

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

NOVEMBER 22, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, November 22, 2004, at 5:37 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mr. Paul Allison, Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Ms. Linda Kersker, Mrs. Linda F.R. Omobien and Mrs. Mary Stormer. Rev. Curtis Walker arrived at 5:46 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Boy Scouts who were in the audience.

COMMUNICATIONS/RECOGNITIONS

Do The Right Thing Award

Dr. Small presented the following resolution to Jolewis Banks Washington:

#04-218

- WHEREAS, The Akron Board of Education believes in character development and has made it an integral part of its Continuous Improvement Plan; and
- WHEREAS, The development of good character is one of four objectives of the school system; and
- WHEREAS, The city of Akron has joined Akron Public Schools in a city-wide initiative to focus on character development in our community; and
- WHEREAS, The Akron Board of Education supports the "Do the Right Thing" Program of the city of Akron Police Department; and
- WHEREAS, The "Do the Right Thing" Program supports the youth of Akron and their good character;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School district:

- Section I. That the Akron Board of Education joins with the Akron Police Department and city of Akron in honoring Jolewis Banks Washington.
- Section II. That Jolewis be congratulated for his caring and concern of others. On August 24, 2004, he was home with his grandfather when his grandfather fell on the floor. He told Jolewis not to call 911 because he thought his legs just gave out, but Jolewis called anyway. While his grandfather was at the hospital, it was discovered that he had a heart attack. Due to Jolewis's quick thinking, family and friends were able to visit, pray and read the bible to "Papa" before he died two days later.
- Section III. That the Akron Board of Education encourages Jolewis to continue to "Do the Right Thing" as he role models good character for his peers and his community.

A motion was made by Mrs. Linda F. R. Omobien to approve the resolution. Seconded by Mrs. Mary Stormer. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

Ohio Teacher of the Year

Susan Rhoades, teacher at Ellet High School and Akron's 2003-04 Teacher of the Year is a finalist for the Ohio Teacher of the Year.

Project GRAD

Dr. Small shared a press release and a Beacon Journal newspaper article about the success of Project GRAD.

APPROVAL OF MEETING MINUTES

Mrs. Linda F.R. Omobien moved approval of the regular meeting minutes of November 11, 2004. Seconded by Mrs. Mary Stormer. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small recommended the following:

Item 1 That the Board consent to the following resignation(s)/ retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15 as indicated:

| <u>Name</u> | <u>Effective</u> |
|------------------|------------------|
| Clark, Linda | 12-31-04 (Ret.) |
| Forshey, Barbara | 1-31-05 (Ret.) |
| Kirven, Geneva | 12-3-04 |
| Selbee, Evna | 12-31-04 (Ret.) |

Item 2 Reinstatement of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

| <u>Name</u> | <u>Salary</u> | <u>Contract</u> | <u>Degree</u> | <u>Field</u> | <u>Effective</u> |
|-------------|---------------|-----------------|---------------|--------------|------------------|
|-------------|---------------|-----------------|---------------|--------------|------------------|

| | | | | | |
|--------------------------------|-----------|-------|-------|-----------|----------|
| Bockstoce, Rebecca (JC 125) | 40,118.75 | C-5.0 | BA+12 | Occ. Ther | 12-01-04 |
| McIntosh, Ione | 48,906.70 | N-7.0 | MA+18 | Elem | 11-22-04 |
| Nye, Meghan (JC 125) | 41,392.39 | C-4.0 | MA | Occ. Ther | 12-01-04 |

Item 3 Reinstatement from contract suspension of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

| <u>Name</u> | <u>Salary</u> | <u>Contract</u> | <u>Degree</u> | <u>Field</u> | <u>Effective</u> |
|-------------|---------------|-----------------|---------------|--------------|------------------|
| Green, Faye | 40,118.74 | L-5.0 | BA/150 | Phys Ed | 11-15-04 |

Item 4 That an adjustment be made in the annual salary rates and/or contract status for the 2004-05 school year, as indicated, for the members of the professional staff whose names are listed, effective as indicated. This recommendation is made in accordance with the Schedule of Salaries, adopted by the Board of Education, effective July 1, 2004.

| <u>Name</u> | <u>JC</u> | <u>From</u> | <u>To</u> | <u>Reason</u> | <u>Effective</u> |
|-------------------|-----------|-------------|-----------|---------------|------------------|
| Byler, Rebecca | 006 | 23,427.40 | 46,854.78 | .5 to 1.0 | 11-11-04 |
| Wadsworth, Rhonda | 006 | 39,074.42 | 43,416.00 | .9 to 1.0 | 11-15-04 |

Item 5 Establishment of the following position and job code and approval of the job description, effective November 22, 2004:

Position: Grant Manager, Emergency Response and Crisis Management (Temporary Position)

Job Code: 226

Time Schedule: 522

Salary: \$35,000.00 with full benefits for the grant period of 18 months

Item 6 That Extended Time Supplemental Contracts be issued for the 2004-05 school year, to the professional personnel listed, for the amount set opposite the name, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and

to the provisions of law pertaining to the employment of said persons; that said personnel be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the Extended Time Supplemental Contract be set for each employee in accordance with the time schedule indicated. Ratio to be applied to step twelve (appropriate degree level) of the teacher salary schedule for the 2004-05 school year, effective June 6, 2005.

| <u>Name</u> | <u>JC</u> | <u>TS</u> | <u>Loc</u> | <u>Amount</u> |
|---|-----------|-----------|------------|---------------|
| Dawson, Brenda | 007s | 401 | 309 | \$795.40 |
| Green, Faye | 007s | 401 | 336 | \$795.40 |
| Hampton, Maria | 007s | 401 | 455 | \$803.44 |
| McClarnon, Elizabeth (Fund 516-0500) | 007s | 401 | 435 | \$888.32 |

- Item 7 That the Board consent to the resignation of Gina Male from her position as Activity Supervisor, Betty Jane Elementary School, Job Code 494, effective October 22, 2004.
- Item 8 That the Board consent to the resignation of Michael Hatch from his 2004-05 Limited Supplemental Contract as Assistant Athletic Director, Kenmore High School, Job Code 871, effective July 1, 2004 (before services began).
- Item 9 That Limited Supplemental Contracts be issued for the 2004-05 school year to the following individuals, in the amount set opposite the name, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2004, plus longevity payments as applicable:

| <u>School</u> | <u>Name</u> | <u>JC</u> | <u>Job Title</u> | <u>%</u> | <u>Rate</u> |
|---------------|---------------------|-----------|------------------------------|----------|-------------|
| Forest Hill | Allison, Joanna | 942 | Breakfast Coordinator | * | \$ 148.92 |
| Buchtel | Dent, Rayshon | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,176.96 |
| Buchtel | Drexler, Martin | 901 | Bowling Coach | 4.0 | 1,270.78 |
| Buchtel | Hubbard, Robert | 845 | Varsity Wrestling Coach | 15.0 | 4,765.42 |
| Buchtel | Matherson Jr., H. | 867 | Freshman Basketball Coach | 7.0 | 2,446.24 |
| Buchtel | White, Stephen | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| C-Hower | Blake, James M. | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,176.96 |
| C-Hower | Cardinal, Frederick | 867 | Freshman Basketball Coach | 7.0 | 2,223.86 |
| C-Hower | Carter, Dwight | 841 | Varsity Basketball Coach | 20.0 | 6,353.90 |
| C-Hower | Eberhart, Michael | 841 | Varsity Basketball Coach | 20.0 | 6,353.90 |
| C-Hower | Gordon, Joe | 867 | Freshman Basketball Coach | 7.0 | 2,223.86 |
| C-Hower | Greene, Brooke | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,176.96 |
| C-Hower | James, Norma | 901 | Bowling Coach | 4.0 | 1,270.78 |

| | | | | | |
|-----------|----------------------|-----|-------------------------------|------|----------|
| East | Esterak, Christopher | 841 | Varsity Basketball Coach | 20.0 | 6,353.90 |
| East | Jones Jr., Nathan | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,176.96 |
| Ellet | Blasdel, Charles | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,494.66 |
| Ellet | Gambaccini, Stephen | 901 | Bowling Coach | 4.0 | 1,270.78 |
| Ellet | Greathouse, Jason | 845 | Varsity Wrestling Coach | 15.0 | 4,765.42 |
| Ellet | Malinowski, John | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| Ellet | Merring, Chris | 867 | Freshman Basketball Coach | 7.0 | 2,223.86 |
| Ellet | Wallace, Christina | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| Firestone | Avcollie, Mark | 845 | Varsity Wrestling Coach | 15.0 | 5,241.96 |
| Firestone | Blankenship, David | 864 | Jr. Varsity Wrestling Coach | 9.0 | 3,145.18 |
| Firestone | Feldman, Chet | 867 | Freshman Basketball Coach | 7.0 | 2,223.86 |
| Firestone | Floyd, Reginald | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,494.66 |
| Firestone | Hodoh, Lawrence | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,176.96 |
| Firestone | Jackson, Barbara | 901 | Bowling Coach | 4.0 | 1,270.78 |
| Firestone | Laria, Jerry | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| Firestone | McGill, Audley | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| Firestone | Weissfeld, Randall | 879 | Debate Coach | 8.0 | 2,795.72 |
| Garfield | Calderone, Thomas | 864 | Jr. Varsity Wrestling Coach | 9.0 | 3,145.18 |
| Garfield | Camburn, Daniel | 879 | Debate Coach | 8.0 | 2,541.56 |
| Garfield | Hugh, Bambi | 867 | Freshman Basketball Coach | 7.0 | 2,223.86 |
| Garfield | Leffler, Sara | 841 | Varsity Basketball Coach | 20.0 | 6,353.90 |
| Garfield | Stout, Jeffrey | 845 | Varsity Wrestling Coach | 15.0 | 5,241.96 |
| Garfield | Yerkey, Charles | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,176.96 |
| Kenmore | Barber, Karen | 867 | Freshman Basketball Coach | 7.0 | 2,446.24 |
| Kenmore | Buttermore, David | 869 | Freshman Wrestling Coach | 7.0 | 2,223.86 |
| Kenmore | Ehrgott, Keidi | 901 | Bowling Coach | 4.0 | 1,270.78 |
| Kenmore | Freeman, Daniel | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| Kenmore | Glover, Erica | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,176.96 |
| Kenmore | Howell, Troy | 867 | Freshman Basketball Coach | 7.0 | 2,223.86 |
| Kenmore | Johnson Jr., Larry | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,494.66 |
| Kenmore | Jones, Yontami | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| Kenmore | Lundgren, John | 871 | Asst. Athletic Director | 6.0 | 1,906.18 |
| Kenmore | Thompson, Mose | 845 | Varsity Wrestling Coach | 15.0 | 5,241.96 |
| Kenmore | Wilson, Tommy | 864 | Jr. Varsity Wrestling Coach | 9.0 | 3,145.18 |
| North | Alexander, Regina | 867 | Freshman Basketball Coach | 7.0 | 2,223.86 |
| North | Brown, Detra | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,494.66 |
| North | Lawson, Marcus | 861 | Jr. Varsity Basketball Coach | 10.0 | 3,494.66 |
| North | McPherson, Gary | 841 | Varsity Basketball Coach | 20.0 | 6,353.90 |
| North | Myers, Norman | 841 | Varsity Basketball Coach | 20.0 | 6,989.30 |
| North | Prok, Barbara | 901 | Bowling Coach | 4.0 | 1,270.78 |
| North | Smith, Robert M. | 889 | Asst. Cheerleading Supervisor | 6.0 | 1,906.18 |

**-denotes partial year*

Item 10 A revision in the funding for Susan Johns, Job Code 133, Parent/Community Liaison, from Fund 001-0000 (100%) to Fund 499-0202 (100%) for a maximum of \$5,000.00 or until funds are expended. Subsequent to the depletion of this fund, a further revision from Fund 499-0202 (100%) to Fund 001-0000 (100%).

Item 11 That the Board consent to the resignation of Maria D. Schreiber, Substitute Teacher, Job Code 042, effective November 15, 2004.

Item 12 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2004-05 school year, at the established rate of \$96.15 per day, or \$51.79 per half day, \$137.04 per day and \$73.78 per half day after five consecutive days in the same teaching assignment, effective November 22, 2004, through June 3, 2005, contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$22.73, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$19.23 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

| | |
|----------------------|--------------------|
| Alexander, Mary Jo | Pacula, Jessica E. |
| Bernstein, Aaron M. | Padget, Jennifer |
| Bussinger, Andrea S. | Riddle, Ellen L. |
| Jacob, Susan J. | Snyder, Anne M. |
| Lykes, Rosemary | Talbott, Robyn J. |
| Orfi, Adil | |

Item 13 A change in the maximum weekly hours for Linda Lamb as Interpreter, Certified, Job Code 483, from 24 hours to 30 hours, for the period of November 1 through December 17, 2004. (Previously approved at the Board Meeting of June 14, 2004.)

Item 14 Employment of the persons listed as Language Arts Instructional Assistant, Degreed/Certificated (100 Book Challenge), Fund 460-0503, Job Code 452, at the hourly rate of \$23.73, for a maximum of 24 hours per week, effective as indicated.

| <u>School</u> | <u>Name</u> | <u>Effective Dates</u> |
|---------------|--------------------|------------------------|
| East | Hall, Chadun | 11-01-04 - 5-26-05 |
| Garfield | Montisano, Deborah | 10-25-04 - 5-26-05 |
| Garfield | Price, Douglas | 10-25-04 - 5-26-05 |

Item 15 Employment of Victoria Culver, Individual Services, (SLD Tutor), Fund 001-0000, Job Code 039, at the hourly rate of \$23.73, as and when needed, for a maximum of 24 hours per week, effective November 22, 2004, through June 30, 2005, contingent upon enrollment, the submission of a valid teaching certificate for the state of Ohio and a satisfactory report from the BCII.

Employment of the individual listed as daily Substitute Teacher, Job Code 042, Fund 001-0000, time schedule as an when needed, at the daily rate of \$96.15, effective as indicated.

Item 16 Employment of the persons listed as Teacher, Evening High School, Fund 001-0000, Job Code 524, at the hourly rate of \$24.65, as and when needed, for a maximum of 16 hours per week, for the 2004-05 school year, contingent upon submission of a valid teaching certificate for the State of Ohio, effective as indicated.

| <u>Name</u> | <u>Effective</u> |
|----------------|------------------|
| Lotto, Michael | 11-2-04 |
| Stone, William | 10-1-04 |

Item 17 Employment of Deborah Maloney as Teacher, Extended Day School Program (Afterschool Program at Barrett), Fund 599-0505, Job Code 476, at the hourly rate of \$24.65, as and when needed, for a maximum of 80 hours, effective October 4, 2004, through May 13, 2005.

Item 18 Employment of the following persons as Teacher, Extended Day School Program (ESEA Title I), Fund 572-0500, Job Code 476, at the hourly rate of \$24.65, as and when needed, for the 2004-05 school year, maximum hours and effective dates as indicated.

| <u>School</u> | <u>Name</u> | <u>Max. Hours</u> | <u>Effective Dates</u> |
|-----------------|-------------------------|-------------------|------------------------|
| Fairlawn | Antonas, Rita | 20 | 11-08-04 - 04-13-05 |
| Lincoln | Balint, Traci (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Bishop-White, Carla (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Clifford, Cleopatra (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Coats, Angela (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Head-Nuru, Christa (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Leighton, Brenda (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Meadows, Karla (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Perkins, Dawn | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Schleig, Chris (a) | 30 | 12-06-04 - 05-27-05 |
| Lincoln | Sims, Christine | 30 | 12-06-04 - 05-27-05 |
| St. Sebastian's | Hall, Jennifer | 212 | 11-22-04 - 06-03-05 |

a-denotes staff member has more than one contract in the same job code

Item 19 A change in the maximum hours for the persons listed as Teacher, Extended Day School Program, Job Code 476. (Previously approved at the Board Meeting of September 27, 2004.)

| <u>School</u> | <u>Name</u> | <u>Maximum Hours</u> | | <u>Effective Dates</u> |
|---------------|------------------|----------------------|-----------|------------------------|
| | | <u>From</u> | <u>To</u> | |
| Leggett | Berringer, Kelly | 90 | 95 | 10-04-04 - 3-30-05 |
| Leggett | DuPree, Joann | 90 | 95 | 10-04-04 - 3-30-05 |

| | | | | |
|----------|-------------------|----|-----|--------------------|
| Leggett | Gosmer, Anthony | 90 | 95 | 10-04-04 - 3-30-05 |
| Leggett | Yarnall, Joanne | 90 | 95 | 10-04-04 - 3-30-05 |
| Leggett | Young, Dale | 90 | 95 | 10-04-04 - 3-30-05 |
| Mason | McCoy, Carol* | 95 | 130 | 10-04-04 - 5-13-05 |
| Robinson | Martin, Kimberlee | 95 | 216 | 09-27-04 - 5-13-05 |

**Effective date changed from 9-27-04 to 10-4-04*

- Item 20 Employment of Elaine Alexander as Teacher, Individual Services (ESEA Title I Tutor), Fund 572-0500, Job Code 039, at the hourly rate of \$23.73, as and when needed, for a maximum of 24 hours per week, effective November 22, 2004, through June 3, 2005, contingent upon enrollment, the submission of a valid teaching certificate for the State of Ohio and a satisfactory report from the BCII.

Employment of the individual listed as Substitute Teacher, Job Code 042, Fund 001-0000, time schedule as and when needed, at a daily rate of \$96.15, effective as indicated.

- Item 21 That the Board consent to the resignation of the following members of the Office Support Personnel staff, effective as indicated:

| <u>Name</u> | <u>Effective</u> |
|---------------|------------------|
| Gilbert, Judy | 11-8-04 |
| Landals, Ion | 11-10-04 |

- Item 22 That a leave of absence be granted to the following member of the Office Support Personnel staff, in accordance with the policy stated, effective December 22, 2004. In agreement with the policy stated, Family and Medical Leave act, all fringe benefits will be maintained as they currently exist, through the date indicated:

| <u>Name</u> | <u>Type</u> | <u>Benefits Through</u> |
|-----------------|---------------|-------------------------|
| Merideth, Robin | Ext. Parental | 3-16-05 |

- Item 23 Employment of Janine Ewing as Temporary Typist I, Fund 001-0000, Job Code 246, at the hourly rate of \$9.29, effective November 29, 2004, contingent upon Civil Service approval.

- Item 24 Reclassification of Carol Basford, from Typist II, Student Services, Fund 447-0005, Job Code 197, Time Schedule 522, to Account Clerk III, Maintenance, Fund 001-0000, Job Code 171, Time Schedule 522, at the annual salary of \$34,379.49, effective January 3, 2005, contingent upon Civil Service approval.

- Item 25 That the Board consent to the resignation of Thomas McCormick, from the Educational Assistants staff, effective November 15, 2004.

- Item 26 Employment of Alicia Tremmel as Community Resource Specialist, Magnet Schools, Fund 001-0000, Job Code 486, at the hourly rate of \$23.72, as needed, not to exceed 35 hours per week, effective October 25, 2004, though June 2, 2005, contingent upon a satisfactory report from the BCII.
- Item 27 Employment of Ron Hazelett as Community Resource Specialist, Barrett, 21st Century After School Program, Fund 599-0505, Job Code 486, at the hourly rate of \$23.73, as needed, not to exceed 252 total hours, effective October 4, 2004, through May 13, 2005.
- Item 28 Employment of Elizabeth Boling as Interpreter, Non-Certified, Hearing Handicapped Program, Fund 001-0000, Job Code 484, at the hourly rate of \$18.73, as needed, not to exceed 24 hours per week, effective November 1, 2004, through June 30, 2005, contingent upon a satisfactory report from the BCII.
- Item 29 Employment of the persons listed as Language Arts Instructional Assistants, Degreed, Non-Certificated, Akron Digital Academy, Fund 014-0400, Job Code 451, at the hourly rate of \$13.67, as needed, maximum work hours and effective date as indicated, contingent upon a satisfactory report from the BCII:

| <u>Name</u> | <u>Hours</u> | <u>Effective</u> |
|---------------|--------------|--------------------|
| Arledge, Lisa | 640 | 11-8-04 – 6-30-05 |
| Heim, Amhee | 330 | 10-18-04 – 6-30-05 |

- Item 30 Employment of Shamikca Thomas as Part-Time Classroom Assistant, Fund 599-0505, Job Code 402, at the hourly rate of \$9.29, as needed, not to exceed 144 total hours, effective October 4 through December 10, 2004, contingent upon a satisfactory report from the BCII.
- Item 31 Employment of Robert Weiss as Part-Time Classroom Assistant, Goodrich, Alternative Program, Fund 001-0000, Job Code 402, at the hourly rate of \$9.99, as needed, not to exceed 20 hours per week, effective November 1, 2004, through June 2, 2005.
- Item 32 Employment of Charles Childress as Bus Assistant, Transportation Services, Fund 001-0000, Job Code 411, at the hourly rate of \$8.10, as needed for the 2004-05 school year, effective November 23, 2004.
- Item 33 Employment of the persons listed as Substitute Educational Assistants, Fund 001-0000, Job Code 407, at the hourly rate of \$8.55, as needed for the 2004-05 school year, effective November 22, 2004, contingent upon a satisfactory report from the BCII:
- Clark, Jennifer
- Stanley, Elizabeth

Ducksworth, Lisa
Farrance, Diana
Holmes, Sennethia

Thomas, Tricia
Virden, Shantelle
Wray, Paula

- Item 34 A revision in the maximum number of weekly work hours, for the following Interpreters, Non-Certified, Hearing Handicapped Program, Job Code 484, from not to exceed 24 hours per week, to not to exceed 30 hours per week, effective November 1 through December 17, 2004:

Anderson, Melanie
Bezbatchenko, Linda
Bolden, Lois
Brady, Rebecca
Cullins, Shanna
Kelley, Katie
Kouri, Doreen
Mohlmaster, Mary

Mohlmaster, Ronald
Morgan, Sandi
Reifenberger, Kimberly
Shepley, Nancy
Smith, Lori
Subak, Leah
Vitale, Janice
Whitefield, Sharon

- Item 35 That the School Employees Retirement System has approved the disability retirement of Rose M. Nolfi from the Child Nutrition Services staff, effective September 30, 2004. Health care coverage through October 31, 2004.

- Item 36 Extended-Time Employment for the persons listed, as Child Nutrition Program Helper for the After School Snack Program at the locations indicated, Fund 006-0000, Job Code 820, at the hourly rate of \$9.55, not to exceed 60 total hours each, effective December 6, 2004, through May 27, 2005:

Name

Location

Hurte, Vivian
Ragans, Peggy

Glover Elementary School
Robinson Elementary School

- Item 37 That the Board consent to the resignation (for retirement purposes) of Timothy Buzzelli from his position as Foreman, Grounds Services, Job Code 276, effective December 31, 2004.

- Item 38 That the Board consent to the resignation of Kenyen Hood, Substitute Custodial Worker, Buildings and Grounds Services, effective November 8, 2004.

- Item 39 That the Board consent to a one-year Unrestricted Leave of Absence for Robert Williams, Bus Driver, Transportation Services, in accordance with the policy pertaining to an Unrestricted Leave, effective November 15, 2004.

Item 40 Employment of Wallace J. Farmer as Temporary Custodial Worker, Buildings and Grounds Services, Fund 001-0000, Job Code 289, at the hourly rate of \$7.89, as and when needed for the 2004-05 school year, effective November 23, 2004.

Item 41 Employment of Charles E. Childress as Substitute Bus Driver, Transportation Services, Fund 001-0000, Job Code 254, at the hourly rate of \$14.58, as and when needed, for the 2004-05 school year, effective November 23, 2004.

Item 42 A revision in the job code for Anthony D. Bennett, Transportation Services, from Substitute Bus Driver, Fund 001-0000, Job Code 254 to Bus Driver, Fund 001-0000, Job Code 252, no change in the hourly rate, effective August 12, 2004. (Previously approved at the Board Meeting of July 26, 2004.)

Item 43 Employment of the persons listed as Student Helper, Buildings and Grounds Services, Fund 001-0000, Job Code 300, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective November 23, 2004:

Edison, Ja'Cory D.
Haskell, Bianca S.

Honaker, Harold A.
Smith, Cameron L.

Item 44 Employment of the persons listed as Snow Shoveler, Buildings and Grounds Services, Fund 001-0000, Job Code 302, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective November 23, 2004:

Bosworth, James R.

Summerfield, Amber M.

Item 45 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

| <u>Name</u> | <u>Meeting</u> | <u>Fund No</u> | <u>Fund Name</u> | <u>Amount</u> |
|--|--|----------------|----------------------|----------------------------|
| Burchett, Bernadine | 100 Book Challenge Coordinator's Meeting King of Prussia, PA November 15, 2004 | 590-0500 | Title IIA | \$350.00 |
| Hall, Nancy McClarnon, Elizabeth | Bureau of Education & Research, "Co-teaching That Works" Toledo, OH November 17-18, 2004 | 516-0505 | Access Special Ed | 516.00 516.00 |
| Crane, Jane Hahn, Joanne Lippincott, Janet | 15 th Annual Ohio Literacy Conference Columbus, OH | 572-0500 | Title 1 | 461.00 461.00 360.00 |

Sboray, Tammy

November 29-30, 2004

360.00

A motion was made by Mrs. Rebecca DiDonato Heimbaugh to vote on Item 9 separately. Seconded by Mrs. Mary Stormer. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Omobien, Stormer, Walker. Nays (1) Kersker. Carried.

A motion was made by Mrs. Mary Stormer to approve Item 9. Seconded by Mrs. Linda F.R. Omobien. Ayes (6) Allison, Haugh, Kersker, Omobien, Stormer, Walker. Nays (1) DiDonato Heimbaugh. Carried.

A motion was made by Mrs. Mary Stormer to approve the Superintendent's personnel recommendations. Seconded by Mrs. Linda F.R. Omobien. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried

BUSINESS AFFAIRS

Item 1 Entering into contracts for the 2004-05 school year with the following vendors for snow plowing services at \$50.00 per hour, total cost not to exceed \$30,000.00 to be charged to Fund 001-0000 (General Fund).

| | |
|-----------------------------|-----------------------|
| A.J. Nicolino Landscaping | Kiehl's Garage |
| Elsy Shipe Landscaping | Michael McFrye |
| Evergreen Tree Service | North Coast Plowing |
| Fred Azar Landscaping Inc. | Spinelli Construction |
| Ingersoll Landscape Company | Richard Starling |
| Ken Kapper | |

Item 2 Entering into a service contract with Derrick Harvey to provide case management services for Workforce In Action (WIA) students and families at East High School, effective November 15, 2004, through June 30, 2005, total cost not to exceed \$15,000.00 to be charged to Fund 502-0401 (Contract Support Services).

Item 3 The purchase of 2,500 ten (10) ride Metro bus passes at \$9.00 each for Career Education transportation option students from Metro Regional Transit Authority, a single source provider of this service, total cost not to exceed \$22,500.00 to be charged to Fund 001-0004 (General Fund).

Item 4 The purchase of 35 computers and accessories for Betty Jane, Fairlawn, Firestone Park, Hatton, Jackson, Sam Salem, Smith and Windemere elementary schools from Gateway, under Senate Bill 76, total cost not to exceed \$28,245.00 to be charged to Fund 572-0500 (Title I).

Item 5 The purchase of 15 HP LaserJet Printers for Essex, Fairlawn, Harris, Jackson, Leggett, Portage Path, Sam Salem and Smith elementary schools from Open Systems of

Cleveland Inc., under Senate Bill 76, total cost not to exceed \$15,380.00 to be charged to Fund 572-0500 (Title I).

- Item 6 The purchase of parent/child summer intervention workbooks for K-5 students and families, from Options Publishing Inc., a single source provider of these materials, total cost not to exceed \$117,819.00 to be charged to Fund 572-0500 (Title I).

Mr. Paul Allison moved approval of the Business Affairs recommendations. Seconded by Mrs. Mary Stormer. Carried.

CONSENT AGENDA

- Item 1 **WITHDRAWN** Approval of a resolution to approve the Schematic Design Phase submissions for Davld Hill and Fairlawn Elementary Schools.

- Item 2 Approval of a resolution to accept the Safe School Helpline Program funds in the amount of \$26,330.40 for students, parents and the community to report threats to the safety of student or school personnel and to approve the budget.

#04-219

WHEREAS, The State of Ohio, Department of Education, Student Discipline Division has provided funding in the amount of \$26,330.40 to implement the Safe School Helpline for the 2004-05 school year; and

WHEREAS, The value of this program has been well documented by over 1,000 districts throughout the country as being proven to be a successful tool to help reduce wrongdoing and provides for a safer school environment

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board accepts the funds from the State of Ohio, Department of Education, in the amount of \$26,330.40.

Section II. That the funds be used to implement the Safe School Helpline.

Section III. That the budget, identified as Fund 499-0507, be approved.

- Item 3 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.

- Item 4 Approval of a resolution to approve the Investment Report for the Month of October 2004.

#04-220

WHEREAS, Section 135.35 (L)(5) of the Ohio Revised Code requires that a monthly investment report be filed with Board Members.

WHEREAS, The Monthly Investment Report for October 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District:

Section I. That the Board approve the Investment Report for the Month of October 2004.

| | | |
|---|------------------|--------------------------|
| General Fund (National City Investment Account) | 27,237.27 | |
| General Fund (First Merit General Account) | <u>54,296.80</u> | |
| Subtotal | | 81,534.07 |
| Student Activities Fund | 2,499.13 | |
| Oma L. Evans Scholarship Fund | 45.56 | |
| Auxiliary Services Fund | 824.39 | |
| Child Nutrition Fund | 4,721.70 | |
| Blanche Essex Trust Fund | 103.86 | |
| Permanent Improvement Fund | <u>2,359.02</u> | |
| Subtotal | | 10,553.66 |
| OSFC Fund - Local Share (National City Bank) | 760.55 | |
| OSFC Fund - Local Share (Seasongood) | 18,378.89 | |
| OSFC Fund - State Share (National City Bank) | <u>1,489.80</u> | |
| Subtotal | | 20,629.24 |
| LFI - Building Fund (National City Bank) | 382.59 | |
| LFI - Building Fund (Seasongood) | <u>6,180.76</u> | |
| Subtotal | | 6,563.35 |
| Grand Total | | <u><u>119,280.32</u></u> |

Item 5 Approval of a resolution to approve the Financial Report for the Month of October 2004.

#04-221

WHEREAS, The monthly Financial Report for October 2004 is submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED that the Akron Board of Education of the Akron City School District

Section I. That the Board approves the Financial Report for the Month of October 2004 as submitted.

Item 6 Approval of a motion to approve the purchase of service credit for Michael A. Stallworth and to authorize payment in the amount of \$552.65 to the School Employees Retirement System as the Board's share of the retirement contribution.

Item 7 Approval of a motion to approve the purchase of service credit for Beverly A. Kister and to authorize payment in the amount of \$714.71 to the State Teachers Retirement System as the Board's share of the retirement contribution.

Item 8 Approval of a resolution to accept the Ohio Department of Education grant in the amount of \$15,000.00 to continue funding Parent Academies to inform parents of the state standards and testing requirements, provide materials and information to help improve their child(ren)'s reading scores and provide homework tips and resources and to approve the budget.

#04-222

WHEREAS, Funding has been received from the Martha Holden Jennings Foundation/Ohio Department of Education in the amount of \$15,000 for FY05 school year to support Parent Academies; and

WHEREAS, The State Department of Education is providing financial assistance to help Akron Public Schools continue the funding of OhioReads/ AkronReads Tutoring Programs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That the Board of Education accept the grant of \$15,000.00 for FY05 from the Martha Holden Jennings Foundation/Ohio Department of Education.

Section II. That the Board of Education approve the use of the funds for the continuation of funding for Parent Academies in Akron Public Schools.

Section III. That program operating costs are outlined in the budget proposal.

Section IV. That the budget be approved and funds be appropriated in accordance with said budget, identified as Fund 499-0202.

Item 9 Approval of a resolution to accept the Institute for Library and Information Literacy Education Grant in to amount of \$1,000.00 for Hyre Middle School to improve collaborative information literacy and to approve the budget.

#04-223

WHEREAS, Linda Faris, librarian, and Tina Herman, teacher at Hyre Middle School have been awarded the Institute for Library and Information Literacy Education (ILILE) Grant in the amount of \$1,000.00; and

WHEREAS, This grant will provide funds for a variety of resources to support Hyre's efforts to improve student achievement in information literacy

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I That the Board of Education approve the grant funds from the ILILE to Linda Faris and Tina Herman in the amount of \$1,000.00 for FY05.

Section II That the Board of Education approve the use of these funds.

Section III That the budget be approved and funds appropriated in accordance with said budget and appropriations being in support of the aforementioned program, identified as Fund 019-0518.

Item 10 Approval of a resolution to accept the Reading Recovery Professional Development Grant in the amount of \$15,050.00 to pay salaries and defray training costs and to approve the budget.

#04-224

WHEREAS, The Ohio Governance Board of the National Council of Reading Recovery has resolved that each site in the State of Ohio is to assess the participating districts for practicing Reading Recovery teachers \$350; and

WHEREAS, The assessment of these participating districts amounted to \$15,050.00 to be used by the teacher leaders for the Akron/Canton site, to pay salaries and defray costs of training; and

WHEREAS, This program is providing intervention for high risks first grade students.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron School District:

Section I. That this Board accepts the funds from the participating districts of Reading Recovery, in the Akron/Canton area.

Section II. That the funds be authorized to pay for the costs of staff development for practicing Reading Recovery teachers.

Section III. That the budget be approved and that funds be appropriated in accordance with said budget; with budget and appropriations being in support of the aforementioned program, identified as Fund 019- 0521.

Item 11 Approval of a resolution to accept the OASIS Intergenerational Tutoring Grant in the amount of \$600.00 and to approve the budget.

#04-225

WHEREAS, This Board has received approval for funding the amount of \$600.00 for the OASIS Intergenerational Tutoring Program,

WHEREAS, This donation will provide funds for training and tutor materials.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. That this Board of Education accepts this donation totaling \$600.00 from OASIS, Intergenerational Tutoring Program.

Section II. That this Board of Education approve the use of the funds for training and materials and,

Section III. That the budget be approved and funds be appropriated in accordance with said budget and appropriations being in support of the aforementioned program, identified as Fund 019-0520.

Item 12 Approval of a resolution to accept the CCIP Consolidated Application Funds revision for Title I, Title II-A, Title II-D, Title III, Title IV-A and Title V as listed in the Board Letter and to approve the budgets.

#04-226

WHEREAS, Title funding for the Consolidated Application of the CCIP for FY05 was approved at the Board Meeting of June 28, 2004; and

WHEREAS, Carryover funding from FY04 has been released to be included with FY05 funding.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To accept these additional funds to as part of FY05 appropriations, and

Section II. To approve the revised budgets as indicated, identified as Funds 572-0500, 590-0500, 599-0500, 551-0500, 584-0500, and 573-0500.

Item 13 Approval of a resolution to accept the School Improvement Grant in the amount of \$350,000.00 for Barrett Academy, Margaret Park Elementary School and Goodrich Middle School to support technical assistance and professional development according to the school improvement proposal and to approve the budget.

#04-227

WHEREAS, In February, 2003, the Office of Regional School Improvement Services, Ohio Department of Education identified Barrett Academy, Margaret Park Elementary School and Goodrich Middle School for a school improvement grant. The grant was

approved for funding to support technical assistance and professional development according to the school improvement proposal; and

WHEREAS, On November 22, 2004, a resolution will be presented accepting the School Improvement Grant funds in the amount of \$350,000.00 for FY05 and approving the budget, identified as 572-0503, pending approval of the final budget with State Department of Education, Office of Regional School Improvement Services.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

- Section I. That the Board of Education authorizes the School district to participate in this School Improvement Grant.
- Section II. That the Board of Education certifies that all applicable laws and assurances to the Ohio Department of Education will be executed as applicable.
- Section III. That the Board of Education accepts the allocation of \$350,000.00 for FY05 for use at Barrett Academy, Margaret Park Elementary School and Goodrich Middle School for school improvement, pending approval.
- Section IV. That the Superintendent of Schools be authorized to act as the representative of this school district in fulfilling the responsibilities associated with said application
- Section V. The appropriations budget for the amount of \$350,000.00, identified as Fund 572-0503 be approved, and the funds expended in accordance with that budget.
- Item 14 Approval of a resolution to appoint Connie Hathorn as Title IX Coordinator for the Akron Public Schools. November 22, 2004

#04-228

WHEREAS, Akron Public Schools must comply with Title IX of the Educational Amendments Act of 1972; and

WHEREAS, Said legislation requires a Title IX Coordinator be appointed for Akron Public Schools; and

WHEREAS, Dr. Lorenda Tiscornia previously assumed the responsibility of Title IX Coordinator;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

- Section I. That Dr. Connie Hathorn be appointed to replace Dr. Lorenda Tiscornia as Title IX Coordinator for Akron Public Schools, effective November 22, 2004.
- Section II. That Kathy Hooper and Robert Knabe be appointed Assistant Coordinators/Sexual Harassment Hearing Officers for Akron Public Schools, effective November 22, 2004.

Section III. That this resolution be made part of the permanent record of this body.

Mrs. Linda F.R. Omobien made a motion to approve the Consent Agenda. Seconded by Rev. Curtis Walker. Carried.

BOARD PRESIDENT'S REPORT

Mrs. Loretta Haugh made a motion to change the name of Fairlawn Elementary School to the Judith A. Resnik Community Learning Center when the new building is completed. Seconded by Mrs. Mary Stormer. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Omobien, Stormer, Walker. Nays (1) Kersker.

TREASURER'S REPORT

Mr. Jack Pierson reported on personal property tax collection, estimated enrollment and the open enrollment process.

COMMITTEE REPORTS

Buildings and Grounds Committee

Mrs. Mary Stormer reported on the Joint Board of Review Committee meeting-

- Approved the schematic design phase for Fairlawn and David Hill elementary schools
- Design and construction will be going out for bid for 400 West Market Street in December
- Citizens Monitoring Committee to be established within the next month

Policy Development Committee

Mrs. Rebecca DiDonato Heimbaugh reported that a meeting has been scheduled with the NEOLA rep to try to streamline the process of revising policies. Two meetings are scheduled in December.

The Behavioral Study Committee will meet December 2, 2004.

UNFINISHED BUSINESS

Participation of Akron Digital Academy Students in Extra Curricular Activities.

No action was taken. It was the decision of the Board to comply with the existing resolution. The issue will be referred to the Policy Committee.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh requested a motion that this Board go into executive session to consider the purchase and sale of property for public purposes and to consider the employment of a public employee or official. The Board will reopen the public portion of the meeting to adjourn.

A motion was made to recess into Executive Session by Mrs. Linda F.R. Omobien. Seconded by Mr. Paul Allison. Ayes (7) Allison, DiDonato Heimbaugh, Haugh, Kersker, Omobien, Stormer, Walker. Carried.

The Board recessed at 6:53 p.m.

RECONVENE INTO REGULAR SESSION

The Board reconvened into regular session at 7:45 p.m.

ADJOURNMENT

A motion was made to adjourn by Mrs. Mary Stormer. Seconded by Rev. Curtis Walker. Carried.

The meeting adjourned at 7:50 p.m.

Mrs. Loretta Haugh, President

John L. Pierson, Treasurer

/as