

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

JULY 26, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, July 26, 2004, at 5:30 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

Mrs. Rebecca DiDonato Heimbaugh was appointed Treasurer Pro Tempore because of the absence of Jack Pierson, Treasurer.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Loretta Haugh, Ms. Linda Kersker and Mrs. Mary Stormer. Mrs. Linda F.R. Omobien and Rev. Curtis Walker were absent.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Dr. Sylvester Small.

CHARACTER COUNTS! REFLECTION

Mr. Allison's topic of reflection was "citizenship." He applied it to the upcoming presidential election and how it is our duty to participate in the election of the president.

COMMUNICATIONS/RECOGNITIONS

Employees who participated in the United Way Day of Caring were presented with a certificate and coffee mug. They are as follows:

Jennifer Bader
Rue Blum
Anne Burris
Dave Gray
Alicia Herren
Judi Bevly-Hill
Tom Kekela

Mary Mayer
Rebecca Oram
Ken Phares
Nancy Ritch
Bob Schutte
Lori Weekly

APPROVAL OF MEETING MINUTES

Mr. Paul Allison moved approval of the regular meeting minutes of July 12, 2004. Seconded by Mary Stormer. Ayes (5) Allison, DiDonato Heimbaugh, Haugh, Kersker, Stormer. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small recommended the following:

Item 1 That the Board consent to the following resignation(s)/ retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

<u>Name</u>	<u>Effective</u>
Aikey-Walker, Susan	7-03-04
Baker, John L.	12-31-04 (Ret.)
Bartley, Veronica	8-05-04
Church, Brenda	8-31-04 (Ret.)
Dimeff, Rebecca	7-09-04
Divis, Craig M.	7-10-04
Dragash, Carol A.	8-31-04 (Ret.)
Fleming, Matthew B.	8-20-04
Hall, Chadun (Chady)	8-20-04 (Ret.)
McClosky, Michael A.	7-07-04
McCormick, Matthew	8-20-04
Miller, James L.	8-18-04
Mullaly, Kimberly	7-08-04
Rohrbough, Gene	7-23-04 (Ret.)
Ryckman, Donna R.	8-20-04 (Ret.)

Item 2 That the State Teachers Retirement System has approved the disability retirement of the following members of the professional staff, effective as indicated:

<u>Name</u>	<u>Effective</u>
Steelman, James P.	7-1-04
Wilmoth, Samantha Jane	7-1-04

Item 3 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Blankenship, Jennifer	Parental	8-20-04	11-12-04
Kolar, Sandra	Parental	8-20-04	11-12-04
Werny, Sarah	Dependent Care	8-20-04	11-12-04

Item 4 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year.

<u>Name</u>	<u>Type</u>	<u>Effective</u>
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- Item 5 That an adjustment be made in the annual salary rates and/or contract status for the 2004-05 school year, as indicated, for the members of the professional staff whose names are listed, effective August 23, 2004 (unless otherwise indicated). This recommendation is made in accordance with the Schedule of Salaries, adopted by the Board of Education, effective July 1, 2004:

<u>Job Code</u>	<u>TS</u>	<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Annual Contract</u>
006	380	DePew, Mark	MA+18 GSH	60,751.27	N-12.5
006	380	Heideman, Daniel	MA	48,411.38	C-7.5
006	380	Hickman, Regina	BA+24 GSH	37,387.55	L-3.0
008s	402	Hickman, Regina	BA+24 GSH	1,606.88	
006	380	Jones, Valaree	BA+12 GSH	43,416.00	C-7.0
006	380	Oddo, Debra	MA	49,529.31	L-8.0

- Item 6 Employment of the individuals listed as Administrative Specialist, Fund 001-0000, Job Code 460, at the daily rate of \$182.61 (\$243.46 per day after 10 consecutive days in the same assignment), as and when needed, effective July 1, 2004.

Green, Paul

Roberts, Richard

- Item 7 The following transfers, reclassifications, and assignments for the 2004-05 school year, Fund 001-0000 unless otherwise indicated, annual salary rate as indicated, effective as indicated. This recommendation is contingent on submission of a valid administrative certificate for the State of Ohio.

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Crossland-Wells, Jouanna	Teacher JC 006, TS 380	Assistant Principal, Goodyear Time Schedule 422 Annual Salary: \$66,714.46 Length of Contract: 2 years Effective: 8-9-04
Finney, Vyrone	Teacher JC 006, TS 380	Assistant Principal, Goodrich TS 422 Annual Salary: \$66,714.46 Length of Contract: 2 years Effective: 8-9-04
Glasgow, Charles	Coordinator, Title I Technology, TS 522	Coordinator, ESEA Title I Evaluation, TS 522 Annual Salary: \$83,842.05 Length of Contract: 2 years Effective: 7-26-04

Kelly, Mary	Principal, Elementary TS 442	Executive Director, Elementary TS 522 Annual Salary: \$93,356.76 Length of Contract: 2 years Effective: 9-1-04
Michalec, Debra	Assistant Principal, Middle Sch, TS 422	Principal, Heminger TS 442 Annual Salary: \$76,598.15 Length of Contract: 2 years Effective: 7-26-04
Ritch, Nancy	Assistant Principal, Middle Sch, TS 422	Principal, Lawndale TS 442 Annual Salary: \$74,728.90 Length of Contract: 2 years Effective: 7-26-04

Item 8 Employment of Bryan Herrick as Computer Support Analyst, Akron Digital Academy, Job Code 165, Time Schedule 522, Fund 014-0400, at the annual salary of \$33,465.65, effective July 1, 2004.

Item 9 That Georgia Gardner and Nancy McHarg, Job Code 006, be assigned to FY05 Title I Fund 572 (30%), Reading Recovery Fund 499 (40%) and Reading Recovery Fund 019 (30%) for the 2004-05 school year, effective July 2, 2004.

Item 10 That Andrew Emanuele, Data Systems Manager, Job Codes 006 and 021s, be assigned to Fund 599-0500 for the 2004-05 school year, effective August 16, 2004.

Item 11 That Michael Lytz, Data Analysis Training Specialist, Job Codes 006 and 021s, be assigned to Title I Fund 572-0500 (60%) and SchoolNet Plus Fund 450-0400 (40%) for the 2004-05 school year, effective August 16, 2004.

Item 12 That the Board consent to the resignation of the persons listed from their 2004-05 Limited Supplemental Contracts at Garfield High School, effective July 1, 2004, before services began. (Previously approved at the Board Meeting of June 28, 2004).

<u>Name</u>	<u>Job Code</u>	<u>Job Description</u>
Hiser, Cristy	889	Assistant Cheerleading Supervisor
Tvardy, Mary	882	Cheerleading Supervisor

Item 13 That a Limited Supplemental Contract be issued for the 2003-04 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2003, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Ellet	Lauro, Dominique	874	Freshman Volleyball Coach	8.0	\$2,461.56

Item 14 That Limited Supplemental Contracts be issued for the 2004-05 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
East	Fish, Heidi	852	Varsity Volleyball Coach	12.0	\$3,812.34
Garfield	Hugh, Bambi	882	Cheerleading Supervisor	10.0	3,176.96
Garfield	Pleise, Jessica	889	Asst. Cheerleading Supervisor	6.0	1,906.18

Item 15 That the Board consent to the resignation of the Substitute Teachers listed, Job Code 042, effective as indicated:

Nash Jr., John S.	7-1-04
Patterson III, AZ	7-6-04

Item 16 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2004-05 school year, at the established rate of \$96.15 per day, or \$51.79 per half day, \$137.04 per day and \$73.78 per half day after five consecutive days in the same teaching assignment, effective August 23, 2004, through June 3, 2005, contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$23.73, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$19.23 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

Adair, Jackie
Adams, Jason T.
Adams, JoAnna B.
Allen, Awilda
Allen, Donald R.
Alvarado, Mindy P.
Anderson, Anne M.
Ash, Sharita L.
Avent, Maxine L.
Averitte, Yvonne J.
Averyheart, Alesha N.
Bagiackas, Thomas A.
Bailey, Michael L.
Baldwin, Sina H.
Balletta, Ralph L.
Baraona, Jane
Barbee, Marlene M.
Barrett, Melody J.
Barzal, Annette M.
Baxter, Yvonne, M.
Baylor, Ginger C.
Bean, Christine L.
Beckert, Debra L.
Benson, Shirley J.
Berke, Alan D.
Bermudez-Rogers, Juanita M.
Berringer, Don T.
Berringer II, Don T.
Berringer, Kelly L.
Betoulaud, Yvette
Billick, Aimee D.
Bishop, Tracy M.
Blackerby, Kenneth L.
Blazer, Jacob M.
Bolden, Desiree B.
Bolon, Serena A.
Bonner, Marilyn C.
Bowens, Kevin D.
Bowser, Jane B.
Boyd Sr., Damion L.
Boyle, Jessica L.
Bragg, April E.
Brannan, James T.
Brant, James C.
Brenn, Susan L.

Brett, Elizabeth D.
Brown, Jeffrey V.
Brown, Merrick
Bryan, Mary Ellen
Bucey, LaVondia V.
Buchanan, Marvin E.
Buchanan, Ted L.
Burke, James W.
Burns, James L.
Burns, Melissa A.
Burson, Mark S.
Bush, Alfonzo P.
Callin, Diane M.
Cambern, Anita M.
Capan, Adria M.
Cardinal, Frederick A.
Carlson, Julie A.
Carter, Jaclyn M.
Carter, Jaunae L.
Cash, Matthew W.
Cavanaugh, Melinda M.
Chapman, Dennis H.
Cheatwood, Moses T.
Citrone, David B.
Clark, James J.
Clark, Kelly A.
Cohen, Joel S.
Collins, Kevin W.
Connelly-Fuller, Robbie
Conrad, Helen M.
Coultrap, Jennifer L.
Courtad, Katherine M.
Cowling, Mary L.
Crawford, Shawn L.
Cronin, Maria T.
Cross, Kelly A.
Cummings, Donald W.
Curry, Rosilynn D.
Curry, Telsha L.
D'Attoma, Stephen J.
Dadich, Lisa M.
Dailey, Eric L.
Dang, Hien N.
Daniels, Gwendolyn
Davis, Jeffrey S.
Davis, Traci L.
Davisson, John F.
DeGraffinreed, Helen D.
DeRose, Nancy A.
DiLullo, Ellen M.
Dinkins, Angela M.

Dittmer, Vickie L.
Dixon, Deonna A.
Donatelli, Mary Ann
Donovan, Aine
Dontis, Jennifer L.
Dougherty, Patricia A.
Douglas, Carol A.
Dowey, Carol S.
Drugan, Stephanie J.
DuCovna, Susan B.
Duey, Kristin K.
DuJardin, Lucas A.
Earnest, Dorothy G.
Ebright, Walter S.
Edge, Ruth J.
Ejimofor, Francis O.
Elderkin, Suzy L.
Ellis, E. Henderson
Farnsworth, Darlene T.
Fears, Darnell R.
Feerasta, Almas J.
Felton, Carolyn C.
Ferrell, Karissa L.
Fidler, Lorraine A.
Figetakis, Linda B.
Fogle, Marjorie L.
Forcone, Sandra A.
Fortner, Lillian C.
Foster, Kurt T.
Fox, Beverly L.
Frale, Aaron C.
France, James E.
Freeman, Judith K.
Freeman, Marilyn L.
Freeman, Terrance M.
Frierson, Enoch W.
Funk, Frank J.
Gamble, Nathan
Gamblin, Anthony W.
Gannon, Erin A.
Gard, Darryl A.
Gardella, Tammy L.
Gibbons, Kirk D.
Ginnetti, Keith A.
Gipson, Barbara W.
Gleghorn Jr., Richard L.
Glover, Erica J.
Golson, Edith O.
Gould, George H.
Graham, Dorris
Graham, Sheana L.

Graham, William L.
Grebbien, Dana R.
Green, Keith E.
Green, Robbin R.
Hairston, Tyrone L.
Halasa, Reem B.
Hammad, Denise L.
Hanlon, Jennifer A.
Harvey, Michael
Hatch, Diane J.
Hawkins, Corasse L.
Hawthorne, Mary C.
Heacock, April L.
Helems, Melissa A.
Herring, Tracy L.
Hershberger, Thomas H.
Hight, Curtis L.
Hoffman, Daniel R.
Howard, Ginaya D.
Huecker, David A.
Hujik, Ronald K.
Hulsemann, Carol A.
Humbert, Donna R.
Idahosa, Scott I.
Isaiah, Richard
Jackson, Angela M.
Jackson, Anthony E.
Jackson, Marceline
Jencius, Aileen B.
Johnson, Heidi M.
Johnson, Kelly M.
Johnson, Vera D.
Jones Jr., Charles J.
Jones, Danielle
Jones, Denise R.
Jones, Kara L.
Jones, Sylvia A.
Kakish-Fisher, Nawzat H.
Kalbach, Maribeth
Kelly, Emily M.
Kenna, Amanda L.
Kertoy, Larry A.
Key, Latisha S.
Kight, Tai M.
Kish, John A.
Klein, Dennis L.
Klein, Joyce L.
Knapik, Mark J.
Kolb, June M.
Lackney, Vincent F.
Lacoe, Larry L.

Larrick, Jessica L.
Lehman, Julie A.
Leigh, Debra F.
Lejsovka, Linda M.
Lewis, Eric L.
Lewis, Lisa D.
Leyva, Josephine M.
Libby, William S.
Light, Jason M.
Lillard, Richelle M.
Litvin, Ann L.
Long, Mary Jo
Lorenzo, Lisa A.
Lovelace, Gary M.
Malcolm, Heather J.
Malorni, Jaynie G.
Marchand Jr., Eugene P.
Marschall, Alan M.
Marshall, James K.
Martin, Brian A.
Marzich, Amy
Massaro, Michele L.
Masuoka, Fred
Mauger, Jennifer L.
McClain, Cherie J.
McClain, Scott J.
McClain, Thomas J.
McFee, Mary S.
Meadows, Milous L.
Mendelson, Bruce P.
Mervine, Judy L.
Meyer, Brooke M.
Michel, Christine E.
Miller, Aiesha L.
Miller, Jonathon D.
Miller, Mary E.
Mitchell, Janet L.
Molenaar, Donald J.
Morris, Vera G.
Morrow, Rhonda L.
Mourton, Mary M.
Mushangazhiki, Wadzanai
Myers, Ricardo D.
Needham, Lorie A.
Neugebauer, Brian D.
Newbaur, Gail D.
Newshutz, David B.
Nichols, John A.
Nichols, Tina A.
Nunn, Brigette M.
Nwa, Umoh U.

Oliver, Yvonne F.
Pamer, Karen M.
Panning, Anna M.
Papp, Alexander B.
Parmes-Riggins, Carmen D.
Parnell Jr., Charles R.
Paulis, Deborah G.
Pembroke, Gary K.
Penn-Garrett, Rebecca D.
Peterson, Eileen M.
Pethtel, Lynn M.
Phillips, Hazel B.
Philpot, Keith A.
Pinkney, Amber M.
Polanski, Maureen
Porter, Kellie L.
Porter, Lonnie S.
Portis Jr., James C.
Portis, Michael D.
Prince, Lillian R.
Pringle, Jay R.
Pritchard, John F.
Proctor, Kathleen L.
Pruitt, Karen S.
Puccio, Anthony J.
Puglia, Carol A.
Rae, Paul E.
Rafferty, Shannon M.
Randall, Jacqueline J.
Randall, Nancy J.
Regueiro, Cheryl D.
Ridha, Dalal S.
Riedinger, James P.
Ristich, Elizabeth L.
Roller, James A.
Rosekelly, Shelly A.
Rosenfeld, Michelle L.
Satterwhite, Cynthia F.
Saunders, F. Robert
Schoenstein, Susan M.
Schreiber, Maria D.
Scott, Bryan J.
Scott, Makia K.
Scott, Raymone
Scudder, Sergio
Seese, Shirley J.
Seikel, Kelly A.
Shaw, Stephen C.
Shimko, Deborah L.
Shipe, Patricia M.
Shuman, Wanda P.

Simon, Mary J.
Skinner, Vicky R.
Smith, Michele M.
Smith-Evans, Dana M.
Snowden, Sharon R.
Snyder, Carol S.
Sommerville, Harry R.
Speights, Monica L.
Spencer, Brenda L.
Standard, Victoria
Starkey, Nicole
Starks, Carole B.
Stecz, Catina L.
Sterling, Rebecca S.
Stowers, Brody L.
Strickland, John T.
Stull, Ryan E.
Sullivan Jr., Timothy P.
Taylor, Jamie L.
Taylor, Robert D.
Tazuma, Robert K.
Thompson, Deborah W.
Thompson, Janet E.
Tibbals, Billie T.
Tolbert, Lucrecia C.
Tomechko, Paul N.
Tullis, Lois J.
Turley, Jennifer R.
Ulery, Edward K.
Usinski, Jacquelyn A.
Van Auker, Sandra M.
Varner, Ethel L.
Vesalo, Susan D.
Vintila, Niculove G.
Waddell, Ruth L.
Waid, Lynn F.
Walker-Wheeler, Nickole D.
Warren, Ronda K.
Watkins, Sheila A.
Weinberger, Karen L.
Wells, Kathleen E.
Werling, Cynthia A.
Wesley-Tanner, Cheryl L.
Whitley, Alasandra M. H.
Wicks, Rolf E.
Williams-Headd, Debra
Williamson, Cheryl A.
Wilson, Arick S.
Wilson, Douglas P.
Winston, Cynthia R.
Wise, Peggy J.

Wood, Sharon E.
 Woodson-Wilson, Sabrina F.
 Wulff, Elaine M.
 Youngs, James D.
 Young, Jeanne L.

Item 17 Employment of the persons listed as Substitute Teacher, Summer ESEA, Fund 572-0500, Job Code 678, at the hourly rate of \$24.65, as and when needed, maximum hours and effective dates as indicated.

<u>Name</u>	<u>Maximum Hours</u>	<u>Effective Dates</u>
Kirven, Geneva	50	8-09-04 - 8-20-04
Kline, Carol	50	8-09-04 - 8-20-04
Krysinski, Tara	12	8-17-04 - 8-19-04
McCluskey, Patricia	25	8-16-04 - 8-20-04
Mulloy-Phillips, Jennifer	50	8-09-04 - 8-20-04
Palumbo, Cynthia	50	8-09-04 - 8-20-04

Item 18 Employment of Martin Drexler as Substitute Teacher, Summer Secondary School, Fund 019-0435, Job Code 628, at the hourly rate of \$24.65, as and when needed, pending student enrollment, effective July 2-23, 2004.

Item 19 Employment of the persons listed below as Teachers, Individual Services, in the English as a Second Language (ESL) Program, Fund 001, Job Code 039, at the hourly rates indicated, as and when needed for a maximum of twenty-four hours per week, effective dates July 1, 2004, through June 30, 2005, contingent upon enrollment, submission of a valid teaching certificate/license for the State of Ohio, and a satisfactory report from the BCII.

Employment of the individuals as daily Substitute Teachers, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$96.15, effective as indicated.

<u>Name</u>	<u>Rate</u>
Csipke, Marcia	\$24.21
Fenner, Allyson	26.19
Hansrote, Carole	28.32
Holland, Kenneth	26.19
Karpinski, Kathy	25.17
Koly, Nancy	26.19
Kozar, Judith	27.23

<u>Name</u>	<u>Rate</u>
Moss, Rebecca	\$ 27.23
O'Shea, Kevin	24.21
Pearce, Annie	27.23

Piper, Michelle	25.17
Seigferth, Sarah	25.17
Shehata, Nancy	25.17
Standard, Victoria	24.03

- Item 20 Employment of Lynda Dobbins as Teacher, Special Projects, Fund 584-0500, Job Code 453 (Drug/Violence Prevention), at the hourly rate of \$24.65, for a maximum of 24 hours per week, effective August 2, 2004, through June 30, 2005.
- Item 21 Employment of Desiree Bolden as Teacher, Special Projects (coordinate and supervise the 21st Century Community Learning Centers Afterschool Program), Fund 599-0504, Job Code 453, at the hourly rate of \$24.65, for a maximum of 1,040 hours, effective July 1, 2004, through June 30, 2005.
- Item 22 Employment of the persons listed as Teacher, Special Projects (Akron Digital Academy), Fund 014-0400, Job Code 453, at the hourly rate of \$24.65, for a maximum of 1,700 hours (40 per week), effective July 1, 2004, through June 30, 2005.

Cauthen, Tweila

Dixon, Vicky

- Item 23 Employment of the persons listed as Teacher, Special Projects (Akron Digital Academy), Fund 014-0400, Job Code 453, at the hourly rate of \$24.65, maximum hours and effective dates as indicated.

<u>Name</u>	<u>Maximum Hours</u>	<u>Effective Dates</u>
Gaynor, Robert	800	7-01-04 - 6-30-05
Jacobs, John	1,100	8-02-04 - 6-30-05
Lewis, Fred W.	2,000	7-01-04 - 6-30-05
Martin, Karen	1,000	7-01-04 - 6-30-05
Ryckman, Donna	800	9-01-04 - 6-30-05
Sparhawk, Robert	1,350	9-01-04 - 6-30-05
Swires Jr., Charles	1,320	7-01-04 - 6-30-05

- Item 24 Employment of the persons listed as Teacher, Special Projects, (Saturn School), Fund 447-0005, Job Code 453, at the hourly rate of \$24.65, as and when needed, for a maximum of 24 hours per week, effective as indicated.

<u>Name</u>	<u>Effective Dates</u>
Floyd Jr., John	8-23-04 - 6-03-05
Jackson, Earther	8-23-04 - 6-03-05
Scruggs, Gene*	8-16-04 - 6-30-05
Terry, Naomi	8-23-04 - 6-03-05
Williams, Ethel R.	8-23-04 - 6-03-05

**Program Manager*

Item 25 Employment of Kathleen DeBarr as Teacher, Special Projects (Special Education), Fund 516-0500, Job Code 453, at the hourly rate of \$24.65, for a maximum of 24 hours per week, effective July 1, 2004, through June 30, 2005.

Item 26 Employment of the following persons as Teacher-in-Charge, Summer ESEA, Fund 572-0500, Job Code 686, at the hourly rate of \$24.65, as and when needed, maximum hours and effective dates as indicated.

<u>Name</u>	<u>Maximum Hours</u>	<u>Effective Dates</u>
Brecht, Julie	40.0	8-09-04 - 8-20-04
Compton, Ellin	32.0	8-02-04 - 8-12-04
Goldsmith-Toth, Deborah	12.0	8-16-04 - 8-18-04
Hennes, Harold	50.0	8-09-04 - 8-20-04
McCormick, Linda	13.5	8-17-04 - 8-19-04
Vechery, Martha	36.0	8-16-04 - 8-20-04
Wammes, Lori	52.0	8-02-04 - 8-20-04

Item 27 Employment of the following persons as Teacher, Summer ESEA, Fund 572-0500, Job Code 676, at the hourly rate of \$24.65, as and when needed, maximum hours and effective dates as indicated.

<u>Name</u>	<u>Maximum Hours</u>	<u>Effective Dates</u>
Bartoe, Kimberly	30	8-13-04 - 8-20-04
Beech, Janice	50	8-09-04 - 8-20-04
Bodiford, Marsha	30	8-13-04 - 8-20-04
Carter, Jo A.	30	8-13-04 - 8-20-04
Chapman, Teresa	30	8-13-04 - 8-20-04
Cowan-Alexander, Wilma	30	8-13-04 - 8-20-04
DelGreco, Diane	32	8-09-04 - 8-19-04
Dettling, Dylan	30	8-13-04 - 8-20-04
Dremann, Kathleen	24	8-17-04 - 8-19-04
Falatok, Rebecca	12	8-17-04 - 8-19-04
Fickes, Susan	12	8-16-04 - 8-18-04
Frase, Joan	15	8-16-04 - 8-20-04
Gandy, Paula	30	8-13-04 - 8-20-04
George, Kathleen	50	8-09-04 - 8-20-04
Gironda, Kathleen	12	8-17-04 - 8-19-04
Glass, Helena	50	8-09-04 - 8-20-04
Hammond, Kathleene	24	8-17-04 - 8-19-04
Homer, Cindy	40	8-09-04 - 8-20-04
Hoobler, Lisa	50	8-09-04 - 8-20-04
Hudson, Theresa	30	8-13-04 - 8-20-04
Huff, Pamela	50	8-09-04 - 8-20-04
Isaiah, Brenda	30	8-13-04 - 8-20-04

Kerns, Jean	50	8-09-04 - 8-20-04
Kishton, Sandra	12	8-16-04 - 8-18-04
Kopfstein, Alice J.	32	8-09-04 - 8-19-04
Lee-Wilfong, Megan	40	8-09-04 - 8-20-04
Liese, Mary Ellen	50	8-09-04 - 8-20-04
Lindsey, Brenda	30	8-13-04 - 8-20-04
Marshall, Angela	50	8-09-04 - 8-20-04
Masuoka, Fred	40	8-09-04 - 8-20-04
Masuoka, Kari	40	8-09-04 - 8-20-04
Mathews, Christine	15	8-16-04 - 8-20-04
McNabb, Carlene	30	8-13-04 - 8-20-04
Moss, Candace	50	8-09-04 - 8-20-04
Nardell, Margaret	50	8-09-04 - 8-20-04
Nelson, Charlene	50	8-09-04 - 8-20-04
Olivieri, Michele	30	8-13-04 - 8-20-04
Pantuso, Denice	30	8-13-04 - 8-20-04
Pinto, Cheryl	50	8-09-04 - 8-20-04
Pogwizd, Antoinette	50	8-09-04 - 8-20-04
Prentice, Dianne	40	8-09-04 - 8-20-04
Preston, Carrie	30	8-13-04 - 8-20-04
Randza, Jill	15	8-16-04 - 8-20-04
Reynolds, Carol	50	8-09-04 - 8-20-04
Salisbury, Amy	50	8-09-04 - 8-20-04
Sarli, Susan	50	8-09-04 - 8-20-04
Sayre, John	30	8-13-04 - 8-20-04
Shippy, Kathleen	50	8-09-04 - 8-20-04
Stark, Carla	15	8-16-04 - 8-20-04
Thurman, Christine	40	8-09-04 - 8-20-04
Tomcsak, Frances	50	8-09-04 - 8-20-04
Twigg, William	30	8-13-04 - 8-20-04
Way, Vicki	50	8-09-04 - 8-20-04
Wellman, Kimberly	12	8-16-04 - 8-18-04
Wolf, Karen	50	8-09-04 - 8-20-04
Zawistowski, Catherine	32	8-09-04 - 8-19-04

Item 28 Employment of the persons listed as Teacher, Summer Extended Education Program, Fund 447-0005, Job Code 714, at the hourly rate of \$24.65, as and when needed, for a maximum of 40 hours, effective July 26 through August 6, 2004.

Atkins, Rebecca
Brown-Hall, Rochelle
Davis, Gayle
Ellis, Chantelle
Evans, Patricia L. (714a)
Gay, Jaimee
Gironda, Deborah
Hardy, Elizabeth
House, Andrea (714a)
Kresowaty, Irene (714a)
Linear, Elizabeth

Ludle, Renee
Lundy, Tiffany (714a)
Martin, Cydney
Meadows, Karla
Meholick, Edward
Meneer, Christine (714a)
Mullins, Darrell
Myers, Stacey
Olivieri, Michele
Preston, Antonio
Reed, Jacqueline
Roetzel, Patricia
Seiberling, Mary A.
Tedesco, Linda
Tilly, Christine
Wagner, Paul A.
Webster, Holly
Wulff, Elaine (714a)

a--denotes staff member has more than one contract in the same job code.

Item 29 Employment of Sarah Guttman as Language Arts Instructional Assistant, Degreed/Certificated (21st Century Summer Camp), Fund 599-0504, Job Code 452, at the hourly rate of \$23.73, for a maximum of 65 hours, effective August 9-20, 2004.

Item 30 Employment of the persons listed as Language Arts Instructional Assistant, Degreed/Certificated (Saturn School), Fund 447-0005, Job Code 452, at the hourly rate of \$24.21, for a maximum of 24 hours per week, effective August 23, 2004, through June 3, 2005.

Allen, Awilda

Williams-Headd, Debra

Item 31 Recall, from layoff status, of the following members of the Office Support Personnel staff, effective as indicated:

Name

Position

Cambern, Anita

Typist II, Schumacher, Fund 001-0000,
Job Code 187, Time Schedule 411, Annual
Salary: \$19,812.28, Eff. 8-16-04

Item 32 Extended-Time Employment for Anita Cambern, Fund 001-0000, Job Code 607, at the hourly rate of \$12.02, 40 hours per week, effective August 9-13, 2004, to work the school secretary schedule.

- Item 33 Extended-Time Employment for Sharon Lawson, Fund 001-0000, Job Code 607, at the hourly rate of \$12.73, as needed, effective June 21-23, 2004, for secretarial services at Crosby.
- Item 34 Transfer, for funding purposes, of Carol Seiler, from Fund 584-0400, to Fund 584-0500, effective June 28, 2004.
- Item 35 Transfer, for funding purposes, of Peggy Winn, from 525-0400 (88%) and 525-0401 (12%), to 516-0500, effective August 1, 2004.
- Item 36 That the Board consent to the resignation, for retirement purposes, of Elizabeth Reed, from the Educational Assistants staff, effective June 30, 2004.
- Item 37 That the Board consent to the resignation of Michael Buckner II from the Educational Assistants staff, effective June 4, 2004.
- Item 38 That a Leave of Absence be granted to the following member of the Educational Assistants staff, in accordance with the policy stated, for the 2004-05 school year. In agreement with the policy stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Cline, Kathleen	Ext. Personal Illness	8-20-04	11-12-04

- Item 39 Reappointment of Leonard Jackson to the position of Manager, Akron Plan, Fund 447-0005, Job Code 456, at the hourly rate of \$22.05, as needed, effective July 1, 2004, through June 30, 2005.
- Item 40 Reappointment of David Evans to the position of Field Officer, Akron Plan, Fund 447-0005, Job Code 457, at the hourly rate of \$19.95, as needed, effective July 1, 2004, through June 30, 2005.
- Item 41 Employment of the persons listed as Language Arts Instructional Assistants, Degreed, Non-Certificated, Akron Digital Academy, Fund 014-0400, Job Code 451, at the hourly rate of \$13.67, as needed, maximum work hours as indicated, effective July 1, 2004, through June 30, 2005:

<u>Name</u>	<u>Hours</u>	<u>Name</u>	<u>Hours</u>
Bennett Jr., Calvin	1,100	Feil, Joseph	1,100
Clayton, Walter	1,600	Raab, Robert	400
Dixon, Edward	1,100		

Item 42 Employment of Timothy Walker as Temporary Van Driver, Fund 572, Job Code 404, at the hourly rate of \$11.05, as needed, effective July 1, 2004, through June 30, 2005.

Item 43 Employment of the persons listed as Programmer, Part-Time, Information Management, Fund 001-0000, Job Code 168, at the hourly rate of \$20.25, as needed, effective dates as indicated:

<u>Name</u>	<u>Effective</u>
Malecky, Marianne	7-1-04 – 7-11-04
Zackaroff, Ilene	7-1-04 – 6-30-05

Item 44 Employment of Susan Saracusa as Part-Time Programmer, Akron Digital Academy, Fund 014-0400, Job Code 168, at the hourly rate of \$20.25, as needed, not to exceed 1,100 hours, effective July 1, 2004, through June 30, 2005.

Item 45 Reemployment of the persons listed as Part-Time Classroom Assistants, Akron Digital Academy, Fund 014-0400, Job Code 402, at the hourly rate of \$9.29, as needed, not to exceed 1,000 hours per person, effective July 1, 2004, through June 30, 2005:

Irvine, Rhys Quirk, Matthew Wenhart, Brian

Item 46 Reemployment of Loretta Bailey as Part-Time Classroom Assistant, 21st Century After School Program, Summer Camp, Fund 599-0504, Job Code 402, at the hourly rate of \$9.29, as needed, not to exceed 100 total hours, effective July 19 through August 20, 2004.

Item 47 Extended-Time Employment for the following Educational Assistants, Job Code 601, at the hourly rate of \$11.63 (\$12.01 effective July 1, 2004), fund, maximum hours and effective date as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Jackson, Andre	001-0000	35	8-16-04 – 8-23-04	Security, Bus Pass issuance
Bowen, Constant	501-0500	16	7-19-04 – 8-20-04	Enter data for ABLE Link Program
Williams, Rosa	501-0500	7	7-7-04 – 8-20-04	Assistance for the Summer Program
Branch, Juan	516-0500	40	8-16-04 – 8-20-04	Set up classrooms at North for Olympus
Anderson, Regina	516-0400 516-0500 eff.7-1-04	20	6-28-04 – 8-20-04	Extended School Year
Leasure, Angela	"	15	7-6-04 – 8-20-04	"
Sayles, Gerriell	"	20	6-28-04 – 8-20-04	"
Roulsculp, Theresa	"	120	7-26-04 – 10-30-04	Band camp services for Special Ed student

- Item 48 A second leave of absence be granted to Susan Muzljakovich, Cook, Child Nutrition Services, for the 2004-05 school year, in accordance with the policy pertaining to a Personal Illness Leave, effective July 1, 2004.
- Item 49 Appointment of the persons listed as Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821, at the hourly rate of \$7.51, as and when needed, effective July 27, 2004:
- | | |
|----------------------|-----------------|
| Corroto, Jeanne A. | Person, Lavonne |
| McDowell, Cynthia A. | Tatum, Rita C. |
- Item 50 Extended-Time Employment for Joan Long, Manager, Child Nutrition Services, Fund 006-0000, Job Code 830, for various in-service setups, not to exceed 80 hours, at the hourly rate of \$13.65, effective July 30 through August 10, 2004.
- Item 51 That the Board consent to the resignation of John F. Mumaw from the Buildings and Grounds Services staff, effective August 31, 2004. (Ret.)
- Item 52 Rescission of the layoff of Larry H. Carter, Grounds Maintenance Operator I, Buildings and Grounds Services, effective before the layoff began. (Previously approved at the Board Meeting of July 12, 2004.)
- Item 53 Reclassification of Larry H. Carter, Buildings and Grounds Services, from Grounds Maintenance Operator I, Fund 001-0000, Job Code 250, Time Schedule 522, to Custodial Worker, Fund 001-0000, Job Code 286, Time Schedule 522, at the annual salary of \$31,979.10, effective July 28, 2004.
- Item 54 Reappointment of the persons listed as Bus Driver, Transportation Services, Fund 001-0000, Job Code 252, at the hourly rates indicated, as and when needed, for the 2004-05 school year, effective July 1, 2004:
- | | |
|------------------------|-------|
| Allen, Paulette | 16.40 |
| Arnott, Janis | 17.49 |
| Boylen, Gainey | 17.62 |
| Broyles, Melanie | 16.40 |
| Bryan, Bernadine | 17.62 |
| Butler-Starks, Clarice | 16.05 |
| Chavis, Donna | 17.37 |
| Collins-Harris, Annie | 16.40 |
| Crabtree, Shelby | 17.37 |
| Cunningham, Martin | 15.57 |
| Davis, Theresa | 15.57 |
| Dawson, Laura | 16.40 |
| DeMoss, Thomas P. | 15.02 |

Ferrell, Rebecca	17.49
Fisk, Patricia	16.40
Fubler, Francene	16.40
Giles, Madge	17.62
Gilmore, Dennis	17.62
Gorday, Gerald	16.40
Halcomb, Pamela	17.62
Harris, Larry	17.62
Heck, Jack	17.37
Holcomb, Susan	16.40
James, Diane	16.40
Jones, Carrie	16.40
Laney, Mary	15.02
Lee, Ricky	16.40
Marino, Leslie	16.05
McCann, Pamela	16.40
Milan, Nazaree	16.40
Moody, Darlene	15.57
Moore, Cynthia	17.37
Musser, Beverly	17.62
Pack, Darlene	15.57
Palmore, Bertha	16.05
Parker, Margaret	16.05
Paugh, John	16.40
Perry, Nancy	17.62
Schindler, Kathleen	17.49
Smith, John L	17.37
Smith, Kathleen	16.40
Sparkes, David	17.49
Stewart-Althamra, Vivian	16.40
Stuckmann, Marilyn	16.40
Thompson, Linda	16.40
Thornton, Ernestine	17.37
Watkins, Michael	17.37
Watson, Cheryl	16.40
Weems, Dawn	17.49
Williams, Robert	16.40

Item 55 Reappointment of the persons listed as Substitute Bus Driver, Transportation Services, Fund 001-0000, Job Code 254, at the hourly rate of \$14.58, as and when needed, for the 2004-05 school year, effective August 12, 2004:

Bennett, Anthony
 Corn, Rhonda
 Ferguson, John
 Lancaster, Ryan
 Lucas, Donna
 Meyers, Michele
 Richmond, Ella

Rubin, Theodore
Stovall, Lynn
Thomas, Ricky

Item 56 Employment of Tyrone McDonald as Student Worker, SWIA Program, Fund 502-0401, Job Code 810, at the hourly rate of \$5.15, as needed, effective June 28 through July 30, 2004.

Item 57 Employment of the following persons as Student Workers, Feeder Program, Fund 001-0000, Job Code 243, at the hourly rate of \$5.15, as needed, not to exceed 10 hours per week, effective August 25, 2004, through June 6, 2005:

Allen, Katrice	Schaffer, Jessica
Pancoast, John	Shimco, David
Perusky, Michael	Slaughter, Shawn

Item 58 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Blower, Judy	SREB National	499-0426	Ellet HSTW	590.00
	Professional Development Cte. Atlanta, GA July 6-9, 2004	524-0400	VEPD	199.00
Lawson, Howard	Ohio ACTE Conf. Cincinnati, OH July 28-30, 2004	524-0500	VEPD FY-05	725.00
Crossland, Laura	August Institute on the Teaching of Writing Columbia Univ. New York August 16-20, 2004	572-0500	Title I	500.00

Mrs. Mary Stormer moved approval. Seconded by Mr. Paul Allison. Ayes (5) Allison, DiDonato Heimbaugh, Haugh, Kersker, Stormer. Carried.

Dr. Small asked for a motion to untable Item 5, Superintendent's Personnel Recommendation, Board Meeting of July 12, 2004.

Ms. Linda Kersker made a motion to untable Item 5. Seconded by Mrs. Mary Stormer. Ayes (5) Allison, DiDonato Heimbaugh, Haugh, Kersker, Stormer. Carried.

Dr. Small presented the following revised recommendation for approval:

SUPPLEMENT 1

- Item 1 That a Limited Supplemental Contract be issued for the 2004-05 school year—effective July 1, 2004, to June 30, 2005—to the following individual, in the amount set opposite the name, with the understanding that he will perform additional duties beyond his contract day/year in support of the operation of the Akron Digital Academy and that Akron Digital Academy will reimburse the Akron Board of Education for the entire supplemental contract.

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>Rate</u>
ADA	Quirk, Neil	954	Director, Akron Digital Academy	\$25,000.00

Mrs. Mary Stormer moved approval. Seconded by Ms. Linda Kersker. Ayes (5) Allison, DiDonato Heimbaugh, Haugh, Kersker, Stormer. Carried.

BUSINESS AFFAIRS

- Item 1 Entering into a contract with Tetradata Corporation for on-site training and support for EDA Basics and Reports, effective August 9-17, 2004, total cost not to exceed \$15,600.00 to be charged to the following funds:
- \$12,500.00 to Fund 599-0500 (Title II D)
3,100.00 to Fund 590-0500 (Title II A)
- Item 2 The purchase of Kindergarten through 4th-grade math workbooks and accessories for Leggett Elementary School from Saxon Publishers Inc., total cost \$10,400.50 to be charged to Fund 572-0500 (Title I).
- Item 3 Entering into a contract for training and training materials for staff development at Margaret Park and Barrett elementary schools from 100 Book Challenge, a single source provider of this service and materials, total cost \$12,180.00 to be charged to Fund 572-0303 (Title I).
- Item 4 The purchase of computer equipment and accessories for Riedinger Middle School and Akron Alternative Academy from Gateway, under Senate Bill 76, total cost \$48,043.00 to be charged to the following funds:
- \$32,458.00 to Fund 463-0500 (Alternative Challenge Grant)
15,585.00 to Fund 573-0500 (Title I)
- Item 5 The purchase of power tools and equipment to be installed in the Kenmore High School Construction Lab from the following vendors, who provided the lowest, most responsible unit prices, total cost not to exceed \$34,665.78 to be charged to Fund 001-0001 (Career Technical Funding).

<u>Vendor</u>	<u>Amount</u>
Machine Tool Partners	\$27,392.78
Hartville Hardware	7,273.00

Item 6 Entering into service contracts with the individuals listed below, to provide case management services for Workforce in Action (WIA) students and families at the locations indicated, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$144,720.00 to be charged to Fund 502-0401 (Contract Support Services).

<u>Individual</u>	<u>Location</u>	<u>Amount</u>
Curtis Williams II	Buchtel High School	\$20,160.00
Laron Sledge-Bey	Central-Hower & North High Schools	27,760.00
Stacey Beck	East High School	20,160.00
Jeanean Clark	Ellet High School	20,160.00
Andre McCray	Firestone High School	20,160.00
Laurie Liebelt	Garfield High School	18,160.00
Alycia Taylor	Kenmore High School	18,160.00

Item 7 Authorization for multiple purchases of food and other supply items for Family and Consumer Sciences (FCS) from Fred W. Albrecht Grocery Company effective August 27, 2004, through June 30, 2005, total cost not to exceed \$28,500.00 to be charged to Fund 001-0001 (General Fund).

Item 8 The purchase of administrative support learning supplements for various Career Education Programs from Thompson Learning, a single source provider of these materials, total cost not to exceed \$14,481.78 to be charged to Fund 001-0001 (General Fund).

Item 9 The purchase of a compact 3-axis CNC router for use with 3D CAD for rapid machining of 3D models including student curriculum software from Buckeye Educational Systems, a single source provider of this system and software combination, total cost not to exceed \$18,086.00 to be charged to Fund 524-0500 (Career Education).

Item 10 Entering into a maintenance agreement for two (2) sf from Xerox Corporation, a single source provider of this service, effective July 1, 2004 through June 30, 2005, total cost not to exceed \$42,500.00 to be charged to the following funds:

\$25,201.00 to Fund 001-0004 (General Fund)
 17,299.00 to Fund 001-0001 (General Fund)

Item 11 Entering into a contract with Children’s Hospital Medical Center Sports Medicine to provide work permit physicals from July 1, 2004, through June 30, 2005, total cost not to exceed \$13,196.64 to be charged to Fund 001-0000 (General Fund).

Item 12 The purchase of library books from the vendors listed below for the amounts indicated, total cost not to exceed \$150,000.00 to be charged to Fund 001-0000 (General Fund).

<u>Vendor</u>	<u>Amount</u>
Baker & Taylor Books	\$75,000.00
Follett Library Resources	75,000.00

- Item 13 Entering into a contract with the YMCA Phoenix Program to provide education for students expelled from school effective August 25, 2004, through June 30, 2005, total cost not to exceed \$112,000.00 to be charged to Fund 001-0000 (General Fund).
- Item 14 Entering into a contract with the city of Akron for administrative fees for city-wide false alarms effective July 1, 2004, through June 30, 2005, total cost not to exceed \$35,882.00 to be charged to Fund 447-0005 (General Fund).
- Item 15 Entering into a contract with Cardinal Environmental Services Co. Inc. for city-wide asbestos hazard abatement effective August 1, 2004, through June 30, 2005, total cost not to exceed \$53,815.00 to be charged to the following funds:

\$43,816.00 to Fund 001-0000 (General Fund)
 9,999.00 to Fund 003-9821 (Building Fund)

Tabulation

<u>Vendor</u>	<u>Amount</u>
Cardinal Environmental Services Co. Inc.	<u>\$53,815.00</u>
Lepi Enterprises Inc.	84,699.78
HEPA Environmental Services Inc.	96,902.00

- Item 16 Entering into a contract with Gandee & Associates Inc. to provide for environmental engineering, administration, project design, sample handling and laboratory services for city-wide asbestos hazard abatement and related work effective July 1, 2004, through June 30, 2005, total cost not to exceed \$80,000.00 to be charged to the following funds:
- \$72,000.00 to Fund 001-0000 (General Fund)
 8,000.00 to Fund 003-9821 (Building Fund)
- Item 17 Entering into a rental agreement with Blue Technologies for copier rentals and copier overages at Schumacher Elementary, Riedinger Middle and Ott Staff Development Center effective July 1, 2004, through June 30, 2005, total cost not to exceed \$26,164.00 to be charged to Fund 572-0500 (Title I).

Mr. Paul Allison moved approval. Seconded by Mrs. Mary Stormer. Ayes (5) Allison, DiDonato Heimbaugh, Haugh, Kersker, Stormer. Carried.

CONSENT AGENDA

- Item 1 Approval of a purchase order in the amount of \$19,300.00 to Ingersoll Building Corporation of Munroe Falls, Ohio, for parking lot improvements at Crosby Alternative Academy.
- Item 2 Approval of a purchase order in the amount of \$25,000.00 to Roofing Contractors Inc. of Canton, Ohio, for 2005 city-wide roof maintenance warranty repairs.

- Item 3 Approval of a purchase order in the amount of \$27,235.00 to Daktronics Inc. of Copley, Ohio, for the natatorium scoreboard replacement at Firestone High School.
- Item 4 Approval of a purchase order in the amount of \$6,640.00 to Summit Testing & Inspection Company of Akron, Ohio, for geotechnical services at Voris Community Learning Center.
- Item 5 Approval of a purchase order in the amount of \$4,291,009.00 to the Akron Architectural Group for professional design services for Community Learning Centers, Segment 1A.
- Item 6 Approval of a resolution to award a contract in the amount of \$10,200.00 to ABCO Fire Protection Inc. of Cleveland, Ohio, for city-wide 2004-05 fire alarm systems inspection, testing and maintenance.

#04-137

Resolution awarding a contract to ABCO Fire Protection Inc. for material and labor for the inspection, testing and maintenance work required for this city-wide 2004-05 fire alarm systems inspection, testing and maintenance project and authorizing the execution of a contract for said work.

BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education of the Akron City School District awards a contract for material and labor required for the city-wide fire alarm system Inspection, testing and maintenance work according to drawing and specifications as prepared by James R. Beal, School Architect, to ABCO Fire Protection Inc. of Cleveland, Ohio, based on its bid submitted June 30, 2004, as follows:

Base Bid	\$9,800.00
Alternate E-1 (gas detector systems)	\$400.00
Total Contract Amount	\$10,200.00

Section II. That Mrs. Loretta Haugh, as President, and Mr. John Pierson, as Treasurer, be and they are hereby authorized to sign a contract with ABCO Fire Protection Inc. for material and labor required for said work as awarded in Section I.

Section III. That the money for said work be appropriated out of Fund 003-9800.

- Item 7 Acceptance of the donation listed in the Board Letter and authorize the Treasurer to send a letter of appreciation.
- Item 8 Approval of a resolution to approve the Financial Report for the month of June 2004.

#04-138

WHEREAS, The monthly Financial Report for June 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District

Section I. That the Board approves the Financial Report for the Month of June 2004 as submitted.

Item 9 Approval of a resolution to approve the Investment Report for the month of June 2004.

#04-139

WHEREAS, Section 135.35 (L)(5) of the Ohio Revised Code requires that a monthly investment report be filed with Board Members.

WHEREAS, The Monthly Investment Report for June 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District:

Section I. That the Board approve the Investment Report for the Month of June 2004.

General Fund (First Merit Investment Acct.)	\$17,275.11
General Fund (First Merit General Acct.)	<u>7,438.58</u>
Subtotal	<u>24,713.69</u>

Student Activities Fund	520.00
Building Escrow Fund	6.51
Public Library Building Fund	14.91
Oma L. Evans Scholarship Fund	58.76
Superintendent Investment Fund	50.15
Judith Resnik Memorial Fund	8,670.78
Kenmore Endowment Fund	.55

Auxiliary Services Fund (First Merit Investment Acct.)	157.78
Auxiliary Services Fund (First Merit General Acct.)	<u>67.94</u>
Subtotal	<u>225.72</u>

Child Nutrition Fund (First Merit Investment Acct.)	2,175.25
Child Nutrition Fund (First Merit General Acct.)	<u>936.65</u>
Subtotal	<u>3,111.90</u>

Blanche Essex Trust Fund (First Merit Invest. Acct.)	29.63
Blanche Essex Trust Fund (First Merit General Acct.)	<u>12.76</u>
Subtotal	<u>42.39</u>
Permanent Improvement Fund	1,400.90

LFI – Building Fund (National City Building Acct.)	193.33
LFI – Building Fund (Seasongood OFSC Investment)	<u>3,899.96</u>
Subtotal	<u>4,093.29</u>

OSFC Fund (National City Building Acct.)	126.12
--	--------

OSFC Fund (Seasongood OFSC Investment)	<u>8,063.12</u>
Subtotal	<u>8,189.24</u>
 GRAND TOTAL	 <u>\$51,098.79</u>

Item 10 Approval of a resolution to approve the carryover funds for FY04 in the amount of \$204,732,197.08.

(Resolution #04-140 to appear in Permanent Minutes)

Item 11 Approval of a resolution to approve the transfer of funds in the amount of \$40,400.00 from the General Fund to the Athletic Department in order to help defray the cost of officials.

#04-141

BE IT RESOLVED that the Akron Board of Education approve the following transfer to the Athletic Department:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$ 40,400.00	General Fund 001-0000	Athletics 300-0001

Item 12 Approval of a resolution to accept donations in the amount of \$10,000.00 for Project R.I.S.E. to provide educational and enrichment services to children and youth experiencing homelessness in Summit County and to approve the budget.

#04-142

WHEREAS, Various sources from the community have awarded Project RISE funds; and

WHEREAS, Said designation will establish a budget of \$10,000.00 to be used for refreshments, travel/meetings, mileage, instructional supplies, instructional equipment, postage, and pupil transportation in order to enhance educational and enrichment services to homeless children and youth.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board accept funding in the amount of \$10,000.00 from community donations for the expressed purpose of the program.

Section II. That the funds be appropriated in accordance with said budget.

Item 13 Approval of a resolution to accept the Ohio Works First Grants totaling \$380,000.00 from the Summit County Department of Jobs and Family Services for vocational evaluation and job training services for up to 450 Department of Job and Family Services clients and tuition assistance for up to 300 full-time Adult Vocational students.

WHEREAS, The Summit County Department of Job and Family Services has awarded Akron Public Schools, Adult Vocational Services grants totaling \$ 380,000.00 for the 2004-05 school year; and

WHEREAS, The grants are to be used to provide vocational evaluation and training services for Ohio Works First clients.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education accept said grants in the amount of \$ 380,000.00.

Section II. That this source of revenue be received on a reimbursement basis, to the existing 012-9651 Adult Vocational Services budget.

Item 14 Approval of the tuition increase in the amount of \$250.00 for the Akron School of Practical Nursing 2004-05 school year.

Item 15 Approval of the resolution to accept the 21st Century Learning Center Grant in the amount of \$300,000.00 from the Ohio Department of Education to provide extended-day and extended-year programs at Barrett, Leggett and Robinson elementary schools and to approve the budget.

WHEREAS, The State of Ohio, Department of Education, has made available to school districts funding to support an extended day/extended year programs; and,

WHEREAS, These funds allow the district to enhance its Continuous Improvement Plan by providing intervention and enrichment activities designed to help students achieve at or above grade level.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To accept these funds from the State of Ohio in the amount of \$300,000.00.

Section II. To approve the expenditure of these funds as indicated in the budget, identified as Fund 599-0505.

Item 16 Approval of a resolution to accept the Reading First Grant in the amount of \$842,500.00 from the Ohio Department of Education to support the reading achievement of all K-3 and special education students at Margaret Park and Barrett elementary schools and to approve the budget.

WHEREAS, The Ohio Department of Education has allocated grant award funds to Akron Public Schools; and

WHEREAS, These funds will be spent following the submitted and approved budget; and

WHEREAS, The Ohio Department of Education has approved the budget and program in the amount of \$842,500.00.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Akron Board of Education accept the \$842,500.00 grant award from the State Department of Education;

Section II. That this board approve the use of funds as set forth in the submitted budget;

Section III. That the budget be approved and funds be appropriated in accordance with said budget; said budget and appropriations being in support of the aforementioned, identified as Fund 599-0501.

Item 17 Approval of a resolution to accept the Supplemental Subgrant Under Refugee Children School Impact Program in the amount of \$10,000.00 to help refugee students acquire English language proficiency and achieve academic standards and to approve the budget.

#04-146

WHEREAS, The Ohio Department of Education has funds for the supplemental subgrant under Refugee Children School Program: and

WHEREAS, These funds will allow the continued support of Akron's immigrant population; and

WHEREAS, The Ohio Department of Education has approved the budget and program in the amount of \$10,000.00.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board of Education accepts the supplemental subgrant under Refugee Children School Impact Program in the amount of \$10,000.00.

Section II. That this Board of Education approves the use of funds to supplement the education of immigrant students in Akron Public Schools, grades K-12.

Section III. That authorization be granted to use these funds to help meet the expressed need for additional training of staff working with refugee students, for workshops with the focus of training on research-based instructional strategies and resources to help refugee students acquire English language proficiency and achieve Ohio's academic standards.

Section IV. That the budget be approved and funds be appropriated in accordance with said budget; said budget and appropriations being in support of the aforementioned, identified as Fund 571-0405.

Item 18 Approval of a resolution to accept funds in the amount of \$30,400.00 under the McKinney-Vento Summer Program 2004 for educational field trips, academic assistance and tutoring, enrichment, instructional supplies, staff development and transportation for homeless children and their families and to approve the budget.

#04-147

WHEREAS, The Akron Board of Education is authorizing participation in a grant to support the Summer Program 2004 for Homeless Children and Youth; and,

WHEREAS, Educational proposals and programs developed pursuant to such authorization have strengthened instruction and broadened educational opportunities for homeless students in this city; and,

WHEREAS, Funds in the amount of \$30,400.00 will be made available for use during the Summer Program 2004, as approved by the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board approves the acceptance of such funds, as allocated under the State Plan for administering these funds effective June 2, 2004, through August 31, 2004.

Section II. That authorization is granted to incur such expenses as are determined to be essential to complete the Summer Program 2004.

Section III. That this Board approves that appropriation budget of \$30,400.00 for the Summer Program, and that such funds are obligated prior to August 31, 2004, identified as Fund 572-0505.

Mrs. Mary Stormer moved approval. Seconded by Ms. Linda Kersker. Ayes (5) Allison, DiDonato Heimbaugh, Haugh, Kersker, Stormer. Carried.

BOARD PRESIDENT'S REPORT

Mrs. Haugh commended Dr. Sue Long and Ellen McWilliams for the outstanding test results for the special education alternative assessments.

COMMITTEE REPORTS

Buildings and Grounds Committee

Mrs. Mary Stormer reported that the Joint Board of Review meeting is scheduled for August 4, 2004, at 5:00 p.m. in the Board Room.

Instructional Policy Committee

Dr. Sue Long presented the Social Studies Graded Course of Study. Board Members will be asked to approve it at the next Board Meeting, August 9, 2004.

NEW BUSINESS

Membership in the Equity & Adequacy Coalition was discussed. Board Members will be asked to approve continued membership in August, 2004.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh requested a motion that this Board go into executive session to consider the employment of a public employee or official. The Board will reopen the public portion of the meeting to adjourn.

A motion was made to recess into Executive Session by Mrs. Mary Stormer. Seconded by Mr. Paul Allison. Ayes (5) Allison, DiDonato Heimbaugh, Haugh, Kersker, Stormer. Carried.

The Board recessed at 6:22 p.m.

RECONVENE INTO REGULAR SESSION

The Board reconvened into regular session at 7:35 p.m.

Ms. Linda Kersker made a motion to appoint Rebecca DiDonato Heimbaugh as an alternate on the Joint Board of Review Committee. Seconded by Mr. Paul Allison. Ayes (4) Allison, DiDonato Heimbaugh (abstained), Haugh, Kersker, Stormer. Carried.

ADJOURNMENT

A motion was made to adjourn by Ms. Linda Kersker. Seconded by Mrs. Mary Stormer. Carried.

The meeting adjourned at 7:38 p.m.

Mrs. Loretta Haugh, President

Treasurer Pro Tempore

/as