

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

JUNE 28, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, June 28, 2004, at 5:32 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien, Mrs. Mary Stormer and Reverend Curtis Walker. Mrs. Rebecca DiDonato Heimbaugh arrived at 5:35 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Dr. Sue Long.

CHARACTER COUNTS! REFLECTION

Ms. Linda Kersker's topic of reflection was "Fairness."

COMMUNICATIONS/RECOGNITIONS

Do The Right Thing Award Winner

Mrs. Loretta Haugh presented the following resolution for approval:

#04-113

**RESOLUTION
HONORING MAURICE BREWSTER**

- WHEREAS, The Akron Board of Education believes in character development and has made it an integral part of its Continuous Improvement Plan; and
- WHEREAS, The development of good character is one of four objectives of the school system; and
- WHEREAS, The city of Akron has joined Akron Public Schools in a city-wide initiative to focus on character development in our community; and

WHEREAS, The Akron Board of Education supports the "Do the Right Thing" Program of the city of Akron Police Department; and

WHEREAS, The "Do the Right Thing" Program supports the youth of Akron and their good character;

NOW. THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School district:

Section I. That the Akron Board of Education joins with the Akron Police Department and city of Akron in honoring Maurice Brewster.

Section II. That Maurice be congratulated for his caring and concern of others. Maurice was walking home from school when he saw a small child talking to a stranger in a car. The man was trying to get him into the car. Maurice went up to the boy and told him not to talk to him because he was a stranger, and you shouldn't talk to strangers. The man then pulled away. Maurice told his mother about the incident.

Section III. That the Akron Board of Education encourages Maurice to continue to "Do the Right Thing" as he role models good character for his peers and his community.

Mrs. Linda F.R. Omobien moved approval. Seconded by Rev. Curtis Walker. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

Dr. Small presented the following resolution in honor of Donna Loomis for approval:

#04-112

WHEREAS, Donna Loomis has had a distinguished thirty-five-year career in Akron Public Schools serving as a Teacher, Assistant Principal, Executive Director of Secondary Education and Deputy Superintendent; and,

WHEREAS, In each position she held, Donna Loomis was recognized for professionalism, boundless energy, teamwork, creativity, exceptional leadership skills, sense of humor and unwavering commitment to students, staff and community; and

WHEREAS, Donna Loomis is held in highest esteem by this Board and her colleagues throughout the Akron public school family; and

WHEREAS, On the many occasions when Donna Loomis was called upon to be the official Akron Public Schools representative to the community, she performed her role with grace and dignity; and,

WHEREAS, In the past three years, Donna Loomis has been a guiding force in bringing the *Imagine Akron Public Schools* project to fruition; and her leadership of this project was invaluable in forging a unique relationship among Akron Public Schools, the city of Akron and the Ohio School Facilities Commission to finance and design Community Learning Centers which will transform schools and neighborhoods in our community for years to come.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Akron Public Schools:

SECTION I. That Donna Loomis be recognized for her outstanding contributions to the school district and for her good work in the community.

SECTION II. That sincerest appreciation is expressed to Donna Loomis for her tireless efforts on behalf of the Board.

SECTION III. That a copy of this resolution be made a part of the permanent record of the Akron Board of Education and that a copy be presented to Mrs. Loomis.

Mrs. Mary Stormer moved approval. Seconded by Ms. Linda Kersker. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

Dr. Small reported that Malcolm Costa and the Akron Summit Community Action Agency staff met with the Head Start staff and parents to answer any questions they had. All children will be served.

PUBLIC FORUM/REQUESTS TO ADDRESS THE BOARD

Mr. Joe Yost addressed the Board regarding the basketball camp at Ellet High School.

APPROVAL OF MEETING MINUTES

Mrs. Linda F.R. Omobien moved approval of the regular meeting minutes of June 14, 2004. Seconded by Ms. Linda Kersker. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small recommended the following:

- Item 1 That the Board consent to the following resignation(s)/retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

<u>Name</u>	<u>Effective</u>
Daviso III, Alfred W.	6-11-04
Deshon, Richard	6-30-04 (Ret.)
Klein, Ileen	6-30-04 (Ret.)
Loomis, Donna	6-30-04 (Ret.)
Mitchell, Thomas	6-30-04 (Ret.)
Rich, Sandra	8-13-04 (Ret.)

- Item 2 Reinstatement of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Effective</u>
Adams, Mary (JC 166, TS 522)	56,106.44	N-19.0	Assoc.	Info Mgt	7-01-04
Beresh, Janeen	40,656.50	L-6.0	BA	Elem	8-23-04
Doane, Heather	43,416.02	N-7.0	BA+12	Music	8-23-04
Nehlsen, Heather	36,991.31	L-3.0	BA+12	Spec Ed	8-23-04

- Item 3 Establishment of the following positions and approval of the job descriptions:

<u>Position Name</u>	<u>JC</u>	<u>TS</u>	<u>Eff. Date</u>	<u>Funded by</u>
Data Analysis Training Specialist	006	380	8-16-04	Title I - #572 SchoolNet - #450
Data Systems Manager	006	380	8-16-04	Title IID - #599

Elementary School Internal Coach	006	380	8-16-04	Title 1 - #572 Title IIA - #590
Learning Specialist, Fine Arts K-12	076	522	7-01-04	Gen Fund - #001
Middle School Internal Coach	006	380	8-16-04	Title 1 - #572 Title IIA - #590
Reading First Data Manager	006	380	8-16-04	#599-0501
Reading First Literacy Specialist	006	380	8-16-04	#599-0501
Reading First Resource Coordinator	006	380	8-16-04	#599-0501
Secondary Data Analyst	006	380	8-16-04	#524-0500

Item 4 Employment of Sandra Rich as Administrative Specialist, Fund 001-0000, Job Code 460, at the daily rate of \$182.61 (\$243.46 per day after 10 consecutive days in the same assignment), as and when needed, effective July 1-23, 2004.

Item 5 Reclassification of the personnel listed, Fund 001-0000, effective as indicated, for the 2004-05 school year:

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Motter, Adam	Teacher JC 006, TS 380	Learning Specialist, Social Studies TS 522 Annual Salary: \$73,462.65 Length of Contract: Two years Effective: 7-01-04
Malecky, Marianne	Programmer, Part-Time, JC 168	Systems Analyst JC 166, TS 522 Annual Salary: \$46,850.41 Length of Contract: One year Effective: 7-12-04

Item 6 That a Limited Supplemental Contract be issued for the 2003-04 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2003, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Innes	Seidel, June	937	Intervention Asst. Team Member	2.0	\$615.40

- Item 7 That a Limited Supplemental Contract be issued for the 2004-05 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school district.

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>Rate</u>
ADA	Adkins, Todd	463	Fiscal Officer, Akron Digital Academy	\$10,000.00

- Item 8 That Limited Supplemental Contracts be issued for the 2004-05 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Goodrich	Reynolds, Rebecca	925	Softball Coach	5.0	\$1,588.48
Goodyear	Lengyel, John	921	Soccer Coach	8.0	2,541.56
Goodyear	Mosher, Robert	925	Softball Coach	5.0	1,747.32
Hyre	Gromley, Donald R.	925	Softball Coach	5.0	1,588.48
Hyre	Ratay, James	921	Soccer Coach	8.0	2,541.56
Innes	Clark, Robin	921	Soccer Coach	8.0	2,795.72
Innes	Johnson, Larry Jr.	925	Softball Coach	5.0	1,747.32
Jennings	Asente, Michael	921	Soccer Coach	8.0	2,541.56
Jennings	Kishton, John	925	Softball Coach	5.0	1,747.32
Kent	Carter, Steven	925	Softball Coach	5.0	1,747.32
Kent	Pantea, Mark	921	Soccer Coach	8.0	2,541.56
Litchfield	Merz, Aaron	925	Softball Coach	5.0	1,588.48
Litchfield	Sloan, Jeffry	921	Soccer Coach	8.0	2,795.72
Perkins	Beck, Stacy	925	Softball Coach	5.0	1,588.48
Perkins	Blake, Francine	921	Soccer Coach	8.0	2,795.72
Riedinger	Short, Jon	925	Softball Coach	5.0	1,747.32
Riedinger	Vinson, Michael	921	Soccer Coach	8.0	2,795.72
Buchtel	Brown, Claude	840	Varsity Football Coach	20.0	6,989.30

Buchtel	Garnett, Robert	848	Varsity Golf Coach	8.0	2,795.72
Buchtel	Lott, Kevin	866	Freshman Football Coach	10.0	3,176.96
Buchtel	Scott, Bryan	860	Jr. Varsity Football Coach	12.0	3,812.34
Buchtel	Scott, John W.	846	Varsity Cross Country Coach	8.5	2,970.44
Buchtel	Scott, John W.	846a	Varsity Cross Country Coach	8.5	2,970.44
Buchtel	Shaub, Sherri	852	Varsity Volleyball Coach	12.0	4,193.58
Buchtel	Smith, Brant	855	Varsity Asst. Football Coach	12.0	3,812.34
Buchtel	Smith, Jeffery	855	Varsity Asst. Football Coach	12.0	4,193.58
Buchtel	Smith, Toni	882	Cheerleading Supervisor	10.0	3,176.96
Buchtel	Westenkirchner, Richard	871	Asst. Athletic Director	6.0	1,906.18
C-Hower	Davis, Brandi	882	Cheerleading Supervisor	10.0	3,176.96
C-Hower	Davis, Linda O.	889	Asst. Cheerleading Supervisor	6.0	1,906.18
C-Hower	DiMascio, William	846	Varsity Cross Country Coach	8.5	2,700.40
C-Hower	Duhon, Rebecca	871	Asst. Athletic Director	6.0	1,906.18
C-Hower	Flossie, Ben	855	Varsity Asst. Football Coach	12.0	3,812.34
C-Hower	Hickman, Regina	847	Varsity Tennis Coach	9.0	2,859.26
C-Hower	Linger, Rolland	872	Athletic Director	15.0	5,241.96
C-Hower	Tilly, Christine	846	Varsity Cross Country Coach	8.5	2,970.44
C-Hower	Whitmore, Virginique	852	Varsity Volleyball Coach	12.0	3,812.34
East	Bryant, Robin	848	Varsity Golf Coach	8.0	2,541.56
East	Frey, Jennifer	882	Cheerleading Supervisor	10.0	3,176.96
East	Garcia, Edward	872	Athletic Director	15.0	5,241.96
East	Hukill, Bruce	871	Asst. Athletic Director	6.0	2,096.80
East	Hukill, Bruce	846	Varsity Cross Country Coach	8.5	2,970.44
East	Irvin, Clyde	855	Varsity Asst. Football Coach	12.0	3,812.34
East	Latimer, Major	855	Varsity Asst. Football Coach	12.0	3,812.34
East	Lee, George	860	Jr. Varsity Football Coach	12.0	3,812.34
East	MacLean, John	846	Varsity Cross Country Coach	8.5	2,700.40
Ellet	Auten, George	872	Athletic Director	15.0	5,241.96
Ellet	Auten, Marie	871	Asst. Athletic Director	6.0	1,906.18
Ellet	Clark, Robert F.	855	Varsity Asst. Football Coach	12.0	4,193.58
Ellet	Cochran, John	846	Varsity Cross Country Coach	8.5	2,970.44
Ellet	Craig, Susan	846	Varsity Cross Country Coach	8.5	2,970.44
Ellet	Dadich, Lisa	859	Jr. Varsity Volleyball Coach	8.0	2,795.72
Ellet	Gahres, Amy	889	Asst. Cheerleading Supervisor	6.0	1,906.18
Ellet	Gambaccini, Stephen	849	Varsity Soccer Coach	12.0	3,812.34
Ellet	Kammer, Joshua	898	Jr. Varsity Golf Coach	3.0	953.08
Ellet	Kammer, Lonnie	848	Varsity Golf Coach	8.0	2,795.72
Ellet	Landenberger, Dale	847	Varsity Tennis Coach	9.0	3,145.18
Ellet	Sarver, Janis	882	Cheerleading Supervisor	10.0	3,494.66
Ellet	Sarver, John	860	Jr. Varsity Football Coach	12.0	4,193.58
Ellet	Shuman, Charles	855	Varsity Asst. Football Coach	12.0	4,193.58
Ellet	Wallace, Christina	852	Varsity Volleyball Coach	12.0	4,193.58
Ellet	Yost, Joseph	840	Varsity Football Coach	20.0	6,989.30
Firestone	Beaven, Matthew	846	Varsity Cross Country Coach	8.5	2,970.44
Firestone	Berick, Kelly	882	Cheerleading Supervisor	10.0	3,176.96
Firestone	Duncan, Sandra	889	Asst. Cheerleading Supervisor	6.0	1,906.18
Firestone	Fisher, Paul	848	Varsity Golf Coach	8.0	2,795.72
Firestone	Fisher, Paul	871	Asst. Athletic Director	6.0	2,096.80
Firestone	Fuller, Brian	872	Athletic Director	15.0	4,765.42
Firestone	Milcetch, Christine	848	Varsity Golf Coach	4.0	1,397.86
Firestone	Milec, Malia	846	Varsity Cross Country Coach	8.5	2,700.40
Firestone	Myers, Ricardo	874	Freshman Volleyball Coach	8.0	2,541.56
Firestone	Myers, Stacey	852	Varsity Volleyball Coach	12.0	4,193.58
Firestone	Proctor, Robert	840	Varsity Football Coach	20.0	6,989.30
Firestone	Prosser, Michael	849	Varsity Soccer Coach	12.0	3,812.34

Firestone	Regenos, Jill	848	Varsity Golf Coach	4.0	1,270.78
Firestone	Sampsell, Craig	847	Varsity Tennis Coach	9.0	2,859.26
Firestone	Schwerdtfeger, Mark	849	Varsity Soccer Coach	12.0	4,193.58
Firestone	Sigler, Ernest	859	Jr. Varsity Volleyball Coach	8.0	2,795.72
Garfield	Caperones, Peter	848	Varsity Golf Coach	8.0	2,795.72
Garfield	Flossie, Bruce	855	Varsity Asst. Football Coach	12.0	4,193.58
Garfield	Guilmette, Matthew	863	Jr. Varsity Soccer Coach	8.0	2,541.56
Garfield	Hiser, Cristy	889	Asst. Cheerleading Supervisor	6.0	1,906.18
Garfield	Leffler, Sara	852	Varsity Volleyball Coach	12.0	3,812.34
Garfield	McGee, Steven	855	Varsity Asst. Football Coach	12.0	4,193.58
Garfield	Neidert, Sandra	874	Freshman Volleyball Coach	8.0	2,541.56
Garfield	Pleise, Jessica	859	Jr. Varsity Volleyball Coach	8.0	2,541.56
Garfield	Sax, Robert	840	Varsity Football Coach	20.0	6,989.30
Garfield	Sax, Robert	871	Asst. Athletic Director	6.0	2,096.80
Garfield	Shephard III, Sterling	866	Freshman Football Coach	10.0	3,176.96
Garfield	Sims, Ricky	872	Athletic Director	15.0	4,765.42
Garfield	Stout, Jeffrey	846	Varsity Cross Country Coach	8.5	2,970.44
Garfield	Tvardy, Mary	882	Cheerleading Supervisor	10.0	3,494.66
Kenmore	Amos, Michael	848	Varsity Golf Coach	8.0	2,541.56
Kenmore	Archual, Frank	872	Athletic Director	15.0	5,241.96
Kenmore	Calvert, Jeffrey	882	Cheerleading Supervisor	10.0	3,176.96
Kenmore	Claar, Daniel	866	Freshman Football Coach	10.0	3,176.96
Kenmore	Freeman, Daniel	846	Varsity Cross Country Coach	8.5	2,970.44
Kenmore	Grimes, Anthony W.	840	Varsity Football Coach	20.0	6,989.30
Kenmore	Hatch, Michael	871	Asst. Athletic Director	6.0	1,906.18
Kenmore	Lake, Richard	860	Jr. Varsity Football Coach	12.0	3,812.34
Kenmore	Landry, Charles	846	Varsity Cross Country Coach	8.5	2,970.44
Kenmore	Mitchell, Brian	849	Varsity Soccer Coach	12.0	3,812.34
North	Brown, Detra	852	Varsity Volleyball Coach	12.0	4,193.58
North	Fassnacht, Christopher	860	Jr. Varsity Football Coach	12.0	3,812.34
North	Godfrey, Linda	872	Athletic Director	15.0	5,241.96
North	Golden, Amanda	859	Jr. Varsity Volleyball Coach	8.0	2,541.56
North	Lattarulo, Joseph	855	Varsity Asst. Football Coach	12.0	4,193.58
North	McPherson, Gary	846	Varsity Cross Country Coach	8.5	2,700.40
North	McPherson, Gary	846a	Varsity Cross Country Coach	8.5	2,700.40
North	Meckler, Elizabeth	871	Asst. Athletic Director	6.0	2,096.80
North	Myers, Norman	848	Varsity Golf Coach	8.0	2,795.72
North	O'Neil, Lawrence	855	Varsity Asst. Football Coach	12.0	4,193.58
North	O'Neil, Thomas L.	840	Varsity Football Coach	20.0	6,989.30
North	Smith, Patrick	866	Freshman Football Coach	10.0	3,176.96
North	Valdez, Michele	882	Cheerleading Supervisor	10.0	3,176.96
North	Wood, Patricia	898	Jr. Varsity Golf Coach	3.0	1,048.38

a—denotes staff member has more than one contract in the same job code.

Item 9 That the Board consent to the resignation of the following Substitute Teachers, Job Code 042, effective as indicated:

Fraraccio, Donald G.	6-4-04
Lash, Ruth M.	6-4-04
Thompson, Vanessa A.	6-17-04

Item 10 Employment of Dan Bloom as Substitute Teacher, Pre-Kindergarten, Fund 525-0400 and 439-0400, (contingent upon funding), Job Code 766, at the rate of \$93.12 per day (after 45 consecutive days in the same assignment, \$132.97 with a Bachelor degree), and a half-day rate of \$50.16, as and when needed, contingent upon funding, satisfactory BCII records check, and submission of a valid teaching certificate for the State of Ohio, effective May 20-26, 2004.

Item 11 Employment of the following persons as Substitute Teacher, School of Practical Nursing, Fund 012-9652, Job Code 579, at the hourly rate of \$24.65, as and when needed, contingent upon submission of a valid teaching certificate for the State of Ohio, effective August 23, 2004, through July 15, 2005.

Cox, Sandra

Joseph, Laura

Item 12 Employment of the following persons as Substitute Teacher, Summer Secondary School, Fund 019-0435, Job Code 628, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, pending student enrollment, for a maximum of 125 hours, effective June 21 through July 23, 2004.

Monroe, Debra

Seiberling, Mary

Okeafor, Emmanuel

Vintila, Niculove

Item 13 A change in funding for Carol Landis as Coordinator, Summer Elementary Education Center, Job Code 610, from Fund 499-0405 to Fund 447-0005 until funds are exhausted, then Fund 499-0405. (Previously approved at the Board Meeting of February 23, 2004.)

Item 14 Employment of Arnita Skinner as Coordinator, Summer Extended Education Program (Perkins), Fund 019-0425, Job Code 716, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), for a maximum of 111 hours, effective June 7 through July 30, 2004.

Item 15 Employment of the persons listed as Coordinator, Summer Secondary School, Fund 019-0435, Job Code 630, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), for a maximum of 150 hours, effective June 21 through July 23, 2004.

Esporite, Scott

Marquess-Kearns, Michelle (630b)

Marquess, Charles (630a)

Wilson, Michael

a&b – denotes staff member has more than one contract in the same job code.

- Item 16 Employment of the persons listed as Coordinator, Summer Secondary School, (Perkins), Fund 019-0425, Job Code 630, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), maximum hours as indicated, effective June 7 through July 30, 2004.

<u>Name</u>	<u>Maximum Hours</u>
Blondheim Sr., Gregory	115
Grimes-Roberts, Dana	119

- Item 17 Employment of Debra Manteghi as Coordinator, Summer Extended Education Program (Project Rise), Fund 572-0505, Job Code 716, at the hourly rate of \$24.65, for a maximum of 40 hours per week, effective July 1 through August 20, 2004.

- Item 18 Employment of the following persons as Counselor, Summer Extended Education Program, Fund 019-0435, Job Code 715, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, for a maximum of 30 hours per week, effective June 21 through July 23, 2004.

Frye, Clyde Rodgers, John Smith, Robert M.

- Item 19 Employment of the following persons as Teachers, Individual Services (Home Instructors), Fund 001-0000, Job Code 039, at the hourly rates indicated, as and when needed, for a maximum of 24 hours per week, effective July 1, 2004, through June 30, 2005, contingent upon enrollment, submission of a valid teaching certificate for the State of Ohio, and a satisfactory report from the BCII.

Employment of the individuals listed as daily Substitute Teachers, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$96.15, effective as indicated

<u>Name</u>	<u>Rate</u>
Blain, Michelle	\$23.73
Brett, Rosemary	\$25.17

Cameron, Sharon	\$24.21
Phillips, Nora	\$25.17
Richard, Heather	\$23.73
Smith, Timothy	\$26.19

Item 20 Employment of the individuals listed, Fund 012-9651, job codes and salary rates as indicated, as and when needed, for the 2004-2005 school year, effective July 1, 2004, through June 30, 2005, contingent upon funding approval, sufficient enrollment, and submission of a valid Ohio Teaching Certificate.

Job Code 535, Teacher, AVS, Part-Time, \$26.93/hour

Bragg, April
 Costen, Richard
 Garcia, Louise
 Joseph, Robert
 Little, Elizabeth
 Love, Blaine
 Meyers, Frank X.
 Moss, Nancy
 Post, Carol
 Scott, June
 Staats, Gary
 Stiles, Dottie
 Surgeon, Perry
 Thompson, Mose
 VanValien, Rose
 Wagner, Paul J.
 Zeller, Frederick

Job Code 538, Substitute Teacher, AVS, \$24.93/hour

Bishop, Bill
 Bragg, April
 Bragg, Sara
 Caldarelli, Gayle
 Coffield, Sharlene
 Costen, Richard
 Durbin, Ronald
 Edwards, Marianne
 Fischer, Mary
 Gamble, Ronald
 Garcia, Louise
 Hubiak, Charles

James, Debra
Johnson, Carol
Kestner, William
King, Sandra
Little, Elizabeth
Messenger, Richard
Meyers, Frank X.
Moss, Nancy
Post, Carol
Quitter, John
Robinson, Robert G.
Scott, June
Shriver, Ila
Smith, Charles J.
Staats, Gary
Surgeon, Perry
VanValien, Rose
Wait, Elizabeth
Watson, Rownia
Wood, Roger
Woodrum, Phyllis
Wrobel, Norma
Yerkey, Melody
Yutzy, John
Zeller, Frederick

Job Code 550, Teacher, AVS, \$28.17/hour (unless otherwise specified)

Bishop, Bill
Hubiak, Charles
Johnson, Carol
Kestner, William
Shriver, Ila
Smith, Charles J.
Yerkey, Melody (\$26.93)
Yutzy, John

Job Code 553, Placement Specialist, AVS, \$28.17/hour

Edwards, Marianne

- Item 21 A change in the effective ending date for the persons listed as Teacher, Summer Elementary Education Center, Job Code 606, from June 18, 2004 to June 29, 2004. (Previously approved at the Board Meeting of May 24, 2004.)

Humphrey, LaVonne	48.75	7-01-04 - 7-23-04
Richardson, Cherise	80.00	7-05-04 - 7-30-04
Sebak, Mary A.	30.00	7-06-04 - 7-29-04
Shaver, Nancy	48.75	7-01-04 - 7-23-04
Suber, Veronica	80.00	7-05-04 - 7-30-04
Walter, Hilda	30.00	7-06-04 - 7-29-04

Item 26 Employment of the persons listed as Teacher, Summer Extended Education Program (OPT), Fund 447-0005, Job Code 714, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), maximum hours as indicated, effective June 21 through July 7, 2004 (except where indicated).

<u>Name</u>	<u>Max. Hours</u>	<u>Name</u>	<u>Max. Hours</u>
Abood, Diane	20	House, Andrea	68
Adler, Irene	68	Johnson, Cynthia	68
Dragash, Carol*	4	Kammer, Lonnie	68
Drexler, Martin	68	Kresowaty, Irene	68
Duhon, Rebecca	20	Linger, Rolland	20
Evans, Patricia L.	68	Lundy, Tiffany	68
Flores, Georgia	68	Meneer, Christine	68
Givens, Katherine	68	Wulff, Elaine	68
Hickman, Regina	68		

**Effective 7-1-04 thru 7-7-04*

Item 27 Employment of the persons listed as Teacher, Summer Extended Education Program (Perkins Activities Central), Fund 019-0425, Job Code 714, at the hourly rate of \$24.65, as and when needed, for a maximum of 91 hours, effective July 1-30, 2004.

Beck, Stacy	Cochran, Tracy	Young, Cynthia
Clayton, Jacqueline	Franklin, Cheryle	

Item 28 Employment of the persons listed as Teacher, Summer Extended Education Program (Project Rise Summer Program), Fund 572-0505, Job Code 714, at the hourly rate of \$24.65, as and when needed, for a maximum of 16 hours per week, effective July 1 through August 20, 2004.

Averitte, Yvonne
 Buzzelli, Charlotte
 Buzzelli, Vincent
 Green, Lennie

Green, Maxine
 McFee, Mary
 Okeafor, Emmanuel
 PENCHALK, Mary Patience
 Rizzo, Kristin
 Schopper, Scott
 Spak, Daniel
 Strausser, Regan

Item 29 Employment of Susan West as Teacher, Summer Extended Education Program (Schumacher), Fund 599-0404, Job Code 714, at the hourly rate of \$23.87, as and when needed, for a maximum of 40 hours, effective June 7-18, 2004.

Item 30 Employment of the persons listed as Teacher, Summer Secondary School, Fund 447-0005, Job Code 626, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, pending student enrollment, maximum hours and effective dates as indicated.

<u>Name</u>	<u>Maximum Hours</u>	<u>Effective Dates</u>
Brown, Claude	80	6-21-04 - 7-23-04
Cooper, Mary	80	6-21-04 - 7-23-04
Gadomski, Theresa	130	6-15-04 - 7-23-04
Smith, Jeffery	80	6-21-04 - 7-23-04

Item 31 Employment of the following persons as Teacher, Summer Secondary School, Fund 019-0435, Job Code 626, at the rate of \$23.87 per hour (\$24.65 as of 7-1-04), as and when needed, pending student enrollment, for a maximum of 125 hours, effective June 21 through July 23, 2004.

Adler, Irene
 Meadows, Karla
 Brown, Larissa
 Cauffield, Edwin
 Chaffman, David
 Craddock, Charles R.
 Darling, Dorothy
 Davis, Ann
 Davis, Gayle
 Deitrick, Steven
 Dinkins, Cleotha
 Donatelli, Jane

Douglas, Elizabeth
Ellis, Chantelle
Faris, Douglas
Gallagher, Stephanie
Harper, Dawn
Hooper, Michael
Howe, Beth
James, Norma
Keaton, Wendy
King, Karen
Lingenhoel, Bradley
Lotto, Michael
Lower-Moran, Deborah (626a)
Martter, Steven
Merz, Aaron
Mullins, Darrell
Myers, Stacey
Neugebauer, Brian
Ohnhaus, Keith
Preston, Antonio
Ryczek-Cain, Marcie
Scott, John W. (626a)
Shaver, Nancy (626a)
Simcox, Gerald
Smith, Brant
Smith-Clemens, Constance
Toppin, Chris
West, Belinda

a—denotes staff member has more than one contract in the same job code.

- Item 32 Employment of the persons listed as General Education Development (GED) Test Proctor, Fund 001-0000, Job Code 708, at the hourly rate of \$24.65, as and when needed, effective July 1, 2004, through June 30, 2005.

Pichichero, Frank Shaw, Sandra Zeller, Frederick

- Item 33 That the Board consent to the resignation of Mary KayCavanaugh, Tutor, Job Code 039, effective June 7, 2004.

- Item 34 Employment of persons listed below for the Natatorium Program, Fund 001-0000, job codes, titles and hourly rates as indicated, as and when needed, effective as indicated.

Job Code 724, Guard, Natatorium, \$6.78/Hour (\$7.00 as of 7-1-04)

Conner, John	6-30-04 - 6-30-05
Cunniff, Catherine	6-07-04 - 6-30-05
Grigas, James	6-30-04 - 6-30-05
Jones, Michael D.	6-30-04 - 6-30-05
King, William	6-07-04 - 6-30-05
Litvin, Sarah	6-30-04 - 6-30-05
McCauslin, Kristin	6-07-04 - 6-30-05
Oby, Claire	6-07-04 - 6-30-05
Ryan, Victoria	6-30-04 - 6-30-05
Rytel, Kevin	6-30-04 - 6-30-05
Smith, Tammy R.	6-30-04 - 6-30-05
Wigle, Kristen	6-30-04 - 6-30-05

Job Code 725, Instructor, Natatorium Instructional Program, \$8.56/Hour (\$8.84 as of 7-1-04)

Conner, John	6-30-04 - 6-30-05
Cunniff, Catherine	6-07-04 - 6-30-05
Grigas, James	6-30-04 - 6-30-05
Jones, Michael D.	6-30-04 - 6-30-05
King, William	6-07-04 - 6-30-05
Litvin, Sarah	6-30-04 - 6-30-05
McCauslin, Kristin	6-07-04 - 6-30-05
Oby, Claire	6-07-04 - 6-30-05
Ryan, Victoria	6-30-04 - 6-30-05
Rytel, Kevin	6-30-04 - 6-30-05
Smith, Tammy R.	6-30-04 - 6-30-05
Wigle, Kristen	6-30-04 - 6-30-05

Job Code 727, Instructor, Natatorium Competitive Program, \$11.63/Hour (\$12.01 as of 7-1-04)

Rytel, Kevin	6-30-04 - 6-30-05
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Job Code 728, Asst. Instructor, Natatorium Competitive Program, \$9.15/Hour (\$9.45 as of 7-1-04)

Conner, John	6-30-04 - 6-30-05
Grigas, James	6-30-04 - 6-30-05
McCauslin, Kristin	6-07-04 - 6-30-05
Oby, Claire	6-07-04 - 6-30-05
Pullin, Jamie	6-30-04 - 6-30-05
Rieger, Michelle	6-30-04 - 6-30-05
Ryan, Victoria	6-30-04 - 6-30-05

Item 35 Reappointment of the following members of the Office Support Personnel staff, Fund 572, for the 2004-05 school year, effective as indicated:

<u>Name</u>	<u>Job Code</u>	<u>Effective</u>
Brooks, Cynthia	197	7-01-04 - 6-30-05
Davis, Candy	197	7-01-04 - 6-30-05
Haidet, Linda	202	7-01-04 - 6-30-05
Liska, Linda	176	8-16-04 - 6-16-05
Myers, Sondra	180	7-01-04 - 6-30-05
Thomas, Connie	176	8-16-04 - 6-16-05

Item 36 Reclassification of Deborah Mitchell, from School Secretary, Fund 001-0000, Job Code 207, Time Schedule 522, to School Secretary, Portage Path, Fund 001-0000, Job Code 206, Time Schedule 422, at the annual salary of \$31,109.46, effective August 9, 2004.

Item 37 Extended-Time Employment for the following members of the Office Support Personnel staff, Job Code 602, at the hourly rate of \$13.27 (\$13.70 effective July 1, 2004), fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Derr, Victoria	019-0435	250	5-1-04 – 8-30-04	Secretarial services for Summer School
Esworthy, Virginia	“	150	6-2-04 – 7-23-04	“
Staib, Dianna	“	“	“	“
Jenkins, Ella	“	“	“	“
Jenkins, Rebecca	499-0405	60	6-21-04 – 6-30-04	Elementary Summer School data entry
Jenkins, Rebecca	599-0404	20	5-20-04 – 6-18-04	Assistance with Summer School registration
Solomon, Ruth	019-0425	100	7-6-04 – 7-30-04	Office Support for Perkins Activities Central Summer Program

Item 38 Extended-Time employment for the following members of the Office Support Personnel staff, Job Code 607, fund, maximum hours, hourly rate, and effective date as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Rate</u>	<u>Effective</u>	<u>Reason</u>
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Isabella, Irene	001-0000	40/wk	\$16.70	6-18-04 – 6-28-04	Summer office coverage
Omenai, Bridgett	516-0500 (contingent upon funding)	40/wk	\$13.27	7-12-04 – 8-6-04	Special Education office assistance
Ramsey, Linda	516-0500	40/wk	\$21.95	8-1-04 – 8-16-04	Office assistance
Spurlock, JoEllen	001-0000	40/wk	\$16.70	6-29-04 – 7-30-04	Summer office Coverage

Item 39 A revision in the current hourly rate and effective date of the adjustment in pay for Bonnie Robinson, from \$17.98 (current rate) to \$17.89 (current rate), effective June 1, 2004. (Previously approved at the June 14, 2004 Board Meeting.)

Item 40 A revision in the maximum number of Extended-Time work hours for Susan Simpson, from 200, to 270, effective February 24 through July 30, 2004. (Previously approved at the February 23, 2004 Board Meeting.)

Item 41 A revision in the maximum number of Extended-Time work hours for Charlotte Massey, from 20, to 60, effective May 17 through June 30, 2004. (Previously approved at the May 24, 2004 Board Meeting.)

Item 42 Reinstatement from leave status of Deborah Meyer, Educational Assistant, Fund 001-0000, Job Code 415, at the hourly rate of \$12.64, 35 hours per week, effective August 23, 2004.

Item 43 Employment of Alder Chapman as Outreach Worker, Adult Vocational Services, Fund 012-9651, Job Code 534, at the hourly rate of \$18.77, as needed, effective July 1, 2004, through June 30, 2005, contingent upon funding, enrollment and valid certification.

Item 44 Employment of the following persons as Part-Time Clerical Assistants, Fund 001-0000, Job Code 403, at the hourly rates listed, effective July 1, 2004, for the 2004-05 school year:

<u>Name</u>	<u>Rate</u>
Booker-Brewer, Lola	\$13.31
Cambern, Anita	\$12.12
Kuder, Marcia	\$12.12

Item 45 Reappointment of Paula Beha, Materials Coordinator, Recruiter, Fund 572 (80%), 001-0000 (20%), for the 2004-05 school year, effective July 1, 2004, through June 30, 2005.

Item 46 Employment of the persons listed as Night Security Officers, Student Services and Security, Fund 447-0005, Job Code 305, at the hourly rates listed, as needed, not to exceed 35 hours per week, effective July 1, 2004, through June 30, 2005:

<u>Name</u>	<u>Rate</u>	<u>Name</u>	<u>Rate</u>
Dyer, James	\$9.34	Hoover, Richard	\$9.34
Evans, David	\$9.34	Jackson, Leonard	\$9.34
Filing, Dave	\$8.91	Johnson, Willie	\$9.34
Gilbert, Mark	\$8.91	Riffle, Dennis	\$9.34
Hamad, Charles	\$9.34	Shirley, Kevin	\$9.34

Item 47 Employment of the following persons as Interpreters, Hearing Handicapped Program, Fund 599-0404, Job Code 484, at the hourly rate of \$18.14, as needed, not to exceed 30 hours each, effective June 7-18, 2004:

Cullins, Shanna	Reifenberger, Kimberly
Mohlmaster, Ron	Wilson, Janet

Item 48 Employment of Wilma Cowan-Alexander as Instructional Technical Assistant, Adult Vocational Services, Fund 001-0000, Job Code 551, at the hourly rate of \$20.56, as needed for the 2004-05 school year, effective July 1, 2004, through June 30, 2005, contingent upon funding approval and enrollment.

Item 49 Employment of the persons listed as Community Resource Specialists, Magnet Schools, Fund 001-0000, Job Code 486, at the hourly rate of \$23.73, not to exceed 35 hours per week, effective August 16, 2004, through June 10, 2005:

Christman, Sarah Oswald	Jones, Esterline
Dudack, Matthew	Stygar, Brenda
Gwinn, Robert	

Item 50 Employment of Madonna Lackney as Part-Time Programmer, Supplemental Education, Fund 572, Job Code 168, at the hourly rate of \$20.25, as needed,

not to exceed 24 hours per week, effective July 1, 2004, through June 30, 2005.

Item 51 Employment of Frank McCraney as Social Services Program Coordinator, Perkins Central Activities Program, Fund 019-0425, Job Code 124, at the hourly rate of \$14.34, as needed, not to exceed 150 hours, effective July 1 through August 10, 2004.

Item 52 Employment of the persons listed as Substitute Educational Assistants, Fund 001-0000, Job Code 407, at the hourly rate of \$8.55, as needed for the 2004-05 school year, effective July 1, 2004:

Basinger, Wanda
Batties, Summer
Bazzle, Marie
Beasley, Damon
Bell, Brenda
Biermann, Anne
Bisesi, Lori
Bishop, Margaret
Blackmon, Shannon
Blackwell, Doris
Blake, Rose
Bolar, Kelley
Bradford, Linda
Bragg, Sara
Brown-Fletcher, Alicia
Bryant, Karen D.
Bryant, Karen M.
Calhoun, Ernest
Carlton, Crystal
Carson, Deanna
Carter, Jaunae
Carter, Matthew
Carter, Tanya
Carter, Vanessa
Celik, Laurel
Clark, Demetria
Clark, LaTasha
Considine, Eileen
Cook, Yvonne
Davis, Catherine
Davis, Kathy
Dawson, Gladine

Dawson, Tara
Deibel, Noel
DeJournett, Joyce
DiBona, Lisa
Dilullo, Ellen
Dixon, Latrissa
Duncan, Donna
Dyer, Patricia
Egner, Donna
Engelhart, Debra
Evans, Tyrone
Ewing, Janine
Faidley, Becky
Flinn, Jean
Flores, Kerri
Fogarty, Sherry
Fuller, Mildred
Good, Brenda
Grayson, Tisha
Gregory, Joyce
Grundy, Crystal
Hall, Barbara
Hall, Constance
Hanzel, Kathleen
Harrington, Joyce
Hartline, Deborah
Hartman, Amber
Haslam, Erlene
Heiney, Justin
Henderson, Deandra
Henderson, Ian
Henning, Angela
Herceg, Sharon
Hill, Angela
Hill, Hattie
Hoch, Mary
Howard, Linda
Hudnall, Sharon
Jackson, Gwendolyn
Jackson, Leatisher
Jackson, Valerie
Jones, Carol
Joyce, Ursula
Kane, Denise
Kassinger, Tracy
Kemp, Rose

Kimble, Charlene
King, Bernadine
Knight, Valinda
Knuckles, Pamela
Krautheim, Ann
Lancianese, Carol
Livingston, Tracy
Lockhart, Katherine
Loftin, Delilah
Lopez, Mary
Lykes, Tracy
Lyle-Travis, Abby
Matthews, Tracy
McGowan, Sandra
Michel, Christine
Miller, Becky
Miller, Tracy
Millings, Gerry
Montgomery, Mildred
Morgan, Dianna
Morris, Amy
Morrison, Christopher
Morrow, Rhonda
Mullen, Norma
Murdocco, Heather
Murphy, Starletta
Myers, Linda
Nauer, Becky
Needham, Lorie
Newman, Jackie
Newvahner, Jean
Noel, Annie
Nyaaba, Nelly
Perkins, Tyesha
Prince, Lenese
Reeves, Bradley
Reitz, Sheryl
Reynolds, Laurie
Robinson, Joy
Robinson, Stephanie
Roebuck, Lisa
Ross, Frances
Rubin, Kari
Rubin, Theodore
Sanders, Loretta
Santee, Juanita

Saponara-Dammert, Lisa
 Seeley, Sharilyn
 Shaffer, Elizabeth
 Shelby, Sharon
 Shores, Kim
 Smith, Balina
 Speelman, Rebecca
 Stembridge, Carla
 Stembridge, Jenell
 Stevens, Willie
 Stewart, Jeffrey
 Stewart, Zakiyyah
 Stone, Rebecca
 Street, Dana
 Street, LaMonica
 Swain, Terron
 Talley, Vivian
 Taylor, Twila
 Tibbs, Michelle
 Triumphour, Sheryl
 Turner, Melissa
 Tyson-Boso, Shellise
 Voorheis, Jennifer
 Wakely, Tracy
 Walker, Melissa
 White, Angela
 White, Cynthia
 White, Jeanne
 White, Kemuel
 White, Mary
 Wittaker, Denise
 Williams, Florence
 Wise, Lorene
 Wood, Jeanenne
 Wright, Althea
 Wright, Vanzie
 Wright, Yasin
 Young, Debra

Item 53 Extended-Time Employment for the following members of the Educational Assistants staff, Job Code 601, at the hourly rate of \$11.63 (\$12.01 effective July 1, 2004), fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Young, Winnora	501-0500	7	7-7-04 – 8-20-04	Adult Basic and

				Literacy Education summer assistance
McDonald, Eva	019-0425	30	6-21-04 – 7-2-04	Office assistance for the Perkins Activities Central summer program
Gordon, Jacqueline	516-0400	25/wk	6-7-04 – 8-20-04	Extended School Year services
	516-0500 (eff. 7-1-04)			
Williams, Barbara	572-0400	8	4-30-04 – 5-28-04	Needs Assessment process
Campbell, Gail	019-0435	40/wk	6-7-04 – 6-21-04	Summer School assistance
Dwyer, Vengalee	“	“	5-1-04 – 8-30-04	“
Grinstead, Parthena	516-0400	40/wk	6-7-04 – 8-20-04	Extended School Year services
	516-0500 (eff. 7-1-04)			
McCormick, Kimberly	“	“	“	“
Smith, Tamie	“	“	“	“

Item 54 Rescission of the layoff of Elizabeth A. Rollin, Cook, Child Nutrition Services, effective before the layoff began. (Previously approved at the Board Meeting of June 14, 2004.)

Item 55 That the Board consent to the resignation for retirement purposes of Elizabeth A. Rollin, Cook, Child Nutrition Services, effective May 26, 2004.

Item 56 That the Board consent to the resignation for retirement purposes of George M. Loudin, Custodian, Buildings and Grounds Services, effective June 30, 2004.

Item 57 Rescission of the layoff of the following Maintenance Services employees, effective before the layoff began. (Previously approved at the Board Meeting of June 14, 2004):

<u>Name</u>	<u>Job Code</u>	<u>Classification</u>
Baker, Robert L.	334	Hardware Repair
Miller III, Earl W.	344	Painter
Muster, Kenneth A.	338	Electrician
Smith III, Henry G.	344	Painter

Item 58 Reclassification of the following Maintenance Services employees, at the annual salary of \$33,029.55, effective July 1, 2004:

<u>Name</u>	<u>From</u>	<u>To</u>
Miller III, Earl W.	Painter Job Code 344	Custodial Worker Job Code 286
Muster, Kenneth A.	Electrician Job Code 338	Custodial Worker Job Code 286
Smith III, Henry G.	Painter Job Code 344	Custodial Worker Job Code 286

Item 59 Reclassification of Robert L. Baker, Maintenance Services, from Hardware Repair, Fund 001-0000, Job Code 334, Time Schedule 522, to Warehouse Worker, Distribution Center, Fund 001-0000, Job Code 306, Time Schedule 522, at the annual salary of \$38,575.70, effective July 1, 2004.

Item 60 The reclassification/promotion of Sheila L. Wilson, Buildings and Grounds Services, from Custodial Worker, Fund 001-0000, Job Code 286, Time Schedule 522, to Licensed Custodial Worker, North High School, Fund 001-0000, Job Code 288, Time Schedule 522, at the annual salary of \$30,295.11, effective June 29, 2004.

Item 61 Reappointment of the persons listed, Licensed Custodial Worker, Buildings and Grounds Services, Fund 001-0000, Job Code 288, for the 2004-05 school year, at the annual salary of \$32,332.87, effective July 1, 2004:

Bergey, Steven W.

Wilson, Sheila L.

Item 62 That the following Local 100 employees be laid off at the close of business on June 30, 2004, Fund 001-0000, job codes as indicated, for the reasons of decreased student enrollment in the district, lack of funds, financial conditions of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons:

<u>Name</u>	<u>Job Code</u>	<u>Classification</u>
Garner, Timothy V.	306	Warehouse Worker
Klein, Russell B.	284	Five Hour Custodial Worker
Thayer Jr., Jeffrey A.	284	Five Hour Custodial Worker

Item 63 A reclassification/reduction of the following Buildings and Grounds Services employees at the close of business on June 30, 2004, from Eight Hour Custodial Worker, Fund 001-0000, Job Code 286, Time Schedule 522, to Five Hour Custodial Worker, Fund 001-0000, Job Code 284, Time Schedule 522, annual salary as indicated, for the reasons of decreased student enrollment in the district, lack of funds, financial conditions of the district, lack of continued need, efficiency, economy and reorganization of the district and/or program and for other good and sufficient reasons:

<u>Name</u>	<u>Salary</u>
Heil, Carrie E.	\$16,286.17
Shiplett, Steven J.	15,762.27

Item 64 Employment of the persons listed as Police Liaison Officers, Police-in-Schools Program, Fund 447-0005, Job Code 138, at the hourly rate of \$22.50, as needed, not to exceed 24 hours per week, effective August 23, 2004, through June 10, 2005:

Artis, Charles
Barker, Calvin
Bell, John
Black, Ronald
Boal, Shawn
Bowen-Carter, Crystal
Bralek, Paul
Brown, Christopher
Campbell, William
Carney, Chris
Carroll, Jude
Congrove, Willard
Cresswell, Brian
Crockett, David
Cunningham, James
Danzy, Joseph
Davis, Derrick
Dies, Kenneth
Doney, Richard
Donohue, James
Dugan, Patrick
Englehart, Daniel
Evans, Kevin
Farr, Jay
Farrar, Mark
Fite, Allen

Ford, Lloyd
French, Brian
Gould, Michael
Graham, Bruce
Gump, Dan
Hardman, James
Harrah, Franklin
Heath, Michael
Hentosz, James
Irvine, Pierre
Ivey, Garry
Jackson, Robert
Johnson, Fred
Jones, Alan
Jones, Leslie
Kabellar, Kevin
Keller, David
King, Bertina
Lagasse, William
Ludle, Jeffery
Male, Ted
Mallard, Marlon
McConnell, Darren
McDonald, William
McFarland, Jimmie
McKeel, Jason
McLeod, Timothy
McMillan, Jerome
Milbry, Deborah
Miller, Michael
Natko, Lauri
O'Brien, Richard
Patalon, Edward
Presley, David
Price, William
Rhodaback, Larry
Richardson, Robert
Rowan, John
Sanzone, Dean
Seiler, Christopher
Shaeffer, Michael
Shively, Kent
Simcox, Brian
Sinsley, Todd
Smith, Sanford
Stanar, Michael

Starvaggi, Anthony
 Stephens, Leonard
 Stewart, Edward
 Sutton, Anthony
 Thorn, Patricia
 Ullman, Danny
 Vaughn, Howard
 Vought, Nancy
 Webb, Gary
 Williams, Michael
 Williamson, Patrick
 Wypasek, Timothy

Item 65 Employment of the persons listed as Police Liaison Officers for Summer School, Police-in-Schools Program, Fund 019-0435, Job Code 138, at the hourly rate of \$22.50, as needed, effective June 21 through July 23, 2004:

Campbell, William	Farrar, Mark
Carroll, Jude	Graham, Bruce
Congrove, Willard	Ludle, Jeffrey
Davis, Derrick D.	Sutton, Anthony
Doney, Richard	

Item 66 Employment of Robin H. Saunders as Student Helper, Buildings and Grounds Services, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective June 29, 2004.

Item 67 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Virginique Whitmore	Ohio Business/ Marketing Education Cincinnati, OH Feb. 27-28, 2004	001-0004	Secondary VEPD	\$ 457.13
Rudgers, Richard	Ohio School Improvement Institute Columbus, OH June 10-11, 2004	499-0421	Central HSTW	377.18
Lisa Johnson	Positive Education Program Summer Cleveland, OH June 14-18, 2004	516-0400	IDEA Part B (Flow-thru)	1,723.00

Marilyn Nash	Stack Summer	516-0400	IDEA Part B	1,323.10
Christy Uhren	Institute – Training for Professionals who work with autism Columbus, OH June 21-25, 2004		(Flow-thru)	1,323.10
Allen, Josh	18 th Annual	524-0400	Secondary VEPA	796.00
Atkins, Rebecca	High Schools			721.00
Bates, Traci	That Work			776.50
Buzzelli, Vince	Development			721.00
Harper, Dawn	Conference			751.50
Maddex, Mary	Atlanta, GA			721.00
Katherine	July 6-9, 2004			
Merideth, Doug				956.00
Simcox, Joanne				721.00
Taylor, Denice				721.00
Tri, Donald		599-0421	Central HSTW	568.77
		524-0400		199.00
Zolyniak, Tim		524-0400		796.00
Dorothy Lewis	Summer Leadership	590 -0400	Title II A	969.00
Kathy Sparrow	Institute 2004			944.00
Debbie Deidrick	Colorado Springs, CO July 18-21, 2004			910.00
Binkley, Monique	Advanced Placement Knowledge Works Summer Institute Chicago, IL July 19-23, 2004	572-0407	ODE/	1,340.00
Dan Spak	Project Lead The Way Principles of Engineering Dayton, OH Aug. 1-13, 2004	524-0400 524-0500	VEPD FY-04 VEPD FY-05	3,500.00

Item 68 That the Akron Public Schools Board Member listed be reimbursed for mileage/meeting expenses:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Heimbaugh, Rebecca	NSBA Annual Conference Orlando, FL March 25-30, 2004	001-0000	General	\$2,950.93

Supplement 3

Item 1 That the following administrative positions be abolished and the incumbent employees' administrative contracts be suspended at the close of business on June 30, 2004, positions as indicated:

<u>Position</u>	<u>Name</u>
Learning Specialist, Music	Childs, Sally
Learning Specialist, Art	Dougherty, Patrick

Item 2 Reclassification of the central office administrators listed, effective as indicated, for the 2004-05 school year:

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Childs, Sally	Learning Specialist, Music TS 522	Learning Specialist, Fine Arts, K-12 TS 522, Group 6 Annual Salary: \$87,276.81 Length of Contract: Two years, Eff. 7-1-04
Dougherty, Patrick	Learning Specialist, Art TS522	Teacher JC 006, TS 380 MA; N-16.0 Annual Salary: \$63,960.79 Effective: 8-23-04

Mr. Paul Allison moved approval of the Superintendent's personnel recommendations. Seconded by Mrs. Mary Stormer. Ayes (7) Allison, DiDonato Hiembaugh [abstained from Item 68, Nay on Item 8 Claude Brown], Haugh, Kersker, Omobien, Stormer [Nay on Item 8], Walker. Carried.

BUSINESS AFFAIRS

Item 1 Entering into a 36-month lease agreement with Mayer Investment Company for Auxiliary Services office and parking space at 15 N. Broadway, Akron, Ohio 44308 at \$945.00 per month, effective October 1, 2004, through September 30, 2007, total cost not to exceed \$34,202.00 to be charged to Fund 401-0400 (Auxiliary Services).

Item 2 Entering into a cellular telephone contract for 33 support personnel with Alltel Communications at the rates listed below, effective July 1, 2004, through June 30, 2006, total cost not to exceed \$29,000.00 to be charged to Fund 001-0000 (General Fund).

<u>Services</u>	<u>Rate Per Unit</u>
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300 Airtime minutes	\$33.93/month
1000 Mobile-to-mobile minutes	
Insurance included	
Minutes above package allowances	.45/minute

Item 3 At the Board Meeting of May 12, 2003 approval was given to enter into a contract with Boise Office Solutions to provide copier paper, as needed, to all buildings. An extension of the contract with Boise Office Solutions at a cost of \$21.56 per carton effective July 1, 2004, through June 30, 2005, total cost \$237,160.00 to be charged to Fund 021-0000 (General Fund).

**It is estimated that 11,000 cartons of paper will be required.*

Item 4 The purchase of replacement textbooks for science, mathematics and social studies from the vendors listed below total cost not to exceed \$45,000.00 to be charged to Fund 001-0000 (General Fund).

<u>Vendor</u>	<u>Amount</u>
Holt	\$25,000.00
Prentice Hall	20,000.00

Item 5 The purchase of language arts textbooks for Special Education students at each of our ten (10) middle schools from Holt, a single source provider of these materials, total cost \$181,000.00 to be charged to Fund 516-0400 (IDEA Part B).

Item 6 Authorization to send out Bus #432 to Kan Am Tractor to repair major body and structural damage resulting from a winter accident total cost not to exceed \$14,084.65 to be charged to Fund 001-0002 (General Fund).

Item 7 Entering into a contract for General Liability, Umbrella, Crime, Property, Fleet, Boiler & Machinery and the Student Athletic insurance coverages from Arthur J. Gallahger & Co., effective July 1, 2004, through June 30, 2005, total cost \$661,200.00 to be charged to the following funds:

\$652,456.64 to Fund 001-0000 (General Fund)
 3,278.76 to Fund 524-0400 (Career Education)
 2,185.84 to Fund 401-0400 (Auxiliary Services)
 2,732.30 to Fund 572-0400 (Title I)
 546.46 to Fund 006-0000 (Child Nutrition)

Mrs. Mary Stormer moved approval of the Business Affairs recommendations. Seconded by Rev. Curtis Walker. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

CONSENT AGENDA

Item 1 Approval of a resolution to approve the Helen Arnold Community Learning Center Program of Requirements (POR) Phase Submission.

#04-114

WHEREAS, The Ohio School Facilities Commission (OSFC) has accepted and approved the District's Master Plan for capital facilities reconstruction; and

WHEREAS, The Board and the OSFC have entered into a Project Agreement for Segment 1 of the Imagine Akron Public Schools Community Learning Centers; and

WHEREAS, The city of Akron and Akron City School District have created a plan to dedicate and apply proceeds available for the Local Share amount set forth by the OSFC; and

WHEREAS, The city of Akron and Akron City School District have entered into agreement governing the co-operative use, operation and maintenance of these facilities to be known as Community Learning Centers; and

WHEREAS, The Akron City School District and the OSFC have caused design of Segment-1 facilities to commence; and

WHEREAS, The Program of Requirements documents have been prepared and accepted;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District that:

Section I. The phase submission Program of Requirements documents for the Helen Arnold Community Learning Centers are hereby approved.

Section II. The Treasurer of this Board is directed to certify a copy of this Resolution to the Ohio School Facilities Commission.

Section III. Mrs. Loretta Haugh, as President, Dr. Sylvester Small, as Superintendent and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign the phase submission documents on behalf of the Board of Education.

Item 2 Approval of a purchase order in the amount of \$11,480.00 to Ingersoll Building Corporation of Munroe Falls, Ohio, for coach's office water infiltration repairs at Buchtel High School.

Item 3 Approval of a purchase order in the amount of \$5,770.00 to Infrastructure Services of Akron, Ohio, for land surveying at the Helen Arnold Learning Center.

Item 4 Approval of a purchase order in the amount of \$5,880.00 to Kalstrom Surveying of Akron, Ohio, for land surveying at Schumacher Academy.

Item 5 Approval of a purchase order in the amount of \$5,667.50 to Timberman Geotechnical Group Inc. of Akron, Ohio, for geotechnical services at Jennings Middle School.

Item 6 Approval of a motion to approve the FY05 Permanent Improvements Fund budgets listed in the Board Letter.

Item 7 Approval of motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.

Item 8 Approval of a motion to authorize Buchtel, Ellet and Garfield high schools to scrap the automobiles listed in the Board Letter.

Item 9 Approval of a resolution to accept the Martha Holden Jennings Foundation Grant in the amount of \$2,632.00 for Melissa Higgins at Central-Hower High School to support a summer art program and to approve the budget.

#04-115

WHEREAS, The Martha Holden Jennings Foundation makes funds available to individual teachers for the implementation of creative instructional programs; and,

WHEREAS, These funds will enhance educational opportunities for students.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To accept these funds in the amount of \$2,632.00.

Section II. To approve the expenditure of these funds as indicated in the budget, identified as Fund 019-0434.

Item 10 Approval of a resolution to approve the Financial Report for the month of May 2004.

#04-116

WHEREAS, The monthly Financial Report for May 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE BE IT RESOLVED that the Akron Board of Education of the Akron City School District

Section I. That the Board approves the Financial Report for the Month of May 2004 as submitted.

Item 11 Approval of a resolution to approve the Investment Report for the month of May 2004.

#04-117

WHEREAS, Section 135.35 (L)(5) of the Ohio Revised Code requires that a monthly investment report be filed with Board Members.

WHEREAS, The Monthly Investment Report for May 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District:

Section I. That the Board approve the Investment Report for the Month of May, 2004.

General Fund (First Merit Investment Acct.)	\$20,165.24
General Fund (First Merit General Acct.)	<u>14,101.39</u>
Subtotal	<u>34,266.63</u>

Student Activities Fund	540.14
Building Escrow Fund	5.52
Public Library Building Fund	12.65
Oma L. Evans Scholarship Fund	50.02
Kenmore Endowment Fund	.47
Auxiliary Services Fund (First Merit Investment Acct.)	283.59
Auxiliary Services Fund (First Merit General Acct.)	<u>198.31</u>
Subtotal	<u>481.90</u>
Child Nutrition Fund (First Merit Investment Acct.)	2,126.27
Child Nutrition Fund (First Merit General Acct.)	<u>1,486.87</u>
Subtotal	<u>3,613.14</u>
Blanche Essex Trust Fund (First Merit Invest. Acct.)	64.57
Blanche Essex Trust Fund (First Merit General Acct.)	<u>58.15</u>
Subtotal	<u>122.72</u>
Permanent Improvement Fund	1,875.56
LFI – Building Fund (National City Building Acct.)	234.18
LFI – Building Fund (Seasongood OFSC Investment)	<u>46,387.93</u>
Subtotal	<u>46,622.11</u>
OSFC Fund (National City Building Acct.)	262.61
OSFC Fund (Seasongood OFSC Investment)	<u>95,906.32</u>
Subtotal	<u>96,168.93</u>
GRAND TOTAL	<u>\$183,759.79</u>

Item 12 Approval of a resolution to approve the cash transfers listed in the Board Letter.

#04-118

BE IT RESOLVED that the Akron City Board of Education approve the following cash transfers for the month of June, 2004:

<u>From:</u>	<u>Amount</u>	<u>To</u>
0010000 General Fund	\$14,396.55	019-9706 Wellness
	81,724.00	525-0401 Head Start
	8,560.46	019-0335 Secondary Tuition Summer School
	116.00	599-0202 School Readiness
	20.00	502-0201 WIA Youth Services
	23,840.10	501-0400 Adult Basic Education

111.57 019-0422 Portage Path Neighborhood Partners
884.66 459-0409 Essex OhioReads

Total from General Fund \$129,653.34

From

To

409-0300 Career Ed 5,953.58 001-0000 General Fund
599-9903 Goals 2000/OCCL 7,084.58

Total to General Fund \$ 13,038.16

Item 13 Approval of a resolution to approve the Purpose & Policy Statement & Budget for the 2003-04 Student Activity Account listed in the Board Letter.

#04-119

WHEREAS, Public Purpose - 1975 O.A.G. No. 75-008 requires Purpose & Policy Statements & Budgets for Student Activity Accounts be Board approved.

WHEREAS, The following accounts have been submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Akron Board of Education of the Akron City School District approve the Purpose & Policy Statement & Budget (on file in the Treasurer's Office) for the following 2003-04 Student Activity Account.

FUND 200 NORTH Class of 2005

Item 14 Approval of a resolution to approve the Annual Appropriation.

(#04-120 Resolution will be a part of the Permanent Minutes)

Item 15 Approval of a resolution to approve the 2004-05 appropriations and to authorize expenditures according to the budgets.

(#04-121 Resolution will be a part of the Permanent Minutes)

Item 16 Approval of a resolution to approve the Locally Funded Initiative budget in the amount of \$24,920,615.96.

#04-122

WHEREAS, Appropriations (LFI) to cover the expenses of the non-funded items for Segment 1 of the Akron Public Schools Master Facilities Plan need to be approved:

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Akron City School District that the LFI budget of \$24,920,615.96 be approved as submitted.

Item 17 Approval of a resolution to accept funding in the amount of \$4,500.00 for the Project RISE Photo-Literacy Project from the Women's Endowment Fund of the Akron Community Foundation and to approve the budget.

#04-123

WHEREAS, The Women's Endowment Fund of Akron Community Foundation has authorized the use of funds for the Photo Literacy Project for the Project RISE Summer Program; and

WHEREAS, Said designation will establish a budget of \$4,500.00 to be used for contracted services, instructional supplies, transportation, postage, and art exhibit expenses (refreshments) in order to enhance the educational and enrichment services to homeless students.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Akron City School District:

Section I. That this Board accept funding in the amount of \$4,500.00 from Women's Endowment Fund from Akron Community Foundation for the expressed purpose of the program.

Section II. That the funds be appropriated in accordance with said budget.

Item 18 Approval of a resolution to accept the public preschool tuition funds in the amount of \$182.50 to provide parent involvement supplies and to approve the budget.

#04-124

WHEREAS, Akron Public Schools has exerted a continuing influence on the support of preschool programs within the district; and

WHEREAS, It is the opinion of this Board that the public preschool program is in the best interests of the children and families of this city, and

WHEREAS, The Akron Public Schools Public Preschool Program has collected \$182.00 in tuition fees; and

WHEREAS, This Board is willing to perform, as agreed, such services for prekindergarten children and families;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board approves the collection of tuition from eligible public preschool families.

Section II. That the income from tuition be used for planned program activities.

Section III. That this Board, on behalf of the Akron Public Schools Head Start and Prekindergarten Programs accepts funds in the amount of \$182.00, and approves the budget, identified as Funds 439-0400.

Item 19 Approval of a motion to approve the 2005-06 Alternate Calendar

#04-125

WHEREAS, The Akron Board of Education did – on May 24, 2004 – adopt a School Calendar for the 2005-06 academic year; and

WHEREAS, Said Board of Education has reviewed an Alternate School Calendar for the 2005-06 school year, to be adopted in the event that school closing exceeds five (5) calamity days now authorized under State law; and

WHEREAS, Said Alternate School Calendar has been reviewed in terms of its relationship to the health, safety and educational welfare of children and employees of the Akron City School District;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Akron City School District:

Section I. That said Board adopt the proposed Alternate School Calendar for the 2005-06 school year, as follows:

Calamity Days

Make-up Days

6th Day
7th –11th Day

Friday, June 9, 2006
Week of June 12, 2006

12 th Day	Friday, April 21, 2006
13 th Day	Thursday, April 20, 2006
14 th Day	Wednesday, April 19, 2006
15 th Day	Tuesday, April 18, 2006
16 th Day	Monday Beginning Week of June 19, 2006

Section II. That said Board reserves the right to rescind the regular and alternate 2005-06 School Calendar – and adopt another – should such action be in the best interests of its pupils, employees and the Akron community.

Mrs. Mary Stormer moved approval of the Consent Agenda. Seconded by Rev. Curtis Walker. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

BOARD PRESIDENT’S REPORT

Mrs. Loretta Haugh announced that Akron Public Schools has sent a Letter of Intent to Mr. John Bickle to purchase 400 W. Market St. This building will be purchased with facility project funds. It will be used for swing space for schools that are being rebuilt or renovated. A meeting of the Joint Board of Review is scheduled to share this information.

COMMITTEE REPORTS

Policy Development Committee

Mrs. Rebecca DiDonato Heimbaugh reported that the behavioral study committee met last week and is scheduled to meet again on July 13, 2004. The policy committee met last week and will meet again in July.

Mrs. Heimbaugh traveled to North Carolina to visit schools similar to the proposed National Inventors Hall of Fame school. She will share a report with Board Members.

Mrs. Linda Kersker asked that Mrs. Heimbaugh’s committee research our policy on use of buildings.

Instructional Policy and Student Achievement

Mrs. Linda Omobien reported she attend the Project GRAD summer institute culmination celebration. She would like to invite Flora Dees and Crystal Jones to make a presentation at a Board Meeting. She also would like for Carla Sibley to report to the Board regarding the Perkins Activity Center Summer Program.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh requested a motion that this Board go into executive session to consider the compensation of a public employee or official. The Board will reopen the public portion of the meeting to adjourn.

A motion was made to recess into Executive Session by Mr. Paul Allison. Seconded by Mrs. Mary Stormer. Carried.

The Board recessed at 6:27 p.m.

RECONVENE INTO REGULAR SESSION

The Board reconvened into regular session at 7:03 p.m.

ADJOURNMENT

A motion was made to adjourn by Rev. Curtis Walker . Seconded by Mr. Paul Allison. Carried.

The meeting adjourned at 7:11 p.m.

Mrs. Loretta Haugh, President

John Pierson, Treasurer

/as

