-05 school year, effective August 23, 2004 (unless otherwise noted), with the understanding that such personnel be subject to the rules and regulations

of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said appointees be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the school term within said school year be set for each appointee in accordance with the time schedule indicated, with exceptions as noted.

Employment of the person(s) listed as a Substitute Teacher (Building Level), Job Code 041, Fund 001-0000, time schedule as and when needed, at the rate listed in the current Schedule of Salaries per classroom period for secondary teachers, not to exceed two classes per day, or a pro-rated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into the existing class for elementary teachers.

<u>JC</u>	<u>TS</u>	<u>Name</u>	<u>Degree</u>	<u>Contract-Years</u>	<u>Salary</u>
125	380	Dusman, Marie	BA+12	L-7.5	44,321.70

Item 8 The appointment of Sonya L. Crues as Assistant Principal, Buchtel High School, Time Schedule 422, at an annual salary rate of \$72,743.41, length of contract is two years, effective August 9, 2004.

Item 9 Reclassification of the personnel listed, Fund 001-0000, effective as indicated, for the 2004-05 school year:

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Simonetti, Martha	Teacher JC 006, TS 380	Counselor JC 054, TS 401 M/Equ+18; N-17.0 Annual Salary: \$71,686.54 Effective: 8-16-04

Item 10 Employment of all present and future professional staff under Job Code 604, Extended-Time Employment, Professional/ Certificated, at the hourly rate specified in the Schedule of Salaries at the time of employment, as and when needed, for FY05, effective July 1, 2004.

Item 11 Employment of all present and future staff under Job Code 605, Extended-Time Workshop Stipend, at the hourly rate of \$12.50, as and when needed, for FY05, effective July 1, 2004.

- Item 12 The rescission of the extended-time contract for Julie Garcia, Job Code 008s, Time Schedule 402. (Previously approved at the Board Meeting of April 26, 2004.)
- Item 13 That the Board consent to the resignation of Heather Nehlsen from her Limited Supplemental Contact as Project GRAD Facilitator, Job Code 634, Erie Island Elementary School, effective January 15, 2004.
- Item 14 That Extended Time Supplemental Contracts be issued for the 2004-05 school year, to the professional personnel listed, for the amount set opposite the name, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said personnel be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the Extended Time Supplemental Contract be set for each employee in accordance with the time schedule indicated. Ratio to be applied to step twelve (appropriate degree level) of the teacher salary schedule for the 2004-05 school year, effective July 1, 2004.

<u>Name</u>	<u>JC</u>	<u>TS</u>	<u>Loc</u>	<u>Amount</u>
Bell, Neenah	007s	401	246	1,590.79
Garcia, Julie	015s	390	475	911.28

- Item 15 That Limited Supplemental Contracts be issued for the 2003-04 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2003, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Erie Island	Woods-Thurman, Andrea	634	Project GRAD Facilitator	*	\$500.00
Findley	George, Kathleen	941	Activity Supervisor	*	349.65

Findley	Moss, Candace	941	Activity Supervisor	*	349.65
McEbright	Burgbacher, Shelenah	941	Activity Supervisor	*	122.38
Innes	Rosia, Beth	937	Inter. Asst. Team Member	2.0	615.40
Buchtel	Graham, William Jr.	856	Varsity Asst. Track Coach	4.0	1,230.78
Ellet	Grant, Darryl	856	Varsity Asst. Track Coach	8.0	2,461.56
Garfield	Le, Kyle	858	Asst. Varsity Tennis Coach	3.0	923.08
Kenmore	Thomas, Shamikca	856	Varsity Asst. Track Coach	8.0	2,461.56
Sec. Ed.	Marquess-Kearns, Michelle	631	Trainee, Pre-Sec. Sum. School	*	750.00

*-denotes partial contract

- Item 16 That a Limited Supplemental Contract be issued for the 2004-05 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Buchtel	Calhoun, Melissa	841	Varsity Basketball Coach	20.0	\$6,353.90
Secondary Ed.	Marquess-Kearns, Michelle	632	Trainee, Post-Sec. Summer School		444.60

- Item 17 Employment of all present and future staff under Job Code 838, Activity Worker, to be paid through Student Activity Funds, at a rate not to exceed \$200.00 per event, as and when needed, for FY05, effective July 1, 2004, through June 30, 2005.

- Item 18 That the Board consent to the resignation of the following Substitute Teachers, Job Code 042, effective as indicated:

<u>Name</u>	<u>Effective</u>
Canady, Stephanie R.	6-4-04
Gross, Caroline E.	6-2-04
Poole, Gwendolyn R.	6-1-04
Swihart, Robert	6-3-04

Item 19 Employment of the following persons as Substitute Teacher, School of Practical Nursing, Fund 012-9652, Job Code 579, at the hourly rate of \$24.65, as and when needed, contingent upon submission of a valid teaching certificate for the State of Ohio, effective August 23, 2004, through July 15, 2005.

Breiding, Beth
Carter, Barbara
Dawson, Barbara
Huckabone, Mary Jo
Kruger, Virginia
Lang, Patricia

Reed, Diane
Smith, Jill
Spoonster, Eileen
Watts, Lula
Wronkovich, Catherine

Item 20 That the Board consent to the resignation of Cheryl L. Nilsen from her position as Teacher, Non-Public School, Auxiliary Services, Job Code 973, effective June 4, 2004.

Item 21 That the Board consent to the resignation, for retirement purposes, of Hazel Jones from her position as Teacher, Associate Degree, Pre-Kindergarten, Job Code 765, effective June 15, 2004.

Item 22 Employment of Harold Jordan as Program Assistant/Consultant, Non-Public Schools, Auxiliary Services, Fund 401-0500, Job Code 992, at the daily rate of \$260.80, as and when needed, not to exceed 120 days, effective July 1, 2004, through June 30, 2005, contingent upon funding approval.

Item 23 Employment of Edward Batman as Maintenance Coordinator, Non-Public Schools, Auxiliary Services, Fund 401-0500, Job Code 993, at the daily rate of \$220.57, as and when needed, not to exceed 120 days, effective July 1, 2004, through June 30, 2005, contingent upon funding approval.

Item 24 Employment of Kent Russell as Coordinator, Summer Extended Education Program (WIA), Fund 502-0401, Job Code 716, at the hourly rate of \$24.65, as and when needed, for a maximum of 90 hours, effective July 1 through August 20, 2004.

Item 25 Employment of Michelle Marquess-Kearns as Coordinator, Summer Secondary School, Fund 019-0224, Job Code 630a, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, not to exceed 40 hours per week, effective June 21 through July 23, 2004.

Item 26 Rescission of Lynne Swinehart as Teacher, Summer Extended Education Program (WIA), Job Code 714, for the period of May 24 through June 30, 2004. (Previously approved at the Board Meeting of May 24, 2004.)

Item 27 A change in funding for the individuals listed in the Akron Alternative Academy Summer School Program, from Fund 447-0005 to Fund 001-0000. (Previously approved at the Board Meeting of May 24, 2004).

Job Code 452, Language Arts Instructional Asst., Degreed/Certificated (\$23.73/hour)

Gaynor, Robert
Rawling, Robin
Richie, Roseanne
Westfall, Debra

Job Code 626, Teacher, Summer Secondary School (\$24.65/hour)

Broer, David
Feldstein, Stephen
Hansel, Gary
Haymaker-Mise, Rebecca
Haynes, Lee
Hill, Margaret A.
Marano, Nancy
Martin, Charles
Martin, Robert L.
Muncey, John
Oyenque, Carmen
Perge, James
Sackett, Brady
Seibel, Janice
Simko, Margaret

Item 28 A change in funding for Marilyn Dies as Teacher, Summer Elementary Education Center, Job Code 606, from Fund 516-0400 to Fund 587-0400, for the period of June 14-30, 2004. (Previously approved at the Board Meeting of May 24, 2004.)

Item 29 A change in the effective date for the persons listed as Teacher, Summer Elementary Education Center, Job Code 606, from June 14, 2004, to June 4,

2004, and also a change in hours from as and when needed to a maximum of 62 hours. (Previously approved at the Board Meeting of May 24, 2004.)

Adkins, James
Antonas, Rita
Apsaga, Debra
Arthurs, Patricia
Austin, Laura
Beal, Letitia
Beckett, Joyce
Becknell-Brown, Christine
Bell, Katherine
Bender, Sara-Lynn
Bennell, Diane
Berringer, Kelly
Bialota, Tamara
Bishop-White, Carla
Boetto, Shirley
Brady, Tammy
Brown, Rachel
Bugner, Elizabeth
Campbell, Michael
Campobenedetto, Madeline
Cason, Tracey
Catlett, Andrea
Christensen, Paula
Clifford, Cleopatra
Coats, Angela
Connalley, Minni
Conrad, Janice
Cook, Beth Ann
Cort, Mary Anne
Coultrap, Mary Ann
Cowan-Alexander, Wilma
Cromleigh, Carolyn
Crosley, Jannell
Davis, Sharon
Delaney, JoNell
Dieringer, Virginia
Dettling, Dylan
Devus, Katherine
Dimeff, Rebecca
Dittmer, Vickie
Domer, Sherry
Dorsey, Kimberly
Dougherty, Margaret

Dragash, Carol
Duncan, Susan
Durr, Lori
Edwards, Terri
Elieff, Denise
Ellis, Susan
Englehart, Jennifer
Espe, Patricia
Essig-Marksz, Mary J.
Farley, Patricia
Fassnacht, Christopher
Filo, Mary Ann
Fischer, Kelleen
Fischer, Mary W.
Flakes-Brazil, Voncille
Floccari, Rosemary
Frounfelker, Sharon
Fudge, Verna
Gandy, Paula
Gatzulis, Kathleen
George, Devona
George, Kathleen
Gesaman, Raymond
Giles, Juanita
Gipson, Joan
Goff, Victoria
Gonzalez, Patricia
Goodpasture, Kelly
Gosmer, Anthony
Griffith, Jean
Guarino, Kathy
Hackney, Emery
Harper, Angela
Heck, Carole
Heck, William
Hermann, Anthony
Hill, Christine
Hoffman, Joann
Hoobler, Lisa
Howard, Diane
Huber, Jemma
Humphrey, Valerie
Jackson, Willena
Jansen, Judith
Johnson, James D.
Johnson, Susan

Jones, Valaree
Kalapodis, Georgene
Kaniecki, Jacqueline
Kelley, Mary L.
Kenny, Beth
King, Deborah
King, Marilyn
Koelkebeck Jr., Nicholas
Koulianos, John
Kunkel, Cathy
Labate, Margaret
Lampers, Patricia
Lancaster, Judith
Leady, Lori
Lee-Swan, Judith
Liebmann, Jon Jr.
Linear, Elizabeth
Lockhart, Cleo
Lucas, Jennifer L.
Luf, Christine
Marrone-Price, Nancy
Marsh, Abigail
Marshall, Angela
Marshall, Linda
Martin, Kimberlee
Martin, Shelley
Mathews, Christine
McAarney, Marianne
McBride, Lorraine
McCormick, Linda
McKinnon, Mandy
McNabb, Carlene
McNeal, Lynne
Meadows, Karla
Memmer, Amy
Messenger, Margaret
Migdal-Lambo, Andrea
Miller, Beverly
Moffit, Monica
Molina, Chad
Moon, Judith
Morgan, Brenda
Morrison, Laura
Mosher, Mary
Moss, Candace
Mueller, Eric

Nank, Sherri
Napoli, Lorine
Nguyen, Hanh
Nichols, Kimberly
Nigro, Anthony
Olivieri, Michele
Ott, Sue
Owens, Linda
Paulus, Rebecca
Penchalk, Mary Patience
Perge, Jocelyn
Pickett, Patricia
Pinto, Cheryl
Prentice, Dianne
Preston, Carrie
Price, Cynthia A.
Price, Deborah
Reagan, Carol
Romanski, Kimberly
Rosenman, Elizabeth
Russi, Julia
Ryczek, Marcie
Salisbury, Amy
Salisbury, Callie
Schertz, Carla
Schott, Diana
Seward, Vera
Shane, Karen
Shippy, Kathleen
Silver, Susan
Smart, Joan
Smith, Bethany
Sotak, Jenifer
Spangler, Julia
Sparks, Denise
Stasa, Mary A.
Stewart, Ashanti
Stover, Carrie
Streharsky, Tricia
Sues, Julia
Swails, Levonia
Taylor, Rebecca J.
Tesniarz, Barbara
Tomcsak, Frances
Trout, Rose
Twigg, William

Tyler, Shannon
 Upp, Jennifer
 VanAuker, Sandra
 Varca, Janice
 Vechery, Martha
 Villanova, Lori
 VonSpiegel, Rebecca
 Wallace, Debra
 Warzinski, Amy
 Wathen, Tracey
 Way, Vicki
 Weckerly, Lori
 West, Susan
 Wheeler, Pamela
 White, Joann
 Williams, Denise
 Wojcik, Donna
 Woods-Thurman, Andrea
 Woodward, Sharon
 Yarnall, Joanne
 Yerian, Timothy
 Zazo, Janet
 Zink, Kay

Item 30 A change in maximum hours for Fred Lewis as Teacher, Special Projects, Job Code 453, from 280 hours to 395 hours, for the period of November 1, 2003, through June 30, 2004. (Previously approved at the Board Meeting of November 24, 2003.)

Item 31 Employment of the persons listed below as Teachers in the Adult Basic Education Program, Fund 501-0500, at the hourly rate of \$24.65, as and when needed, contingent upon funding, job codes and maximum weekly hours as indicated, effective July 7 through August 26, 2004.

<u>Name/Job Code</u>	<u>Maximum Hours Per Week</u>
<u>Job Code 750, Teacher, Adult Basic Education</u>	
Andrews, Brenda	20
Hudacsek, Pamela	20
James, Debra	20
Seryak, Joseph	12

Job Code 752, Teacher, Adult Basic Education, Part-Time

Cebula, Nicole	12
Finley, Melissa	12
Johnson, Richard E.	12
Stull, Aaron	12

- Item 32 Employment of the professional personnel listed as Teachers, Akron School of Practical Nursing, Fund 012-9652, Job Code 577, Time Schedule 220 days, at the annual salary rates listed, effective August 23, 2004, through July 15, 2005, contingent upon sufficient enrollment:

<u>Name</u>	<u>Degree</u>	<u>Contract/Years</u>	<u>Salary</u>
Carter, Barbara	BSN	L-15.0	57,144.08
Dawson, Barbara	BSN	L-14.0	57,144.08
Lang, Patricia	BSN	L-17.0	61,300.01
Smith, Jill	MA	L-15.0	65,145.26

- Item 33 Employment of the following persons as Teacher, Individual Services (Home Instructor), Fund 001-0000, Job Code 039, at the hourly rates indicated, as and when needed, for a maximum of 24 hours per week, effective June 7-30, 2004, contingent upon enrollment, submission of a valid teaching certificate for the State of Ohio, and a satisfactory report from the BCII.

Employment of the individuals listed as daily Substitute Teachers, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$93.12, effective as indicated.

<u>Name</u>	<u>Rate</u>
Blain, Michelle	\$22.98
Brett, Rosemary	\$24.38
Cameron, Sharon	\$23.45
Phillips, Nora	\$24.38
Richard, Heather	\$22.98
Smith, Timothy	\$25.37

- Item 34 Employment of Giovanna Hilj as Teacher, Special Projects, Fund 018-0000, Job Code 453, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), for a maximum of 20 hours per week, effective June 30 through August 20, 2004.

Item 35 Employment of the persons listed as Teacher, Special Projects, (Holistic Scorer/Table Leaders for the Diagnostic Writing Samples), Fund 590-0400, Job Code 453, at the hourly rate of \$23.87, for a maximum of 55 hours, effective April 15 through May 10, 2004.

Asente, Lynn

McGee, William

Tuggle, Willis

Item 36 Employment of Judith Riggle as Teacher, Special Projects, School of Practical Nursing, Fund 524-0401, Job Code 453, at the hourly rate of \$24.65, as and when needed, effective August 23, 2004, through July 15, 2005.

Item 37 Employment of the following persons as Teacher, Summer Elementary Education Center, Fund 499-0405, Job Code 606, at the rate of \$23.87 per hour, for a maximum of 62 hours, effective June 4-18, 2004.

Alexander, Elaine

Bishop, Tracy

Bryant, Gwendolyn

Chaffman, David

Cochran, Jeannie

Davis, Traci

DelGreco, Diane

Frase, Joan

Garrett, Kathleen

Gasner, Lydia

Goetz, Holly

Jarvis, Christy

Larrick, Jessica

Lautzenheiser, Dale

Masuoka, Fred

McIntosh-Modon, Jane

Monter, Monica

Morrow, Rhonda

Myers, Ricardo

O'Connor, Kimberly

Pancoe, Diane

Rine, Jayne

Robinson, Tracey

Rowell, Judy

Salyer, Brenda

Schumacher, Cinthia

Snyder, Megan

Strausser, Regan

Styles, Ginger

Sutton, Victoria
Walker, Jane
Webster, Holly
Williams, Gwendelyn
Wilson, Arick
Winston, Cynthia
Wolf, Tracy
Young, Dale
Zawistowski, Catherine

Item 38 Employment of Hilary Jabbour as Teacher, Summer Elementary Education Center, Fund 516-0400 (516-0500 as of 7-1-04), Job Code 606, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, effective June 7 through August 20, 2004.

Item 39 Employment of Cherisse Kohl as Teacher, Summer Elementary Education Center, Fund 587-0400, Job Code 606a, at the rate of \$23.87 per hour, as and when needed, effective June 7-18, 2004.

Item 40 Employment of the persons listed below as Teacher, Summer Extended Education Program, Fund 599-0404, Job Code 714, at the hourly rate of \$23.87, for a maximum of 100 hours, effective June 7-18, 2004.

<u>Name</u>	<u>Location</u>
Colvin, Sonya	Schumacher
Schleig, Christine	Lincoln
Stull, Ryan	Mason

Item 41 Employment of the persons listed as Teacher, Summer Extended Education Program (WIA), Fund 502-0401, Job Code 714, at the hourly rate of \$24.65, as and when needed, maximum hours as indicated, effective July 1 through August 20, 2004.

<u>Name</u>	<u>Max. Hours</u>
Amos, Michael	84
Carroll, Kathleen	36
Freeman, Daniel	84
Jones, Barbara	25
Schopper, Scott	84
Steinborn Lee, Patricia	48

Item 42 Employment of the individuals listed in the Summer Youth Employment and Training Program (WIA), Fund 502-0401, job codes and hourly rates as indicated, as and when needed, effective July 1 through August 13, 2004, contingent upon funding.

Hourly
Rate Maximum
 Hours

Job Code 453, Program Manager, Special Projects

Scruggs, Gene	\$24.65	150
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Job Code 803, Work Supervisor, Work Experience Program

Butler Jr., Lawrence	\$14.54	125
Conte, Joseph	14.54	125
Cowan-Alexander, Wilma	14.54	125
Davidson, Bettie	14.54	125
Garnett II, Robert	14.54	125
Naidu, Inbaranjani	14.54	125

Job Code 807, Coordinator/Instructor, Work Experience Program

Alexander, Bruce	\$17.21	150
Johnson, Richard E.	17.21	150

Item 43 Employment of Linda Lamb as Interpreter, Certified, Fund 001-0000, Job Code 483, at the hourly rate of \$24.65, as and when needed, for a maximum of 24 hours per week, effective July 1, 2004, through June 30, 2005.

Item 44 Employment of the persons listed as Temporary Secretaries, Fund 001-0000, job code and hourly rate as indicated, effective July 1, 2004, for the 2004-05 school year:

<u>Name</u>	<u>Job Code</u>	<u>Rate</u>
Bunn, Patricia	242	\$10.68
Hardin, Jane	242	\$10.68
Hicks, N. June	242	\$11.70
Howell, Flora	242	\$11.70

Johnson, Diane	248	\$11.70
Kasapis, Ella	253	\$14.17
Landals, Ion	242	\$11.70
Mays, Rachelle	242	\$10.70
Needham, Lori	242	\$11.21
Powers, Rosetta	248	\$11.70
Stills, Annie	242	\$11.70
White, Mary	248	\$ 9.82
Zimmer, Barbara	245	\$11.98

Item 45 An adjustment in the hourly rate of pay for Bonnie Robinson, from \$17.98 (\$18.57 effective July 1, 2004) to \$19.45 (\$20.18 effective July 1, 2004), for working in a position of higher classification, effective June 2 through July 30, 2004.

Item 46 That the following employees be laid off at the close of business on June 30, 2004, job codes as indicated, for the reason of decreased student enrollment in the district, lack of funding, financial condition of the district, lack of continued need, efficiency, economy, and reorganization of the district and/or program and for other good and sufficient reasons:

<u>Name</u>	<u>Job Code</u>	<u>Position</u>
Booker-Brewer, Lola	198	Typist III
Cambern, Anita	197	Typist II
Kuder, Marcia	172	Account Clerk II

Item 47 Extended-Time Employment for the following members of the Office Support Personnel staff, Job Code 602, at the hourly rate of \$13.27 (\$13.70 effective July 1, 2004), fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Dillon, Susan	447-0005	24/wk	7-1 – 8-6-04	Secretarial services Alternative Academy summer school
Lones, Mary	001-0000	200	6-21 – 8-13-04	LPDC secretarial services
Massey, Charlotte	502-0401	100	7-1 – 8-13-04	Secretarial services for WIA Summer program

Item 48 Extended-Time Employment for the following members of the Office Support Personnel staff, Job Code 607, fund, maximum hours, hourly rate, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Rate</u>	<u>Effective</u>	<u>Reason</u>
Haines, Shellery	012-9652	40/wk	\$15.36 \$16.47	6-18-04 – 7-16-04 (7-1-04)	Practical Nursing summer secretarial services
Hartlaub, Patricia	001-0000	200	\$17.30	7-1-04 – 8-13-04	Summer secretarial services, Child Study

Item 49 Establishment of Job Code 176, Account Clerk II, Time Schedule 411, Pay Range 12, \$17,303.59 to \$23,764.21 (\$17,953.10 to \$24,656.24 effective July 1, 2004) effective June 14, 2004.

Item 50 A revision in the effective date of the Extended-Time Employment for Connie Thomas, Account Clerk II, Head Start and Pre-Kindergarten Programs, from June 11-30, 2004, to June 11-22, 2004. (Previously approved at the Board Meeting of May 24, 2004.)

Item 51 Reclassification of Rebecca Sims from School Secretary, Firestone, Fund 001-0000, Job Code 215, Time Schedule 422, to School Secretary, Betty Jane, Fund 001-0000, Job Code 206, Time Schedule 422, at the annual salary of \$29,102.85, effective August 9, 2004.

Item 52 That the Board consent to the resignation of the following members of the Educational Assistants staff, effective as indicated:

<u>Name</u>	<u>Effective</u>
Brooks, Ebony	5-31-04
Hume, Yvonne	6-30-04
Timmons, Denise	6-4-04

Item 53 Reinstatement, from leave status, of Cynthia Morrisey, to the position of SBH Assistant, Job Code 415, at the hourly rate of \$13.04, effective August 23, 2004.

Item 54 Employment of Edna Charlene Ball as Educational Assistant, Non-Public Schools, Auxiliary Services, Fund 001-0500, Job Code 409, at the hourly rate

of \$13.96, 40 hours per week for 36 weeks, effective July 1, 2004, through June 30, 2005.

- Item 55 Reemployment of the persons listed as Part-Time Clerical Assistants, Fund 001-0000, Job Code 403, as needed for the 2004-05 school year, hourly rates as indicated, effective July 1, 2004:

<u>Name</u>	<u>Rate</u>
Howell, Florence	\$13.31
McCarl, Linda	\$12.51
Sibley, Shamarrow	\$11.29

- Item 56 Employment of the persons listed as Interpreter, Non-Certified, Hearing Handicapped Program, Fund 001-0000, Job Code 484, at the hourly rate of \$18.73, as needed, not to exceed 24 hours per week, effective July 1, 2004, through June 30, 2005:

Anderson, Melanie
Bezbatchenko, Linda
Bolden, Lois
Brady, Rebecca
Cullins, Shanna
Kelley, Katie
Kouri, Doreen
Mohlmaster, Mary
Mohlmaster, Ronald
Morgan, Sandi
Reifenberger, Kimberly
Shepley, Nancy
Smith, Lori
Subak, Leah
Vitale, Janice
Whitefield, Sharon
Wilson, Janet

- Item 57 Employment of Susan Johns as Language Arts Instructional Assistant, Degreed, Non-Certified, 21st Century Summer School, Fund 599-0404, Job Code 451, at the hourly rate of \$13.24, as needed, not to exceed 100 hours, effective June 7-18, 2004.

Item 58 Employment of Loretta Bailey as Part-Time Classroom Assistant, 21st Century Summer Program, Fund 599-0404, Job Code 402, at the hourly rate of \$9.00, as needed, not to exceed 100 total hours, effective June 8-30, 2004.

Item 59 Employment of Brain Wenhart as Part-Time Classroom Assistant, Akron Digital Academy, Fund 014-0400, Job Code 402, at the hourly rate of \$9.00, as needed, not to exceed 216 total hours, effective May 5, 2004, contingent upon a satisfactory report from the BCII.

Item 60 Employment of the persons listed as Substitute Educational Assistants, Fund 001-0000, Job Code 407, at the hourly rate of \$8.55, as needed for the 2004-05 school year, effective July 1, 2004:

Beecher, Pearl
 Buchanan, Diane
 Cambern, Anita
 Carter, Irene
 Core, Yolanda
 Coteat, Jeannette
 Ferguson, Rhonda
 Fraser, Brenda
 Hubbard, Dorothy
 Jones, Marilyn
 LeGrair, Pamela
 Peters, Roberta
 Reed, Elizabeth
 Soohey, Wanda

Item 61 Extended-Time Employment for the following members of the Educational Assistants staff, Job Code 601, at the hourly rate of \$11.63 (\$12.01 effective July 1, 2004), fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Hinton, Raymond	599-0404	100	6-7-04 – 6-18-04	21 st Century Summer Program, at Mason
Bowen, Constant	501-0500	10/wk	7-7-04 – 8-20-04	Adult Basic Education Program
Ogeto, Barbara	"	"	"	"
Easterwood, Terri	516-0400	27 ½/wk	6-7-04 – 8-20-04	Extended School Year Program
Branch, Juan	516-0400	8	6-7-04 – 6-8-04	Prepare materials for move to new location
Snodgrass, Lewis	"	"	"	"
Hilaael, Delores	"	40/wk	6-7-04 – 6-18-04	Summer School Year services

Sayles, Gerielle	“	“	“	“
Foreman, Deidre	“	8	5-13-04	Attendance at Autism Staff Development Program
Haslam, Elaine	“	“	“	“
Willoughby, Paula	“	300	6-7-04 – 8-20-04	Extended School Year Program
Boling, Diane	502-0401	84	7-1-04 – 3-31-05	Workforce In Action (WIA) registration
Johnson, Pam	“	“	“	“
Waheem, Baheejah	“	“	“	“
DeLuca, Stacy	499-0500	27 ½ wk	6-7-04 – 6-18-04	Summer School Organizational Assistant

Item 62 A revision in the ending date of employment for Timothy Walker, Temporary Van Driver, Head Start and Pre-Kindergarten Programs, Job Code 778, from June 13, 2004, to June 30, 2004. (Previously approved at the Board Meeting of May 24, 2004.)

Item 63 A revision in the ending date of employment for Rhys Irvine, Part-Time Classroom Assistant, Akron Digital Academy, Job Code 402, from June 4, 2004, to June 30, 2004. (Previously approved at the Board Meeting of October 13, 2003.)

Item 64 A revision in the ending date of employment for Matthew Quirk, Part-Time Classroom Assistant, Akron Digital Academy, Job Code 402, from June 4, 2004, to June 30, 2004. (Previously approved at the Board Meeting of January 26, 2004.)

Item 65 Rescission of the persons listed for Extended-Time Employment for the Extended Year Program, Child Nutrition Services, Fund 006-0000, Job Code 825 unless otherwise noted, effective before services began. (Previously approved at the Board Meeting of May 24, 2004.)

Dowdell, Regina
 Jones, Patricia E.
 Morgan, Peggy
 Powell, Sandra
 Reid, Jacqueline
 Rosnack, Joan
 Winn, Karen (JC 821)
 Wise, Lonnie

- Item 66 That a leave of absence be granted to Susan Muzljakovich, Cook, Child Nutrition Services, for the remainder of the 2003-2004 school year, in accordance with the policy pertaining to a Personal Illness Leave, effective June 15, 2004.
- Item 67 That an adjustment be made in the hourly rate for Phyllis A. Dinkins, Secondary Helper, Child Nutrition Services, Fund 006-0000, Job Code 822, to reflect an increase of 20 cents per hour for the completion and certification of an equivalent "Serving Safe Food" course issued by the City of Akron, Department of Health, effective July 1, 2004.
- Item 68 A one-time payment of \$133.80 be granted to Susan R. Bucksar, Elementary Helper, Child Nutrition Services, to reflect the Serving Safe Food Certificate at 20 cents per hour for a total of 669 hours, retroactive from August 25, 2003, through May 21, 2004.
- Item 69 Reappointment of Connie J. Stewart as Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821, at the hourly rate of \$7.51, as needed for the 2004-05 school year, effective July 1, 2004.
- Item 70 Extended Time Employment for the persons listed for the Extended Year Program at all Elementary Schools, Child Nutrition Services, Fund 006-0000, job code and hourly rate as indicated, not to exceed 20 hours per week, effective June 7-18, 2004:

<u>Name</u>	<u>Job Code</u>	<u>Hourly Rate</u>
Boddy, Angela D.	821	\$ 7.27
Gay, Vicki	825	9.45
Heinl, Karen	826	10.15

- Item 71 A revision in the retirement date for Emily G. Miller, Cook, Child Nutrition Services, from June 3, 2004, to May 31, 2004. (Previously approved at the Board Meeting of April 12, 2004.)
- Item 72 That the Board consent to the resignation of the persons listed from the Buildings and Grounds Services staff, effective June 30, 2004.
- McCann, John J. (Ret.) Robinson, Louis S. (Ret.)

Item 73 Reappointment of the persons listed as Temporary Custodial Workers, Buildings and Grounds Services, Fund 001-0000, Job Code 289, at the hourly rate of \$7.89, as and when needed, for the 2004-05 school year, effective July 1, 2004:

Broadus, Rodney
Brown, William H.
Buehler, Michael
Clepper, Willie
Dunn, Gentile
Fambro, Sheila
Gooden, Albert
Goodrich, Loretta
Hood, Kenyen
Horvath, Valerie
Jackson, Janice
Johnson, Betty
Keen, Randall
McDowell Jr., Manwell
Smith, Wilma
Vasil, William

Item 74 Reclassification/promotion of Steven W. Bergey, Buildings and Grounds Services, from Custodial Worker, Fund 001-0000, Job Code 286, Time Schedule 522, to Licensed Custodial Worker, Miller-South, Fund 001-0000, Job Code 288, Time Schedule 522, at the annual salary of \$30,295.11, effective June 15, 2004.

Item 75 Extended-Time Employment for the persons listed as Bus Drivers for the Buchtel Project GRAD Program, Fund 001-0000, Job Code 252, at the hourly rate as indicated, five days per week, not to exceed a maximum of three hours per day, effective June 14-25, 2004:

<u>Name</u>	<u>Hourly Rate</u>
Chavis, Donna	\$16.85
Giles, Madge	17.10

Item 76 Extended-Time Employment for Rebecca Ferrell, as Bus Driver Trainer, Fund 001-0000, Job Code 252, at the hourly rate of \$16.97 (\$17.49 eff. 07-01-04), not to exceed a maximum of 15 hours per week, effective June 15 through August 24, 2004.

Item 77 Extended-Time Employment for the persons listed as Bus Drivers for the ORTHO Extended School Year Program, Fund 001-0000, Job Code 252, at the hourly rate as indicated, three days per week, not to exceed a maximum of four hours per day, effective June 29 through August 5, 2004:

<u>Name</u>	<u>Hourly Rate</u>
Gilmore, Dennis	\$17.10 (\$17.62 eff. 07-01-04)
Weems, Dawn	16.97 (\$17.49 eff. 07-01-04)

Item 78 Extended-Time Employment for the persons listed as Bus Drivers for the Perkins Activity Central Program, Fund 001-0000, Job Code 252, at the hourly rate of \$17.10 (\$17.62 eff. 07-01-04) not to exceed a maximum of three hours per day, effective June 21 through August 10, 2004:

Boylen, Gainey	Perry, Nancy
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Item 79 Extended-Time Employment for Pamela Halcomb, Bus Driver for Findley School, Fund 001-0000, Job Code 252, at the hourly rate of \$17.62, for three hours per day, for a total of nine days, effective August 10-20, 2004.

Item 80 Extended-Time Employment for the persons listed as Substitute Bus Drivers, Fund 001-0000, Job Code 252, at the hourly rate as indicated, as and when needed, effective June 23 through August 11, 2004:

<u>Name</u>	<u>Hourly Rate</u>	<u>Rate Eff. 07-01-04</u>
Boylen, Gainey	\$17.10	\$17.62
Broyles, Melanie	15.88	16.40
Chavis, Donna	16.85	17.37
Crabtree, Shelby	16.85	17.37
Giles, Madge	17.10	17.62
Gilmore, Dennis	17.10	17.62
Halcomb, Pamela	17.10	17.62
Jones, Carrie	15.88	16.40
Milan, Nazaree	15.88	16.40
Paugh II, John	15.88	16.40
Perry, Nancy	17.10	17.62
Schindler, Kathleen	16.97	17.49
Smith, John	16.85	17.37
Thornton, Ernestine	16.85	17.37

Weems, Dawn

16.97

17.49

- Item 81 Reappointment of the persons listed as Student Helpers, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective July 1, 2004:

Boatright, Jeffery
Borland, William
Clay, Robert
Faught, Rodney
Greer, Roger
Grinder, Michael
Irvine, Brandon
Kennedy, Shane
McKinley, Daniel
Ragland, Tiara
Tye, Dwight

- Item 82 Employment of the persons listed as Student Workers, 21st Century Summer School, Fund 599-0404, Job Code 810, at the hourly rate of \$5.15, as needed, not to exceed 90 hours, effective June 7-18, 2004:

Arnold, Brittany	Durante, Madeline
Bailey, Anna	Heyman, Lauren
Bolden, Caitlin	Knight, Nicole
Boston, Takeis	Montgomery, Tysan
Brunson, Tereanna	Payne, Bethany
Caler, Ben	Payne, Brittany
Combs, Brian	Spooney, LaShaila

- Item 83 Employment of the persons listed as Student Workers, Workforce In Action (WIA) Youth Services Grant Program, Fund 502-0301, Job Code 810, at the hourly rate of \$5.15, as needed, effective June 21, 2004, through June 30, 2005.

Employment of the persons listed as Student Workers, Workforce In Action (WIA) Youth Services Grant Program, Fund 502-0401, Job Code 810, at the hourly rate of \$5.15, as needed, effective July 1, 2004, through June 30, 2005:

Adkins, Donald
Alexander, Tavares
Alexander, Tiara

Amos, Tyesha
Anderson, Kandice
Ashford, Erica
Ashford, Nathaniel
Ashford, III Robin
Atkinson, Brandon
Ball, Steven
Barkely, Sheree
Beauregard, Kendra
Bell, J. Michael
Bell, Zandra
Blankenship, Sarah
Boone II, Richard
Bowman, Rhonda
Boyce, Daniel
Bozeman, Terrance
Bradford, Clavon
Brooks, Kenneth
Brooks Jr., Napoleon
Brown, Preston
Brunson, Tereana
Bryant, Dontae'
Buck, Arthur
Burnette, John
Butts, Justin
Caldwell, Scott
Carmona, Chelaree
Chambers, Deire
Clark, Ashlee
Clements, Nicholas
Dardie Jr., Anthony
Dingle, La'Tina
Elrod, Kathryn
Elton, Terrence
Evans, Lashawna
Ewing, Judiann
Fields, Rowshawnda
Fitten, Keith
Ford, Curtis
Frankina, Justin
Fry, Deja
Garrett, Tyra
Gatlin, Jessica
Getrost, Jennifer
Goble, Daniel
Golson, Jasmine

Gorden, Cijaya
Gour, Bianca
Green, Chad
Greer IV, Roger
Gregory, Andrew
Grinder, Michael
Hale, Dominic
Hall, Dominique
Hall, Monique
Hargrove, Christopher
Hayes, Xavier
Head, Kwinton
Henthorn, Justin
Hightower, Jon'te
Holland, Tony
Holley, Norshawnda
Hollis, Phillip
Hullum, Ashley
Humphrey, Dallas
Jackson, Brittany
Jackson, Deonte'
Jackson, Shabrina
Jackson, Shannon
Johnson, Austin
Johnson, Candace
Johnson, Gerald
Johnson, Shaun
Jones, Lisa
Jones, Lovely
Kennedy, Jessica
King, Marquita
King, Monique
Knight, Nicole
Lane, Mitchell
Lewis, La'Porsha
Long, Brittney
Lusane, Jerome
Luster, Brandon
Mack, Paul
Marks, Darvell
Marshall, Michael
Martin, Jalisa
Martin, Justin
Mauck, Marisa
Maze, Johnathon
McCall, Victor

McCarthy, Gerald
McCloude, Marcus
McCormick, Erica
McCormick, Phyllis
McCoy, Richard
McDaniel, Matthew
Miller, Ryan
Monsour, Timothy
Montgomery, Tysan
Moore, Christopher
Moore, India
Myles, Jonathan
Nelomes, Troy
Olsen, Ray
O'Shell, Christopher
Peoples, Brittany
Perry, S'ade
Prior, Brandi
Rabb, Daniel
Rashid, Jamal
Reed, Marcus
Rhodes, Bobby
Rifle, Kevin
Roberson, Deattra
Roberton, Durell
Roberts, Camron
Robinson, Dierre
Saidi, Michael
Sharma, Lalitta
Smith, Knavia
Spencer, Central
Spooney, LaShaila
Spragling, Darshawn
Spragling, Jasmine
Spurgeon, Aron
Stanfield, Kyla
Stone, Shatia
Stovall, Lucretia
Sweet, Brian
Terrell, Eric
Vaughn, Crystal
Veal, Yulita
Vinson, Brandon
Wagner, Antonio
Watson, Amanda
Weitzel, Andrew

Wiggins, Daniel
 Wilder, Cameron
 Williams, Asja
 Williams, Kelly
 Williams, Michael
 Woodall, Vance
 Woodward, Darrell
 Wright, Kevin
 Wyatt, Dwight
 Wyatt, Tempess
 Wymer, Tela

Item 84 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Lewis, Tracey	Ohio Head Start	525-0402	Head Start	\$544.24
	Assoc. June Conf.	439-0400	Public Pre-	60.47
Miller, Phyllis	Cincinnati, OH	524-0402	School	524.71
	June 8-11, 2004			
Gardner, Georgia	2004 Reading	019-0121	Title I	1,787.00
McHarg, Nancy	Recovery Teacher			1,968.80
	Leader Institute			
	Orlando, FL			
	June 8-12, 2004			
Beck, William	Ohio School	499-0423	Kenmore HSTW	565.93
Kernan, Vincent	Improvement	499-0421	Central HSTW	377.18
Kline, Jeffrey	Institute			377.18
Veasley, Addie	Columbus, OH			377.18
Whitmore, Virginique	June 10-11, 2004			377.18
Weiss, Fred	Skills USA	001-0004	General	1,247.00
	Nat'l. Competition			
	for Chapter Display			
	Kansas City, MO			
	June 19-27, 2004			
Dauphin, James	Advanced	499-0427	Firestone	575.00
	Placement Studio		Travel/Conf.	
	Art Summer			
	Institute 2004			
	Columbus, OH			
	June 20-25, 2004			
Churn, Stephanie	Annual Nat'l. Educ.	452-0400	SchoolNet	1,561.00
Young-Morris,	Computing Conf.			1,537.00
Ernestine	New Orleans, LA			

June 20-23, 2004

Manteghi, Debra	American Assoc. of Family & Consumer Sciences Conference Presenter on Family Homelessness San Diego, CA June 25-29, 2004	572-0406	Homeless Youth	1,309.00
Alexander, Regina	18 th Annual High Schools That Work Conference Atlanta, GA July 6-10, 2004	499-0425	North HSTW	969.00
Bobo, Marseena		524-0400	Secondary VEPD	776.50
Brown, Larissa				751.50
Cheatem, Felisha				776.50
Gallagher, Linnea				776.50
Halasa, Katrina		499-0425		969.00
Jones, Charles		525-0400		776.50
Kane, Sarah				751.50
Lawson, Howard				799.00
Weigle, Lawrence		499-0425		991.00
Willey, Helen		525-0400		799.00
Farkas, Mary	American School Food Service Assoc. Annual Nat'l. Conf. Indianapolis, IN July 25-28, 2004	006-0000	Child Nutrition	819.00
Johnson, Becky				819.00
Kepler, Laura				1,719.00
Zink, Frank	2004 NJ ROTC Instructors Leadership Academy Newport, RI August 2-13, 2004	300-0000	Garfield Student Activity ROTC	828.76

Item 85 That the Akron Public Schools Board Member listed below be reimbursed for mileage/meeting expenses:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Haugh, Loretta	NSBA Annual Conference Orlando, FL March 26-29, 2004	001-0000	General	\$3,028.48
Haugh, Loretta	Akron Council PTA May Banquet Akron, OH May 17, 2004	001-0000	General	17.50
Omobien, Linda				17.50
Haugh, Loretta	Summit Area Gifted Educators	001-0000	General	15.00

Legislative Breakfast
 Cuyahoga Falls, OH
 May 21, 2004

Supplement 1

Reclassification of the field administrators listed, effective as indicated, for the 2004-05 school year.

Name	Current Position	Recommended Position
Allen, Lisa	Teacher JC 006, TS 380	Assistant Principal, Litchfield TS 422 Annual Salary: \$66,714.46 Length of Contract: Two years Effective: 8-9-04
Atkinson, William	Principal, High School JC 096, TS 522	Teacher JC 006, TS 380 Ed.D.; N-33.0 Annual Salary: \$69,753.22 Effective: 8-23-04
Brown-Hall, Rochelle	Teacher JC 006, TS 380	Assistant Principal, Ellet TS 422 Annual Salary: \$69,280.20 Length of Contract: Two years Effective: 8-9-04
Cacioppo, Rebecca	Assistant Principal, Lincoln/ Margaret Park TS 422	Principal, Forest Hill TS 442 Annual Salary: \$74,728.90 Length of Contract: Two years Effective: 7-26-04
Embly, Nicki	Asst. Principal, Jennings TS 422	Principal, Jennings TS 450 Annual Salary: \$78,005.45 Length of Contract: Two years Effective: 7-26-04
Fennell, Theresa	Early Childhood Specialist, Head Start/Pre-K JC 768, TS 422	Assistant Principal, Elementary TS 422 Annual Salary: \$64,618.05

		Length of Contract: Two years Effective: 8-9-04
Grimes-Roberts, Dana	Teacher JC 006, TS 380	Assistant Principal, Jennings TS 422 Annual Salary: \$66,714.46 Length of Contract: Two years Effective: 8-9-04
Harper, Angela	Teacher JC 006, TS 380	Assistant Principal, Elementary TS 422 Annual Salary: \$64,618.05 Length of Contract: Two Years Effective: 8-9-04
Hill, Sharon	Asst. Principal, Seiberling TS 422	Principal, Seiberling TS 442 Annual Salary: \$74,728.90 Length of Contract: Two years Effective: 7-26-04
Jones, Charles	Assistant Principal, Kent TS 422	Principal, Essex TS 442 Annual Salary: \$74,728.90 Length of Contract: Two years Effective: 7-26-04
Lewis, Julia	Teacher JC 006, TS 380	Assistant Principal, Garfield TS 422 Annual Salary: \$69,280.20 Length of Contract: Two years Effective: 8-9-04
Lucas, Jennifer	Teacher JC 006, TS 380	Assistant Principal, Elementary TS 422 Annual Salary: \$64,618.05 Length of Contract: Two years Effective: 8-9-04
Marcus, Elaine	Coordinator, Head Start/Pre-K TS 522	Principal, Sam Salem TS 442 Annual Salary: \$74,728.90 Length of Contract: Two years Effective: 7-26-04
Petry, Larry	Asst. Principal, Kenmore	Principal, Kent

	TS 422	TS 450 Annual Salary: \$83,713.77 Length of Contract: Two years Effective: 7-26-04
Ponos, Cynthia	Learning Specialist, Social Studies TS 522	Assistant Principal, Innes TS 422 Annual Salary: \$73,386.22 Length of Contract: Two years Effective: 8-9-04
Rasnick, Ginelle	Teacher JC 006, TS 380	Assistant Principal, North TS 422 Annual Salary: \$69,280.20 Length of Contract: Two years Effective: 8-9-04
Sabol, Jennifer	Teacher JC 006, TS 380	Assistant Principal, Goodyear TS 422 Annual Salary: \$66,714.46 Length of Contract: Two years Effective: 8-9-04
Smith, Roxianne	Assistant Principal, Rankin/Mason TS 422	Principal, Lawndale TS 442 Annual Salary: \$74,728.90 Length of Contract: Two years Effective: 7-26-04
Smith, Suzette	Teacher JC 006, TS 380	Assistant Principal, Goodyear TS 422 Annual Salary: \$66,714.46 Length of Contract: Two years Effective: 8-9-04

Appointment of Antoine Campbell as Assistant Principal, Kent Middle School, Time Schedule 422, at an annual salary rate of \$68,382.68, length of contract is two years, effective August 9, 2004.

Appointment of Mary Constance Hardy as Principal, Ellet High School, Time Schedule 522, at an annual salary rate of \$86,619.69, length of contract is two years, effective July 1, 2004.

Supplement 2

Reappointment List for Buildings, Grounds, Maintenance, Transportation, Warehouse Employees and Foremen for the 2004-05 School Year.

Supplement 3

Item 1 That Elizabeth A. Rollin, Cook, Pre-K, Child Nutrition Services, Fund 006-0000, Job Code 827, be laid off at the close of business on June 30, 2004, for the reasons of decreased student enrollment in the district, lack of funds, financial conditions of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons.

Item 2 That the following Local 100 employees be laid off at the close of business on June 30, 2004, Fund 001-0000, job codes as indicated, for the reasons of decreased student enrollment in the district, lack of funds, financial conditions of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons:

<u>Name</u>	<u>Job Code</u>	<u>Classification</u>
Baker, Robert L.	334	Hardware Repair
Miller III, Earl W.	344	Painter
Muster, Kenneth A.	338	Electrician
Smith III, Henry G.	344	Painter
Wolf, Edward R.	332	Carpenter

Item 3 Reclassification/reduction of the following Local 100 employees at the close of business on June 30, 2004, Buildings and Grounds Services, from Eight Hour Custodial Worker, Fund 001-0000, Job Code 286, Time Schedule 522, to Five Hour Custodial Worker, Fund 001-0000, Job Code 284, Time Schedule 522, at the annual salary of \$15,762.27, for the reasons of decreased student enrollment in the district, lack of funds, financial conditions of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons:

Friedrichsen, Dale E.	Porter, Donald N.
Harper, Neil A.	Potts, Noel M.
Parisi, Stephen J.	

Mrs. Omobien made a motion to table the Personnel Recommendations until after Executive Session. Mrs. Mary Stormer seconded the motion. Carried.

BUSINESS AFFAIRS

Item 1 Sealed bids were received at 11:00 a.m., May 6, 2004, for the purchase of food products, supplies and services for the Child Nutrition Services department for the contract period July 1, 2004, through June 30, 2005.

Bid Category Sheets were sent to three hundred four (304) vendors listing fifteen (15) bid categories; one-hundred eighteen (118) vendors requested a total of three-hundred and sixty-five (365) bids; and one-hundred nineteen (119) bids were submitted by forty-five (45) different vendors.

The lowest most responsible and acceptable bid was selected for each item. Acceptability was based on taste test results and/or previous vendor performance.

TABULATION

<u>ITEM</u>	<u>2nd YEAR VENDOR</u>	<u>3RD YEAR OPTION</u>	<u>OPTION</u>	<u>PRICE</u>
BAKERY PRODUCTS, FROZEN	Bake Crafters Collegedale, TN	No option year offered	No option year offered	Purchase of Bakery Products, Frozen will vary in price from \$9.28 per case to \$32.48 per case
	Clovervale Farms Amherst, OH			
	Dream Waffles Cleveland, OH			
	Gordon Food Service Grand Rapids, MI			
	J.T.M. Provisions Inc. Harrison, OH			
	Ohio Farmers Inc. Cleveland, OH			
	Otis Spunkmeyer Buffalo Grove, IL			
	Super Bakery Cleveland, OH			
	Sysco Food Services of Cleveland Inc. Bedford Heights, OH			
	Van Kampen Foods Alliance, OH			
CLEANING PRODUCTS	Alco-Chem Akron, OH	No option year offered	No option year offered	Purchase of Cleaning Products will vary vary between \$12.63 per case to \$26.02 per case
	Clark Products Wickliffe, OH			
	Gordon Food Service Grand Rapids, MI			

JEM Sales Inc.
Rome, GA

The M. Conley Company
Canton, OH

Rose Products & Service Inc.
Columbus, OH

Tasty Pure Food Company
Akron, OH

Unisource Worldwide
Independence, OH

ENTREES, FRESH	Akron Pizza dba Pizza Hut Stow, OH	No option year offered	No option year offered	Pizza purchases will vary between \$6.00 and \$8.50 per pizza
	CCWT/dba East of Chicago Akron, OH			Offering Sub Sandwich at \$2.30 each
	DaVinci's Pizza Akron, OH			
	Like Mike 23 LLC dba Domino's Uniontown, OH			
	MP3 Inc. dba Marco's Pizza Parma Heights, OH			
	Restaurant Developers Independence, OH			

FISH, FULLY COOKED/ PRE-COOKED	Good Harbor Fillet Gloucester, MA	No option year offered	No option year offered	Purchase of Fish will vary between \$11.40 per case to \$26.68 per case
	Gordon Food Service Grand Rapids, MI			
	Tasty Pure Food Company Akron, OH			

FRESH EGGS	Tasty Pure Foods Akron, OH	Yes, with an increase not to exceed 4%	Yes, with an increase not to exceed 4.5%	Purchase of Fresh Eggs will cost \$.06 each
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FROZEN POTATOES	Tasty Pure Foods Akron, OH	Yes, with an increase not to exceed 4%	Yes, with an increase not to exceed 4.5%	Purchase of Frozen Potatoes will vary between \$10.47 per case to \$22.20 per case
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ICE CREAM	Clovervale Farms Amherst, OH	No option year offered	No option year offered	Purchase of Ice Cream products will vary between \$4.60 per case to \$12.85 per case
	Ice Cream Specialists Bedford, OH			

INDIVIDUAL JUICE	Reiter Dairy Akron, OH	No option year offered	No option year offered	Purchase of Individual Juice will vary between \$6.51 per case to \$10.69 per case
	Sysco Food Services Bedford Heights, OH			

Tasty Pure Food Co.
Akron, OH

MEATS- FROZEN/ COOKED	Advance Food Co. Enid, OK	No option year offered	No option year offered	Purchase and processing of beef, chicken, pork, turkey and veal products will vary in price from \$7.63 to \$55.58 per case
	Cloverdale Farms Amherst, OH			
	Gordon Food Service Grand Rapids, MI			
	JTM Provisions Harrison, OH			
	Pierre Foods Cincinnati, OH			
	Quik-To-Fix Foods Garland, TX	No option year offered	No option year offered	
	Sysco Food Services Bedford Heights, OH			
Tasty Pure Food Company Akron, OH				
PAPER PRODUCTS	Calico Industries Annapolis Junc., MD	No option year offered	No option year offered	Purchase of Paper Products will vary between \$.71 per case to \$36.45 per case
	Clark Products Wickliffe, OH			
	D & A Specialty Akron, OH			
	Gordon Food Service Grand Rapids, MI			
	Joshen Paper & Packaging Cuyahoga Heights, OH			
	The M. Conley Company Canton, OH			
	Ohio Farmers Inc. Cleveland, OH			
	Sysco Food Services of Cleveland Inc. Bedford Heights, OH			
	Tasty Pure Food Company Akron, OH			
Unisource Worldwide Independence, OH				
PASTRY PRODUCTS, FRESH	McKee Foods Corp. Collegedale, TN	No option year available	No option year offered	Purchase of Pastry Products, Fresh will vary between \$.34 each to \$21.44 per case
PIZZA, FROZEN	ConAgra Foods Sidney, OH	No option year offered	No option year offered	Pizza, Frozen purchases will vary between
	Eaton Foods Hebron, OH			\$16.80 per case to \$38.40 per

case

Gordon Food Service
Grand Rapids, MI

The Maramont Corporation
Brooklyn, NY

Schwan's Food Service
Marshall, MN

Tasty Pure Food
Akron, OH

STAPLES/ CANNED FRUITS & VEGETABLES	Avalon Foodservice Canal Fulton, OH	No option year offered	No option year offered	Amount of purchased food staples not to exceed \$1,500,000.00
	Bake Crafters Food Collegedale, TN			
	Clovervale Farms Amherst, OH			
	Fiesta Nacho Bell, CA			
	Gordon Food Service Grand Rapids, MI			
	Lance Inc. Charlotte, NC			
	Ohio Farmers Cleveland, OH			
	Sysco Food Services of Cleveland Bedford Heights, OH			
	Tasty Pure Food Co. Akron, OH			
	Youngstown Wholesale Youngstown, OH			
TICKETS	Premier Southern Ticket Co. Inc. Cincinnati, OH	No option year offered	No option year offered	\$.6316 per book - \$7.8853 per roll

Authorization to purchase the food products (Breakfast Fund 006-3190-560 Short Code .35383 and Lunch Fund 006-3120-560 Short Code .35346), supplies (Fund 006-3120-510 Short Code .35345), and services (Elementary Fund 006-3190-420 Short Code .35381 and Secondary Fund 006-3120-420 Short Code .35341) from the above companies for the contract year from July 1, 2004, through June 30, 2005. Total not to exceed \$5,250,000.00.

Authorization that upon mutual agreement between Akron Public Schools and the above mentioned vendors (where applicable), to enter into the optional year(s) for the period of July 1, 2005, through June 30, 2006; and July 1, 2006, through June 30, 2007.

Item 2 The purchase of special education supplemental materials formath, science and social skill activities from PCI Educational Publishing, a single source provider of these materials, total cost \$10,423.78 to be charged to Fund 516-0400 (Title VI B).

Item 3 Entering into a rental agreement with Firestone Akron Swim Team (FAST) for their rental of Firestone High School Natatorium facilities effective July 1, 2004, through June 30, 2005, monthly rental \$2,266.00, for a total rental fee of \$27,192.00 to be deposited in Fund 001-0001 (General Fund).

Item 4 The purchase of regular education textbooks and classroom materials from the following vendors, who are single source providers of the selected materials, total cost \$602,000.00 to be charged to Fund 001-0000 (General Fund).

<u>Vendor</u>	<u>Amount</u>
Academic	\$100,000.00
Follett	100,000.00
Harcourt Brace	330,000.00
MacMillan McGraw Hill	45,000.00
Newbridge	27,000.00

Item 5 The purchase of Ohio Graduation Tests (OGT) intervention materials from Orange Frazer Press, a single source provider of these materials, total cost \$111,022.59 to be charged to the following funds:

\$96,518.58 to Fund 499-0403 (Student Intervention Grade 9)

14,504.01 to Fund 499-0406 (Professional Development Grades 9 & 10)

Item 6 The purchase of special education textbooks and classroom materials from the following vendors, who are single source providers of the selected materials, total cost \$789,000.00 to be charged to Fund 516-0400 (IDEA Part B).

<u>Vendor</u>	<u>Amount</u>
Delta	\$18,000.00
Glencoe-McGraw	122,000.00
Globe Fearon	13,000.00
Hart Court	110,000.00
Holt	160,000.00

Houghton Mifflin	27,000.00
Prentice Hall	304,000.00
Teachers' Curriculum Institute	24,000.00
Thompson Learning	11,000.00

- Item 7 Entering into a service contract with the Akron Digital Academy (ADA) for the reimbursement of personnel and management services provided by the Akron Board of Education effective July 1, 2004, through June 30, 2005. Reimbursed services to include 100% of all costs incurred by the Akron Board of Education in hiring personnel assigned to ADA and a fee of \$1,000.00 per student enrolled in ADA for management services incurred during the 2002-03, 2003-04 and 2004-05 academic years. Reimbursements received will be deposited into Fund 001-0001 (General Fund).

Mrs. Mary Stormer moved approval of the Business Affairs Recommendations. Seconded by Rev. Curtis Walker. Carried.

CONSENT AGENDA

- Item 1 Approval of a resolution to award a contract to Suburban Maintenance & Construction Inc. in the amount of \$25,500.00 for the concrete stair repairs and replacement at Central-Hower High School.

#04-103

Resolution awarding a contract to Suburban Maintenance & Construction Inc. for material and labor for the concrete repair and replacement work required for the Gym Stair Concrete Repairs at Central-Hower High School and authorizing the execution of a contract for said work.

BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education of the Akron City School District awards a contract for material and labor required for the general construction work required for the gym stair concrete repairs at Central-Hower High School according to drawing and specifications as prepared by James R. Beal, School Architect, to Suburban Maintenance & Construction of North Royalton, Ohio, based on its bid submitted May 12, 2004, as follows:

Base Bid	\$25,500.00
Contract Amount	\$25,500.00

Section II. That Mrs. Loretta Haugh, as President, and Mr. John Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Suburban Maintenance & Construction Inc. for material and labor required for said work as awarded in Section I.

Section III. That the money for said work be appropriated out of Fund 003-9821.

Item 2 Approval of a resolution to award a contract to Suburban Maintenance & Construction Inc. in the amount of \$14,900.00 for the Business and Office Education (BOE) exit stair concrete repairs at Ellet High School.

#04-104

Resolution awarding a contract to Suburban Maintenance & Construction Inc. for material and labor for the concrete repair work required for the BOE exit stair concrete repairs at Ellet High School and authorizing the execution of a contract for said work.

BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education of the Akron City School District awards a contract for material and labor required for the general construction work required for BOE exit stair concrete repairs at Ellet High School according to drawing and specifications as prepared by James R. Beal, School Architect, to Suburban Maintenance & Construction of North Royalton, Ohio, based on its bid submitted May 12, 2004, as follows:

Base Bid	\$14,900.00
Contract Amount	\$14,900.00

Section II. That Mrs. Loretta Haugh, as President, and Mr. John Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Suburban Maintenance & Construction Inc. for material and labor required for said work as awarded in Section I.

Section III. That the money for said work be appropriated out of Fund 003-9821.

Item 3 Approval of a motion to approve purchase orders for land surveying for Community Learning Center sites as listed in the Board Letter.

Item 4 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.

Item 5 Approval of a motion to authorize a public auction to dispose of miscellaneous equipment and furniture on Saturday, June 26, 2004, at the Distribution Center/Transportation, to donate non-repairable/non-useful equipment to Inventure Place and the Federal Penitentiary and to scrap pieces of non-usable and non-monetary value items.

Item 6 Approval of a resolution to approve and amend the Ohio School Facilities Commission project budgets for both the state (\$80,934,051.72) and local (\$56,242,307.15) shares.

#04-105

WHEREAS, Appropriations for both the state and local shares for Segment one need to be amended and approved:

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To revise fund 010-9999, the local share, with a new budget of \$56,242,307.15.

Section II. To revise Fund 010-4444, the State share, with a new budget of \$80,934,051.72.

Item 7 Approval of a resolution to accept funds in the amount of \$4,300.00 to implement software and hardware configuration standards to the district's ATM network that address maintenance issues with the state's Distance Learning videoconferencing network and to approve the budget.

#04-106

WHEREAS, Akron Public Schools has been allocated funds to implement software and hardware configuration standards to the district's ATM network to address issues with the state's District Learning videoconferencing network

WHEREAS, Ohio SchoolNet Commission provided funds in the amount of \$4,300.00 for FY04.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education authorizes the school district to accept the Ohio SchoolNet Commission funds.

Section II. That the Board of Education approves the budget, identified as Fund 450-0402.

Item 8 Approval of a resolution to modify the original allocation of LEP/Immigrant Title III FY04 funding from \$144,365.01 to \$164,558.56 and to approve the budget.

#04-107

WHEREAS, Funds had been allocated by the State Department of Education under the provision of the LEP/Immigrant Title III Program; and

WHEREAS, The Akron Board of Education had received approval for funding in the amount of \$164,558.56, for operation of a Title III Program, FY04 to supplement the education of limited English proficient and immigrant students in Akron Public Schools, Grades K-12; and

WHEREAS, The Akron Board of Education has been notified that the Title III Program, FY04, has been increased by \$20,193.55. The new funding approval is now \$164,558.56; and

WHEREAS, These funds are also known as the LEP Immigrant Grant.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board of Education accept said funding for innovative programs.

Section II. That the budget be approved and that funds be appropriated in accordance with said budget in support of the aforementioned program, identified as Fund 551-0400.

Item 9 Approval of a resolution to approve the reduction to the Career Development Program Grant from \$36,865.00 to \$35,656.43 and to approve the budget.

#04-108

WHEREAS, The budget for Career Development Program funds for the Akron Public Schools Office of Career Education has been approved, by the Legislature and the Governor, for the 2003-04 school year; and

WHEREAS, The approved budget amount of \$36,865.00 has been reduced by \$1,208.57; and

WHEREAS, The approved revised budget amount of \$35,656.43 contains monies to be used for career and technical education expenses.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the revised budget amount is \$35,656.43.

Section II. That this Board of Education accepts this revised budget amount, identified as Fund 461-0400.

Item 10 Approval of a resolution to approve the reduction to the Career Development Program OCIS Awareness Grant from \$10,000.00 to \$8,787.60 and to approve the budget.

#04-109

WHEREAS, The budget for Career Development Program OCIS Awareness Grant funds for the Akron Public Schools Office of Career Education has been approved, by the Legislature and the Governor, for the 2003-04 school year; and

WHEREAS, The approved budget amount of \$10,000.00 has been reduced by \$1,212.40; and

WHEREAS, The approved revised budget amount of \$8,787.60 contains monies to be used for career and technical education expenses.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the revised budget amount is \$8,787.60.

Section II. That this Board of Education accepts this revised budget amount, identified as Fund 499-0408.

Item 11 Approval of a resolution to accept the Ohio Department of Education School Improvement Grant in the amount of \$100,000.00 for Erie Island Elementary School and Robinson Academy.

#04-110

WHEREAS, In May, 2004, the Office of Regional School Improvement Services, Ohio Department of Education identified Erie Island Elementary and Robinson Academy schools for a school improvement grant. The grant was approved for funding to support technical assistance and professional development according to the school improvement proposal; and

WHEREAS, On June 14, 2004, a resolution will be presented accepting the School Improvement Grant funds in the amount of \$100,000.00 for FY04 and approving the budget, identified as Fund 572-0403.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education authorizes the school district to participate in this School Improvement Grant.

Section II. That the Board of Education certifies that all applicable laws and assurances to the Ohio Department of Education will be executed as applicable.

Section III. That the Board of Education accepts the allocation of \$100,000.00 for FY04 for use at Erie Island Elementary and Robinson Academy schools for school improvement.

Section IV. That the Superintendent of Schools be authorized to act as the representative of this school district in fulfilling the responsibilities associated with said application.

Section V. That the appropriations budget for the amount of \$100,000,00 identified as Fund 572-0403 be approved, and the funds expended in accord with that budget.

Item 12 Approval of a resolution to approve the revision of the Creative Challenge 2004 budget by adding \$1,000.00 from carry-over funds.

#04-111

WHEREAS, Akron Public Schools supported the creation of enrichment opportunities for students meeting or exceeding the curriculum in accordance with 2003 CIP Goal – Provide multiple education options to better meet the learning needs of all students under the Performance Objective – No Child Will Be Left Behind; and

WHEREAS, Akron Public Schools offered summer enrichment opportunities for students in grades three through eight.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education approves the revised budget, identified as Fund 019-9682.

Mrs. Mary Stormer moved approval of the Consent Agenda. Seconded by Rev. Curtis Walker. Carried.

BOARD PRESIDENT'S REPORT

Mrs. Loretta Haugh congratulated staff for improved test scores. She also commented that all of the high school graduations were well attended and orderly.

COMMITTEE REPORTS

Community Relations and Legislation Committee

Rev. Curtis Walker reported that the United Way Day of Caring will be on Friday, June 18, 2004. Eighteen Akron Public Schools employees will participate.

Policy Development Committee

Mrs. Rebecca DiDonato Heimbaugh reported that the next policy meeting will be June 21, 2004, at 5:00 p.m. The behavior standards committee met last week and will meet again on June 23, 2004, at 5:30 p.m.

UNFINISHED BUSINESS

Code of Student Behavior

A motion was made by Rev. Curtis Walker to untable the Code of Student Behavior, originally presented for approval at the Board Meeting of May 10, 2004. Seconded by Mr. Paul Allison. Carried.

Mrs. Linda F.R. Omobien moved approval of the Code of Student Behavior. Seconded by Rev. Curtis Walker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Omobien, Stormer, Walker. Carried.

NEW BUSINESS

OSFC Budget

The OSFC Appropriations Budget for both the state share and local share for “most” of the Segment I co-funded OSFC Project was approved on the Consent Agenda, Item 6.

100 Book Challenge

Dr. Small recommended the purchase of instructional materials for Elementary Summer School from 100 Book Challenge Company, a single source provider of these materials, total cost \$20,000.00 to be charged to Fund 001-0001 (General Fund).

Mrs. Mary Stormer made a motion to approve. Seconded by Mrs. Linda F.R. Omobien. Carried.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh asked that a motion be made for the Board to go into executive session to consider the employment of a public employee or official; to consider the purchase and sale of property for public purposes; and to confer with its attorney concerning disputes involving this Board of Education which are subjects of pending or imminent court action.

A motion was made to recess into Executive Session by Mrs. Mary Stormer. Seconded by Rev. Curtis Walker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Stormer, Omobien, Walker. Carried.

The Board recessed at 7:34 p.m.

RECONVENE INTO REGULAR SESSION

The Board reconvened into regular session at 8:12 p.m.

Let the record reflect that the Board of Education for the Akron City School District has just completed the Executive Session portion of the meeting.

A motion was made by Mrs. Linda F.R. Omobien to untable the Superintendent's Personnel recommendations. Seconded by Mrs. Mary Stormer. Carried.

Mrs. Linda F.R. Omobien made a motion to approve the Superintendent's Personnel recommendations. Seconded by Mrs. Mary Stormer. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Omobien (with the exception of Item 2 on Supplement 1), Stormer, Walker. Carried.

RECESS INTO EXECUTIVE SESSION

The Board recessed at 8:32 p.m.

RECONVENE INTO REGULAR SESSION

The Board reconvened into regular session at 9:27 p.m.

Rev. Curtis Walker made a motion to approve the Letter of Intent for 400 W. Market St. Seconded by Mr. Paul Allison. Ayes (6) Allison, DiDonato Heimbaugh, Haugh Omobien, Stormer, Walker. Carried.

ADJOURNMENT

A motion was made to adjourn by Mrs. Mary Stormer. Seconded by Mrs. Linda F.R. Omobien. Carried.

The meeting adjourned at 9:30 p.m.

Mrs. Loretta Haugh, President

John Pierson, Treasurer

/as

