

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

AUGUST 9, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, August 9, 2004, at 4:30 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien and Mrs. Mary Stormer. Rev. Curtis Walker was absent. Mrs. Rebecca DiDonato Heimbaugh left the meeting at 4:35 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Dr. Sylvester Small.

CHARACTER COUNTS! REFLECTION

Ms. Linda Kersker's topic of reflection was "fairness." She used the Equity and Adequacy Coalition as an example for their effort to secure equal funding for all school districts in Ohio.

COMMUNICATIONS/RECOGNITIONS

Mrs. Loretta Haugh congratulated staff members for Akron Public Schools moving out of Academic Emergency and into Academic Watch.

Mrs. Linda F.R. Omobien has been recommended as the OSBA Board President for 2006 at the Capital Conference in November 2004.

APPROVAL OF MEETING MINUTES

Mr. Paul Allison moved approval of the regular meeting minutes of July 26, 2004. Seconded by Mrs. Linda F.R. Omobien. Ayes (5) Allison, Haugh, Kersker, Omobien, Stormer. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small recommended the following:

Item 1 That the Board consent to the following resignation(s)/ retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

<u>Name</u>	<u>Effective</u>
Binnie, Heather S.	8-3-04
Lanham, Amanda	8-2-04
Linear, Elizabeth	8-7-04
Maxa, Jeremy	7-2-04

Item 2 A revision in the effective date of retirement for Chadun (Chady) Hall from August 20, 2004, to August 30, 2004.

Item 3 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Bockstoce, Rebecca	Parental	8-20-04	11-12-04
Casenhiser, Bridget	Parental	8-20-04	11-12-04

Item 4 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year.

<u>Name</u>	<u>Type</u>	<u>Effective</u>
Eucker, Terri	Study	9-14-04

Item 5 Reinstatement of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Eff.</u>
Hall, Chadun	\$64,553.02	N-20.5	MA	Elem	8-23-04
Long, Elizabeth	41,703.69	L-6.0	BA/150	Sp Ed	8-23-04

Item 6 A correction in the salary of the employees listed (due to a computer error), Job Code 166, Times Schedule 522, effective July 1, 2004. (Previously approved at the Board Meeting of April 26, 2004.)

<u>Name</u>	<u>From</u>	<u>To</u>
McLaughlin, Deborah	\$51,072.77	\$51,100.41
Myers, John	49,317.54	49,400.41

Item 7 Reclassification of the personnel listed, Fund 001-0000, effective as indicated, for the 2004-05 school year:

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Josey, Nicole	Teacher JC 006, TS 380	Assistant Principal Leggett/Seiberling TS 422 Annual Salary: \$64,618.05 Length of Contract: 2 years Effective: 8-9-04

Item 8 That Extended-Time Supplemental Contracts be issued for the 2004-05 school year, to the professional personnel listed, for the amount set opposite the name, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said personnel be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the Extended-Time Supplemental Contract be set for each employee in accordance with the time schedule indicated. Ratio to be applied to step twelve (appropriate degree level) of the teacher salary schedule for the 2004-05 school year, effective July 1, 2004.

<u>Name</u>	<u>JC</u>	<u>TS</u>	<u>Loc</u>	<u>Amount</u>
Bryant, Gwendolyn	008s	402	309	\$1,811.08
Forshee, Darcy	008s	402	240	1,776.63
Gearhart, Diane	008s	402	240	1,776.63
Lombardi, Gail	008s	402	112	1,776.63
Maloney, Deborah	008s	402	112	1,776.63
Martin, Tracy	008s	402	240	1,558.47
Orosz, Jacklyn	008s	402	112	1,822.50
Zumpano, Joanne	008s	402	240	1,822.50

Item 9 That a Limited Supplemental Contract be issued for the 2004-05 school year to the following individual, in the amount set opposite the name, with the understanding that such person be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Buchtel	Gisentaner, Tammy	889	Asst. Cheerleading Supervisor	6.0	\$1,906.18

- Item 10 That the Board consent to the resignation of Bryant Young Jr., Substitute Teacher, Job Code 042, effective July 28, 2004.
- Item 11 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2004-05 school year, at the established rate of \$96.15 per day, or \$51.79 per half day, \$137.04 per day and \$73.78 per half day after five consecutive days in the same teaching assignment, effective August 23, 2004, through June 3, 2005, contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$23.73, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$19.23 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

Alexander, Elaine D.
Aziz, Sahira J.
Baigern, Sabrena L.
Bayless, Terri J.
Calhoun, Meredith E.
Chadbourne, Therese S.
Collins, Abigail L.
Crum, Regina S.
Donovan, Patricia L.
Ellis, Carroll R.
Fender, Elayne M.
Franks, Jodi J.
Fraraccio, Donald G.
Gage, Dawn D.
Glenn, Candice R.
Greene, Taryn N.
Grund, Edith J.
Hanson, Lori A.
House, Andrea R.
Johnson, Jennifer Y.
Kamm, Lindsay M.
Laktash, Michael A.
Laster, Melody N.
Leffler, Ann Marie
Lotto, Michael L.
Moore, Carol L.
Payden, Michael A.
Radigan, Meghan C.
Rose, Leonard A.
Sandy, Dianne E.
Schumacher, Cinthia S.

Turner, Melinda B.
Van Doros, Patricia A.
Wehman, Guy T.

- Item 12 Suspension of the teaching contracts of the following members of the professional staff, under the staff reduction provisions of the negotiated agreement and pursuant to Ohio Revised Code Section 3319.17 and 3319.171, effective August 20, 2004 (unless otherwise noted). The reasons for the reduction in personnel include decreased student enrollment, lack of program funding, curriculum changes, lack of district funds, the financial condition of the district and economy and efficiency.

<u>Name</u>	<u>Job Code</u>	<u>Area</u>
Allport, Wendy	006	Elem
Ambrose, Stacey (eff. 8-6-04)	062	Psych
Anthony, Melissa	006	Elem
Austin, Laura	006	Elem
Beresh, Janeen	006	Elem
Borelle, Michelle (eff. 8-6-04)	062	Psych
Byler, Rebecca	006	Elem
Camp, Christopher	006	Phys Ed
Connair, Brad	006	Music
Cook, Kristy	006	Phys Ed
Curry, Yvette	006	Elem
DeAngelis, Julie	006	Elem
DeShane, Theresa	006	Elem
Dougherty, Margaret	006	Elem
Espe, Patricia	006	Elem
Faris, Douglas	006	Social Studies
Foster, Leslie	006	Elem
Fritz, Anne	006	Elem
Goldbourn, Kimberly	006	Elem
Green, Faye	006	Phys Ed
Grissom, Lynne	006	Elem
Hickman, Sharon	006	Elem
Hoffman, Joann	006	Elem
Horne, Kathryn	006	Elem
Hunyadi, Jennifer	006	Elem
Jackson, Shannise	006	Elem
Katos, Debra	006	Elem
Krauss, Rachel	006	Elem
Lampela, Andrea	006	Music
Lowrey, Kathy	006	Elem
Malone, Gloria	006	Elem
McIntyre, Tina	006	Elem
McKoski, Catherine	006	For Lang
Morgan, Dana	006	Elem
Neuman, Elizabeth	006	Elem
Niinisto, Michelle	006	Elem
Panovich, Charlene	006	Elem

Papas, Ann	006	Phys Ed
Philip, Sarah	006	Art
Porter, Tami	006	Elem
Press, Kimberly	006	Art
Pringle, Perkins	006	Elem
Rinaldi, Annamaria	006	Elem
Roliff, Joy	006	Art
Sain, Kimberly	006	Elem
Schill, Marcia	006	Phys Ed
Sienerth, Michael	006	Art
Smith, Jeffery	006	Phys Ed
Smith, Hope	006	Elem
Stewart, Ashanti	006	Elem
Stone, Emmanuel	006	Elem
Stropkey, Candace	006	Art
Swails, Wanda	006	Music
Tatum, Rodney	006	Phys Ed
Thompson, Jacob	006	Elem
Tousley, Dan (eff. 8-6-04)	062	Psych
Tucker, Paula (eff. 8-6-04)	062	Psych
Virostek, Susan	006	Elem
Wadsworth, Rhonda	006	Art
Walker, Kristine (eff. 8-6-04)	062	Psych
Wood, Terry	006	For Lang
Ziccardi, Andrew	006	Elem

Item 13 A change in the maximum hours from 111 to 125 and the ending date from 7-30-04 to 8-10-04 for Arnita Skinner, Coordinator, Summer Extended Education Program (Perkins), Fund 019-0425, Job Code 716. (Previously approved at the Board Meeting of June 28, 2004.)

Item 14 A change in the maximum hours for Gregory Blondheim Sr. as Coordinator, Summer Secondary School (Perkins), Fund 019-0425, Job Code 630, from 115 to 126 hours. (Previously approved at the Board Meeting of June 28, 2004.)

Item 15 A change in the maximum hours and ending date for the persons listed as Teacher, Summer Extended Education Program (Perkins Activities Central), Fund 019-0425, Job Code 714, as listed. (Previously approved at the Board Meeting of June 28, 2004.)

<u>Name</u>	<u>Maximum Hours</u>		<u>Effective Date</u>		
	<u>From</u>	<u>To</u>	<u>From</u>	<u>To</u>	
Beck, Stacy	91	91.5	7-1-04-	7-30-04	7-6-04- 7-30-04
Clayton, Jacqueline	91	108.0	7-1-04-	7-30-04	7-6-04- 8-10-04
Franklin, Cheryle	91	105.5	7-1-04-	7-30-04	7-6-04- 8-10-04
Young, Cynthia	91	108.0	7-1-04-	7-30-04	7-6-04- 8-10-04

- Item 16 A change in the maximum hours for the individuals listed in the Summer Youth Employment and Training Program (WIA), Fund 502-0401, effective July 1 through August 13, 2004. (Previously approved at the Board Meeting of June 14, 2004).

	Maximum Hours	
	<u>From</u>	<u>To</u>
<u>Job Code 453, Program Manager, Special Projects</u>		
Scruggs, Gene	150	180
<u>Job Code 803, Work Supervisor, Work Experience Program</u>		
Butler Jr., Lawrence	125	180
Conte, Joseph	125	180
Cowan-Alexander, Wilma	125	180
Davidson, Bettie	125	180
Naidu, Inbaranjani	125	180
<u>Job Code 807, Coordinator/Instructor, Work Experience Program</u>		
Alexander, Bruce	150	180
Johnson, Richard E.	150	180

- Item 17 That the Teachers listed, Job Codes 006 and 008s, be assigned to FY05 Title I Fund 572 for the 2004-05 school year, effective August 9, 2004.

Bryant, Gwendolyn Maloney, Deborah Zumpano, Joanne

- Item 18 That the Teachers listed, Job Codes 006 and 008s, be assigned to Fund 572-0500 (Reading First) for the 2004-05 school year, effective August 9, 2004.

Forshee, Darcy Lombardi, Gail Orosz, Jacklyn
Gearhart, Diane Martin, Tracy

- Item 19 Employment of the individuals listed below as Counselor, Non-Public School, Auxiliary Services, Part-Time, Fund 401-0500, Job Code 976, hourly rate set opposite their name, as and when needed, not to exceed 24 hours per week, contingent upon funding and BCII approval *, effective August 9, 2004, through June 30, 2005.

<u>Name</u>	<u>Rate</u>	<u>Name</u>	<u>Rate</u>
Andreani, Vincent	\$27.79	Lopienski, Sarah*	25.15
Brooks, Margaret	27.79	McLean, Richard	25.70
Endress, James	25.45	Petty, Larry	26.73
Graves, Ronald D.	25.70	Pitts, Ronald	25.70
Griffin, Mary Lou*	25.15	Rotunda, Jerome	26.73
Lewis, Barbara	27.79	Zeller, Frederick	26.73

Item 20 Employment of the following persons as Teachers, Individual Services, (SLD Tutors), Fund 001-0000, Job Code 039, at the hourly rates indicated, as and when needed, for a maximum of 24 hours per week, effective August 2, 2004, through June 30, 2005, contingent upon enrollment, the submission of a valid teaching certificate for the state of Ohio and a satisfactory report from the BCII.

Employment of the individuals listed as daily Substitute Teachers, Job Code 042, Fund 001-0000, time schedule as and when needed, at the daily rate of \$96.15 , effective as indicated.

<u>Name</u>	<u>Rate</u>
Aldrich, Mary Alice	\$28.32
Arendt, Jane	\$25.17
Arthur, Linda	\$24.21
Baker, Katherine	\$27.23
Barker, Kimberly	\$25.17
Broadwater, Karen	\$24.03
Calvin, Eugene	\$24.21
Cameron, Sharon	\$24.21
Cantwell, Mark	\$24.03
Cohen, Elaine	\$24.21
Fisher, Kelly	\$24.03
Hanson, Lori	\$24.03
Harris, Marcia	\$25.17
Hlad, Karen	\$24.21
Hogue, Rebecca	\$24.21
Huxtable, Rose	\$24.21
Mason, Eileen	\$24.21
McGrady, Tiffany	\$24.03
McKinney, Margaret	\$25.17
Meckler, Nancy	\$28.32
Myers, Kimberly	\$24.03
Nichols, Michele	\$28.32
Palunas, Martha	\$24.21
Patterson, Janice	\$25.17
Rivers, Brenda	\$24.21
Sarver, Janis	\$27.23
Schlossberg, Gail	\$25.17
Schreiner, Constance	\$24.21
Shepherd, Shirley	\$24.21
Smith, Susan	\$28.32
Stone, Lori	\$26.19
VanDyke, Nancy	\$24.21
Visger, Marilyn	\$24.21
Willison, Judith	\$25.17

Item 21 Employment of the individuals listed below as Teacher, Non-Public School, Auxiliary Services, Part-Time, Fund 401-0500, Job Code 973, hourly rate set opposite their name, as and when needed, not to exceed 24 hours per week, contingent upon funding, effective August 9, 2004, through June 30, 2005.

<u>Name</u>	<u>Rate</u>	<u>Name</u>	<u>Rate</u>
Ash, Julianne	\$30.03	Kura, Tana	26.73
Bedall, Susan	25.45	Michaels, Ann	25.70
Bellis, Marie	26.73	Morrison, Gloria	25.70
Berghoff, Antoinette	27.79	Nine, Rose	26.73
Berkowitz, Kathleen	25.70	Oldfield, Elsie	26.73
Blischak, Margaret	25.70	Pintaudi, Josephine	25.45
Carlisle, Robert	26.73	Saal, Carolyn	25.45
Casalinuovo, Ruth	27.79	Simmons, William	25.45
Farmer, Diane	25.70	Stanley, Amy	26.73
Foster, Annette	27.79	Vercuski, Linda	25.70
Gerbick, Beverly	25.15	Wagner, Paul A.	26.73
Harris, Bernadette	30.03	Wammes, Lori	26.73
Kaiser, James	25.45	Wyatt, Mary Alice	25.70
Kanfer, Pamela	25.70		

Item 22 Employment of the persons listed as Teacher, Special Projects (Akron Alternative Academy), Fund 001-0000, Job Code 453, at the hourly rate of \$24.65, as and when needed, for a maximum of 24 hours per week, effective August 23, 2004, through June 30, 2005.

Feldstein, Stephen
 Haymaker-Mise, Rebecca
 Haynes, Lee
 Hill, Margaret A.
 Marano, Nancy
 Martin, Charles
 Martin, Robert L.
 Oyenque, Carmen
 Perge, James
 Sackett, Brady
 Seibel, Janice
 Simko, Margaret

Item 23 Employment of Mary E. Alexander as Teacher, Special Projects, (Akron Digital Academy), Fund 014-0400, Job Code 453, at the hourly rate of \$24.65, for a maximum of 24 hours per week (900 total), effective July 1, 2004, through June 30, 2005.

Item 24 Employment of Joyce Coon as Substitute Teacher, Summer ESEA, Fund 572-0500, Job Code 678, at the hourly rate of \$24.65, as and when needed, not to exceed 40 hours, effective August 2-13, 2004.

- Item 25 Employment of the persons listed as Teacher, Summer ESEA, Fund 572-0500, Job Code 676, at the hourly rate of \$24.65, as and when needed, not to exceed 40 hours, effective August 2-13, 2004.
- Devus, Katherine
McCombs, Dawn
- Item 26 Employment of Kathria Priest as Teacher, Summer Elementary Education Center, Fund 516-0500, Job Code 606, at the hourly rate of \$24.65, not to exceed 80 hours, effective July 26 through August 20, 2004.
- Item 27 Employment of Anne Riede as Teacher, Summer Extended Education Program (Perkins Activities Central), Fund 019-0425, Job Code 714, at the hourly rate of \$24.65, as and when needed, for a maximum of 6.75 hours, effective July 6-16, 2004.
- Item 28 Employment of the persons listed as Teacher, Summer Extended Education Program (Pre-Fall OPT Jumpstart), Fund 447-0005, Job Code 714, at the hourly rate of \$24.65, as and when needed, for a maximum of 40 hours, effective July 26 through August 6, 2004.
- Howe, Beth
Monter, Monica
Wagner, Carol
West, Belinda
- Item 29 Employment of Terrance Toohig as Home Visitor, Non-Public School, Auxiliary Services, Part-Time, Fund 401-0500, Job Code 974, at the hourly rate of \$25.45, as and when needed, not to exceed 24 hours per week, contingent upon funding, effective August 23, 2004, through June 30, 2005.
- Item 30 Employment of the persons listed as Instructional Assistant, Degreed/Certificated, (Akron Alternative Academy), Fund 001-0000, Job Code 452, at the hourly rate of \$23.73, as and when needed, for a maximum of 24 hours per week, effective August 23, 2004, through June 30, 2005.
- Gaynor, Robert
Rawling, Robin
Richie, Roseann
Westfall, Debra
- Item 31 Recall, from layoff status, of Marcia Kuder to the position of Account Clerk II, Supplemental Education, Fund 572, Job Code 176, Time Schedule 411, at the annual salary of \$19,812.28, effective August 16, 2004.

- Item 32 Appointment of Gloria Tilden to the position of Account Clerk II, Strategic Planning and Grants, Fund 502-0401, Job Code 170, Time Schedule 522, at the annual salary of \$29,208.25, effective July 1, 2004, through June 30, 2005.
- Item 33 Revision in the maximum number of Extended-Time work hours for Charlotte Massey, Fund 502-0401, from not to exceed 100 hours, to not to exceed 130 hours, effective July 1 through August 13, 2004. (Previously approved at the Board Meeting of June 14, 2004.)
- Item 34 Extended-Time Employment for Carol Jones-Graves, Fund 019-0425, Job Code 602, at the hourly rate of \$13.70, as needed, not to exceed 24 hours, effective August 2-6, 2004, for secretarial services, Perkins Activities Central (PAC) Summer Program.
- Item 35 That the Board consent to the resignation of the following members of the Educational Assistants staff, effective as indicated:

<u>Name</u>	<u>Effective</u>
Nyaaba, Nellie	7-22-04
Ross, Frances	6-30-04 (ret.)

- Item 36 Employment of the persons listed as Interpreter, Non-Certified, English as a Second Language Program (ESL), Fund 001-0000, Job Code 484, at the hourly rate of \$18.73, as needed, not to exceed 24 hours per week, effective July 1, 2004, through June 30, 2005:

Ahmed, Hilda	Hotic, Ksenija
Al-Askari, Tala	Sasa, Mijic
Dzindo, Blazenka	Nakovska, Anglea
Githiora, Rosa (Fund 551-0500)	Tao, Hoa
Green, Lien	Vue, Seng
Fattah, Nahla	Vue, Shoua

- Item 37 Employment of the persons listed as Substitute Educational Assistants, Transportation Services, Fund 001-0000, Job Code 407, at the hourly rate of \$8.58, as needed, effective August 25, 2004, through June 2, 2005:

Barnett, Ollie	Perkins, Tyesha
Franklin, Gloria	Robinson, Stephanie
Nicholas, Mary	Smith, LaJean

- Item 38 Appointment of the persons listed as Bus Assistants, Transportation Services, Fund 001-0000, Job Code 411, at the hourly rate of \$8.10, as needed for the 2004-05 school year, effective August 20, 2004:

Corn, Rhonda	Richmond, Ella
Ferguson, John	Rubin, Theodore

Lancaster, Ryan
 Lucas, Donna
 Meyer, Michele

Stovall, Lynn
 Thomas, Ricky

- Item 39 A revision in the hourly rate for Deborah Meyer, from \$12.64, to \$13.04, effective August 23, 2004. (Previously approved at the Board Meeting of June 28, 2004.)
- Item 40 A revision in the effective date of the leave of absence for Kathy Cline, from August 20, 2004, to August 16, 2004, with fringe benefits as they currently exist through November 8, 2004. (Previously approved at the Board Meeting of June 28, 2004.)
- Item 41 A revision in the Extended-Time work hours and effective date for Constance Bowen, from not to exceed 16 hours, to not to exceed 16 hours per week, effective July 7 through August 20, 2004, contingent upon enrollment and funding. (Previously approved at the Board Meeting of July 26, 2004.)
- Item 42 Employment of the persons listed as Educational Assistants, Non-Public Schools, Auxiliary Services, Fund 401-0500, job code, hourly rate, weekly hours, weeks per year, as indicated, effective August 9, 2004, through June 24, 2005, contingent upon funding approval:

<u>Name</u>	<u>Job Code</u>	<u>Rate</u>	<u>Hours</u>	<u>Weeks</u>
Bard, Cathy	403	\$10.71	22	37
Belair, Laurie	403	\$ 9.96	19.5	37
Boggs, Lori	403	\$13.31	10	38
Easterling, Almira	414	\$15.35	40	41
Gallo, Josephine	403	\$13.31	24	38
Heitzenrater, Geraldine	413	\$14.91	32	40
Howe, Toinette	413	\$14.96	36	40
Koerber, Johanna	403	\$11.73	10	38
Malorni, Katherine	403	\$14.91	20	38
McCafferty, Marilyn	413	\$14.91	25	37
McCafferty, Rosemary	403	\$12.91	24	39
Ondack, Margaret	403	\$ 9.96	16.5	38
Pierce, Vicki	403	\$13.76	18.5	39
Schleier, Teresa	413	\$13.31	31	40

- Item 43 Extended-Time Employment for the following Educational Assistants, Job Code 601, at the hourly rate of \$11.63, (\$12.01 effective July 1, 2004), maximum hours, and effective date as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
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Callow, Kenneth	572	24	6-9-04 – 6-11-04	Secondary Differentiated Instruction Academy
Palmer, Annie	“	“	“	“
Branca, Jodi	“	35	8-16-04 – 8-20-04	School Improvement Professional Development
Leasure, Angela	“	“	“	“
Stallworth, Ernestine	“	“	“	“
Hummel, Julia	“	24	6-16-04 – 6-18-04	School Improvement Summer Academy
Randall, Nancy	572	24	6-16-04 – 6-18-04	School Improvement Summer Academy
Palmer, Annie	“	“	“	“
Hardin, Valerie	”	30	8-16-04 – 8-20-04	Summer School Assistant
Andrews, Donna	516-0500	8/wk	8-2-04 – 8-20-04 for move to UDS	Prepare IPP classes
Coleman, Crystal	“	“	“	“
Taylor, Lucille	“	“	“	“
Young, Michelle	“	“	“	“

Item 44 That the Board consent to the resignation of the persons listed, Child Nutrition Services, effective as indicated:

Jones, Patricia E. 7-28-04

Nora L. Trogdon 7-19-04

Item 45 Appointment of Kimberly A. Habusta, Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821, at the hourly rate of \$7.51, as and when needed, effective August 10, 2004.

Item 46 Extended-Time Employment for Terri L. Fleetwood, Child Nutrition Services, Fund 006-0000, Job Code 825, at the hourly rate of \$9.55, not to exceed a total of 20 hours per week, effective August 13-20, 2004, for the Pre-Fall Program at Crouse Elementary School.

Item 47 Extended-Time Employment for Christina K. Reimers, Child Nutrition Services, Fund 006-0000, Job Code 825, at the hourly rate of \$9.75, not to exceed a total of 20 hours per week, effective August 9-20, 2004, for the Pre-Fall Program at Findley Elementary School.

Item 48 That the Board consent to the resignation of George G. McMorrow from the Energy, Environmental Health and Safety Department, effective July 30, 2004.

Item 49 A second leave of absence be granted to Emil M. Grandbouche, Bus Driver, Transportation Services, for the 2004-05 school year, in accordance with the policy pertaining to a Personal Illness Leave, effective July 1, 2004.

Item 50 Employment of Robert B. Smart, Temporary Custodial Worker, Job Code 289, at the hourly rate of \$7.89, as and when needed, for the 2004-05 school year, effective August 10, 2004.

Item 51 Reappointment of the persons listed as Police Liaison Officers, Police-in-Schools Program, Fund 447-0005, Job Code 138, at the hourly rate of \$22.50, as needed, not to exceed 24 hours per week, effective August 23, 2004, through June 10, 2005:

Armstead, Patrick
Bailey, Jason
Brewer, Christopher
Brock, Rodney
Christman, Cynthia
Cooper, Kevin
Cozart, Clayton
Currie, James
Dorn, Dale
Hall, Simona
Hill Sr., Michael
Hlynsky, Paul
Ingham, Justin
Johnson, Kelly
Meech, Troy
Starks, Karlton
Wallace, Richard
Webb, Warren

Item 52 Employment of the persons listed as Student Helper, Buildings and Grounds Services, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective August 25, 2004, unless otherwise noted:

Boyett, Brandon L.	Kareem, Elijah
Cole, Michael C.	McCalister, John P. (eff. 08-10-04)
Evans Jr., Stephan L.	Williams, Robert J

Item 53 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

<u>Name</u>	<u>Meeting</u>	<u>Fund No.</u>	<u>Fund Name</u>	<u>Amount</u>
Donnelly, Mark	OASBO School Finance Seminar Worthington, OH July 27-28, 2004	001-0000	General Fund	\$586.75

Item 54 Report the death of Kristi Kirkpatrick on July 21, 2004. Ms. Kirkpatrick was an Account Clerk with Akron Public Schools for over 24 years.

Mrs. Mary Stormer moved approval. Seconded by Mrs. Linda F.R. Omobien. Ayes (5) Allison, Haugh, Kersker, Omobien, Stormer. Carried.

BUSINESS AFFAIRS

Item 1 Board approval was received on April 12 and April 26, 2004, to enter into contracts with School Health Network Inc. to provide school nurse and health aide services in Akron Public Schools and to provide psychological, diagnostic and speech/hearing therapy services at parochial and private schools in the city of Akron from July 1, 2004, through June 30, 2007, including the optional years. School Health Network Inc. has assigned the contracts and all associated rights and obligations to Children's Hospital Medical Center of Akron, who have agreed to honor the terms and conditions of the applicable contracts.

Therefore, enter into contracts with Children's Hospital Medical Center of Akron, for school nurse and health aide services in Akron Public Schools and to provide psychological diagnostic and speech/hearing therapy services at parochial and private schools in the city of Akron effective July 1, 2004, through June 30, 2005, at the previously-agreed-upon rates for the specified services, total cost \$835,412.00 to be charged to the following funds:

\$534,732.00 to Fund 001-0000 (General Fund)
300,680.00 to Fund 401-0400 (Auxiliary Services)

- Item 2 The purchase of supplemental chemistry textbooks from Glencoe/McGraw-Hill, a single source provider of these materials, total cost \$12,000.00 to be charged to Fund 001-0000 (General Fund).
- Item 3 Entering into a contract with Crisis Prevention Institute for a four-day Instructor Certification Program for 20 participants from September 21-24, 2004, total cost \$16,105.00 to be charged to Fund 516-0500 (IDEA Part B).
- Item 4 The purchase of sheet music from Volkwein Brothers Inc. for the 2004-05 school year, total cost not to exceed \$11,000.00 to be charged to Fund 001-0001 (General Fund).
- Item 5 Entering into a contract with Sopris West Inc. for speaker fees and travel expenses to facilitate a language workshop for middle and high school Special Education teachers, effective August 2-11, 2004, total cost not to exceed \$18,400.00 to be charged to Fund 516-0500 (IDEA Part B).
- Item 6 Entering into a contract with KU Resources Inc. for a Phase II environmental site assessment at Mason Park, effective August 10 through September 30, 2004, total cost not to exceed \$19,000.00 to be charged to Funds 010-4444 and 010-9999 (OSFC Co-Fund).
- Item 7 Authorization to enter into an agreement with Erie Funding I for the purchase of property located at 400 West Market Street, subject to terms satisfactory to the Akron Board of Education, total cost not to exceed \$8,500,000.00 to be charged to Fund 004-9999 (OSFC LFI).

A motion was made by Mrs. Mary Stormer to vote on Item I separately. Seconded by Ms. Linda Kersker. Ayes (5) Allison, Haugh, Kersker, Omobien, Stormer. Carried.

A motion was made by Mrs. Mary Stormer to approve the Business Affairs Recommendations. Seconded by Mrs. Linda F.R. Omobien. Ayes (5) Allison, Haugh, Kersker, Omobien, Stormer. Carried.

A motion was made by Mrs. Mary Stormer to approve Item 1 on the Business Affairs Recommendations. Seconded by Mr. Paul Allison. Ayes (4) Allison, Haugh, Kersker (abstained), Omobien, Stormer. Carried.

CONSENT AGENDA

- Item 1 Approval of a purchase order in the amount of \$15,000.00 to Keyser-Hicks Inc. for miscellaneous mechanical work to keep our school buildings warm, safe and dry.

- Item 2 Approval of a purchase order in the amount of \$25,000.00 to Peters, Tschantz, Bandwin Inc. for miscellaneous electrical work to keep our school buildings warm, safe and dry.

- Item 3 Approval of a change order in the amount of \$8,008.74 to Meccon Inc., to cover the cost of repair/replacement of the gas line for incoming service at Erie Island Elementary School in the amount of \$6,020.00 and \$1,988.74 for a new meter.

- Item 4 Approval of a resolution to authorize Business Affairs to enter into a contract with the City Yellow Cab Company to transport students who have split schedules and/or have moved and temporarily cannot be incorporated into the regular contract van routes or because of special issues for the 2004-05 school year.

#04-148

WHEREAS, The Board of Education of the Akron City Schools District is required to provide transportation for Special Education students; and

WHEREAS, City Yellow Cab Company has agreed to provide transportation services on an as and when needed basis for Special Education pupils for the 2004-05 school year at the rate of \$6.70 per trip.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That Business Affairs is hereby authorized to enter into a contract with the City Yellow Cab Company for transporting Special Education students for the 2004-05 school year.

- Item 5 Approval of a resolution to authorize Business Affairs to enter into a contract with Metro to provide transportation services for approximately 1,500 public and non-public school students residing in Akron for the 2004-05 school year.

#04-149

WHEREAS, The Board of Education of the Akron City Schools District is required to provide transportation for all elementary students who reside more than two miles from their school of attendance, and

WHEREAS, Metro Regional Transit Authority has agreed to provide transportation services for approximately 1,500 students and non-public pupils who reside in the Akron Public Schools district for the 2004-05 school year at a rate of \$274.00 per student.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Akron City School District:

Section I. That Business Affairs be authorized to enter into a contract with Metro Regional Transit Authority for the 2004-05 school year.

Item 6 Approval of a resolution to authorize Business Affairs to enter into a contract with Metro to transport North High School orthopedic students to and from school for the 2004-05 school year.

#04-150

WHEREAS, The Board of Education of the Akron City Schools District is required to provide transportation for North High orthopedic students, and

WHEREAS, Metro Regional Transit Authority has agreed to provide transportation services on an as-and-when-needed basis for North High orthopedic students for the 2004-05 school year at the rate of \$38.00 per hour, per bus for up to three buses to transport 15 students.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City Schools District:

Section I. That Business Affairs is hereby authorized to enter into a contract with Metro Regional Transit Authority for transporting North High orthopedic students for the 2004-05 school year.

Item 7 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.

Item 8 Approval of a motion to approve the service and authorize payment in the amount of \$4,591.35 for Sandra A. Rich and \$557.50 for Mary R. Smith to the State Teachers Retirement System as the Board's share of the retirement contribution.

Item 9 Approval of a resolution to accept the City of Akron Grant for Afterschool Programs in the amount of \$150,000.00 and to approve the budget.

#04-151

Whereas, The city of Akron has made available to Akron Public Schools funding to support afterschool programs; and,

Whereas, These funds support student achievement, promote city-school collaboration and generally enhance learning opportunities for students.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City Schools District:

Section I. To accept these funds from the city of Akron in the amount of \$150,000.00

Section II To approve the expenditure of these funds as indicated in the budget, identified as Fund 019-0510.

Item 10 Approval of a resolution to accept the Project Lead the Way Program Grant in the amount of \$8,000.00 from The University of Akron to support engineering programs offered at Garfield and Firestone high schools and to approve the budget.

#04-152

WHEREAS, The budget for PLTW Program funds for the Akron Public Schools Office of Career Education has been approved by the Legislature and the Governor for the 2004-05 school year; and

WHEREAS, The approved budget amount is \$8,000.00; and

WHEREAS, The approved budget amount of \$8,000.00 contains monies to be used for career and technical education expenses.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the budget amount is \$8,000.00.

Section II. Authorization be granted to employ the necessary personnel, and to purchase services, supplies and materials required for the operation of these programs.

Section III. That this Board of Education accepts this budget amount, identified as Fund 019-0503.

Item 11 Approval of a resolution to accept the Tech Prep Marketing Grant in the amount of \$5,000.00 from The University of Akron to defray the cost of advertising the Tech Prep Programs and to approve the budget.

#04-153

WHEREAS, The budget for Tech Prep Program Marketing funds for the Akron Public Schools Office of Career Education has been approved by the Legislature and the Governor for the 2004-05 school year; and

WHEREAS, The approved budget amount is \$5,000.00; and

WHEREAS, The approved budget amount of \$5,000.00 contains monies to be used for career and technical education expenses.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the budget amount is \$5,000.00.

Section II. Authorization be granted to employ the necessary personnel, and to purchase services, supplies and materials required for the operation of these programs.

Section III. That this Board of Education accepts this budget amount, identified as Fund 019-0509.

Mr. Paul Allison moved approval. Seconded by Mrs. Mary Stormer. Ayes (5) Allison, Haugh, Kersker, Omobien, Stormer. Carried

BOARD PRESIDENT'S REPORT

Mrs. Loretta Haugh announced that the United States Secretary of Education, Rod Paige, was speaking at Mt. Calvary Baptist Church at 6:00 p.m.

UNFINISHED BUSINESS

Social Studies Graded Course of Study

#04-154

WHEREAS, Section 3313.60 of the Ohio Revised Code requires approval of graded courses of study by local boards of education:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board of Education approve the Social Studies Graded Course of Study.

Section II. That the Social Studies Graded Course of Study be described fully in publications available in the Office of Curriculum and Instruction.

Section III. That the course of study shall be implemented in all schools.

Section IV. That said course of study be periodically revised for the guidance of the instructional staff in the conduct of their teaching responsibilities

Mrs. Linda F.R. Omobien moved approval. Seconded by Ms. Linda Kersker. Ayes (5) Allison, Haugh, Kersker, Omobien, Stormer. Carried.

NEW BUSINESS

Mr. David James presented a Declaration of Urgent Necessity to repair the pool and building heating pipes at Firestone High School. A motion was made to approve by Mrs. Linda F.R. Omobien. Seconded by Mr. Paul Allison. Ayes (5) Allison, Haugh, Kersker, Omobien, Stormer. Carried.

ADJOURNMENT

A motion was made to adjourn by Mrs. Mary Stormer. Seconded by Mr. Paul Allison. Carried.

The meeting adjourned at 4:56 p.m.

Mrs. Loretta Haugh, President

John L. Pierson, Treasurer

/as