

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

OCTOBER 25, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, October 25, 2004, at 5:30 p.m. at Fairlawn Elementary School, 65 North Meadowcroft Drive, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien, Mrs. Mary Stormer and Rev. Curtis Walker. Mr. Paul Allison arrived at 5:45 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Toan Dang-Nguyen, Principal, Fairlawn Elementary School.

CHARACTER COUNTS REFLECTION

Ms. Kersker's Character Counts reflection was on Fairness.

COMMUNICATIONS/RECOGNITIONS

Fairlawn Elementary School Presentation

Mrs. Toan Dang-Nguyen, Principal, and two of her teachers, Edie Bower and Peggy Shanafelt, spoke to the good things going on at the school. Their emphasis was on reading, math and strong parent involvement.

H. Peter Burg Business Person of the Year Award

Mr. William Considine, President, Akron Children's Medical Center, was presented with the above award for the 2003-04 school year.

Mrs. Haugh presented the following resolution for approval:

#04-204

WHEREAS, William Considine has demonstrated his commitment to Akron Public Schools and to the children of Akron; and

WHEREAS, He has been tireless in his advocacy for Akron's children; and

WHEREAS, Through his leadership of initiatives such as Character Counts and This City Reads, he has been instrumental in improving educational opportunities in our city; and

WHEREAS, Mr. Considine's personal commitment of time and energy to children's issues and causes have had a profound and positive impact on the welfare of children; and

WHEREAS, Mr. Considine continues to support Akron Public Schools with his willingness to participate and to support numerous activities aimed at improving educational opportunities for all children.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron Public Schools:

SECTION I. That William H. Considine is recognized as the *H. Peter Burg Business Person of the Year*.

SECTION II. That sincerest appreciation be extended to Mr. Considine on behalf of the entire Akron school community.

SECTION III. That a copy of this resolution be made a part of the permanent record of the Akron Board of Education and that a copy be presented to Mr. Considine.

Mrs. Linda F.R. Omobien moved approval. Seconded by Mrs. Mary Stormer. Carried.

REQUEST TO ADDRESS THE BOARD

Mr. Peter LaVictoire addressed the Board regarding participation in athletics by an Akron Digital Academy student.

APPROVAL OF MEETING MINUTES

Mrs. Mary Stormer moved approval of the regular meeting minutes of October 11, 2004, and the special meeting minutes of October 18, 2004. Seconded by Ms. Linda Kersker. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small recommended the following:

Item 1 That the State Teachers Retirement System has approved the disability retirement of the following member of the professional staff, effective as indicated:

<u>Name</u>	<u>Effective</u>
James, Lolita S.	7-1-04

Item 2 Reinstatement of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended

appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Eff.</u>
Casenhiser, Bridget	56,704.00	N-11.0	MA	Elem	11-01-04
Ferbrache, Marilyn	66,826.38	N-25.0	MA+18	Elem	11-01-04

Item 3 Reinstatement from contract suspension of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Eff.</u>
Crossley, Jodi (.5 contract)	20,696.21	L-4.0	MA	Art	10-25-04
Suppan, Amy	41,703.69	L-6.0	BA/150	Elem	10-14-04

Item 4 That an adjustment be made in the annual salary rates and/or contract status for the 2004-05 school year, as indicated, for the members of the professional staff whose names are listed, effective as indicated. This recommendation is made in accordance with the Schedule of Salaries, adopted by the Board of Education, effective July 1, 2004.

<u>Name</u>	<u>JC</u>	<u>From</u>	<u>To</u>	<u>Reason</u>	<u>Effective</u>
Cook, Kristy	006	17,983.41	44,958.46	.4 to 1.0 contract	11-1-04
Grissom, Lynne	006	21,708.01	43,416.00	.5 to 1.0 contract	10-14-04
McCraney, Rachel	006	17,983.41	36,991.31	.5 to 1.0 contract	11-1-04

Item 5 Establishment of the following positions and approval of the job descriptions:

<u>Position Name</u>	<u>JC</u>	<u>TS</u>	<u>Effective Date</u>	<u>Funded by</u>
Accounts Payable Supervisor	234	522	10-11-04	General Fund 001
Assistant Treasurer	118	522	10-11-04	General Fund 001
Special Education Reading Coach	006	380	10-25-04	Idea Part B, Fund 516

Item 6 The following transfers, reclassifications, and assignments for the 2004-05 school year, Fund 001-0000 unless otherwise indicated, annual salary rate as indicated, effective as indicated.

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Adkins, Todd	Internal Auditor TS 522	Accounts Payable Supervisor TS 522 Group 8, Step 1 Annual Salary: \$67,505.61 Effective: 10-11-04
Bruce, Blaine	Payroll Supervisor TS 522	Assistant Treasurer TS 522 Group 5, Step 1 Annual Salary: \$80,676.25 Effective: 10-11-04

Item 7 A change in the effective date for Sandra Rich as Administrative Specialist, Job Code 460a, from October 18, 2004 to November 1, 2004. (Previously approved at the Board Meeting of October 11, 2004.)

Item 8 Employment of Brenda Church as Administrative Specialist, Fund 001-0000, Job Code 460, at the daily rate of \$182.61 (\$243.46 per day after 10 consecutive days in the same assignment), as and when needed, effective November 1, 2004.

Item 9 That the Board consent to the resignation of the persons listed from their 2004-05 Limited Supplemental Contracts, effective as indicated. (Previously approved at the Board Meeting of June 28, 2004.)

<u>Name</u>	<u>School</u>	<u>Job Code</u>	<u>Job Description</u>	<u>Eff. Date</u>
Claar, Daniel	Kenmore	866	Freshman Football Coach	10-1-04
Latimer, Major (before services began)	East	855	Varsity Asst. Football Coach	07-1-04

Item 10 That Limited Supplemental Contracts be issued for the 2004-05 school year to the following individuals, in the amount set opposite the name, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable.

Percentages to be applied to the B.A. Minimum as of September 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
East	Connor, Ronald	855	Varsity Asst. Football Coach	12.0	\$3,812.34
East	Ebersole, Jedidiah	866	Freshman Football Coach	10.0	3,176.96
Firestone	Beattie, Patrick	870	Freshman Soccer Coach	8.0	2,541.56
Firestone	Camp, Christopher	855	Varsity Asst. Football Coach	12.0	3,812.34
Firestone	Parson Sr., Tommie	860	Jr. Varsity Football Coach	12.0	3,812.34
Firestone	Senn, David	863	Jr. Varsity Soccer Coach	8.0	2,541.56
Kenmore	Mitchell, Eric	855	Varsity Asst. Football Coach	12.0	3,812.34
North	Flinn, Ebony	874	Freshman Volleyball Coach	8.0	2,541.56

Item 11 Employment of the persons listed as Activity Supervisor, Fund 001-0000, Job Code 494, at the rate of \$9.02 per duty period, as and when needed, for the 2004-05 school year, effective August 25, 2004, through June 2, 2005.

Male, Gina

McFarland, Lisa

Item 12 That the Board consent to the resignation of the persons listed as Substitute Teacher, Job Code 042, effective as indicated:

Barnett, Dawn

10-13-04

Wells, Terri C.

10-29-04

Item 13 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2004-05 school year, at the established rate of \$96.15 per day, or \$51.79 per half day, \$137.04 per day and \$73.78 per half day after five consecutive days in the same teaching assignment, effective October 25, 2004, through June 3, 2005, contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$22.73, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$19.23 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

Angerstein, Misty L.

Beck, Vicki L.

Blain, Ian F.

Burke, Adam G.

Capes, Michael J.

Douglas, Tiana M.

Kearns, Rebekah J.

McDonnell, Althea A.

Millard, Linda M.

Nash, John S. Jr.

Shoemaker, Kelly T.

Sutter, Daniel R.

Foote, Catherine M.
Yokum, Amanda L.

Thompson, Samika S.

- Item 14 Employment of Barbara Vassalotti as a substitute Psychologist at the Akron Digital Academy, Job Code 059a, Fund 014-0400, at the daily rate of \$290.17, as and when needed, for the 2004-05 school year, effective September 7, 2004.
- Item 15 Rescission of Constance Hopper as Teacher, Extended Day School Program (Barber Elementary School), Job Code 476, for the period of October 4, 2004, through June 3, 2005. (Previously approved at the Board Meeting of September 27, 2004.)
- Item 16 Employment of Cathy Heaps as Teacher, Extended Day School Program, Barrett Elementary School, Fund 599-0505, Job Code 476, at the hourly rate of \$24.65, as and when needed, for a maximum of 95 hours, effective September 27, 2004, through May 13, 2005.
- Item 17 Employment of the following persons as Teacher, Extended Day School Program (ESEA Title I), Fund 572-0500, Job Code 476, at the hourly rate of \$24.65, as and when needed, for the 2004-05 school year, maximum hours and effective dates as indicated.

<u>School</u>	<u>Name</u>	<u>Max. Hours</u>	<u>Effective Dates</u>
Barber	Fudge, Verna	35.00	10-04-04 - 06-03-05
Bettes	McCormick, Linda	20.00	10-25-04 - 12-08-04
Betty Jane LC	Corl, Marsha	18.00	10-11-04 - 12-17-04
Betty Jane LC	Morris, Michael	18.00	10-11-04 - 12-17-04
Betty Jane LC	Rea, Kelly	18.00	10-11-04 - 12-17-04
Betty Jane LC	Romanski, Kimberly	18.00	10-11-04 - 12-17-04
Betty Jane	Aller, Andrea	20.00	10-25-04 - 05-27-05
Betty Jane	Espenchied, Renee	20.00	10-25-04 - 05-27-05
Erie Island	Brown, Janell	30.00	10-25-04 - 12-17-04
Erie Island	Burton, Bernadette	10.00	10-25-04 - 12-17-04
Erie Island	Hathaway, Kimberly	10.00	10-25-04 - 12-17-04
Erie Island	O'Connor, Kimberly	30.00	10-25-04 - 12-17-04
Erie Island	Silver, Susan	10.00	10-25-04 - 12-17-04
Erie Island	Williams, Denise E.	30.00	10-25-04 - 12-17-04
Erie Island	Woods-Thurman, Andrea	30.00	10-25-04 - 12-17-04
Erie Island	Zazo, Janet	30.00	10-25-04 - 12-17-04
Essex	Coon, Joyce (476a)	12.00	01-03-05 - 02-16-05
Essex	Critchfield, Deborah (476a)	12.00	01-03-05 - 02-16-05
Essex	Cromleigh, Carolyn (476a)	12.00	01-03-05 - 02-16-05
Essex	Smith, Beverly	12.00	01-03-05 - 02-16-05
Fairlawn	Essig-Marksz, Mary J.	52.50	10-28-04 - 04-13-05
Heminger	Baker, Michelle	11.25	10-25-04 - 05-27-05
Heminger	Barnette, Loretta	12.50	10-25-04 - 05-27-05
Heminger	Dugan, Catherine	30.50	10-25-04 - 05-27-05

Heminger	Finley, Susan	11.25	10-25-04 - 05-27-05
Heminger	King, Janice	11.25	10-25-04 - 05-27-05
Heminger	Lowrey, Kathy	16.25	10-25-04 - 05-27-05
Heminger	Ott, Sue	16.25	10-25-04 - 05-27-05
Heminger	Rankin, Julie	11.25	10-25-04 - 05-27-05
Heminger	Sharkey, Alice	12.50	10-25-04 - 05-27-05
Heminger	Sotak, Jenifer	11.25	10-25-04 - 05-27-05
Heminger	Viola, Denise	30.50	10-25-04 - 05-27-05
Jackson	Asente, Marsha	22.50	11-08-04 - 05-27-05
Jackson	Aspiras, Julie	22.50	11-08-04 - 05-27-05
Jackson	Fischer, Mary W.	45.00	11-08-04 - 05-27-05
Jackson	Geffken, Deborah	15.00	11-08-04 - 05-27-05
Jackson	Jackson, Carie	22.50	11-08-04 - 05-27-05
Jackson	Lampers, Patricia	45.00	11-08-04 - 05-27-05
Jackson	Long, Jean	22.50	11-08-04 - 05-27-05
Jackson	Milhoan, Mandi	22.50	11-08-04 - 05-27-05
Jackson	Price, Cynthia A.	45.00	11-08-04 - 05-27-05
Jackson	Schaetzle, Sue	22.50	11-08-04 - 05-27-05
Ritzman	Anderson, Robert	67.50	10-25-04 - 05-27-05
Ritzman	Crosley, Janell	22.50	10-25-04 - 05-27-05
Ritzman	Horak, Deborah	67.50	10-25-04 - 05-27-05
Ritzman	Knecht, Laurie	67.50	10-25-04 - 05-27-05
Ritzman	Koelkebeck, Nicholas	67.50	10-25-04 - 05-27-05
Ritzman	Kolb, Jennifer	45.00	11-01-04 - 05-27-05
Ritzman	Minrovic, Cindy	22.50	10-25-04 - 05-27-05
Ritzman	Schur, Lorrie	22.50	10-25-04 - 05-27-05
Ritzman	Yorgey, Gregory	22.50	10-25-04 - 05-27-05
Seiberling	Bell, Katherine	45.50	10-25-04 - 05-27-05
Seiberling	Boddie, Bernadette	45.50	10-25-04 - 05-27-05
Seiberling	Davis, Sharon	27.00	10-25-04 - 05-27-05
Seiberling	Fuller, Diane S.	45.50	10-25-04 - 05-27-05
Seiberling	Harmon, Jill	27.00	10-25-04 - 05-27-05
Seiberling	Haury, Susan	41.00	11-01-04 - 05-27-05
Seiberling	Hazlett, Karen	41.00	11-01-04 - 05-27-05
Seiberling	Leib, Peggy	27.00	10-25-04 - 05-27-05
Seiberling	McCullough, Diane	45.50	10-25-04 - 05-27-05
Seiberling	Moles, Kelli	45.50	10-25-04 - 05-27-05
Seiberling	Ross, Diane	27.00	10-25-04 - 05-27-05
Seiberling	Schertz, Carla	41.00	11-01-04 - 05-27-05
Seiberling	Seroke, Rebecca	45.50	10-25-04 - 05-27-05
Seiberling	Simon, Mary L.	27.00	10-25-04 - 05-27-05
Seiberling	Vielhaber, Sandy	41.00	11-01-04 - 05-27-05
Stewart	Allen, Barbara	22.50	11-15-04 - 05-27-05
Stewart	Blackburn, Casey	22.50	11-15-04 - 05-27-05
Stewart	Dingle, Dorothea	22.50	11-15-04 - 05-27-05
Stewart	Flakes-Brazil, Voncille	22.50	11-15-04 - 05-27-05
Stewart	Giles, Juanita	22.50	11-15-04 - 05-27-05
Stewart	Jackson, Willena	22.50	11-15-04 - 05-27-05
Stewart	Kyle, Jacquelyn	22.50	11-15-04 - 05-27-05
Stewart	Meacham, Barbara	22.50	11-15-04 - 05-27-05
Stewart	Minnifield, Tiffany	22.50	11-15-04 - 05-27-05

Stewart	Rodgers, Donzella	22.50	11-15-04 - 05-27-05
Stewart	Rogers, Rita	22.50	11-15-04 - 05-27-05
Stewart	Sojourner, Annie	22.50	11-15-04 - 05-27-05
Stewart	Tillman, Judith	22.50	11-15-04 - 05-27-05
Perkins	Ziccardi, Andrew	99.00	10-25-04 - 05-27-05

a—denotes staff member has more than one contract in the same job code.

- Item 18 Employment of Ashanti Stewart as Teacher, Individual Services, in the English as a Second Language (ESL) Program, Fund 001-0000, Job Code 039, at the hourly rate of \$23.73, as and when needed for a maximum of 24 hours per week, effective October 19, 2004, through June 30, 2005, contingent upon enrollment, submission of a valid teaching certificate/license for the State of Ohio, and a satisfactory report from the BCII.

Employment of the individual as daily Substitute Teacher, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$96.15, effective as indicated.

- Item 19 Employment of Marilyn Shultz as Teacher, Individual Services, (SLD Tutor), Fund 001-0000, Job Code 039, at the hourly rate of \$25.17, as and when needed, for a maximum of 24 hours per week, effective October 11, 2004, through June 30, 2005, contingent upon enrollment, the submission of a valid teaching certificate for the state of Ohio and a satisfactory report from the BCII.

Employment of the individual listed as daily Substitute Teacher, Job Code 042, Fund 001-0000, time schedule as and when needed, at the daily rate of \$96.15, effective as indicated.

- Item 20 Employment of Sheila Watkins as Teacher, Special Projects, (Goodyear Alternative Program), Fund 001-0000, Job Code 453, at the hourly rate of \$24.65, for a maximum of 16 hours per week (768 total), effective October 4, 2004, through June 2, 2005.

- Item 21 Employment of Marjorie Laraway as Teacher, Special Projects (Homeless Youth & Children Program, Project RISE), Fund 572-0506, Job Code 453, at the hourly rate of \$24.65, for a maximum of 16 hours per week, effective October 11, 2004, through June 30, 2005.

- Item 22 Employment of Maribeth McGrievy as Teacher, Special Projects, (Sub Speech Therapist at Barrett), Fund 001-0000, Job Code 453, at the hourly rate of \$24.65, effective September 24, 2004, through June 3, 2005.

- Item 23 Employment of the persons listed as Language Arts Instructional Assistant, Degreed/Certificated (100 Book Challenge), Fund 460-0503, Job Code 452, at the hourly rate of \$23.73, for a maximum of 24 hours per week, effective September 13, 2004, through May 26, 2005.

<u>School</u>	<u>Name</u>
East	Haas, Gene
Hyre	Dunham, Dorothy Jane
Miller-South	Palunas, Martha

Item 24 That the Board consent to the resignation, for retirement purposes, of the following members of the Office Support Personnel staff, effective as indicated:

<u>Name</u>	<u>Effective</u>
Koerber, Shirley	12-31-04
Vasuta, Loretta	12-31-04

Item 25 That the Board consent to the resignation of Latrissa Dixon, from the Educational Assistant staff, effective September 27, 2004.

Item 26 Employment of Ken Halzworth as Community Resource Specialist, Magnet Schools, Fund 001-0000, Job Code 486, at the hourly rate of \$23.73, as needed, not to exceed 35 hours per week, effective September 20, 2004, through June 2, 2005.

Item 27 A revision in the effective date of the reclassification of the following Language Arts Instructional Assistants, Degreed, Non-Certificated, from Job Code 452 to Job Code 451, effective as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Al-Amin, Isma'il	9-7-04	9-27-04
Rawling, Robin	8-16-04	9-27-04

Item 28 Employment of the persons listed as Language Arts Instructional Assistants, Degreed, Non-Certificated, Job Code 451, at the hourly rate of \$13.67, as needed, fund, maximum hours, effective date as indicated, contingent upon a satisfactory report from the BCII, if applicable:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>
Ellis, Henderson	460-0503	24/wk	10-4-04 – 5-31-05
Semon, Yvette	014-0400	320	10-1-04 – 6-30-05
Wells, Kathleen	460-0503	24/wk	9-13-04 – 5-26-05

Item 29 Employment of the persons listed as Part-Time Educational Assistants, Job Code 402, at the hourly rate of \$9.29, as needed, fund, maximum hours, effective date as indicated, contingent upon a satisfactory report from the BCII, if applicable:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>
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Coughlin, Cherie	572	24/wk	10-25-04 – 6-3-05
Neiger, Shannon	599-0505	95	10-4-04 – 5-13-05
Quintell, Susan	019-0510	95	10-4-04 – 5-13-05

Item 30 Employment of Ernest Stallworth as Substitute Assistant, Transportation Services, Fund 001-0000, Job Code 407, at the hourly rate of \$8.55, as needed for the 2004-05 school year, effective October 26, 2004, contingent upon a satisfactory report from the BCII.

Item 31 Employment of the persons listed as Educational Assistant, Extended-Time Employment, Job Code 601, at the hourly rate of \$12.01, as needed, fund, maximum hours, effective date and reason as indicated:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>	<u>Reason</u>
Davidson, Bettie	572-0500	7	10-18-04 – 5-27-05	Planning meetings
Anderson, Delores	“	18	10-4-04 – 6-4-05	Collegial planning
Booker, Gwen	“	“	“	“
Flatt, Carol	“	“	“	“
Mays, Barbara	“	“	“	“
Twymon, Linda	“	“	“	“

Item 32 A revision in the hourly rate for Stacy DeLuca, to \$12.06, to reflect the associate degree status, effective October 7, 2004.

Item 33 That the Board consent to the resignation of Elizabeth A. Cutlip, Temporary Helper, Child Nutrition Services, effective October 6, 2004.

Item 34 Employment of Amanda E. Boyett as Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821, at the hourly rate of \$7.51, effective October 26, 2004.

Item 35 Reclassification/promotion of the persons listed from Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821 to Elementary Helper, Child Nutrition Services, Fund 006-0000, Job Code 825, at the hourly rate of \$8.96, effective October 26, 2004:

Fanady, Shaunna R.	Krul, Katherine C.
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Item 36 That the Board consent to the resignation of George T. Williams, Custodial Worker, Buildings and Grounds Services, effective December 31, 2004. (Ret.)

Item 37 Employment of Thomas B. Hostetler Jr. as Temporary Custodial Worker, Buildings and Grounds Services, Fund 001-0000, Job Code 289, at the hourly rate of \$7.89, as and when needed, for the 2004-05 school year, effective October 26, 2004.

- Item 38 Employment of David D. Ronk as Police Liaison Officer, Police-in-Schools Program, Fund 447-0005, Job Code 138, at the hourly rate of \$22.50, as needed, not to exceed 24 hours per week, effective October 25, 2004, through June 10, 2005.
- Item 39 Employment of Robert H. Ashby III as Student Helper, Buildings and Grounds Services, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective October 26, 2004.
- Item 40 Employment of Robert J. Williams as Snow Shoveler, Buildings and Grounds Services, Fund 001-0000, Job Code 302, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective October 26, 2004.
- Item 41 Employment of the persons listed as Student Workers, Feeder Program, Fund 001-0000, Job Code 243, at the hourly rate of \$5.15, as needed, not to exceed 10 hours per week, effective as indicated:

<u>Name</u>	<u>Effective</u>
Abed, Maha	10-14-04 – 6-6-05
Calhoun, Darry	10-6-04 – 6-6-05
Davis, Ebony	10-6-04 – 6-6-05
Jackson, Antonio	10-6-04 – 6-6-05
Johnson, Latasha	10-11-04 – 6-6-05
Jones, Larry	10-6-04 – 6-6-05
Perusky, Brandy	10-6-04 – 6-6-05
Pratt, Sarah	9-13-04 – 6-6-05
Reed, Ashley	10-6-04 – 6-6-05
Walkley, Angel	10-14-04 – 6-6-05

- Item 42 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Dies, Marilyn	Crisis Prevention Intervention Training Columbus, OH Oct. 7-8, 2004	516-0500	IDEA Part B	\$621.00
Nolan, Mary	6-Trait Writing Workshop Indianapolis, IN Oct. 18-19, 2004	572-0508	Garfield Smaller Learning Communities	970.00
Blackwell, Betty	Differentiated	572-0500	Title 1	380.00

Brown, Carolyn	Instructional Strategies Fairlawn, OH Oct. 25-26, 2004			380.00
Draga, Stephen	Ohio 4 th Grade	572-0500	Title 1	473.00
Holt, Teresa	Teacher Conf.			398.00
Rebillot, Jacqueline	"Teaching for Success" Columbus, OH Nov. 1-2, 2004			398.00
Boxler, Robert	US Dept. of Educ. Safe & Drug-Free Schools Project Directors Meeting Washington, DC Nov. 3-5, 2004	599-0506	Crisis Grant	834.00

Item 43 Report the death of one of the district's teachers, Virginia Hershey, on October 11, 2004. Mrs. Hershey started with Akron Public Schools in 1997 as a Supplemental Services Teacher at Goodyear Middle School. Her most recent assignment was at Garfield High School.

Item 44 Report the death of one of the district's teachers, Charlee Rabenstein, on October 11, 2004. \ Mrs. Rabenstein started with Akron Public Schools in 1985 as a Special Education Teacher at North High School where she served the district for 19 years.

Mrs. Mary Stormer moved approval. Seconded by Mr. Paul Allison. Ayes (7) Allison, DiDonato Heimbaugh [nay Items 10 and 26]. Haugh, Kersker, Omobien, Stormer [nay Items 10 and 26], Walker. Carried.

BUSINESS AFFAIRS

Item 1 Entering into a maintenance agreement for hardware and software to support the District server with the Hewlett Packard Company, a server manufacturer and single source provider of these services, effective August 1, 2004, through July 31, 2005, total cost not to exceed \$13,486.20 to be charged to Fund 432-9201 (EMIS).

Item 2 The purchase of services for the preparation, printing, binding and delivery of Kenmore High School's 2005 yearbooks from Herff Jones total cost \$12,904.00 to be charged to Fund 300-0000 (Student Activity Yearbook Expenses).

- Item 3 The purchase of textbooks and supplemental materials for Career Education students from Thomson Learning, a single source provider of these items, total cost not to exceed \$19,200.00 to be charged to Fund 001-0001 (General Fund).
- Item 4 The purchase of software and site licenses for 19 secondary schools including the Alternative Academy from 100 Book Challenge Co., a single source provider of these items, total cost not to exceed \$34,750.00 to be charged to Fund 599-0500 (Title II-A).
- Item 5 The purchase of reading materials for secondary level students from 100 Book Challenge Co., a single source provider of these items, total cost not to exceed \$41,558.40 to be charged to Fund 416-0506 (9/10 Professional Development).
- Item 6 The purchase of 12 desktop computers for use by students at St. Vincent/St. Mary High School from Dell Computers, under Senate Bill 76, total cost \$14,002.08 to be charged to Fund 401-0500 (Auxiliary Services).
- Item 7 The purchase of 18 computers for use by students at St. Sebastian Elementary School from Legend Micro Retail, under Senate Bill 76, total cost \$17,604.00 to be charged to Fund 401-0500 (Auxiliary Services).
- Item 8 The purchase of Language Arts textbooks for use by students at St. Sebastian Elementary School from Holt Rinehart Winston, a single source provider of these materials, total cost \$10,226.75 to be charged to Fund 401-0500 (Auxiliary Services).
- Item 9 Authorization to enter into a contract with Akron Metropolitan Housing Authority for the purchase and acquisition of property in connection with the Ohio School Facilities Commission Project; specifically, in Summit County, Parcel Number 68-26633, total cost not to exceed \$6,000.00 to be charged to Fund 004-9999 (LFI – Land Purchase).
- Item 10 Authorization to enter into contracts with the below listed Ohio Department of Education approved vendors to provide supplemental education services to children eligible under the “No Child Left Behind Act,” effective November 1, 2004, through June 30, 2005, total cost not to exceed the Title I funding allocation as calculated by the Ohio Department of Education of \$1,718.84 per child to be charged to Fund 572-0500 (Title I).

Academia.net, LLP
ATS Educational Consulting Services
Club Z In-Home Tutoring Services
Educorp Inc.
He Brought Us Out Ministry
Initiative for Academic Achievement
Kumon Math & Reading Center
North Coast Tutoring/Education Services

Project A.G.A.P.E.
PSI Affiliates Inc.
sTutorial Services

Mr. Paul Allison moved approval. Seconded by Mrs. Mary Stormer. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

CONSENT AGENDA

- Item 1 Approval of a motion to approve a change order in the amount of \$4,187.00 for the press box replacement at Ellet High School to include a catch basin and storm sewer piping at the west end of the home bleachers to correct drainage problems.
- Item 2 Approval of a motion to approve purchase orders in the amounts of \$4,758.00 (Sanyo Construction); \$27,486.00 (Bassak Brothers Inc.); and \$3,750.00 (Thompson Electric Inc.) for additional work for carpentry shop modifications at Kenmore High School.
- Item 3 Approval of a resolution to accept the Federal Crisis Grant in the amount of \$497,850.00 and to approve the budget.

#04-205

WHEREAS, Akron Public Schools received funding from the U.S. Department of Education to improve and strengthen emergency response and crisis management plans, including training school personnel, students, and parents in emergency response procedures and coordinating with local law enforcement, public safety, health and mental health agencies; and

WHEREAS, These funds are intended to pay the costs associated with implementing and supporting the grant including training stipends and consulting services; and

WHEREAS, The U.S. Department of Education provided funds in the amount of \$497,850.00 for FY05.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education authorizes the school district to accept the U.S. Department of Education Federal Crisis Grant funds.

Section II. That the Board of Education approves the budget, identified as Fund 599-0506.

Item 4 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.

Item 5 Approval of a resolution to approve the Financial Report for the Month of September 2004.

WHEREAS, The monthly Financial Report for September 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE BE IT RESOLVED that the Akron Board of Education of the Akron City School District:

Section I. That the Board approves the Financial Report for the Month of September 2004 as submitted.

Item 6 Approval of a resolution to approve the Investment Report for the Month of September 2004.

WHEREAS, Section 135.35 (L)(5) of the Ohio Revised Code requires that a monthly investment report be filed with Board Members.

WHEREAS, The Monthly Investment Report for September 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District:

General Fund (National City Investment Account)	12,909.31	
General Fund (First Merit General Account)	<u>60,747.47</u>	
Subtotal		73,656.78

Student Activities Fund	2,049.12
Public Library Building Fund	7.94
Oma L. Evans Scholarship Fund	47.11
Auxiliary Services Fund	823.09
Child Nutrition Fund	4,561.16
Blanche Essex Trust Fund	67.11
Permanent Improvement Fund	2,246.39
OSFC Fund (Seasongood)	52,790.61
OSFC Fund (National City Bank)	327.76

LFI - Building Fund (National City Building Account)	372.91	
LFI - Building Fund (Seasongood OFSC Investment)	<u>17,753.29</u>	
Subtotal		18,126.20

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LFI - Building Fund (Seasongood OFSC Investment)	<u>17,753.29</u>	
Subtotal		18,126.20

Item 7 Approval of a motion to approve service credit for Anita M. Pinciotti, Carol A. Zona and Jennifer L. Cauffield and to authorize payment in the total amount of \$5,910.37 to the State Teachers Retirement System as the Board's share of the retirement contribution.

Item 8 Approval of a resolution to accept the Five-Year Forecast Beginning FY05 through FY09.

#04-208

WHEREAS, A Five-Year Forecast will be filed with the State.

WHEREAS, The Five-Year Forecast is submitted to the Akron Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District

Section I. That the Board accept the Five-Year Forecast beginning FY05 through FY09.

Item 9 Approval of a resolution to approve the Purpose & Policy Statements & Budgets for the 2004-05 Student Activity Accounts listed in the Board Letter.

#04-209

WHEREAS, Public Purpose - 1975 O.A.G. No. 75-008 requires Purpose & Policy Statements & Budgets for Student Activity Accounts be Board approved.

WHEREAS, The following accounts have been submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Akron Board of Education of the Akron City School District approve the Purpose & Policy Statements & Budgets (on file in the Treasurer's Office) for the following 2004-05 Student Activity Accounts:

FUND 007

CENTRAL HOWER	Scholarships-Hilj John Banks-Duhon C-H Memorial Joe Siegfirth Scholarship-Duhon
EAST	Davis/Holmes Scholarship-Bruner Young Graduates Scholarship-Poulos
NORTH	Bowling Scholarship

FUND 009

CENTRAL HOWER	Art-Higgins
EAST	Science-Armstrong Math-Neag Physics-Kernen
HYRE	Science-Foy Science-Taylor Science-Eidom

FUND 011

CENTRAL HOWER	DECA-Whitmore Graphic Arts-Monroe Masonry-Vance Eagle's Spot-Skelly
EAST	Hospitality-Serves Auto Tech-Joseph

FUND 011

EAST Allied Tech-Weiss
DE-Schutte

FUND 200

CENTRAL HOWER Class of 2005-Gadomski
Booster Club-Johnson
Student Council-Hickman

EAST Student Council-Kaffen
National Honor Society-Cottman
Class of 2006-Loper
Class of 2005-Lane

ELLET Class of 2007-Kindlesburg
NORTH Student Council-Flores
KENT Student Council-Comeriatto

FUND 300

CENTRAL HOWER Newspaper-Meneer
Future Teachers-Johnson
Dental Assisting-Johnson
VICA-Johnson
ROTC-Tri
C-H DHLD-Jennings
Commercial Art-Smith
Yearbook-Smith
Foreign Language-Oberdorfer

EAST East/Goodyear Band Trip-Zolyniak
MultiHandicapped-Gipson
SpecialEd Computer Class-Hukill
Yearbook-Hukill
SBH/NOW-Seibert
Leadership 06 Club-Loper
Foreign Language-Henley
Hall of Fame-Smith
3.0 Club-Nolte
Band-Zolyniak
World of Technology-Garcia
Ortho/Other Handicapped-Malone
DH/SLD-Burris
Orchestra-Witkin
LD/HD-Lawson
Polymer Tech-Jones
VICA-Jones

FUND 300

EAST Work & Family-Krieger
ELLET OWE/CBI-Zupke
"Profile" Yearbook-Pryseski
FFA-Rose
Hearing Impaired-Lange

GARFIELD	Ram Express-Coffey JOG-Schoolcraft Science-DeLaCroix CBE-Jewell Spanish-Vittum Yearbook-Richards Newspaper-Dontis Orchestra-Fullen Band-Snell Choir-Johnson VICA-Mihalko National Honor Society-Binkley Girls Conference Program-Nolan Future Teachers of America-Poulos FCCLA-Dean
NORTH	Band-Eder Drama-Pinney RUS-Delahanty CRAYOLA-Halasa Orchestra-Eder
GOODRICH	LRC-Butler Sixth Grade A-Miller Sixth Grade B-Bradbury Band/Orchestra-Fogle Seventh Grade B-Williams Seventh Grade A-Calhoun Eighth Grade A-Cline Eighth Grade B-Hermann
HYRE	Orchestra-Leas Band-Genemans Choir-Laktash Future Homemakers-Heinl LRC-Faris Impact-Firtha Student Council-Herman
INNES	FCCLA-Horak Work & Family-Policy
<u>FUND 300</u>	
INNES	Art-Veppert Orchestra-Dory Music-Wilkinson
KENT	Work & Family-Comeriatto Orchestra-Fullen Choir-Greene Work & Family-Gable LRC-Gauer
PERKINS	Music-McConnell

FUND 302

CENTRAL HOWER Cheerleading-Davis
 Cheerleading-Bruner

FUND 303

CENTRAL HOWER Music-Scrutchings
NORTH Flag Team-Eder
INNES Band-Young

Item 10 Approval of a resolution to accept the Martha Holden Jennings Foundation Grant in the amount of \$3,000.00 for Seiberling Elementary School to focus on science and math standards and to approve the budget.

#04-210

WHEREAS, Kelli Moles, a third-grade teacher at Seiberling Elementary School, has been awarded a Martha Holden Jennings Foundation Grant in the amount of \$3,000.00; and

WHEREAS, The grant will provide funds for a project on science and math standards.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board of Education approve the grant of funds from the Martha Holden Jennings Foundation to Kelli Moles in the amount of \$3,000.00 for FY05.

Section II. That the Board of Education approves the use of these funds.

Section III. That the budget be approved and funds appropriated in accordance with said budget and appropriations being in support of the aforementioned programs, identified as Fund 019-0519.

Item 11 Approval of a resolution to accept the Ohio SchoolNet Professional Development Grant in the amount of \$11,250.00 to support technology-related professional development for educators and administrators and to approve the budget.

#04-211

WHEREAS, The Akron Board of Education has received funding in the amount of \$11,250.00 from the Ohio SchoolNet Commission; and

WHEREAS, These funds will provide an opportunity for the Board of Education to support Ohio SchoolNet Programs; and

WHEREAS, This grant will allow for the development and implementation of a professional development model for teachers and administrators.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education accepts said funding for the implementation of the Ohio SchoolNet Professional Development Grant.

Section II. That the budget be approved and funds be appropriated in accordance with said budget; said budget and appropriations being in support of the aforementioned program, identified as Fund 452-0504.

Item 12 Approval of a resolution to accept a GAR Foundation grant in the amount of \$9,118.00 for the library at Hyre Middle School to improve success in reading and to approve the budget.

#04-212

WHEREAS, Linda Faris, librarian, at Hyre Middle School has been awarded a GAR Foundation grant in the amount of \$9,118.00; and

WHEREAS, This grant will provide funds for a variety of resources to support Hyre's efforts to improve student achievement in reading.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education approve the grant funds from the GAR Foundation to Linda Faris in the amount of \$9,118.00 for FY05.

Section II. That the Board of Education approve the use of these funds.

Section III That the budget be approved and funds appropriated in accordance with said budget and appropriations being in support of the aforementioned program, identified as Fund 019-0505.

Item 13 Approval of a resolution to accept a GAR Foundation grant in the amount of \$4,360.00 for a literacy library at Riedinger Middle School to improve reading achievement and to approve the budget.

#04-213

WHEREAS, The GAR Foundation has funded a proposal for Riedinger Middle School for library and supplemental reading materials in the amount of \$4,360.00; and,

WHEREAS, The funds support reading achievement and success at the middle school level.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To accept these funds from the GAR Educator Initiative Grant for Riedinger Middle School, and,

Section II. To approve the expenditure of these funds, identified as Fund 019-0506.

Mrs. Mary Stormer moved approval. Seconded by Rev. Curtis Walker. Carried.

BOARD PRESIDENT'S REPORT

Mrs. Loretta Haugh introduced the Leadership Akron class members and Kent State University students who were in the audience.

The first International Baccalaureate Task Force Committee meeting will be on November 1, 2004.

The Joint Board of Review meeting will be on November 16, 2004, at 5:00 p.m.

TREASURER'S REPORT

Mr. Jack Pierson gave an overview of the five-year forecast.

COMMITTEE REPORTS

Community Relations and Legislation Committee

Rev. Curtis Walker reported on the Ohio Fair Schools Campaign, a movement for funding equity and asked Board Members, staff and community members to sign a petition in support of this campaign.

Finance Committee

Ms. Linda Kersker stated that the Fiscal Accountability Committee has issued a news release reporting that Akron Public Schools have met their commitment to the community.

NEW BUSINESS

Federal Crisis Grant

Mr. David James and Mr. Robert Boxler presented information about this grant which will provide training in the community and schools on how to deal with security situations.

Open Enrollment

Dr. Sylvester Small explained the changes that will be instituted regarding open enrollment requests.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh requested a motion that this Board go into executive session to consider the purchase and sale of property for public purposes and to consider the employment of a public employee or official. The Board will reopen the public portion of the meeting to adjourn.

A motion was made to recess into Executive Session by Rev. Curtis Walker. Seconded by Mrs. Linda F.R. Omobien. Carried

The Board recessed at 7:08 p.m.

RECONVENE INTO REGULAR SESSION

The Board reconvened into regular session at 8:00 p.m.

ADJOURNMENT

A motion was made to adjourn by Mrs. Mary Stormer. Seconded by Rev. Curtis Walker. Carried.

The meeting adjourned at 8:00 p.m.

Mrs. Loretta Haugh, President

John L. Pierson, Treasurer

/as

