

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

AUGUST 23, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, August 23, 2004, at 5:30 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien, Mrs. Mary Stormer and Rev. Curtis Walker. Mrs. Rebecca DiDonato Heimbaugh was absent.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Bianca Cunningham, a Central-Hower graduate, who received the Newbauer Scholarship.

CHARACTER COUNTS! REFLECTION

Rev. Curtis Walker's topic of reflection was "Caring."

COMMUNICATIONS/RECOGNITIONS

Newbauer Scholarship Award

Dr. Small introduced Mr. David Newbauer who provided a \$1,000 scholarship for Bianca Cunningham, a Central-Hower High School graduate. Dr. Small also presented Bianca with a certificate in honor of her award.

PUBLIC FORUM/REQUEST TO ADDRESS THE BOARD

Mr. John V. Koslosky addressed the Board regarding open enrollment.

Dr. William L. Phillis addressed the Board regarding The Ohio Coalition for Equity & Adequacy of School Funding membership.

APPROVAL OF MEETING MINUTES

Mrs. Linda F.R. Omobien moved approval of the regular meeting minutes of August 9, 2004. Seconded by Mrs. Mary Stormer. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small recommended the following:

- Item 1 That the Board consent to the following resignation(s)/ retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, as indicated:

<u>Name</u>	<u>Effective Date</u>
Bassak, Mabel	9-14-04 (Ret.)
Beahn, Marina	8-12-04 (Ret.)
Hunyadi, Jennifer	8-16-04
Jasser, Paula	8-11-04

- Item 2 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Meyer, Kerry	Parental	9-03-04	11-26-04
Sacha, Kristine	Parental	8-20-04	11-12-04

- Item 3 Appointment/reinstatement* of the person(s) listed to the professional staff for the 2004-05 school year, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, effective August 23, 2004 (unless otherwise indicated).

Employment of the person(s) listed as a Substitute Teacher (Building Level), Job Code 041, Fund 001-0000, time schedule as and when needed, at the rate of \$19.23 per classroom period for secondary teachers, not to exceed two classes per day, or a pro-rated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into the existing class for elementary teachers, effective as indicated.

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>
Arnold, Julie	47,293.42	L-7.0	MA	Career Ed
Baiagern, Sabrena	34,585.63	L-0.0	MA	Science
Fender, Elayne	36,934.73	L-0.5	MA+18	Special Ed
Golden, Amanda	32,887.48	L-0.0	BA/150	Math
Grove, Joshua	38,873.47	L-4.0	BA+24 GSH	Career Ed

Harkness, Jacquelyn	34,231.83	L-1.0	BA/150	Math
Harris, Marcia	39,708.39	L-4.5	BA+24 GSH	Special Ed
House, Andrea	34,231.83	L-1.0	BA/150	Math (4-9)
Hudson, Lori	32,420.51	L-0.5	BA	Special Ed
Kiel, Lynn	34,585.63	L-0.0	MA	Special Ed
Lee, Gregory	47,293.42	L-7.0	MA	Career Ed
Nedolast, Stacy	35,137.53	L-2.5	BA	Special Ed
Ryan, Stacy (JC 024)	37,826.29	L-2.0	MA	Speech Therapist
Soukup, Connie (JC 024)	49,996.36	L-7.5	MA+18	Speech Therapist
Van Valien, Rose	47,293.42	L-7.0	MA	Career Ed

Item 4 Reinstatement from contract suspension of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Eff.</u>
Anthony, Melissa	43,147.16	L-7.5	BA	Elem	8-23-04
Austin, Laura	59,222.96	L-13.0	MA	Elem	8-23-04
Connair, Brad (.5 contract)	20,851.85	L-6.0	BA/150	Music	8-23-04
DeAngelis, Julie	39,750.83	L-5.5	BA	Elem	8-23-04
Espe, Patricia	47,293.41	L-7.0	MA	Elem	8-23-04
Faris, Douglas	36,991.31	L-3.0	BA/150	Soc Stud	8-23-04
Foster, Leslie	44,958.47	L-8.5	BA	Elem	8-23-04
Hickman, Sharon	38,533.82	L-4.0	BA/150	Elem	8-23-04
Hoffman, Joanne	45,170.79	L-8.0	BA	Elem	8-23-04
Neuman, Elizabeth	39,354.61	L-4.5	BA+12	Elem	8-23-04
Sain, Kimberly	37,373.46	L-4.0	BA	Elem	8-23-04

Item 5 Rescission of the contract suspension of the following members of the professional staff. (Previously approved at the Board Meeting of August 9, 2004.)

<u>Name</u>	<u>Job Code</u>
Fritz, Anne	006
Virostek, Susan	006

Item 6 That an adjustment be made in the annual salary rates and/or contract status for the 2004-05 school year, as indicated, for the members of the professional staff whose names are listed, effective August 23, 2004 (unless otherwise indicated). This recommendation is

made in accordance with the Schedule of Salaries, adopted by the Board of Education, effective July 1, 2004:

<u>Job Code</u>	<u>TS</u>	<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Annual Contract</u>
006	380	Allred, Michael	BA+24 GSH	42,199.01	L-6.0
006	380	Bircher, Brent	MA	41,392.40	L-4.0
006	380	Carver, Larry	BA+12 GSH	47,052.87	L-9.0
006	380	Christensen, Paula	MA+18 GSH	56,859.68	N-10.5
006	380	Gay, Jaimee	BA+12 GSH	38,533.83	L-4.0
006	380	Goodpasture, Kelly	MA+18 GSH	51,057.70	N-8.0
006	380	Hotes, Thomas	MA+18 GSH	49,996.36	N-7.5
006	380	Lattarulo, Joseph	BA+24 GSH	49,387.90	L-10.0
006	380	McGee, Claudia	MA+18 GSH	60,751.26	N-15.0
008s	402	McGee, Claudia	MA+18 GSH	1,822.50	
006	380	Moss, Candace	MA+18 GSH	58,133.30	N-11.0
006	380	Tesniarz, Barbara	BA+24 GSH	48,411.38	C-9.5
006	380	Wayman, Elizabeth	BA/150	40,118.75	L-5.0

Item 7 That an adjustment be made in the annual salary rates and/or contract status for the 2004-05 school year, as indicated, for the members of the professional staff whose names are listed, effective as indicated. This recommendation is made in accordance with the Schedule of Salaries, adopted by the Board of Education, effective July 1, 2004.

<u>Name</u>	<u>JC</u>	<u>From</u>	<u>To</u>	<u>Reason</u>	<u>Effective</u>
Bergert, JoEllen	006	49,529.31	24,764.66	1.0 to .5 contract	8-23-04
Connair, Brad	006	41,703.70	20,851.85	1.0 to .5 contract	8-23-04
Lavis, Micki	006	53,024.67	26,512.33	1.0 to .5 contract	8-23-04
McCraney, Rachel	006	36,991.31	18,495.66	1.0 to .5 contract	8-23-04

Item 8 Reclassification of the personnel listed, Fund 001-0000, effective as indicated, for the 2004-05 school year.

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Kishton, Mary	Teacher JC 006, TS 380	Teacher, 50% (JC 006) Counselor, 50% (JC 054) M/Equ+18; N-22.0 Annual Salary: \$69,256.48 Effective: 8-16-04

Item 9 Employment of the individuals listed as Administrative Specialist, Fund 001-0000, Job Code 460, at the daily rate of \$182.61 (\$243.46 per day after 10 consecutive days in the same assignment), as and when needed, effective July 1, 2004.

Altwies, Alyce
Bodine, D. Jeanne

DeBarr, Bruce
 Dewell, John
 Enright, Janis
 Green, Sheila
 Johnson, Mary E.
 Kalapodis, Frances
 Landis, Carol
 Moore, Robert
 Murphey-Framke, Barbara
 Ploenes, Albert
 Roberson, Susan
 Spratt, William
 Wetshtein, Paul J.
 Whaley, Barbara
 Wheeler, Terry

Item 10 Employment of Judith Borodkin as Clinic Dentist, Fund 001-0000, Job Code 135, at the hourly rate of \$74.56, for the 2004-05 school year, as and when needed, not to exceed 180 hours, effective August 30, 2004, through June 3, 2005.

Item 11 That Extended Time Supplemental Contracts be issued for the 2004-05 school year, to the professional personnel listed, for the amount set opposite the name, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said personnel be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the Extended Time Supplemental Contract be set for each employee in accordance with the time schedule indicated. Ratio to be applied to step twelve (appropriate degree level) of the teacher salary schedule for the 2004-05 school year, effective July 1, 2004.

<u>Name</u>	<u>JC</u>	<u>TS</u>	<u>Loc</u>	<u>Amount</u>
Barkoukis, Cynthia	015s	390	144	888.36
Campbell, Felicia	015s	390	298	911.28
D'Arcy, Nancy	008s	402	067	1,822.50
DeLaura, Robert	007s	401	635	1,590.79
DiMascio, William	008s	402	415	1,776.63
Harris, Marcia	007s	401	246	1,606.88
Keith, Marilyn	007s	401	635	1,822.50
Kotran, Mona	008s	402	455	1,822.50
Lee-Swan, Judith	008s	402	196	1,776.63
Lewis, Dorothy	008s	402	067	1,822.50
Peter, Carol	008s	402	067	1,822.50
Price, Susan	008s	402	067	1,822.50
Roberts, Steve	008s	402	455	1,590.79
Simmons, Cynthia	007s	401	635	1,776.63
Sturmi, John	015s	390	272	888.36
Tecca, Rachel	007s	401	405	1,776.63
Tidrick, Robin	008s	402	425	1,590.79
Ward, Linda	007s	401	246	1,590.79

Willey, Helen 008s 402 089 1,822.50

Item 12 That Limited Supplemental Contracts be issued for the 2004-05 school year to the following individuals, in the amount set opposite the name, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Ellet	Greathouse, Jason	866	Freshman Football Coach	10.0	\$3,176.96
Firestone	Gibbons, James	855	Varsity Asst. Football Coach	12.0	3,812.34
Firestone	Woodruff, Geoffrey	863	Jr. Varsity Soccer Coach	8.0	2,541.56
Garfield	DiPaolo, William	849	Varsity Soccer Coach	12.0	3,812.34

Item 13 Employment of the persons listed below as Stadium Manager, to be paid through Student Activity funds, Job Code 837, as and when needed, at a rate not to exceed \$500.00 per event, effective August 23, 2004, through June 3, 2005.

Archual, Frank	Hume, Yvonne
Floyd Jr., George Thomas	Young, Glenn

Item 14 That the Board consent to the resignation of Mary E. Miller, Substitute Teacher, Job Code 042, effective August 1, 2004.

Item 15 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2004-05 school year, at the established rate of \$96.15 per day, or \$51.79 per half day, \$137.04 per day and \$73.78 per half day after five consecutive days in the same teaching assignment, effective August 23, 2004, through June 3, 2005, contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$23.73, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$19.23 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

Allport, Wendy J.H.
Ave'Lallemant, Timothy R.
Badwan, Yaser A.

Balchak, Katianne M.
Black, Jennifer L.
Bryant, Donald R.
Camp, Christopher J.
Collins, Lorenzo
Colvin, Sonya Y.
Conner, John H.
Costa, Toni E.
Curry, Yvette D.
Davison, Willa R.
DeShane, Theresa
Doerfler, Christopher M.
Dougherty, Margaret M.
Eckart, Katherine M.
Eckart, Michael W.
Emser, Jennifer L.
Eshbaugh, Rachel A.
Espe, Patricia M.
Finley-Jackson, Carol J.
Feitler, Polly C.
Flower, Denise K.
Fox, Gerald L.
Fry, Thomas R.
Gifford, Robert R.
Goldbourn, Kimberly J.
Grissom, Lynne T.
Harris, Michele K.
Hayes, Marques D.
Herman, Gail L.
Hickman, Sharon M.
Hobson, Ray R.
Hoffman, JoAnn M.
Jewell, Jennifer A.
Jones, Gina R.
Krismer, Angela M.
Long, Deborah F.
Malone, Racen N.
March, Leslie J.
May, Diane M.
McKoski, Catherine A.
McNary, Laquella L.
Milhoan, Mandi M.
Morgan, Dana S.
Nenadov, Jessica E.
Okefor, Emmanuel C.
Owens, Marlon S.
Panovich, Charlene M.
Patterson, Crystal M.
Phillips, Cynthia S.
Rhodes, Donte J.
Rinaldi, Annamaria
Robinson, Marilyn V.

Ryan, Kelly A.
Sayles, Teresa K.
Scott, Alexis R.
Scrutchings, Joy M.
Shipley, Marvin L.
Sinchak, Jill L.
Styles, Ginger P.
Swihart, Robert P.
Szucs, Charlotte A.
Thompson, Jacob M.
Thrasher, Douglass R.
Tolpa, Desiree L.
Villanova, Mary C.
Visi, Donna M.
Wadsworth, Rhonda K.
Walker, Dixie S.
Watson, Angela M.
Wells, Terri C.
Ziccardi, Andrew M.

Item 16 Employment of Barbara Vassalotti as a substitute Psychologist, Job Code 059, at the daily rate of \$290.17, as and when needed, for the 2004-05 school year, effective September 2, 2004.

Item 17 A change in the hourly rate for Linda Vercuski as Teacher, Non-Public School, Auxiliary Services, Part-Time, Job Code 973, from \$25.70 per hour to \$26.73 per hour. (Previously approved at the Board Meeting of August 9, 2004).

Item 18 Employment of the persons listed below as Teacher, Adult Basic Education Program, Fund 501-0500, Job Code 750, at the hourly rate of \$24.65, as and when needed, contingent upon funding, for a maximum of 30 hours per week, effective August 23, 2004, through June 30, 2005.

Andrews, Brenda
Bell, Antoinette
Hudacsek, Pamela
James, Debra

King, Sandra
Seryak, Joseph
Stull, Aaron
Walker, Gregory

Item 19 Employment of Betty Campbell as Teacher, Individual Services, in the General Fund Tutor Program, Fund 001-0000, Job Code 039, at the hourly rate of \$24.21, as and when needed, for a maximum of 24 hours per week, effective August 23, 2004, through June 3, 2005, contingent upon enrollment and the submission of a valid teaching certificate for the State of Ohio.

Employment of the individual listed as daily Substitute Teacher, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$96.15, effective as indicated.

Item 20 Employment of the following persons as Teachers, Individual Services (ESEA Title I), Fund 572, Job Code 039, as and when needed, at the hourly rate indicated for a maximum of 24 hours per week, effective August 23, 2004, through June 3, 2005.

Employment of the individuals listed as Substitute Teachers, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$96.15, effective as indicated.

Allen, Barbara	\$23.73
Arnold, Debra	\$24.21
Ashley, Gwen	\$24.21
Ayers, Georgia	\$25.17
Baker, Heidi	\$25.17
Baltes, Jean	\$24.21
Beal, Letitia	\$25.17
Beaty, Linda	\$24.21
Bechter, Amber	\$24.03
Berghoff, Antoinette	\$26.19
Berringer, Kelly	\$23.73
Biller, Lydia	\$26.19
Blackburn, Casey	\$23.73
Bowser, Jane	\$23.73
Brannen, Melissa	\$25.17
Brown, Maureen	\$24.21
Buchanan, Elaine	\$25.17
Bucy, Deborah	\$25.17
Cevasco, Chris	\$28.32
Chine, Mary Lou	\$24.03
Cowling, Mary	\$26.19
Cull, Mary Michelle	\$25.17
Davidson, Jeannette	\$25.17
Davis, Jane	\$25.17
Davis, Traci	\$24.03
DeIGreco, Diane	\$24.21
DiMascio, Paul	\$25.17
Dittmer, Vickie	\$26.19
Eagon, Lodema	\$25.17
Fabre, Karen	\$24.21
Flanders, Carey	\$25.17
Fleser, Stephanie	\$24.03
Foertch, Melanie	\$25.17
Foote, Catherine	\$25.17
Fox, Beverly	\$24.03
Frye, Bonnie	\$27.23
Gant, Christy	\$24.03
Giesel, Melanie	\$27.23
Glass, Phyllis	\$23.73
Gobble, Amanda	\$24.03
Goetz, Holly	\$24.03
Goodenow, Joy	\$25.17
Green, Lennie	\$24.21
Guld, Martha	\$25.17
Haddox, Donald	\$25.17

Hanna, Carol Sue	\$24.21
Harding, Sally	\$25.17
Harris, Melissa	\$25.17
Harris, Tatiana	\$24.21
Hazlip, Dorothy	\$25.17
Heslop-Baker, Patricia	\$25.17
Huber, Martha	\$24.03
Jedlicka, Patricia	\$24.21
Jones, Catherine	\$25.17
Kagey, Teresa	\$25.17
Kapper, Nancy	\$24.21
Kerek, Mary	\$24.03
Kilway, Karen	\$25.17
Kiraly, Monica	\$24.03
Kneil, Constance	\$24.21
Kohut, Tamantha	\$24.03
Kolb, Jennifer	\$24.03
Kopfstein, Alice	\$24.21
Kozlowski, Brenda	\$24.21
Lampers, Patricia	\$24.21
Learn, Sandra	\$24.21
Leeser, Julie	\$24.21
Leyva, Josephine	\$24.03
Lipton, Shaine	\$24.21
Ludle, Renee	\$25.17
Martin, Brian	\$24.03
Martin, Cheryl	\$24.03
Marzlin, Heidi	\$24.21
Masuoka, Fred	\$23.73
McCue, Lorraine	\$24.03
McLain, Kathleen	\$24.21
McNeil, Don	\$25.17
Merryweather, Denise	\$24.21
Mikula, Renee	\$27.23
Millard, Linda	\$24.21
Moon, Judith	\$24.21
Mulloy-Phillips, Jennifer	\$24.03
Olivieri, Michele	\$24.03
Palumbo, Cynthia	\$24.21
Panning, Anna	\$24.03
Parker, Nancy	\$25.17
Pashke, Maryibeth	\$24.21
Price, Deborah	\$26.19
Price, Marie	\$26.19
Promey, Judy	\$25.17
Pruitt, Karen	\$24.03
Purdy, Marilyn	\$25.17
Richardson, Grace	\$25.17
Rine, Jayne	\$25.17
Sanders, Barbara	\$24.21
Sauer, Nancy	\$24.21
Schur, Martin	\$24.21

Siegferth, Sharon	\$24.03
Simmons, Donna	\$25.17
Smith, Elizabeth	\$23.73
Snyder, Megan	\$25.17
Tanner, Barbara	\$26.19
Thackeray, Barbara	\$24.21
Traverse, Ann	\$28.32
Turnbull, Janice	\$24.21
VanAuker, Sandra	\$25.17
Vandenberg, Rebecca	\$25.17
Varner, Carolyn	\$26.19
Vinson, Kelly	\$23.73
Wammes, Lori	\$25.17
Weinberger, Lynne	\$24.03
White, Christine	\$26.19
Yost, Melissa	\$24.03
Zawistowski, Catherine	\$24.21

Item 21 Employment of the following persons as Teachers, Individual Services (Home Instructors), Fund 001-0000, Job Code 039, at the hourly rates indicated, as and when needed, for a maximum of 24 hours per week, effective August 23, 2004, through June 30, 2005, contingent upon enrollment, submission of a valid teaching certificate for the State of Ohio, and a satisfactory report from the BCII.

Employment of the individuals listed as daily Substitute Teachers, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$96.15 effective as indicated.

Averitte, Yvonne	23.73
Butcher, Tracy	24.21
Carano, Patricia	26.19
Carlson, Julie	24.21
Cordray, Melanie	28.32
Daviso, Alfred	23.73
Foertch, Melanie	24.21
Ford, Janet	26.19
Gadomski, Theresa	24.03
Garrett, Gregory	24.21
Greenlees, Daisy	24.03
Grenus, William	25.17
Haymaker-Mise, Rebecca	25.17
Herman, Gail	23.73
Hodge, Sarah	24.21
Hunt, Madelyn	23.73
James, Kathleen	24.21
Jarosz, Chester	24.21
Johnson, Michelle	23.73
Kiraly, Monica	23.73
Knepp, Carol	26.19
Leeser, Julie	24.21
Martin, Mary	24.21

Maximovich, Thomas	25.17
McCann, Kathlin	24.03
Meadows, Karla	23.73
Moon, Judith	24.03
Morris, Lynn	23.73
Morris, Wanda	24.21
Mullins, Darrell	24.03
Oddo, Debra	24.21
Okefor, Emmanuel	23.73
Pace, Michael	25.17
Pollak, Susan	24.03
Riles, Malynda	23.73
Russi, Julia	23.73
Schreiner, Constance	23.73
Seefeldt, Mary	25.17
Sharpton, Amy	23.73
Streza, Cornel	25.17
West, Susan	23.73
Wood, Sharon	25.17

Item 22 Employment of the following persons as Teachers, Individual Services, (SLD Tutors), Fund 001-0000, Job Code 039, at the hourly rates indicated, as and when needed, for a maximum of 24 hours per week, effective August 2, 2004, through June 30, 2005, contingent upon enrollment, the submission of a valid teaching certificate for the state of Ohio and a satisfactory report from the BCII.

Employment of the individuals listed as daily Substitute Teachers, Job Code 042, Fund 001-0000, time schedule as an when needed, at the daily rate of \$96.15, effective as indicated.

Wagner, Dianne	\$24.03
Young, Glenn	\$24.03

Item 23 Employment of Debra Manteghi as Teacher, Special Projects, Fund 572-0500 (80%) and 572-0506 (20%), Job Code 453, at the hourly rate of \$24.65, for a maximum of 40 hours per week, effective August 23, 2004, through June 30, 2005.

Item 24 Employment of the persons listed as Teacher, Special Projects, Job Code 453, at the hourly rate of \$24.65, funding, maximum hours and effective dates as indicated.

<u>Name</u>	<u>Fund</u>	<u>Maximum Hours</u>	<u>Effective Dates</u>
Csejtey, Stephen	018-0000	30	7-30-04 - 8-20-04
Sanders, Barbara	599-0501	1,640	8-09-04 - 6-30-05
Swejk, Terry	526-0500	24/week	7-26-04 - 6-30-05

Item 25 Employment of the persons listed as Teacher, Special Projects, (Akron Alternative Academy), Fund 001-0000, Job Code 453, at the hourly rate of \$24.65, as and when

needed, for a maximum of 24 hours per week, effective August 16, 2004, through June 30, 2005.

Hopkins-Strub, Melissa

Snyder, Michelle

Item 26 Employment of the persons listed below as Teacher, Special Projects, (Homeless Children & Youth Program—Project RISE), Fund 572-0506, Job Code 453, at the hourly rate of \$24.65, for a maximum of 16 hours per week, effective August 23, 2004, through June 30, 2005.

Averitte, Yvonne
Buzzelli, Charlotte
Buzzelli, Vincent
Green, Lennie
Green, Maxine
McFee, Mary
McGinnis, Joy
Okeafor, Emmanuel

Penchalk, Mary Patience
Rizzo, Kristin
Schopper, Scott
Smith, Mary R.
Spak, Daniel
Strausser, Regan
Stull, Aaron

Item 27 Employment of the persons listed as Teacher, Special Projects, (Juvenile Detention Center), Fund 572-0500, Job Code 453, at the hourly rate of \$24.65, maximum hours as indicated, effective August 23, 2004, through June 3, 2005.

<u>Name</u>	<u>Maximum Hours</u>
Humphrey, Lavonne	418
Shaver, Nancy	570

Item 28 Employment of Harriett Walker as Teacher, Summer Elementary Education Center, Fund 516-0500, Job Code 606, at the hourly rate of \$24.65, not to exceed 25 hours, effective August 6-20, 2004.

Item 29 That the Board consent to the resignation of the following tutors, Job Code 039, effective August 23, 2004:

Benjamin, Marinis
Broadwater, Karen

Dagilis, Laura
Luzader, Michelle

Item 30 Carolyn Brown, Principal, Elementary, be assigned to FY05 Title I Fund 572 for the 2004-05 school year, effective July 26, 2004, through June 30, 2005.

Item 31 Tanya Robinson, Teacher, Job Code 006, be assigned to FY05 Title I Fund 572 for the 2004-05 school year, effective August 9, 2004, through June 30, 2005.

Item 32 Virginia McGuckin, Job Code 024, be assigned to FY05 Title I Fund 572 (40%) and Fund 000-0001 (60%), for the 2004-05 school year, effective August 23, 2004.

Item 33 Sandra Forejt, Job Code 024, be assigned to FY05 Title I Fund 572 (30%) and 000-0001 (70%) for the 2004-05 school year, effective August 23, 2004.

Item 34 The following Teachers, Job Code 006, be assigned to FY05 Title I Fund 572, for the 2004-05 school year, effective July 1, 2004:

Bell, Patricia	Boetto, Shirley	Bostick, Frances
Brown, Bessie	Cazin, Janet	Champe, Jeannine
Cochran, Tracy	Desman, Kathleen	Egbert, Beth
Elliott, Kimberly	Emich, Rozanne	Flakes, Voncille
Floccari, Rosemary	Foster, Les	Frohnappel, Nicole
Green-Pallotta, Rebecca	Gresser, MaryEllen	Hawkins, Barb
Haywood-Dill, Lynda	Head, Christa	Heck, Carole
Jones, Michelle D	Joseph, Kimberly	Kempton, Diane
Kinel, Janet	King, Marilyn	Lee-Wilfong, Megan
Lewis, Susan	McCall, Odessa	Modugno, Pamela
Moretz, Nicole	Mullins, Darrell	Nichols, Kim
Parker, Kristin	Perkins, Dawn	Peterson, Carrie
Powell, Annette	Rittenour, Linda	Rocco, Kenneth
Roebuck, Sandra	Rucker, Angela	Sacha, Kristine
Schmitt, Fred	Selbee, Evna	Bednarz, Sharon
Smith, Susan	Souers, Rita	Stewart, Shirley
Struhsaker, Laura	Tomscak, Frances	Tyler, Shannon
Vassalotti, Angela	Way, Vicki	Wiley, Lori
Williams, Christine	Woerner, Diane	Yarnall, Joanne
Young, Mary Kay	Zumpano, Joanne	Zupancic, Michelle

Item 35 The following Teachers, Job Code 006, be assigned to FY05 Title I Fund 572 (30%), Reading Recovery Fund 499 (40%), and Reading Recovery Fund 019 (30%) for the 2004-05 school year, effective July 1, 2004:

Gardner, Georgia

McHarg, Nancy

Item 36 An adjustment in the hourly rate of pay for Bonnie Robinson, from \$18.57 per hour, to \$20.18 per hour, effective August 2-20, 2004, for working in a position of higher classification.

Item 37 A revision in the funding for Gloria Tilden, from 502-0401, to 502-0401 (40%), 599-0504 (35%) and 599-0505 (25%), effective July 1, 2004, through June 30, 2005. (Previously approved at the August 9, 2004 Board Meeting.)

Item 38 That the Board consent to the resignation, for retirement purposes, of Ann Jeanette Jordan from the Educational Assistants staff, effective June 30, 2004.

Item 39 That a leave of absence be granted to the following members of the Educational Assistants staff, in accordance with the policy stated, for the 2004-05 school year:

<u>Name</u>	<u>Type</u>	<u>Effective</u>
Horn, Carrie	Personal Illness (Ext.)	8-23-04
Branca, Jodi	Study	8-23-04

Item 40 That the School Employees Retirement System has approved the disability retirement of Darla Moss-Kirkland, effective October 1, 2003, with Board paid health care coverage through July 31, 2004.

Item 41 Employment of the following persons to the Educational Assistants staff, as indicated, effective August 23, 2004:

<u>Name</u>	<u>Position</u>
Downs, Priscilla	OH/MH Assistant, Riedinger Fund 516-0500, Job Code 415, 35 hours per week, hourly rate: \$11.24
Peters, Roberta	Classroom Assistant, UDS, Fund 001-0000, Job Code 412, 35 hours per week, hourly rate: \$9.29

Item 42 Employment of the persons listed as Educational Assistants, Transportation Services, Fund 001-0000, Job Code 415, at the hourly rates listed, as needed, not to exceed 5 hours per week, effective August 25, 2004, through June 2, 2005:

Dougherty, John	\$15.05
Jackson, Andre	\$13.82
Marks, Shannon	\$14.60
Sayles, Gerriell	\$12.27

Item 43 That the following members of the Educational Assistants staff be assigned to Fund 572, for the 2004-05 school year:

Anderson, Dolores	Flatt, Carol
Booker, Gwen	Mays, Barbara
Davidson, Bettie	Twymon, Linda

Item 44 Employment of the following persons as Educational Assistants, Fund 572, job code, hourly rate, maximum weekly hours, as indicated, effective August 23, 2004, through June 3, 2005:

Job	Hourly	Weekly
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<u>Name</u>	<u>Code</u>	<u>Rate</u>	<u>Hours</u>
Henderson-King, Mary	402	\$ 9.29	24
Meffert, Susan	402	12.22	10
Mellor, Juanita Sue	124	14.34	24
Randall, Nancy	124	14.34	40
Street, Dana	402	9.29	10
Williams, Robbie	402	9.99	24

Item 45 Employment of the persons listed as Educational Assistants, ESEA Title I program, Fund 572, at the hourly rates listed, job code and weekly hours as listed, effective August 25, 2004, through June 2, 2005:

<u>Name</u>	<u>Job Code</u>	<u>Hourly Rate</u>	<u>Weekly Hours</u>
Bard, Cathy	403	\$10.71	1.75
Heitzenrater, Geraldine	413	\$14.90	2
Malorni, Katherine	403	\$14.91	2
Ondack, Margaret	403	\$ 9.99	7.5
Schleier, Teresa	413	\$13.31	4

Item 46 Employment of Joseph Karpinski as Part-Time Programmer, Career Education, Fund 524-0500, Job Code 168, at the hourly rate of \$10.14, as needed, not to exceed 24 hours per week, effective August 16, 2004, through June 30, 2005.

Item 47 Employment of Aaron Martin as Part-Time Classroom Assistant, Akron Digital Academy, Fund 014-0400, Job Code 402, at the hourly rate of \$9.29, as needed, not to exceed 800 total hours, effective August 23, 2004, through June 30, 2005.

Item 48 Re-employment of the persons listed as Educational Assistants, Adult Basic and Literacy Education program, Fund 501-0500, job code, hourly rate and weekly hours as indicated, as needed, effective August 23, 2004, through June 30, 2005, contingent upon funding:

<u>Name</u>	<u>Job Code</u>	<u>Hourly Rate</u>	<u>Weekly Hours</u>
Bowen, Constant	754	\$19.39	35
Ogeto, Barbara	412	\$14.00	35
Williams, Rosa	412	\$14.25	35
Young, Winnora	403	\$12.61	9

Item 49 Employment of Christopher Smith as Part-Time Classroom Assistant, Jennings Alternative Program, Fund 019-0410, Job Code 402, at the hourly rate of \$11.05, as needed, not to exceed 24 hours per week, effective August 24, 2004, through June 2, 2005.

Item 50 A revision in the hourly rate for Rhys Irvine, Part-Time Classroom Assistant, Akron Digital Academy, from \$9.29, to \$9.58, effective July 1, 2004, through June 30, 2005. (Previously approved at the Board Meeting of July 26, 2004.)

Item 51 Employment of Kenneth Jones as Part-Time Classroom Assistant, Riedinger Alternative Program, Fund 001-0000, Job Code 402, at the hourly rate of \$9.29, as needed, not to exceed 760 total hours, effective August 25, 2004, through June 2, 2005.

Item 52 Employment of the persons listed as Part-Time Classroom Assistant, Akron Alternative Academy, Fund 447-0005, Job Code 402, at the hourly rate of \$9.29, as needed, not to exceed 24 hours per week, effective August 25, 2004, through June 30, 2005, contingent upon a satisfactory report from the BCII, if applicable:

Dillon, Karen

Ludle, Darrell

Item 53 Re-employment of Carol Jones as Part-Time Clerical Assistant, Barrett, Fund 001-0000, Job Code 403, at the hourly rate of \$11.73, not to exceed 24 hours, effective August 23, 2004.

Item 54 Employment of the following persons as Substitute Educational Assistants, Fund 001-0000, Job Code 407, at the hourly rate of \$8.58, as needed for the 2004-05 school year, effective August 25, 2004, unless otherwise indicated, contingent upon a satisfactory report from the BCII:

Bouie, Sandra
Burney, Felicia

Rubin, Theodore
Smith, Joyce (eff. 8-16-04)

Item 55 Reclassification of the following members of the Educational Assistants staff, 35 hours per week, effective August 23, 2004:

<u>Name</u>	<u>From</u>	<u>To</u>
Alexander, Annie	OH/MH Assistant, Riedinger Fund 516-0500, Job Code 415	SBH Assistant, McEbright Fund 001-0000, Job Code 415, hourly rate: \$11.69
Burks, Sylvia	OH/IPP Assistant, Barrett Fund 001-0000, Job Code 415	ISS Assistant, East, Fund 447-0005, Job Code 415, hourly rate: \$12.64
Callow, Kenneth	ISS Assistant, Goodrich Fund 447-0005, Job Code 415	SBH Assistant, Goodyear Fund 516-0500, Job Code 415, hourly rate: \$12.64
Cartwright, Linda	ISS Assistant, East, Fund 447-0005, Job Code 415	OH/MH Assistant, Buchtel Fund 001-0000, Job Code 415, hourly rate: \$16.21

LeBarre, Cheryl	OH/MH Assistant, Crosby Fund 001-0000, Job Code 415	OH/MH Assistant, Findley Fund 516-0500, Job Code 415, hourly rate: \$12.27
Lewis, Diane	ISS Assistant, Portage Path Fund 572-0400, Job Code 415	ISS Assistant, Buchtel Fund 447-0005, Job Code 415, hourly rate: \$15.91
McCary, Linda	SBH Assistant, Ellet, Fund 516-0500, Job Code 415	SBH Assistant, Ellet Fund 001-0000, Job Code 415, hourly rate: \$16.35
Oravec, Kathy	OH/MH Assistant, Findley, Fund 516-0400, Job Code 415	OH/MH Assistant, Barber, Fund 001-0000, Job Code 415, hourly rate: \$14.60
Papp, Michelle	OH/MH Assistant, Goodrich Fund 516-0500, Job Code 415	OH/MH Assistant, Case Fund 001-0000, Job Code 415, hourly rate: \$11.24
Ray, Dawn	OH/IPP Assistant, UDS Fund 587-0400, Job Code 415	OH/IPP Assistant, Barrett Fund 001-0000, Job Code 415, hourly rate: \$14.60
Stafford, Jocelyn	LRC Assistant, Crosby Fund 001-0000, Job Code 415	LRC Assistant, Perkins Fund 001-0000, Job Code 413, hourly rate: \$12.12
Waller, Misty	OH/MH Assistant, Crosby, Fund 001-0000, Job Code 415	OH/IPP Assistant, UDS Fund 587-0500, Job Code 415, hourly rate: \$16.36

- Item 56 That the Board consent to the resignation of Rebecca A. Conner from the Child Nutrition Services staff, effective August 6, 2004.
- Item 57 Employment of Marguerite D. Bell, Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821, at the hourly rate of \$7.51, as and when needed, effective August 24, 2004.
- Item 58 Reclassification/promotion of Karen S. Winn, Child Nutrition Services, from Temporary Helper, Fund 006-0000, Job Code 821, to Elementary Helper, Seiberling Elementary School, Fund 006-0000, Job Code 825, at the hourly rate of \$8.96, effective August 24, 2004, contingent upon the satisfactory completion of a ninety-day probationary period.
- Item 59 That the Board consent to the resignation of the persons listed, departments and effective dates as indicated:

<u>Name</u>	<u>Effective</u>	<u>Department</u>
Eaves, Harold S.	08-16-04 (Ret.)	Maintenance Services
Hanes, Lewis E.	12-30-04 (Ret.)	Maintenance Services
Harris, Larry D.	08-09-04 (Ret.)	Transportation Services

Item 60 Employment of Saleem Abdul-Hakeem as Substitute Custodial Worker, Buildings and Grounds Services, Fund 001-0000, Job Code 289, at the hourly rate of \$7.89, as and when needed, for the 2004-05 school year, effective August 24, 2004.

Item 61 Reclassification/promotion of Pamela M. Sperry, Buildings and Grounds Services, from Custodial Worker, Fund 001-0000, Job Code 286, Time Schedule 522, to Licensed Custodial Worker, North High School, Fund 001-0000, Job Code 288, Time Schedule 522, at the annual salary of \$33,361.57, effective August 24, 2004.

Item 62 Reclassification/promotion of Donna M. Lucas, Transportation Services, from Temporary Bus Driver, Fund 001-0000, Job Code 254, to Bus Driver, Fund 001-0000, Job Code 252, as and when needed, for the 2004-05 school year, at the hourly rate of \$14.58, effective August 24, 2004, contingent upon the satisfactory completion of a ninety-day probationary period.

Item 63 Employment of the persons listed as Police Liaison Officers, Police-in-Schools Program, Fund 447-0005, Job Code 138, at the hourly rate of \$22.50, as needed, not to exceed 24 hours per week, effective August 23, 2004, through June 10, 2005:

Glass, Bryan L.	Lesser, Jesse T.
Jones, Kenneth C.	Moore, Andre D.
Keenan, Erik W.	Sandor, Douglas A.

Item 64 Employment of the persons listed as Student Helper, Buildings and Grounds Services, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective August 25, 2004:

Frederick, Thomas B.	Jarvis, Amber M.
Hamad, Jessica D.	Rauscher, Joseph W.
Hill Jr., Terry J.	

Item 65 That the Akron Public Schools Board Member listed below be reimbursed for mileage/meeting expenses:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Omobien, Linda	Governor's Reading and Literacy Partnership Team	001-0000	General	\$298.53

Meeting
Columbus, Ohio
April 14, 2004

Omobien, Linda	Governor's Reading and Literacy Partnership Team Meeting Columbus, Ohio August 11, 2004	001-0000	General	\$242.51
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Mrs. Mary Stormer moved approval. Seconded by Rev. Curtis Walker. Ayes (6) Allison, Haugh, Kersker, Omobien [abstained from Item 65], Stormer, Walker. Carried.

BUSINESS AFFAIRS

- Item 1 Entering into a contract with ICI Binding Corporation for textbook and library book rebinding services effective July 1, 2004, through June 30, 2005, total cost not to exceed \$18,000.00 to be charged to Fund 001-0001 (General Fund).
- Item 2 Entering into a contract with United Disabilities Services for additional classroom and office rental space for the Integrated Preschool program effective August 24, 2004, through August 31, 2005, at a monthly rate of \$9,616.00, total cost not to exceed \$71,446.88 to be charged to the following funds:
- \$35,000.00 to Fund 439-0500 (Public Preschool Grant)
 36,446.88 to Fund 516-0500 (IDEA Part B)
- Item 3 The purchase of PLATO Learning software, 160 seat licenses and on-site support and maintenance for curriculum standard alignment with PLATO, from PLATO Learning Inc., a single source provider of these products and services, total cost not to exceed \$149,335.00 to be charged to the following funds:
- \$73,710.00 to Fund 001-0001 (General Fund)
 75,625.00 to Fund 001-0004 (General Fund)
- Item 4 The purchase of medical textbooks for the School of Practical Nursing from Elsevier Health Science, a single source provider of these items, total cost not to exceed \$26,000.00 to be charged to Fund 012-9652 (Practical Nursing).
- Item 5 The purchase of 150 student tablet arm chairs and 100 student desks for high school level students from Virco Manufacturing Co., who provided the lowest most responsible price quotes, total cost not to exceed \$10,396.00 to be charged to Fund 001-0001 (General Fund).
- Item 6 Entering into a maintenance agreement for the District's network main ATM switch from Marconi Communications effective July 1, 2004, through June 30, 2005, total cost not to exceed \$20,303.08 to be charged to Fund 451-0400 (OneNet Ohio).

- Item 7 The purchase of a Delta Software upgrade from Unisys Corporation, under the State Buy Program, total cost not to exceed \$15,620.00 to be charged to Fund 432-9201 (EMIS).
- Item 8 The purchase of testing materials for the gifted and talented students in the second and fifth grades from CTB/McGraw-Hill, a single source provider of these materials, total cost not to exceed \$26,539.00 to be charged to Fund 001-0000 (General Fund).
- Item 9 The purchase of Community School student transportation services for the completion of the Ida B. Wells 2003-04 school year which ended on July 22, 2004, from Laidlaw Transit Inc., the current provider of these services, total cost not to exceed \$10,529.30 to be charged to Fund 001-0000 (General Fund).
- Item 10 A purchase order to Project GRAD Akron for providing training materials and other related services to Akron Public Schools Project GRAD sites, total amount not to exceed \$150,000.00 to be charged to Fund 001-0000 (General Fund/Project GRAD).

Supplement 1

- Item 1 The purchase of instructional materials and supplies for Elementary School Programs from 100 Book Challenge Co., a single source provider of these materials, contingent upon funding approval from the State of Ohio, total cost \$68,601.60 to be charged to Fund 499-0405 (Reading Intervention Grant).
- Item 2 The purchase of instructional materials for Middle School and High School Programs, from 100 Book Challenge Co., a single source provider of these materials, total cost \$182,001.60 to be charged to the following funds:
 - \$ 48,341.40 to Fund 499-0403 (Student Intervention Grant)
 - \$133,660.20 to Fund 499-0406 (Professional Development Grant)

Mrs. Mary Stormer moved approval. Seconded by Ms. Linda Kersker. Ayes (6) Allison, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

CONSENT AGENDA

- Item 1 Approval of a resolution to approve the retention of the law firms listed in the Board Letter for the 2004-05 school year.

#04-155

WHEREAS, Legal services may be necessary from time to time for the management, control, defense, or other purposes of the school district's employees and interests; and

WHEREAS, The Board's discretionary authority permits employment or retention of temporary, as needed, on-call, on-demand legal counsel in addition to the Board's appointed general legal counsel.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

- Section I. That under the provisions of ORC 309.10, 3313.171, and OAG 83-038, the law firms herein named are retained on an as-needed, on-demand, on-call basis, to assist with the management, control and defense of this school district and its employees and Board Members.
- Section II. That the fees and costs for such services shall be at the rates for the professional services stated in the respective letters of engagement.
- Section III. That such legal services shall be available on-call, on-demand, and at the request of the General Counsel. The Board President and Treasurer are hereby authorized to execute the engagement agreements for the following law firms:

Britton, Smith, Peters & Kalail Co. L.P.A.
Summit One, Suite 540
4700 Rockside Road
Cleveland, Ohio 44131-6814

Buckingham, Doolittle & Burroughs
50 S. Main St., 10th Floor
P.O. Box 1500
Akron Ohio 44309-1500

Christley, Herington & Pierce
215 W. Garfield Road, Suite 230
Aurora, Ohio 44202

Kastner, Westman & Wilkins LLC
3480 W. Market St., Suite 300
Akron, Ohio 44333

McGown & Markling Co. L.P.A.
1894 N. Cleveland Massillon Road
Akron, Ohio 44333

Millisor & Nobil L.P.A.
9150 S. Hills Blvd., Suite 200
Cleveland, Ohio 44147

Pepple & Waggoner LTD
Crowne Centre Building
5005 Rockside Road, Suite 260
Cleveland, Ohio 44131-6808

Roetzel & Andress
222 S. Main St., 4th Floor
Akron, Ohio 44308

Whalen & Compton Co. L.P.A.
565 Wolf Ledges Parkway
P.O. Box 2020
Akron, Ohio 44309-2020

- Item 2 Approval of a purchase order in the amount of \$12,490.00 to Meccon Inc. of Akron, Ohio, for mechanical work to modify the kitchen cook line exhaust hood assembly for a new hood, duct, exhaust fan and fire suppression system at Ellet High School.
- Item 3 Approval of a purchase order in the amount of \$2,645.00 to Lake Erie Electric Inc. (Hirsch Division) of Akron, Ohio, for electrical work to modify the kitchen cook line exhaust hood assembly for a new hood, duct, exhaust fan and fire suppression system at Ellet High School.
- Item 4 Approval of a change order in the amount of \$6,135.00 to Ingersoll Building Corporation of Munroe Falls, Ohio, to restore the site around the press box at Ellet High School.
- Item 5 Approval of a resolution in the amount of \$25,796.00 to Standard Plumbing & Heating of Canton, Ohio, for plumbing work on the water heater replacement project at Garfield High School.

#04-156

Resolution awarding a contract to Standard Plumbing & Heating Company of Canton, Ohio, for material and labor required for the plumbing on the water heater replacement at Garfield High School and authorizing the execution of a contract for said work.

BE IT RESOLVED by the Board of Education of the Akron City School District that:

Section I. The Board of Education of the Akron City School District awards a contract for material and labor required for the water heater replacement at Garfield High School according to drawings and specifications as prepared by James R. Beal, School Architect, to Standard Plumbing & Heating Company of Canton, OH, based on its bid submitted August 4, 2004, as follows:

Base Bid	\$25,796.00
Contract Amount	\$25,796.00

Section II Mrs. Loretta Haugh, as President, and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Standard Plumbing & Heating Company for material and labor required for said work as awarded in Section I.

Section III The money for said work be appropriated out of Fund 003-9821.

- Item 6 Approval of a resolution in the amount of \$1,480.00 to Thompson Electric Inc. of Munroe Falls, Ohio, for electrical work on the water heater replacement project at Garfield High School.

#04-157

Resolution awarding a contract to Thompson Electric, Inc. of Munroe Falls, OH for material and labor required for the electrical work on the water heater replacement at Garfield High School and authorizing the execution of a contract for said work.

BE IT RESOLVED by the Board of Education of the Akron City School District that:

Section I. The Board of Education of the Akron City School District awards a contract for material and labor required for the water heater replacement at Garfield High School according to drawings and specifications as prepared by James R. Beal, School Architect, to Thompson Electric Inc. of Munroe Falls, OH, based on its bid submitted August 4, 2004, as follows:

Base Bid	\$1,480.00
Contract Amount	\$1,480.00

Section II Mrs. Loretta Haugh, as President, and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Thompson Electric, Inc. for material and labor required for said work as awarded in Section I.

Section III That the money for said work be appropriated out of Fund 003-9821.

Item 7 Approval of a resolution in the amount of \$118,820.00 to Eagle Boiler LP of Youngstown, Ohio, for mechanical work on the boiler replacement project at Smith Elementary School.

#04-158

Resolution awarding a contract to Eagle Boiler LP of Youngstown, OH, for material and labor required for the boiler replacement at Smith Elementary School and authorizing the execution of a contract for said work.

BE IT RESOLVED by the Board of Education of the Akron City School District that:

Section I. The Board of Education of the Akron City School District awards a contract for material and labor required for the boiler replacement at Smith Elementary School according to drawings and specifications as prepared by James R. Beal, School Architect, to Eagle Boiler LP of Youngstown, OH, based on its bid submitted August 4, 2004, as follows:

Base Bid	\$118,320.00
Contract Amount	\$118,320.00

Section II Mrs. Loretta Haugh, as President, and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign a contract with Eagle Boiler LP for material and labor required for said work as awarded in Section I.

Section III The money for said work be appropriated out of Fund 003-9821.

Item 8 Approval of a resolution in the amount of \$5,430.00 to M&M Electrical Construction of Akron, Ohio, for electrical work on the boiler replacement project at Smith Elementary School

Resolution awarding a contract to M&M Electric Contractors Inc. of Akron, OH, for material and labor required for the electrical work on the boiler replacement at Smith Elementary School and authorizing the execution of a contract for said work.

BE IT RESOLVED by the Board of Education of the Akron City School District that:

Section I. The Board of Education of the Akron City School District awards a contract for material and labor required for the boiler replacement at Smith Elementary School according to drawings and specifications as prepared by James R. Beal, School Architect, to M&M Electric Contractors Inc. of Akron, OH, based on its bid submitted August 4, 2004, as follows:

Base Bid	\$5,430.00
Contract Amount	\$5,430.00

Section II Mrs. Loretta Haugh, as President, and Mr. John L. Pierson, as Treasurer, be and they are hereby authorized to sign a contract with M&M Electric Contractors, Inc. for material and labor required for said work as awarded in Section I.

Section III That the money for said work be appropriated out of Fund 003-9821.

Item 9 Approval of a resolution designating suspension/ expulsion appeal hearing officers as listed in the Board Letter for the 2004-05 school year.

WHEREAS, Section 3313.66 of the Ohio Revised Code requires the Board of Education to provide a right of appeal from orders of the Superintendent or Principals suspending or expelling students; and

WHEREAS, Section 3313.66 of the Ohio Revised Code further provides that the Board may designate persons to hear and rule upon such appeals on its behalf; and

WHEREAS, The designation of such persons for this purpose will expedite the conducting of disciplinary due process procedures for the benefit of all affected parties.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. Pursuant to the authority granted by Section 3313.66 of the Ohio Revised Code, the Board hereby designates the following persons to hear and rule upon appeals from orders of the Superintendent or Principals suspending or expelling students, and grants to such designees all of the power and authority vested in the Board:

- | | |
|----------------|-----------------|
| David Duncan | Sandra Shaw |
| Karen Ellerson | Stephen DeVita |
| Patrick McGown | Connie Hathorn |
| Terri Porter | Sylvester Small |
| Charles Rowles | |

- Item 10 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.
- Item 11 Approval of a motion to accept a donation in the amount of \$1,000.00 from David and Alice Hope Newbauer to provide a scholarship for Bianca Cunningham, a Central-Hower High School graduate.
- Item 12 Approval of a resolution authorizing acceptance of the Adult Basic and Literacy Education funds in the amount of \$636,234.00 and to approve the budget.

#04-161

WHEREAS, This Board of Education has demonstrated leadership in this State on behalf of Adult Basic and Literacy Education projects, as provided for under the State Department of Education; and

WHEREAS, It is the opinion of the Board of Education that the continuation of the Adult Basic and Literacy Education program under the Adult Education and Family Literacy Act, Title II of the Workforce Investment Act, P.L. 105-220, is desirable and is in the interest of children and adults of this community; and

WHEREAS, Section 3313.64 and 3313.52, Revised Code, provide no specific or implied authority for the approval of expenditures of tax monies for the purpose of adult education, section 3313.52 and 3313.64, Revised Code, may prescribe and it is hereby determined only, this Board of Education establish said rate as zero dollars (AGO 3573 of 1954) and

WHEREAS, A proposal for the continuation of this project has been prepared by members of the Board's professional staff.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Akron City School District:

- Section I. That this Board approve the project and budget in the amount of \$636,234.00 prepared by the staff of the Board of Education for conducting Adult Basic and Literacy Education for providing the service set forth in the proposal.
- Section II. That the Superintendent of Schools, on behalf of this Board of Education be authorized to submit said proposal for approval by the State Department of Education for providing the services set forth in the proposal.
- Section III. That the Superintendent of Schools be authorized to apply for reimbursement for this project under the terms of the State plan for funding Adult Basic and Literacy Education.
- Section IV. That the budget as submitted be approved and that funds be appropriated in accordance with said budget and appropriations be in support of the forenamed program, identified as Fund 501-0500.

- Item 13 Approval of a resolution accepting the tuition rates set by the Ohio Department of Education for the 2004-05 school year.

WHEREAS, Section 3317.08 of the Ohio Revised Code provides a formula whereby the tuition rate for city, exempted village, and local school districts shall be calculated; and

WHEREAS, Each year, according to this formula, the State of Ohio, Department of Education, Division of School Finance, determines the new tuition rate for the Akron City School District.

NOW, THEREFORE, BE IT RESOLVED that the Akron City School District establish:

Section I. The tuition rate to be charged by the Akron City School District for the 2004-05 school year is as follows:

In-State: \$3,657.60 or \$406.40 per month for nine months, for grades K through 12.

Out-Of-State: \$7,378.59 or \$819.84 per month for nine months for grades K through 12.

Item 14 Approval of a resolution to approve the Financial Report for the month of July 2004.

WHEREAS, The monthly Financial Report for July 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District

Section I. That the Board approves the Financial Report for the Month of July 2004 as submitted.

Item 15 Approval of a resolution to accept the Elementary Reading Intervention funds in the amount of \$619,238.43 to provide reading intervention services to elementary students whose scores on district diagnostic tests or Ohio Proficiency Tests indicate weakness in language arts skills and to approve the budget.

WHEREAS, The State of Ohio, Department of Education has made available to school districts funding to intervention services for elementary students reading below grade level.

WHEREAS, These funds will allow the district to enhance the objectives of its Continuous Improvement Plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To accept these funds from the State of Ohio in the amount of \$619,238.43.

Section II. To approve the expenditure of these funds as indicated in the budget, identified as Fund 460-0505.

Item 16 Approval of a resolution to accept the Ninth Grade Student Intervention funds in the amount of \$518,628.99 to provide intervention services to ninth- and tenth-grade students who failed one or more parts of the Ohio Proficiency Test and to approve the budget.

#04-165

WHEREAS, The State of Ohio, Department of Education has made available to school districts funding to intervention services for ninth graders who have failed one or more sections of the OPT

WHEREAS, These funds will allow the district to enhance the objectives of its Continuous Improvement Plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To accept these funds from the State of Ohio in the amount of \$518,628.99.

Section II. To approve the expenditure of these funds as indicated in the budget, identified as Fund 460-0505.

Item 17 Approval of a resolution to accept the Professional Development funds in the amount of \$408,749.97 for ninth and tenth grade teachers to provide training in use of data to identify student needs and improve student success, assessment and evaluation, and cultural competency and differentiated instruction and to approve the budget.

#04-166

WHEREAS, The State of Ohio, Department of Education has made available to school districts funding to provide professional development for all teachers of ninth- and tenth-grade teachers.

WHEREAS, These funds will allow the district to enhance the objectives of its Continuous Improvement Plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To accept these funds from the State of Ohio in the amount of \$408,749.97.

Section II. To approve the expenditure of these funds as indicated in the budget, identified as Fund 416-0506.

Item 18 Approval of a resolution to accept the GAR Foundation Grant in the amount of \$5,000.00 for Portage Path School of Technology to address teacher action research to improve student ability to develop short answers and extended responses to questions and to approve the budget, identified as Fund 019-0507.

#04-167

WHEREAS, John Bennett, a first-grade teacher; Karen Bennett, a fifth-grade teacher; Maryanne Cort, a fourth-grade teacher; and Katie Osborne, a third-grade teacher at Portage Path School of Technology have been awarded the GAR Foundation Grant in the amount of \$5,000.00; and

WHEREAS, This grant will provide funds for materials to integrate technology into the curriculum and to address teacher action research to improve student ability to develop short answers and extended responses.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education approve the grant of funds from the GAR Foundation to John Bennett, Karen Bennett, Maryanne Cort and Katie Osborne in the amount of \$5,000 for FY05.

Section II That the Board of Education approve the use of these funds.

Section III. That the budget be approved and funds appropriated in accordance with said budget and appropriations being in support of the aforementioned program which is identified as Fund 019-0507.

Item 19 Approval of a resolution to accept the GAR Foundation Grant in the amount of \$5,000.00 for The Academy at Robinson to implement a Kindergarten Transition Program and to approve the budget.

#04-168

WHEREAS, Beginning with the 2004-05 school year, school districts will be classified according to their performance on specific indicators; and

WHEREAS, The Akron Public Schools will be required to formulate and implement a continuous improvement plan to ensure a process of making substantial improvements in the school district's performance; and

WHEREAS, Akron Public Schools will be required to implement school improvement plans for each building to support the overall continuous improvement activities of the district.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education authorizes the school district to participate in the GAR Foundation Grant.

Section II. That the Board of Education certifies that all applicable laws and assurances to the Ohio Department of Education will be executed as applicable.

Section III. That the Board of Education accepts the GAR Foundation Grant in the amount of \$5,000 for FY05 from GAR Foundation.

Section IV. That the Board of Education approves the budget, identified as Fund 019-0508, pending approval.

Item 20 Approval of a resolution to accept the GAR Foundation Grant in the amount of \$9,584.00 for The Academy at Robinson to implement a Reading Intervention Program and to approve the budget.

#04-169

WHEREAS, Beginning with the 2004-05 school year, school districts will be classified according to their performance on specific indicators; and

WHEREAS, Akron Public Schools will be required to formulate and implement a continuous improvement plan to ensure a process of making substantial improvements in the school district's performance; and

WHEREAS, Akron Public Schools will be required to implement school improvement plans for each building to support the overall continuous improvement activities of the district.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education authorizes the school district to participate in the GAR Foundation Grant.

Section II. That the Board of Education certifies that all applicable laws and assurances to the Ohio Department of Education will be executed as applicable.

Section III. That the Board of Education accepts the GAR Foundation Grant in the amount of \$9,584 for FY05 from GAR Foundation.

Section IV. That the Board of Education approves the budget, identified as Fund 019-0504, pending approval.

Item 21 Approval of a resolution to carryover the balance of \$8,874.57 of the FY04 appropriated funds to FY05 from the KnowledgeWorks grant for Garfield High School and to approve the budget.

#04-170

WHEREAS, Appropriations for the FY04 KnowledgeWorks grant were not carried over to the FY05 fiscal year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That said carryover appropriations be approved in the amount of \$8,874.57, identified as Fund 572-0407.

Mrs. Mary Stormer moved approval. Seconded by Rev. Curtis Walker. Carried. Ayes (6) Allison, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

Dr. Small also presented the following recommendation:

Authorization to renew membership with The Ohio Coalition for Equity and Adequacy, based on the October 2003 ADM count at \$.50 per student, effective July 1, 2004, through June 30, 2005, total cost not to exceed \$14,260.00, to be charged to Fund 001-0000 (General Fund).

Mrs. Mary Stormer moved approval. Seconded by Mr. Paul Allison. Ayes (6) Allison, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

BOARD PRESIDENT'S REPORT

Mrs. Loretta Haugh commended Dr. Small for the opening of school video; also, Judi Bevy Hill for the Customer Service piece included on the video.

COMMITTEE REPORTS

Instructional Policy and Student Achievement Committee

Mrs. Linda F.R. Omobien reported on the Governor's Reading Literacy Committee. This is Akron's first year to participate. It's goal is to make sure children read by the third grade. Barrett and Margaret Park elementary schools will participate in the program.

ADJOURNMENT

A motion was made to adjourn by Mr. Paul Allison. Seconded by Rev. Curtis Walker. Carried.

The meeting adjourned at 6:23 p.m.

Mrs. Loretta Haugh, President

John L. Pierson, Treasurer

/as