

**REGULAR MEETING OF THE BOARD OF EDUCATION
AKRON, OHIO**

DECEMBER 13, 2004

The regular meeting of the Board of Education of the Akron City School District, Summit County, Ohio, was held on Monday, December 13, 2004, at 5:34 p.m. at the Administration Building, 70 North Broadway, Akron, Ohio, with the Board President, Mrs. Loretta Haugh, presiding.

The following members were present and responded to roll call: Mrs. Rebecca DiDonato Heimbaugh, Mrs. Loretta Haugh, Mrs. Linda F.R. Omobien, Mrs. Mary Stormer and Rev. Curtis Walker. Mr. Paul Allison arrived at 6:10 p.m. Ms. Linda Kersker was absent.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Recarlton Buchanan, PTA President, Portage Path Elementary School.

CHARACTER COUNTS! REFLECTION

Rev. Curtis Walker's Character Counts! Reflection was on caring.

COMMUNICATIONS/RECOGNITIONS

Business Advisory Council Presentation

Mr. Tony Gorant, Senior Vice President, Akron General Medical Center, began the presentation giving the history and onset of the Business Advisory Council.

He then turned the program over to Brad Tobin, Vice President & Chief Procurement Officer, First Energy, whose committee has worked with Information Management to improve services.

Next, Gayle Davis, Human Resources, The Goodyear Tire & Rubber Company, and her committee worked with Human Resources to improve timeliness, responsiveness, utilization of information technology and the role of the department in negotiations and benefit development.

Mr. Joe Powell, Akron Steel Treating, H. Lyn Smith, Smith & Company, and Renea Woods, Getting Started Inc., committee worked with the Career Education Department students, parents, teachers, administration and employers to find the strengths, weaknesses and opportunities related to this field.

Ms. Theresa Carter, Director, OMNOVA Solutions Foundation, chaired the committee to development a Customer Service Department. The task was to help retain students, increase communication, increase parental satisfaction and develop a process to address concerns. The results have been a customer service phone line, banner, policy, business cards, e-messages and a Superintendent video message for staff.

Mr. Lou Ciraldo, President, Summit Construction Company, was not able to attend to speak to the Business Affairs Study Group. Mr. Gorant related the areas studied – Risk Management, Purchasing, Buildings & Grounds, Maintenance and Customer Service. They were able to save a large amount of money in their efforts to reorganize.

PUBLIC FORUM/REQUEST TO ADDRESS THE BOARD

Mr. Recarlton Buchanan Jr. addressed the Board regarding a PTA event, Silent Auction, for Portage Path Elementary School.

APPROVAL OF MEETING MINUTES

Mrs. Mary Stormer moved approval of the following meeting minutes:

- Special Meeting Minutes – November 20, 2004
- Regular Meeting Minutes – November 22, 2004
- Special Meeting Minutes – November 29, 2004

Seconded by Mrs. Linda F.R. Omobien. Carried.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Small presented the following:

Item 1 That the Board consent to the following resignation(s)/ retirement(s) from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15 as indicated:

<u>Name</u>	<u>Effective</u>
Caito, Joseph	1-28-05 (Ret.)
Checkert, Jill	1-1-05

Item 2 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year. In agreement with the policies stated, Family and Medical Leave Act, all fringe benefits will be maintained, as they currently exist, through the date(s) indicated:

<u>Name</u>	<u>Type</u>	<u>Effective</u>	<u>Benefits Through</u>
Bennett, Jaimie	Parental	12-3-04	3-11-05
Daniels, Tina	Parental	12-8-04	3-17-05

Item 3 That a leave of absence be granted to the following member(s) of the professional staff, in accordance with the policies stated, for the 2004-05 school year.

<u>Name</u>	<u>Type</u>	<u>Effective</u>
Luedke, Tammy	Parental	11-26-04

Item 4 Appointment*/reinstatement of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Eff.</u>
Akers, Cynthia	40,118.74	N-5.0	BA/150	Music	01-03-05
Braun-Wargowsky, Heather	39,566.87	C-3.0	MA	Art	11-29-04
Frymyer, Melissa	44,250.96	C-5.5	MA	SpEd	12-17-04
Leon, Larissa (JC 024)	37,826.28	L-2.0	MA	SpchTher	01-03-05
Morrison, Laura	45,298.13	N-6.0	MA	Elem	01-05-05
Richmond, Lori* (JC 127, Fund 587-0500)	24,240.20	L-1.0	MA	Fam Serv Specialist	12-13-04

Item 5 Reinstatement from contract suspension of the person(s) listed to the professional staff for the 2004-05 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (unless otherwise indicated), with the understanding that such person(s) be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said person(s), that said recommended appointee(s) be subject to assignment by the Superintendent of Schools, and that the length of the school term within said school year be set for the appointee(s) in accordance with Job Code 006, Time Schedule 380, (unless otherwise indicated).

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Effective</u>
Malone, Gloria (Fund 572-0500)	36,609.26	L-3.5	BA	Elem	12-16-04
Porter, Tami	40,656.50	L-6.0	BA	Elem	12-03-04
Stewart, Ashanti	36,991.31	L-3.0	BA/150	Elem	11-29-04

Item 6 That an adjustment be made in the annual salary rates and/or contract status for the 2004-05 school year, as indicated, for the members of the professional staff whose names are listed, effective as indicated. This recommendation is made in accordance with the Schedule of Salaries, adopted by the Board of Education, effective July 1, 2004.

<u>Name</u>	<u>JC</u>	<u>From</u>	<u>To</u>	<u>Reason</u>	<u>Effective</u>
Camp, Christopher	006	19,172.13	23,965.17	.4 to .5	11-29-04

Item 7 That a supplemental payment of \$3,500.00 (Fund 001-0000) be made to John Millard for the period of January 1 to June 30, 2005, with the understanding that John Millard will perform additional duties beyond his contract day/year in support of the operation of the Information Services Department.

Item 8 Establishment of the following job code and position and approval of the job description.

<u>Position Name</u>	<u>JC</u>	<u>TS</u>	<u>Effective</u>	<u>Funded by</u>
After School Program Specialist	461	522	12-20-04	599-0505 (60%) 599-0504 (40%)

Item 9 The following transfer, reclassification or assignment for the 2004-2005 school year, Fund 001-0000 unless otherwise indicated, annual salary rate as indicated, effective as indicated.

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Bolden, Desiree	Teacher, Special Projects JC 453	After School Program Specialist JC 461, TS 522 Annual Salary: \$46,216.69 Fund 599-0505 (60%) & 599-0504 (40%) Length of Contract: One year Effective: 12-20-04

Item 10 That Extended Time Supplemental Contracts be issued for the 2004-05 school year, to the professional personnel listed, for the amount set opposite the name, with the understanding that such personnel be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the employment of said persons; that said personnel be subject to the assignment by the Superintendent of Schools according to the needs and interests of the schools; that the length of the Extended Time Supplemental Contract be set for each employee in accordance with the time schedule indicated. Ratio to be applied to step twelve (appropriate degree level) of the teacher salary schedule for the 2004-05 school year, effective June 6, 2005.

<u>Name</u>	<u>JC</u>	<u>TS</u>	<u>Loc</u>	<u>Amount</u>
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Becknell-Brown, Christy	007s	401	081	\$795.39
Parker, Emily	007s	401	415	\$911.25
Richmond, Lori	007s	401	845	\$888.32

Item 11 That the Board consent to the resignation of Larry Johnson Jr. from his 2004-05 Limited Supplemental Contract as Softball Coach, Innes Middle School, Job Code 925, effective July 1, 2004 (before services began).

Item 12 That the Board approve a change in the annual salary for Mark Biro Jr. in his Limited Supplemental Contract for 2004-05 as Assistant Marching Band Director, Firestone High School, Job Code 876, from \$1,429.62 to \$714.82. (Previously approved at the Board Meeting of September 13, 2004.)

Item 13 That Limited Supplemental Contracts be issued for the 2004-05 school year to the following individuals, in the amount set opposite the name, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointee in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCII records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2004, plus longevity payments as applicable:

<u>School</u>	<u>Name</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Barber	Akers, Cynthia	951	Vocal Music Dir. (No Classroom)	4.0	\$1,397.86
Barber	Christopher, Frances	941	Activity Supervisor	5.0	1,747.32
Barber	Christopher, Frances	945	Audio-Visual Coordinator	3.0	1,048.38
Barber	Christopher, Frances	953	Safety Patrol	5.0	1,747.32
Barber	Clark, Linda	944	Art, Building Coord.	*	349.48
Barber	Hopper, Constance	948	Intervention Asst. Team Member	*	317.70
Barber	Howard, Diane	948	Intervention Asst. Team Member	*	317.70
Barber	Kalstrom, Jane	948	Intervention Asst. Team Member	2.0	698.94
Barber	Keith, Marilyn	949	OH Reads, Coord. of Volunteers		1,692.05
Barber	Kunkel, Cathy	948	Intervention Asst. Team Member	*	317.70
Barber	Lampley, Rebekah	942	Breakfast Coordinator	3.0	1,048.38
Barber	Paulus, Rebecca	946	Technology Coordinator	2.0	698.94
Barber	Paulus, Rebecca	948	Intervention Asst. Team Member	*	349.47
Barber	Radden, Timothy	944	Art, Building Coord.	*	349.48
Barber	Rice, Sharon	941	Activity Supervisor	5.0	1,588.48
Barber	Rice, Sharon	941a	Activity Supervisor	5.0	1,588.48
Barrett	Alexander, Anne	952	Art, Bldg. Coord. (No Classroom)	4.0	1,270.78
Barrett	Bell, Patricia	946	Technology Coordinator	2.0	698.94
Barrett	Brink, Deborah	941	Activity Supervisor	5.0	1,588.48
Barrett	Carey, Sheila	941	Activity Supervisor	5.0	1,588.48
Barrett	Carey, Sheila	945	Audio-Visual Coordinator	3.0	953.08
Barrett	Conti, Leigh	951	Vocal Music Dir. (No Classroom)	2.0	698.94
Barrett	Giron, Michelle	948	Intervention Asst. Team Member	2.0	698.94
Barrett	Hardin-Steiner, Edie	951	Vocal Music Dir. (No Classroom)	2.0	635.40
Barrett	Hennigin, Cynthia	948	Intervention Asst. Team Member	2.0	698.94

Barrett	Hinton, Raymond	942	Breakfast Coordinator	3.0	1,048.38
Barrett	Holmes, Donna	941	Activity Supervisor	5.0	1,588.48
Barrett	McGuckin, Virginia	941	Activity Supervisor	5.0	1,588.48
Barrett	Smith, Rebecca	942	Breakfast Coordinator	3.0	953.08
Barrett	Smith, Rebecca	953	Safety Patrol	5.0	1,588.48
Barrett	Vassalotti, Angela	948	Intervention Asst. Team Member	2.0	635.40
Barrett	Vassalotti, Angela	949	OH Reads, Coord. of Volunteers		1,692.05
Bettes	Case, Rita	949	OH Reads, Coord. of Volunteers		856.54
Bettes	Douglas, Kimberly	951	Vocal Music Dir. (No Classroom)	4.0	1,397.86
Bettes	Edwards, Sheila	949	OH Reads, Coord. of Volunteers		856.54
Bettes	Edwards, Sheila	953	Safety Patrol	5.0	1,747.32
Bettes	Hendrickson, Dianna	941	Activity Supervisor	5.0	1,588.48
Bettes	Jones, Kathy	942	Breakfast Coordinator	*	303.25
Bettes	McCormick, Linda	948	Intervention Asst. Team Member	2.0	698.94
Bettes	Morrow, Deborah	948	Intervention Asst. Team Member	2.0	635.40
Bettes	Radovic, Sandra	942	Breakfast Coordinator	*	649.83
Bettes	Reitz, Wayne Sr.	941	Activity Supervisor	5.0	1,747.32
Bettes	Reitz, Wayne Sr.	941a	Activity Supervisor	5.0	1,747.32
Bettes	Reitz, Wayne Sr.	952	Art, Bldg. Coord. (No Classroom)	4.0	1,397.86
Bettes	Rodgers, Kathryn	948	Intervention Asst. Team Member	2.0	635.40
Bettes	Smith, Susan M.	945	Audio-Visual Coordinator	3.0	1,048.38
Bettes	Smith, Susan M.	946	Technology Coordinator	2.0	698.94
Betty Jane	Bradley, Mary A.	948	Intervention Asst. Team Member	2.0	635.40
Betty Jane	Caperones, Peter	945	Audio-Visual Coordinator	3.0	1,048.38
Betty Jane	Dolensky, Barbara	949	OH Reads, Coord. of Volunteers		1,713.07
Betty Jane	Dombrosky, John	942	Breakfast Coordinator	3.0	1,048.38
Betty Jane	Dombrosky, John	953	Safety Patrol	5.0	1,747.32
Betty Jane	Domer, Christina	941	Activity Supervisor	5.0	1,588.48
Betty Jane	Durkin, Michelle	948	Intervention Asst. Team Member	2.0	635.40
Betty Jane	Hardin-Steiner, Edie	951	Vocal Music Dir. (No Classroom)	2.0	635.40
Betty Jane	Manos, June	946	Technology Coordinator	2.0	698.94
Betty Jane	Manos, June	948	Intervention Asst. Team Member	2.0	698.94
Betty Jane	Reyes, Jill	951	Vocal Music Dir. (No Classroom)	2.0	698.94
Betty Jane	Rose, William	944	Art, Building Coord.	2.0	698.94
Betty Jane LC	Ash, Sharita	941	Activity Supervisor	5.0	1,588.48
Betty Jane LC	Corl, Marsha	945	Audio-Visual Coordinator	3.0	953.08
Betty Jane LC	Corl, Marsha	946	Technology Coordinator	2.0	635.40
Betty Jane LC	Grinstead, Parthena	941	Activity Supervisor	5.0	1,588.48
Case	Broadus, Beatrice	945	Audio-Visual Coordinator	3.0	1,048.38
Case	Corbin, Deborah	948	Intervention Asst. Team Member	*	317.70
Case	Inman, Amy	944	Art, Building Coord.	2.0	635.40
Case	Kent, Darla	949	OH Reads, Coord. of Volunteers		1,692.05
Case	Kobb, Janice	940	Vocal Music Director	2.0	698.94
Case	Marrone, Anita	946	Technology Coordinator	2.0	698.94
Case	Marsch, Barbara	948	Intervention Asst. Team Member	*	317.70
Case	Morgan, Brenda	948	Intervention Asst. Team Member	*	317.70
Case	Pickett, Patricia	948	Intervention Asst. Team Member	*	317.70
Case	Robinson, Joan	953	Safety Patrol	5.0	1,588.48
Case	Schott, Diana	948	Intervention Asst. Team Member	*	349.47
Case	Thompson, Cheryl	941	Activity Supervisor	5.0	1,747.32
Case	Thompson, Cheryl	941a	Activity Supervisor	5.0	1,747.32
Case	Thompson, Cheryl	942	Breakfast Coordinator	3.0	1,048.38
Case	Thompson, Cheryl	948	Intervention Asst. Team Member	*	349.47
Crouse	Carter, Jo A.	948	Intervention Asst. Team Member	2.0	698.94
Crouse	Chapman, Teresa	634	Project GRAD Facilitator (MIM)		2,000.00
Crouse	Dettling, Dylan	953	Safety Patrol	5.0	1,588.48
Crouse	Flemmer, Erica	944	Art, Building Coord.	2.0	635.40
Crouse	Gandy, Paula	634	Project GRAD Facilitator (CMCD)		1,000.00
Crouse	Hardin, Valerie	941	Activity Supervisor	5.0	1,588.48
Crouse	Hardin, Valerie	942	Breakfast Coordinator	3.0	953.08

Crouse	Hudson, Theresa	948	Intervention Asst. Team Member	2.0	698.94
Crouse	Isaiah, Brenda	941	Activity Supervisor	5.0	1,747.32
Crouse	Lee-Bey, Debora	941	Activity Supervisor	5.0	1,588.48
Crouse	Lee-Bey, Debora	945	Audio-Visual Coordinator	3.0	953.08
Crouse	McCluskey, Patricia	948	Intervention Asst. Team Member	2.0	635.40
Crouse	McNabb, Carlene	634	Project GRAD Facilitator (CMCD)		1,000.00
Crouse	Preston, Carrie	949	OH Reads, Coord. of Volunteers		1,692.05
Crouse	Smith, June	940	Vocal Music Director	2.0	698.94
Crouse	Twigg, William	946	Technology Coordinator	2.0	635.40
Erie Island	Brown, Janell	634	Project GRAD Facilitator (MIM)		2,000.00
Erie Island	Brown, Janell	942	Breakfast Coordinator	3.0	1,048.38
Erie Island	Brown, Rachel	945	Audio-Visual Coordinator	3.0	953.08
Erie Island	Conrad, Kathleen	948	Intervention Asst. Team Member	2.0	635.40
Erie Island	Conti, Leigh	951	Vocal Music Dir. (No Classroom)	1.0	349.47
Erie Island	DelGreco, Francis	944	Art, Building Coord.	2.0	698.94
Erie Island	Ferrell, Bessie	941	Activity Supervisor	5.0	1,588.48
Erie Island	Holzapfel, Shanna	948	Intervention Asst. Team Member	2.0	635.40
Erie Island	Zazo, Janet	949	OH Reads, Coord. of Volunteers		1,692.05
Erie Island	Nehlsen, Heather	634	Project GRAD Facilitator (CMCD)		1,000.00
Erie Island	O'Connor, Kimberly	634	Project GRAD Facilitator (CMCD)		1,000.00
Erie Island	Pizana, Rolando	951	Vocal Music Dir. (No Classroom)	3.0	1,048.38
Erie Island	Reitz, Sheryl	941	Activity Supervisor	5.0	1,588.48
Erie Island	Williams, Denise E.	941	Activity Supervisor	5.0	1,747.32
Erie Island	Williams, Denise E.	946	Technology Coordinator	2.0	698.94
Erie Island	Woods-Thurman, Andrea	948	Intervention Asst. Team Member	2.0	698.94
Essex	Bee, Heidi	941	Activity Supervisor	5.0	1,588.48
Essex	Christensen, Paula	948	Intervention Asst. Team Member	*	349.47
Essex	Coon, Joyce	948	Intervention Asst. Team Member	*	317.70
Essex	Coon, Joyce	949	OH Reads, Coord. of Volunteers		1,692.05
Essex	Critchfield, Deborah	942	Breakfast Coordinator	3.0	1,048.38
Essex	Critchfield, Deborah	948	Intervention Asst. Team Member	*	349.47
Essex	Doane, Heather	951	Vocal Music Dir. (No Classroom)	1.0	317.70
Essex	Finley, Mary	948	Intervention Asst. Team Member	*	317.70
Essex	Hayes, Brianna	952	Art, Bldg. Coord. (No Classroom)	4.0	1,397.86
Essex	Kobb, Janice	951	Vocal Music Dir. (No Classroom)	1.5	524.19
Essex	Smith, Curtis	945	Audio-Visual Coordinator	3.0	1,048.38
Essex	Smith, Curtis	946	Technology Coordinator	2.0	698.94
Essex	Smith, Curtis	948	Intervention Asst. Team Member	*	349.47
Essex	Smith, June	951	Vocal Music Dir. (No Classroom)	1.5	524.19
Essex	Smith, Timothy D.	953	Safety Patrol	5.0	1,588.48
Essex	Wise, Dorothea	948	Intervention Asst. Team Member	*	317.70
Fairlawn	Antonas, Rita	949	OH Reads, Coord. of Volunteers		846.03
Fairlawn	England, Kristen	941	Activity Supervisor	5.0	1,588.48
Fairlawn	Huziak, Sarah	941	Activity Supervisor	*	873.66
Fairlawn	Huziak, Sarah	944	Art, Building Coord.	2.0	698.94
Fairlawn	Jabbour, Hilary	948	Intervention Asst. Team Member	2.0	635.40
Fairlawn	McNeil, Donald	941	Activity Supervisor	5.0	1,747.32
Fairlawn	McNeil, Donald	953	Safety Patrol	5.0	1,747.32
Fairlawn	Minchin, Candace	940	Vocal Music Director	2.0	698.94
Fairlawn	Pancoe, Diane	948	Intervention Asst. Team Member	2.0	635.40
Fairlawn	Saxon, Kathleen	941	Activity Supervisor	*	794.24
Fairlawn	Saxon, Kathleen	942	Breakfast Coordinator	3.0	953.08
Fairlawn	Sengpiel, Penny	945	Audio-Visual Coordinator	3.0	953.08
Fairlawn	Shanafelt, Peggy	948	Intervention Asst. Team Member	2.0	698.94
Fairlawn	Shanafelt, Peggy	949	OH Reads, Coord. of Volunteers		846.03
Fairlawn	Winer, Stacy	941	Activity Supervisor	5.0	1,588.48
Fairlawn	Winer, Stacy	946	Technology Coordinator	2.0	635.40
Findley	Clark, Sandra	949	OH Reads, Coord. of Volunteers		1,713.07
Findley	Collins, Chandra	948	Intervention Asst. Team Member	2.0	635.40
Findley	Englehart, Stephen H.	941	Activity Supervisor	5.0	1,588.48

Findley	Glass, Helena	948	Intervention Asst. Team Member	2.0	635.40
Findley	Hayes, Tonia	942	Breakfast Coordinator	3.0	953.08
Findley	Huff, Pamela	944	Art, Building Coord.	2.0	698.94
Findley	Johnson, Brian	940	Vocal Music Director	2.0	698.94
Findley	Liese, Mary Ellen	948	Intervention Asst. Team Member	2.0	635.40
Findley	Nativio, Jeanette	953	Safety Patrol	5.0	1,588.48
Findley	Nelson, Charlene	945	Audio-Visual Coordinator	3.0	953.08
Findley	Shippy, Kathleen	942	Breakfast Coordinator	3.0	1,048.38
Findley	Shippy, Kathleen	946	Technology Coordinator	2.0	698.94
Findley	Way, Vicki	941	Activity Supervisor	5.0	1,588.48
Firestone Park	Comer, Carol	944	Art, Building Coord.	2.0	698.94
Firestone Park	Crane, Jane	948	Intervention Asst. Team Member	2.0	635.40
Firestone Park	Desmett, Luella	941	Activity Supervisor	5.0	1,588.48
Firestone Park	Doane, Heather	940	Vocal Music Director	2.0	635.40
Firestone Park	Draga, Stephen	945	Audio-Visual Coordinator	3.0	1,048.38
Firestone Park	Draga, Stephen	953	Safety Patrol	5.0	1,747.32
Firestone Park	Gromley, Darla	942	Breakfast Coordinator	3.0	953.08
Firestone Park	Gromley, Darla	946	Technology Coordinator	2.0	635.40
Firestone Park	Gruska, Ann	948	Intervention Asst. Team Member	2.0	635.40
Firestone Park	Kopfstein, Alice J.	949	OH Reads, Coord. of Volunteers		1,692.05
Firestone Park	Moses, Terri	948	Intervention Asst. Team Member	2.0	635.40
Firestone Park	Simmons, Sharon	941	Activity Supervisor	5.0	1,588.48
Forest Hill	Groeger, Denise	948	Intervention Asst. Team Member	2.0	635.40
Forest Hill	Lewis-Mulligan, Mary	948	Intervention Asst. Team Member	2.0	635.40
Forest Hill	Lupo, Lisa	941	Activity Supervisor	5.0	1,588.48
Forest Hill	Lupo, Lisa	953	Safety Patrol	5.0	1,588.48
Forest Hill	McCall, Odessie	949	OH Reads, Coord. of Volunteers		1,713.07
Forest Hill	Orwig, Cynthia	948	Intervention Asst. Team Member	2.0	635.40
Forest Hill	Petz, Carol	952	Art, Bldg. Coord. (No Classroom)	4.0	1,397.86
Forest Hill	Rakic, Claudia	946	Technology Coordinator	2.0	635.40
Forest Hill	Spaulding, Aaron	951	Vocal Music Dir. (No Classroom)	4.0	1,397.86
Forest Hill	Williams, Vernetta	945	Audio-Visual Coordinator	3.0	1,048.38
Glover	Clifford, Toby	946	Technology Coordinator	2.0	635.40
Glover	Cosavage, Susan	945	Audio-Visual Coordinator	3.0	953.08
Glover	Cox, Karen	948	Intervention Asst. Team Member	2.0	635.40
Glover	Demko, Maxann	940	Vocal Music Director	2.0	698.94
Glover	Dick, Margaret	948	Intervention Asst. Team Member	2.0	635.40
Glover	Haren, Anne	941	Activity Supervisor	5.0	1,588.48
Glover	Hunt, Christine	949	OH Reads, Coord. of Volunteers		846.03
Glover	Nemith, Jill	941	Activity Supervisor	5.0	1,747.32
Glover	Nemith, Jill	942	Breakfast Coordinator	3.0	1,048.38
Glover	Noland, Teresa	941	Activity Supervisor	5.0	1,588.48
Glover	Pepperney, Amy	944	Art, Building Coord.	2.0	698.94
Glover	Roethel, Tammy	949	OH Reads, Coord. of Volunteers		846.03
Glover	Schmitt, Frederick	953	Safety Patrol	5.0	1,747.32
Glover	Waters, Dennette	941	Activity Supervisor	5.0	1,588.48
Glover	Wilson, Susan	948	Intervention Asst. Team Member	2.0	635.40
Harris	Barton-Gibbons, Meredith	948	Intervention Asst. Team Member	2.0	698.94
Harris	Coffman, Andrea	942	Breakfast Coordinator	3.0	953.08
Harris	Frounfelker, Sharon	941	Activity Supervisor	5.0	1,588.48
Harris	Hawkins, Kristen	941	Activity Supervisor	5.0	1,588.48
Harris	Hawkins, Kristen	948	Intervention Asst. Team Member	2.0	635.40
Harris	Linder, Lana	940	Vocal Music Director	2.0	698.94
Harris	Lockhart, Aimee	948	Intervention Asst. Team Member	2.0	635.40
Harris	Mellor, Juanita	949	OH Reads, Coord. of Volunteers		1,692.05
Harris	Paskey, Lily	944	Art, Building Coord.	2.0	635.40
Harris	Shuber, Timothy	941	Activity Supervisor	5.0	1,747.32
Harris	Shuber, Timothy	945	Audio-Visual Coordinator	3.0	1,048.38
Harris	Shuber, Timothy	946	Technology Coordinator	2.0	698.94
Harris	Shuber, Timothy	953	Safety Patrol	5.0	1,747.32

Hatton	Bonos, Laurie	949	OH Reads, Coord. of Volunteers	846.03
Hatton	Covey, Tana	946	Technology Coordinator	2.0 635.40
Hatton	Dugan, Michelle	948	Intervention Asst. Team Member	2.0 635.40
Hatton	Faidley, Becky	941	Activity Supervisor	5.0 1,588.48
Hatton	Greene, Christina	940	Vocal Music Director	2.0 635.40
Hatton	Hanzel, Kathleen	941	Activity Supervisor	5.0 1,588.48
Hatton	Mair, Radonna	942	Breakfast Coordinator	3.0 953.08
Hatton	McClellan, Mary	948	Intervention Asst. Team Member	2.0 698.94
Hatton	McClung, Mary	953	Safety Patrol	5.0 1,588.48
Hatton	Rudolph, Mara	949	OH Reads, Coord. of Volunteers	846.03
Hatton	Senich, Andrea	944	Art, Building Coord.	2.0 698.94
Hatton	Simcox, Gerald	941	Activity Supervisor	5.0 1,747.32
Hatton	Simcox, Gerald	941a	Activity Supervisor	5.0 1,747.32
Hatton	Swartz, Dianne	945	Audio-Visual Coordinator	3.0 953.08
Hatton	Taras, Katherine	948	Intervention Asst. Team Member	2.0 698.94
Heminger	Barnette, Loretta	948	Intervention Asst. Team Member	2.0 635.40
Heminger	Cook-Wagner, Conni	942	Breakfast Coordinator	3.0 953.08
Heminger	Cook-Wagner, Conni	948	Intervention Asst. Team Member	2.0 635.40
Heminger	Cook-Wagner, Conni	949	OH Reads, Coord. of Volunteers	1,692.05
Heminger	Demko, Maxann	951	Vocal Music Dir. (No Classroom)	1.0 349.47
Heminger	Dremann, Kathleen	945	Audio-Visual Coordinator	3.0 953.08
Heminger	Finley, Susan	953	Safety Patrol	5.0 1,588.48
Heminger	Flinn, Jean A.	951	Vocal Music Dir. (No Classroom)	3.0 1,048.38
Heminger	Ott, Sue	948	Intervention Asst. Team Member	2.0 635.40
Heminger	Paskey, Lily	944a	Art, Building Coord.	2.0 635.40
Heminger	Sotak, Jenifer	946	Technology Coordinator	2.0 698.94
Hill	Arthurs, Patricia	948	Intervention Asst. Team Member	2.0 635.40
Hill	Bergdorf, Linda	945	Audio-Visual Coordinator	3.0 953.08
Hill	Burt, Michael	940	Vocal Music Director	2.0 698.94
Hill	Cassidy, Jennifer	941	Activity Supervisor	5.0 1,588.48
Hill	Clark, Linda	944a	Art, Building Coord.	2.0 698.94
Hill	Gatzulis, Kathleen	948	Intervention Asst. Team Member	2.0 635.40
Hill	Gilchrist, Phyllis	942	Breakfast Coordinator	3.0 953.08
Hill	Hawkins, Lore	946	Technology Coordinator	2.0 698.94
Hill	Neal-Davis, Monica	948	Intervention Asst. Team Member	2.0 635.40
Hill	Prentice, Dianne	941	Activity Supervisor	5.0 1,588.48
Hill	Rine, Jayne	949	OH Reads, Coord. of Volunteers	1,692.05
Hill	Wojcik, Donna	953	Safety Patrol	5.0 1,588.48
Hotchkiss	Beckett, Joyce	948	Intervention Asst. Team Member	2.0 698.94
Hotchkiss	Conrad, Janice	942	Breakfast Coordinator	3.0 953.08
Hotchkiss	Conrad, Janice	953	Safety Patrol	5.0 1,588.48
Hotchkiss	Hill, Christine	948	Intervention Asst. Team Member	2.0 698.94
Hotchkiss	Knopp, Amy	944	Art, Building Coord.	2.0 698.94
Hotchkiss	Marshall, Kelly	948	Intervention Asst. Team Member	2.0 635.40
Hotchkiss	Piper, Christina	949	OH Reads, Coord. of Volunteers	1,713.07
Hotchkiss	Stefanik, Megan	946	Technology Coordinator	2.0 635.40
Hotchkiss	Weber, Karla	945	Audio-Visual Coordinator	3.0 953.08
Hotchkiss	Wehman, Guy	940	Vocal Music Director	2.0 635.40
Jackson	Aspiras, Julie	948	Intervention Asst. Team Member	2.0 635.40
Jackson	Aspiras, Julie	949	OH Reads, Coord. of Volunteers	846.03
Jackson	Beal, Letitia	941	Activity Supervisor	5.0 1,588.48
Jackson	Flinn, Jean M.	942	Breakfast Coordinator	3.0 1,048.38
Jackson	Harig, Kathleen	949	OH Reads, Coord. of Volunteers	846.03
Jackson	Henderson-King, Mary	944	Art, Building Coord.	2.0 635.40
Jackson	Jackson, Carie	946	Technology Coordinator	2.0 635.40
Jackson	Kobb II, Charles	951	Vocal Music Dir. (No Classroom)	4.0 1,397.86
Jackson	McGraw, Mary	945	Audio-Visual Coordinator	3.0 953.08
Jackson	McGraw, Mary	948	Intervention Asst. Team Member	2.0 635.40
Jackson	Watters, Deborah	948	Intervention Asst. Team Member	2.0 635.40
Jackson	Watters, Deborah	953	Safety Patrol	5.0 1,588.48

King	Chovan, Linda	948	Intervention Asst. Team Member	2.0	635.40
King	Collins, Elizabeth	953	Safety Patrol	5.0	1,588.48
King	Deidrick, Debbie	945	Audio-Visual Coordinator	3.0	1,048.38
King	Deidrick, Debbie	946	Technology Coordinator	2.0	698.94
King	Delac, Susan	944a	Art, Building Coord.	2.0	698.94
King	Flinn, Jean A.	940	Vocal Music Director	2.0	698.94
King	Gonzalez, Patricia	941	Activity Supervisor	5.0	1,747.32
King	Gonzalez, Patricia	941a	Activity Supervisor	5.0	1,747.32
King	Gonzalez, Patricia	942	Breakfast Coordinator	3.0	1,048.38
King	Hackney, Emery	941	Activity Supervisor	5.0	1,588.48
King	Koltnow, Diane	949	OH Reads, Coord. of Volunteers		1,713.07
King	Lessem, Andrea	948	Intervention Asst. Team Member	2.0	635.40
King	Prinz, Pamela	948	Intervention Asst. Team Member	2.0	635.40
Lawndale	Frase, Joan	948	Intervention Asst. Team Member	2.0	635.40
Lawndale	Frase, Joan	949	OH Reads, Coord. of Volunteers		856.54
Lawndale	Hakin, Rena	942	Breakfast Coordinator	3.0	1,048.38
Lawndale	McCrary, Terry	948	Intervention Asst. Team Member	2.0	635.40
Lawndale	McCrary, Terry	949	OH Reads, Coord. of Volunteers		846.03
Lawndale	Migdal-Lambo, Andrea	948	Intervention Asst. Team Member	2.0	635.40
Lawndale	Mitchell, Joseph	941	Activity Supervisor	5.0	1,747.32
Lawndale	Mitchell, Joseph	945	Audio-Visual Coordinator	3.0	1,048.38
Lawndale	Mitchell, Joseph	953	Safety Patrol	5.0	1,747.32
Lawndale	Mitchell, Nancy	946	Technology Coordinator	2.0	698.94
Lawndale	Petz, Carol	944	Art, Building Coord.	2.0	698.94
Lawndale	Turner, Melissa	941	Activity Supervisor	5.0	1,588.48
Lawndale	Witwer, Danielle	940	Vocal Music Director	2.0	635.40
Leggett	Blatch-Geib, Inda	949	OH Reads, Coord. of Volunteers		1,692.05
Leggett	Brantley, Mariano	941	Activity Supervisor	5.0	1,588.48
Leggett	Burney, Brian	940	Vocal Music Director	2.0	698.94
Leggett	Burney, Brian	941	Activity Supervisor	*	873.66
Leggett	Burney, Brian	942	Breakfast Coordinator	3.0	1,048.38
Leggett	Campobenedetto, M.	946	Technology Coordinator	2.0	635.40
Leggett	Evans, Carrie	948	Intervention Asst. Team Member	2.0	635.40
Leggett	Gosmer, Anthony	945	Audio-Visual Coordinator	3.0	1,048.38
Leggett	Gosmer, Anthony	953	Safety Patrol	*	873.66
Leggett	Huber, Jemma	941	Activity Supervisor	5.0	1,588.48
Leggett	Johnston, Jessica	944	Art, Building Coord.	2.0	698.94
Leggett	O'Rourke, Lisa	948	Intervention Asst. Team Member	2.0	635.40
Leggett	Penchalk, Mary Patience	941	Activity Supervisor	*	794.24
Leggett	Penchalk, Mary Patience	953	Safety Patrol	*	794.24
Leggett	Timmons, Lori	948	Intervention Asst. Team Member	2.0	635.40
Lincoln	Andexler, Bethany	948	Intervention Asst. Team Member	*	317.70
Lincoln	Andexler, Bethany	953	Safety Patrol	5.0	1,588.48
Lincoln	Ashburn, Richard	941	Activity Supervisor	5.0	1,588.48
Lincoln	Ashburn, Richard	942	Breakfast Coordinator	3.0	953.08
Lincoln	Ashburn, Richard	948	Intervention Asst. Team Member	*	317.70
Lincoln	Booker, Gwendolyn	941	Activity Supervisor	*	873.66
Lincoln	Cameron, April	944	Art, Building Coord.	2.0	698.94
Lincoln	Cameron, Harry	945	Audio-Visual Coordinator	3.0	1,048.38
Lincoln	Ferguson, Rhonda	941	Activity Supervisor	5.0	1,588.48
Lincoln	Ferguson, Rhonda	941a	Activity Supervisor	5.0	1,588.48
Lincoln	Fudge, Verna	942	Breakfast Coordinator	*	92.06
Lincoln	Fudge, Verna	948	Intervention Asst. Team Member	2.0	635.40
Lincoln	Head-Nuru, Christa	948	Intervention Asst. Team Member	*	317.70
Lincoln	Larson, Cynthia	940	Vocal Music Director	2.0	698.94
Lincoln	Mays, Barbara	941	Activity Supervisor	5.0	1,588.48
Lincoln	Meadows, Karla	941	Activity Supervisor	5.0	1,747.32
Lincoln	Schleig, Christine	946	Technology Coordinator	2.0	698.94
Lincoln	Sims, Christine	949	OH Reads, Coord. of Volunteers		1,692.05
Lincoln	Twymon, Linda	942	Breakfast Coordinator	*	861.02

Lincoln	Yost, Melissa	948	Intervention Asst. Team Member	*	317.70
Margaret Pk	Butler Jr., Lawrence	940	Vocal Music Director	2.0	698.94
Margaret Pk	Dapp, Valerie	942	Breakfast Coordinator	3.0	1,048.38
Margaret Pk	Fuline, Amy	941	Activity Supervisor	5.0	1,588.48
Margaret Pk	Fuline, Amy	948	Intervention Asst. Team Member	2.0	635.40
Margaret Pk	Gotto, Anthony	941	Activity Supervisor	5.0	1,747.32
Margaret Pk	Kidd, Anthony	941	Activity Supervisor	5.0	1,747.32
Margaret Pk	Pipps, Anne	945	Audio-Visual Coordinator	3.0	953.08
Margaret Pk	Pipps, Anne	946	Technology Coordinator	2.0	635.40
Margaret Pk	Powell, Tracey	948	Intervention Asst. Team Member	2.0	635.40
Margaret Pk	Stark, Carla	948	Intervention Asst. Team Member	2.0	635.40
Mason	Babich, Anne	940	Vocal Music Director	2.0	698.94
Mason	Babich, Anne	948	Intervention Asst. Team Member	2.0	698.94
Mason	Booth, Cathy	942	Breakfast Coordinator	3.0	953.08
Mason	Enright, Gregory	941	Activity Supervisor	5.0	1,588.48
Mason	Enright, Gregory	941a	Activity Supervisor	5.0	1,588.48
Mason	Enright, Gregory	946	Technology Coordinator	2.0	635.40
Mason	Fury, Patricia	953	Safety Patrol	5.0	1,588.48
Mason	McCoy, Carol	941	Activity Supervisor	5.0	1,588.48
Mason	McCoy, Carol	949	OH Reads, Coord. of Volunteers		856.54
Mason	McVan, Charles	945	Audio-Visual Coordinator	*	303.25
Mason	Robinson, Letizia	949	OH Reads, Coord. of Volunteers		846.03
Mason	Rushanan, Ann Marie	948	Intervention Asst. Team Member	2.0	635.40
Mason	Sacha, Kristine	945	Audio-Visual Coordinator	*	714.8
Mason	Sebulsky, Victoria	944	Art, Building Coord.	2.0	635.40
Mason	Whims, Barbara	948	Intervention Asst. Team Member	2.0	635.40
McEbright	Boltik, Kathleen	948	Intervention Asst. Team Member	2.0	635.40
McEbright	Breiding, Mary	942	Breakfast Coordinator	3.0	953.08
McEbright	Cline, Lawrence	946	Technology Coordinator	2.0	698.94
McEbright	Cline, Lawrence	948	Intervention Asst. Team Member	2.0	698.94
McEbright	Hodge, Sarah	948	Intervention Asst. Team Member	2.0	635.40
McEbright	Isaak, Betsy	953	Safety Patrol	5.0	1,588.48
McEbright	Kranshan, Laura	940	Vocal Music Director	2.0	635.40
McEbright	MacEwen-Miller, Jean	945	Audio-Visual Coordinator	3.0	953.08
McEbright	Nichols, Kimberly	949	OH Reads, Coord. of Volunteers		1,692.05
McEbright	Radden, Timothy	944	Art, Building Coord.	2.0	698.94
McEbright	Rowell, Judith	941	Activity Supervisor	5.0	1,588.48
McEbright	Snyder, Megan	941	Activity Supervisor	5.0	1,588.48
Miller-South	Brant, Rebecca	941	Activity Supervisor	5.0	1,588.48
Miller-South	Hogarth, Julienne	944	Art, Building Coord.	2.0	635.40
Pfeiffer	Cowling, Julie	952	Art, Bldg. Coord. (No Classroom)	4.0	1,397.86
Pfeiffer	Flanagan, Nora	946	Technology Coordinator	2.0	698.94
Pfeiffer	Flanagan, Nora	948	Intervention Asst. Team Member	2.0	698.94
Pfeiffer	Flanders, Carey	941	Activity Supervisor	5.0	1,588.48
Pfeiffer	Hatherill, Ranay	948	Intervention Asst. Team Member	2.0	635.40
Pfeiffer	Hintz, Marie	941	Activity Supervisor	5.0	1,747.32
Pfeiffer	Hintz, Marie	953	Safety Patrol	5.0	1,747.32
Pfeiffer	Huchko, Elizabeth	945	Audio-Visual Coordinator	3.0	953.08
Pfeiffer	Jackson, Lesley	942	Breakfast Coordinator	3.0	1,048.38
Pfeiffer	Jackson, Lesley	948	Intervention Asst. Team Member	2.0	698.94
Pfeiffer	Miles, Jennifer	951	Vocal Music Dir. (No Classroom)	3.0	1,048.38
Pfeiffer	Toppin, Pamela	941	Activity Supervisor	5.0	1,747.32
Pfeiffer	Toppin, Pamela	949	OH Reads, Coord. of Volunteers		1,692.05
Pfeiffer	Young, Joni	951	Vocal Music Dir. (No Classroom)	1.0	349.47
Portage Path	Abernathy, Heather	941	Activity Supervisor	5.0	1,588.48
Portage Path	Chaffman, David	942	Breakfast Coordinator	3.0	953.08
Portage Path	Grindall, Karen	946	Technology Coordinator	2.0	635.40
Portage Path	Hauenstein, Henry	945	Audio-Visual Coordinator	3.0	1,048.38
Portage Path	Kopp, Isabel	944	Art, Building Coord.	2.0	635.40
Portage Path	Modugno, Pamela	948	Intervention Asst. Team Member	2.0	635.40

Portage Path	Nguyen, Loi	948	Intervention Asst. Team Member	2.0	635.40
Portage Path	Prazniak, Susan	940	Vocal Music Director	2.0	698.94
Portage Path	Rodgers-Knott, Rilinda	948	Intervention Asst. Team Member	2.0	635.40
Portage Path	Williams, Robbie	941	Activity Supervisor	5.0	1,588.48
Portage Path	Williams, Robbie	949	OH Reads, Coord. of Volunteers		1,692.05
Portage Path	Wolf, Tracy	953	Safety Patrol	5.0	1,747.32
Rankin	Barnhill, Stephanie	634	Project GRAD Facilitator (CMCD)		1,000.00
Rankin	Barnhill, Stephanie	948	Intervention Asst. Team Member	2.0	635.40
Rankin	Becknell-Brown, Christine	948	Intervention Asst. Team Member	2.0	635.40
Rankin	Bivens, Camille	948	Intervention Asst. Team Member	2.0	635.40
Rankin	Blackwell, Clara	953	Safety Patrol	5.0	1,588.48
Rankin	Brown, Bessie	945	Audio-Visual Coordinator	*	703.98
Rankin	Davidson, Bettie	941	Activity Supervisor	5.0	1,747.32
Rankin	Davidson, Bettie	942	Breakfast Coordinator	*	274.01
Rankin	Davidson, Bettie	945	Audio-Visual Coordinator	*	274.01
Rankin	Guarino, Kathy	634	Project GRAD Facilitator (CMCD)		1,000.00
Rankin	Hohman, Gina	940	Vocal Music Director	2.0	698.94
Rankin	Luf, Christine	949	OH Reads, Coord. of Volunteers		1,692.05
Rankin	Myers, Ricardo	946	Technology Coordinator	2.0	635.40
Rankin	Ramsey, Tammy	941	Activity Supervisor	*	1037.93
Rankin	Ramsey, Tammy	942	Breakfast Coordinator	*	703.98
Rankin	Reece, Jennifer	944	Art, Building Coord.	2.0	635.40
Rankin	Tyler, Shannon	634	Project GRAD Facilitator (MIM)		2,000.00
Rimer	Arnold, Debra	941	Activity Supervisor	5.0	1,588.48
Rimer	Cazin, Janet	948	Intervention Asst. Team Member	2.0	635.40
Rimer	Dreslinski, Andrea	952	Art, Bldg. Coord. (No Classroom)	4.0	1,270.78
Rimer	Farrell, Dennis	953	Safety Patrol	5.0	1,588.48
Rimer	Greene, Audrey	941	Activity Supervisor	5.0	1,588.48
Rimer	Harrold, Terri	948	Intervention Asst. Team Member	2.0	698.94
Rimer	Harrold, Terri	949	OH Reads, Coord. of Volunteers		1,713.07
Rimer	Minchin, Candace	951	Vocal Music Dir. (No Classroom)	2.0	698.94
Rimer	Prazniak, Susan	951	Vocal Music Dir. (No Classroom)	1.0	349.47
Rimer	Reyes, Jill	951a	Vocal Music Dir. (No Classroom)	1.0	349.47
Rimer	Sanders, Jo	942	Breakfast Coordinator	3.0	1,048.38
Rimer	Sanders, Jo	946	Technology Coordinator	2.0	698.94
Rimer	Testa, Shirley	945	Audio-Visual Coordinator	3.0	1,048.38
Rimer	Zinn, Robyn	948	Intervention Asst. Team Member	2.0	698.94
Ritzman	Anderson, Robert	945	Audio-Visual Coordinator	3.0	1,048.38
Ritzman	Anderson, Robert	953	Safety Patrol	5.0	1,747.32
Ritzman	Fleischer, Nanci	948	Intervention Asst. Team Member	2.0	635.40
Ritzman	Ginnetti, Martha	948	Intervention Asst. Team Member	2.0	635.40
Ritzman	Horak, Deborah	941	Activity Supervisor	5.0	1,588.48
Ritzman	Horak, Deborah	941a	Activity Supervisor	5.0	1,588.48
Ritzman	Koelkebeck Jr., Nicholas	942	Breakfast Coordinator	3.0	953.08
Ritzman	Koelkebeck Jr., Nicholas	949	OH Reads, Coord. of Volunteers		1,692.05
Ritzman	Miller, Beverly	948	Intervention Asst. Team Member	2.0	635.40
Ritzman	Minrovic, Cindy	941	Activity Supervisor	5.0	1,588.48
Ritzman	Shama-Hanna, Kimberly	940	Vocal Music Director	2.0	698.94
Ritzman	Steinert, Marian	944	Art, Building Coord.	2.0	698.94
Ritzman	Yorgey, Gregory	946	Technology Coordinator	2.0	635.40
Robinson	Benner, Diane	941	Activity Supervisor	5.0	1,588.48
Robinson	Benner, Diane	946	Technology Coordinator	2.0	635.40
Robinson	Blackburn, Dawne	941	Activity Supervisor	5.0	1,588.48
Robinson	Campbell, Michael	945	Audio-Visual Coordinator	3.0	1,048.38
Robinson	Campbell, Michael	949	OH Reads, Coord. of Volunteers		1,692.05
Robinson	Holiday, Shirley	948	Intervention Asst. Team Member	2.0	635.40
Robinson	James, Kathleen	942	Breakfast Coordinator	3.0	953.08
Robinson	Johnson, Susan	948	Intervention Asst. Team Member	2.0	698.94
Robinson	Knopp, Amy	944a	Art, Building Coord.	2.0	698.94
Robinson	Martin, Kimberlee	948	Intervention Asst. Team Member	2.0	635.40

Robinson	McBride, Lorraine	941	Activity Supervisor	5.0	1,588.48
Robinson	Miles, Jennifer	940	Vocal Music Director	2.0	698.94
Robinson	Roebuck, Sandra	941	Activity Supervisor	5.0	1,747.32
Robinson	Roebuck, Sandra	953	Safety Patrol	5.0	1,747.32
Robinson	Shealey, James	942	Breakfast Coordinator	3.0	953.08
Sam Salem	Apsega, Debra	942	Breakfast Coordinator	3.0	1,048.38
Sam Salem	Apsega, Debra	946	Technology Coordinator	2.0	698.94
Sam Salem	Apsega, Debra	948	Intervention Asst. Team Member	2.0	698.94
Sam Salem	Bier, Robert	953	Safety Patrol	5.0	1,747.32
Sam Salem	Brannan, Dawn	949	OH Reads, Coord. of Volunteers		1,692.05
Sam Salem	Ivanov, Valentina	941	Activity Supervisor	5.0	1,747.32
Sam Salem	Ivanov, Valentina	948	Intervention Asst. Team Member	2.0	698.94
Sam Salem	McElhaney, Pamela	944	Art, Building Coord.	2.0	635.40
Sam Salem	Shama-Hanna, Kimberly	940a	Vocal Music Director	2.0	698.94
Sam Salem	Traxler, Margaret	941	Activity Supervisor	5.0	1,747.32
Sam Salem	Traxler, Margaret	945	Audio-Visual Coordinator	3.0	1,048.38
Sam Salem	Yancheck, Lisa	948	Intervention Asst. Team Member	2.0	635.40
Sam Salem	Zink, Kay	941	Activity Supervisor	5.0	1,588.48
Schumacher	Colvin, Sonya	634	Project GRAD Facilitator (CMCD)		1,000.00
Schumacher	Colvin, Sonya	948	Intervention Asst. Team Member	2.0	698.94
Schumacher	Joseph, Kimberly	949	OH Reads, Coord. of Volunteers		1,713.07
Schumacher	Loan, Michell	634	Project GRAD Facilitator (MIM)		1,600.00
Schumacher	Reed, Jacqueline	634	Project GRAD Facilitator (MIM)		400.00
Schumacher	Reed, Jacqueline	941	Activity Supervisor	5.0	1,588.48
Schumacher	Riggs, Patricia	634	Project GRAD Facilitator (CMCD)		1,000.00
Schumacher	Riggs, Patricia	948	Intervention Asst. Team Member	2.0	635.40
Schumacher	Scherer-McDaniel, Linda	948	Intervention Asst. Team Member	2.0	635.40
Schumacher	Schleich, Christopher	941	Activity Supervisor	5.0	1,588.48
Schumacher	Schleich, Christopher	941a	Activity Supervisor	5.0	1,588.48
Schumacher	Schleich, Christopher	941b	Activity Supervisor	5.0	1,588.48
Schumacher	Sebulsky, Victoria	944a	Art, Building Coord.	2.0	635.40
Schumacher	Taylor, LaVonne	942	Breakfast Coordinator	3.0	953.08
Schumacher	Tome, Grace	945	Audio-Visual Coordinator	3.0	1,048.38
Schumacher	West, Susan	946	Technology Coordinator	2.0	635.40
Schumacher	Yokum, Mark	941	Activity Supervisor	5.0	1,747.32
Schumacher	Yokum, Mark	953	Safety Patrol	5.0	1,747.32
Schumacher	Young, Joni	940	Vocal Music Director	2.0	698.94
Seiberling	Culler, Judith	941	Activity Supervisor	*	153.43
Seiberling	Davis, Sharon	948	Intervention Asst. Team Member	*	574.03
Seiberling	Davis, Sharon	949	OH Reads, Coord. of Volunteers		1,713.07
Seiberling	Foote, Catherine	941	Activity Supervisor	5.0	1,588.48
Seiberling	Gore, Coryne	941	Activity Supervisor	5.0	1,588.48
Seiberling	Gore, Coryne	948	Intervention Asst. Team Member	2.0	635.40
Seiberling	Harmon, Jill	941	Activity Supervisor	*	794.24
Seiberling	Hazlett, Karen	945	Audio-Visual Coordinator	3.0	1,048.38
Seiberling	Hazlett, Karen	946	Technology Coordinator	2.0	698.94
Seiberling	Hazlett, Karen	948	Intervention Asst. Team Member	2.0	698.94
Seiberling	Hruby, Mary	940	Vocal Music Director	2.0	698.94
Seiberling	King, Marilyn	948	Intervention Asst. Team Member	*	61.37
Seiberling	Leib, Peggy	941	Activity Supervisor	*	794.24
Seiberling	Meyer, Monica	944	Art, Building Coord.	2.0	635.40
Seiberling	Sardone, Joseph	942	Breakfast Coordinator	3.0	1,048.38
Seiberling	Sardone, Joseph	953	Safety Patrol	5.0	1,747.32
Seiberling	Schertz, Carla	941	Activity Supervisor	5.0	1,588.48
Seiberling	Simon, Mary L.	941	Activity Supervisor	5.0	1,747.32
Seiberling	Souers, Rita	941	Activity Supervisor	*	1435.05
Smith	Cole, Buffe	948	Intervention Asst. Team Member	2.0	698.94
Smith	Cook, Beth Ann	941	Activity Supervisor	5.0	1,588.48
Smith	Delac, Susan	944	Art, Building Coord.	2.0	698.94
Smith	Good, Brenda	953	Safety Patrol	5.0	1,588.48

Smith	Gray, Mary A.	948	Intervention Asst. Team Member	2.0	635.40
Smith	Haynes, William	941	Activity Supervisor	5.0	1,747.32
Smith	Haynes, William	948	Intervention Asst. Team Member	2.0	698.94
Smith	McDonald, Sara	940	Vocal Music Director	2.0	698.94
Smith	McDonald, Sara	949	OH Reads, Coord. of Volunteers		1,692.05
Smith	Reisman, Sally	942	Breakfast Coordinator	3.0	953.08
Smith	Smith, Daniel	945	Audio-Visual Coordinator	3.0	1,048.38
Smith	Smith, Daniel	946	Technology Coordinator	2.0	698.94
Stewart	Blackburn, Casey	942	Breakfast Coordinator	3.0	953.08
Stewart	Butler Jr., Lawrence	940a	Vocal Music Director	2.0	698.94
Stewart	Dingle, Dorothea	948	Intervention Asst. Team Member	2.0	635.40
Stewart	Flakes-Brazil, Voncille	949	OH Reads, Coord. of Volunteers		1,713.07
Stewart	Jackson, Willena	945	Audio-Visual Coordinator	3.0	953.08
Stewart	Pettaway, Laymon	953	Safety Patrol	5.0	1,588.48
Stewart	Sojourner, Annie	946	Technology Coordinator	2.0	635.40
Stewart	Sojourner, Annie	948	Intervention Asst. Team Member	2.0	635.40
Stewart	Swain, Patricia	948	Intervention Asst. Team Member	2.0	635.40
Voris	Allen, Amber	941	Activity Supervisor	5.0	1,588.48
Voris	Bucy, John	953	Safety Patrol	*	794.24
Voris	Cole, Marcia	953	Safety Patrol	*	794.24
Voris	Corvington, Madeline	948	Intervention Asst. Team Member	2.0	635.40
Voris	Davidson, Jeannette	941	Activity Supervisor	5.0	1,747.32
Voris	Goumas, Linda	948	Intervention Asst. Team Member	2.0	698.94
Voris	Kubilus, Robert	945	Audio-Visual Coordinator	3.0	953.08
Voris	Marshall, Linda	949	OH Reads, Coord. of Volunteers		1,692.05
Voris	Owen, David	946	Technology Coordinator	2.0	635.40
Voris	Pizana, Rolando	940	Vocal Music Director	2.0	698.94
Voris	Smart, Joan	942	Breakfast Coordinator	3.0	953.08
Voris	Smart, Joan	948	Intervention Asst. Team Member	2.0	635.40
Voris	Steinert, Marian	952	Art, Bldg. Coord. (No Classroom)	4.0	1,397.86
Windemere	Ahonen, Bruce	953	Safety Patrol	5.0	1,588.48
Windemere	Edwards, Terri	948	Intervention Asst. Team Member	2.0	698.94
Windemere	Goff, Elizabeth	942	Breakfast Coordinator	3.0	953.08
Windemere	Goff, Elizabeth	945	Audio-Visual Coordinator	3.0	953.08
Windemere	Hemmerlein, Vicki	948	Intervention Asst. Team Member	2.0	635.40
Windemere	Kiel, Paula	948	Intervention Asst. Team Member	2.0	698.94
Windemere	Kline, Christine	949	OH Reads, Coord. of Volunteers		1,692.05
Windemere	Kobb II, Charles	951a	Vocal Music Dir. (No Classroom)	4.0	1,397.86
Windemere	O'Bryan, Juliet	952	Art, Bldg. Coord. (No Classroom)	4.0	1,397.86
Windemere	Trenta, Rebecca J.	946	Technology Coordinator	2.0	635.40
Goodrich	Belcher, Patricia	937	Intervention Asst. Team Member	2.0	635.40
Goodrich	Benn, David	926	Intramurals Director	5.0	1,747.32
Goodrich	Bradbury, Sandra	928	Activity Supervisor	5.0	1,747.32
Goodrich	Calhoun, William J.	928	Activity Supervisor	5.0	1,588.48
Goodrich	Carzoo, Christopher	920	Basketball Coach	8.0	2,795.72
Goodrich	Carzoo, Christopher	923	Wrestling Coach	8.0	2,795.72
Goodrich	Coleman, Toni	936	Technology Coordinator	2.0	698.94
Goodrich	Duff, Constance	928	Activity Supervisor	5.0	1,588.48
Goodrich	Duff, Constance	928a	Activity Supervisor	5.0	1,588.48
Goodrich	Duff, Constance	933	Drama Coach	3.0	953.08
Goodrich	Fogle, Cathy Sue	931	Instrumental Strings Director	4.0	1,397.86
Goodrich	Georgiadis, Gloria	934	Newspaper Adviser	2.0	635.40
Goodrich	Green, Robert Jr.	928	Activity Supervisor	5.0	1,747.32
Goodrich	Hermann, Anthony	928	Activity Supervisor	5.0	1,588.48
Goodrich	Hermann, Anthony	929	School Treasurer	8.0	2,541.56
Goodrich	Madden, Leslie	930	Instrumental Music Director	4.0	1,397.86
Goodrich	Reynolds, Rebecca	924	Volleyball Coach	6.0	1,906.18
Goodrich	Rinehart, Anita	935	Audio-Visual Coordinator	4.0	1,397.86
Goodrich	Rinehart, Julie	920	Basketball Coach	8.0	2,795.72
Goodrich	Seiberling, Mary A.	928	Activity Supervisor	5.0	1,588.48

Goodrich	Seiberling, Mary A.	937	Intervention Asst. Team Member	2.0	635.40
Goodrich	Swan, Michael	932	Vocal Music Director	4.0	1,397.86
Goodrich	West, Belinda	937	Intervention Asst. Team Member	2.0	635.40
Goodyear	Adam, Kenneth	920	Basketball Coach	8.0	2,795.72
Goodyear	Adam, Kenneth	926	Intramurals Director	*	873.66
Goodyear	Allen, Joshua	923	Wrestling Coach	8.0	2,795.72
Goodyear	Best, Laura	932	Vocal Music Director	4.0	1,397.86
Goodyear	Brandt, Karen	934	Newspaper Adviser	2.0	635.40
Goodyear	Diorio, Vincent	928	Activity Supervisor	5.0	1,747.32
Goodyear	Haffner, Robert	928	Activity Supervisor	5.0	1,588.48
Goodyear	Haffner, Robert	935	Audio-Visual Coordinator	4.0	1,270.78
Goodyear	Haffner, Robert	936	Technology Coordinator	2.0	635.40
Goodyear	Himmelright, Daniel	928	Activity Supervisor	5.0	1,588.48
Goodyear	Mace, Don	924	Volleyball Coach	6.0	2,096.80
Goodyear	Moats, Jeffrey	928	Activity Supervisor	5.0	1,588.48
Goodyear	Mosher, Robert	928	Activity Supervisor	5.0	1,747.32
Goodyear	Mosher, Robert	929	School Treasurer	8.0	2,795.72
Goodyear	Protich, Richard	926	Intramurals Director	*	873.66
Goodyear	Protich, Richard M.	920	Basketball Coach	8.0	2,795.72
Goodyear	Protich, Richard M.	928	Activity Supervisor	5.0	1,747.32
Goodyear	Witkin, Alan	931	Instrumental Strings Director	4.0	1,397.86
Goodyear	Zolyniak, Timothy	930	Instrumental Music Director	4.0	1,397.86
Hyre	Austin, Glenn	928	Activity Supervisor	5.0	1,588.48
Hyre	Blain, Todd	926	Intramurals Director	5.0	1,747.32
Hyre	Blain, Todd	929	School Treasurer	8.0	2,795.72
Hyre	Brodbeck, Robert	928	Activity Supervisor	5.0	1,588.48
Hyre	Dwyer, Vengalee	928	Activity Supervisor	5.0	1,588.48
Hyre	Dwyer, Vengalee	934	Newspaper Adviser	2.0	635.40
Hyre	Firtha, Deborah	920	Basketball Coach	8.0	2,795.72
Hyre	Firtha, Deborah	924	Volleyball Coach	6.0	2,096.80
Hyre	Genemans, Laura	930	Instrumental Music Director	4.0	1,397.86
Hyre	Gromley, Donald	928	Activity Supervisor	5.0	1,588.48
Hyre	Hatch, Carole	937	Intervention Asst. Team Member	2.0	635.40
Hyre	Howe, Beth	928	Activity Supervisor	5.0	1,588.48
Hyre	Laktash, Michael	920	Basketball Coach	8.0	2,541.56
Hyre	Laktash, Michael	923	Wrestling Coach	8.0	2,541.56
Hyre	Laktash, Sandra	928	Activity Supervisor	5.0	1,747.32
Hyre	Laktash, Sandra	932	Vocal Music Director	4.0	1,397.86
Hyre	Laktash, Sandra	933	Drama Coach	3.0	1,048.38
Hyre	Leas, Sherilyn	931	Instrumental Strings Director	4.0	1,397.86
Hyre	Lower-Moran, Deborah	928	Activity Supervisor	5.0	1,747.32
Hyre	Lower-Moran, Deborah	928a	Activity Supervisor	5.0	1,747.32
Hyre	Lower-Moran, Deborah	936	Technology Coordinator	2.0	698.94
Hyre	Meholick, Edward	937	Intervention Asst. Team Member	2.0	635.40
Hyre	Niinisto, George	928	Activity Supervisor	5.0	1,588.48
Hyre	Niinisto, George	928a	Activity Supervisor	5.0	1,588.48
Hyre	Rhoades, Richard	928	Activity Supervisor	5.0	1,747.32
Hyre	Rhoades, Richard	928a	Activity Supervisor	5.0	1,747.32
Hyre	Tondi, Joe	928	Activity Supervisor	5.0	1,747.32
Hyre	Webster, Holly	937	Intervention Asst. Team Member	2.0	635.40
Hyre	Wentzel, Robert	928	Activity Supervisor	5.0	1,747.32
Hyre	Wiggins, John	935	Audio-Visual Coordinator	4.0	1,270.78
Innes	Al-Doory, Sammy	931	Instrumental Strings Director	4.0	1,397.86
Innes	Andrew, Lynn	928	Activity Supervisor	5.0	1,747.32
Innes	Andrew, Lynn	928a	Activity Supervisor	5.0	1,747.32
Innes	Calvin Jr., Eugene	923	Wrestling Coach	8.0	2,795.72
Innes	Clark, Robin	928	Activity Supervisor	5.0	1,747.32
Innes	Clark, Robin	928a	Activity Supervisor	5.0	1,747.32
Innes	Davis, Stephanie	928	Activity Supervisor	5.0	1,588.48
Innes	Davis, Stephanie	928a	Activity Supervisor	5.0	1,588.48

Innes	Ellis, Chantelle	936	Technology Coordinator	2.0	635.40
Innes	Garber, Talia	925	Softball Coach	5.0	1,588.48
Innes	Hosford, Jesse	928	Activity Supervisor	5.0	1,588.48
Innes	Justiss, Christine	920	Basketball Coach	8.0	2,541.56
Innes	Kilgore, Pamela	929	School Treasurer	8.0	2,541.56
Innes	Kopcsik, Donna	933	Drama Coach	3.0	953.08
Innes	Koulianos, John	928	Activity Supervisor	5.0	1,588.48
Innes	Krajcovic, Frank	928	Activity Supervisor	5.0	1,588.48
Innes	Krajcovic, Frank	928a	Activity Supervisor	5.0	1,588.48
Innes	Merlo, Tonia	934	Newspaper Adviser	2.0	635.40
Innes	Pachis, Elizabeth	937	Intervention Asst. Team Member	2.0	635.40
Innes	Rosia, Beth	937	Intervention Asst. Team Member	2.0	635.40
Innes	Seidel, June	937	Intervention Asst. Team Member	2.0	635.40
Innes	Smith, Jeffery	920	Basketball Coach	8.0	2,795.72
Innes	Welsh, Michael	935	Audio-Visual Coordinator	4.0	1,270.78
Innes	Wilkinson, Debra	924	Volleyball Coach	6.0	2,096.80
Innes	Wilkinson, Debra	928	Activity Supervisor	5.0	1,747.32
Innes	Wilkinson, Debra	932	Vocal Music Director	4.0	1,397.86
Innes	Young, Gary	930	Instrumental Music Director	4.0	1,397.86
Innes	Zwisler, Donald	928	Activity Supervisor	5.0	1,588.48
Jennings	Asente, Michael	920	Basketball Coach	8.0	2,541.56
Jennings	Bugner, Elizabeth	934	Newspaper Adviser	2.0	635.40
Jennings	Cook, Joanne	928	Activity Supervisor	5.0	1,588.48
Jennings	Crane, Randall	928	Activity Supervisor	5.0	1,747.32
Jennings	Crane, Randall	932	Vocal Music Director	3.0	1,048.38
Jennings	Demes, Donna	933	Drama Coach	3.0	953.08
Jennings	Genemans, Cornelis	930	Instrumental Music Director	4.0	1,397.86
Jennings	Hall, Susan	935	Audio-Visual Coordinator	4.0	1,270.78
Jennings	Hall, Susan	936	Technology Coordinator	2.0	635.40
Jennings	Hall, Susan	937	Intervention Asst. Team Member	2.0	635.40
Jennings	Hardwick, David	924	Volleyball Coach	6.0	1,906.18
Jennings	Harper, Dawn	920	Basketball Coach	8.0	2,541.56
Jennings	Johnson, Courtney	932	Vocal Music Director	1.0	317.70
Jennings	Kane, Sarah	928	Activity Supervisor	5.0	1,588.48
Jennings	Kishton, John	923	Wrestling Coach	8.0	2,795.72
Jennings	Kishton, John	929	School Treasurer	8.0	2,795.72
Jennings	Long, Patricia	928	Activity Supervisor	5.0	1,588.48
Jennings	Long, Patricia	931	Instrumental Strings Director	4.0	1,270.78
Jennings	Roetzel, Patricia	928	Activity Supervisor	5.0	1,588.48
Kent	Austin, Kenneth	928	Activity Supervisor	5.0	1,747.32
Kent	Austin, Kenneth	928a	Activity Supervisor	5.0	1,747.32
Kent	Donatelli, Angelo	928	Activity Supervisor	5.0	1,588.48
Kent	Fickes, Lynn	935	Audio-Visual Coordinator	*	808.68
Kent	Fullen, Alissa	931	Instrumental Strings Director	4.0	1,397.86
Kent	Gallagher, Linnea	934	Newspaper Adviser	2.0	635.40
Kent	Garrett, Gregory	928	Activity Supervisor	*	635.39
Kent	Garrett, Gregory	935	Audio-Visual Coordinator	*	508.31
Kent	Goodpasture, Tammy	928	Activity Supervisor	*	1,010.85
Kent	Greene, Christina	932	Vocal Music Director	4.0	1,270.78
Kent	Hartwig, Dale	929	School Treasurer	8.0	2,795.72
Kent	Hartwig, Dale	936	Technology Coordinator	2.0	698.94
Kent	Jones, Linda S.	928	Activity Supervisor	5.0	1,747.32
Kent	Jones, Linda S.	928a	Activity Supervisor	5.0	1,747.32
Kent	Linn, Kenneth	920	Basketball Coach	8.0	2,795.72
Kent	Linn, Kenneth	926	Intramurals Director	5.0	1,747.32
Kent	Linn, Kenneth	928	Activity Supervisor	5.0	1,747.32
Kent	Morrison, Charles	923	Wrestling Coach	8.0	2,541.56
Kent	Pantea, Mark	928	Activity Supervisor	5.0	1,588.48
Kent	Roberts, George	920	Basketball Coach	8.0	2,541.56
Kent	Roberts, George	924	Volleyball Coach	6.0	1,906.18

Kent	Schweizer, Carol	930	Instrumental Music Director	4.0	1,397.86
Litchfield	Boigegrain, Cheryl	932	Vocal Music Director	4.0	1,397.86
Litchfield	Campbell, Eleanor	928	Activity Supervisor	5.0	1,588.48
Litchfield	Davis, Ann	928	Activity Supervisor	5.0	1,588.48
Litchfield	Davis, Ann	934	Newspaper Adviser	2.0	635.40
Litchfield	Davis, Ann	937	Intervention Asst. Team Member	2.0	635.40
Litchfield	Fiocca, Pamela	931	Instrumental Strings Director	4.0	1,397.86
Litchfield	Hammonds, Derick	923	Wrestling Coach	8.0	2,795.72
Litchfield	Hampton, Maria	937	Intervention Asst. Team Member	*	184.12
Litchfield	Jurkovic, Jenny	928	Activity Supervisor	5.0	1,588.48
Litchfield	Jurkovic, Jenny	933	Drama Coach	3.0	953.08
Litchfield	Jurkovic, Jenny	937	Intervention Asst. Team Member	*	451.28
Litchfield	Kresowaty, Irene	937	Intervention Asst. Team Member	2.0	635.40
Litchfield	Mann, Richard	920	Basketball Coach	8.0	2,795.72
Litchfield	Mann, Richard	926	Intramurals Director	5.0	1,747.32
Litchfield	Mann, Richard	928	Activity Supervisor	5.0	1,747.32
Litchfield	Mann, Richard	928a	Activity Supervisor	5.0	1,747.32
Litchfield	Murphy, Elizabeth	930	Instrumental Music Director	4.0	1,397.86
Litchfield	Oyenque, Carmen	935	Audio-Visual Coordinator	4.0	1,397.86
Litchfield	Pletikapich, Penny	928	Activity Supervisor	5.0	1,747.32
Litchfield	Scott, Kathy	928	Activity Supervisor	5.0	1,588.48
Litchfield	Sigler, Ernest	924	Volleyball Coach	6.0	2,096.80
Litchfield	Swan, Scott	920	Basketball Coach	8.0	2,795.72
Litchfield	Walzer, Michael	928	Activity Supervisor	5.0	1,747.32
Litchfield	Wilkinson, Charles	928	Activity Supervisor	5.0	1,747.32
Litchfield	Wilkinson, Charles	929	School Treasurer	8.0	2,795.72
Litchfield	Williams, Deidre	928	Activity Supervisor	5.0	1,747.32
Litchfield	Williams, Deidre	936	Technology Coordinator	2.0	698.94
Miller-South	Duke, Wendy	933	Drama Coach	3.0	953.08
Miller-South	Kaufman, Sarah	932	Vocal Music Director	4.0	1,397.86
Miller-South	Langreder, Eric	930	Instrumental Music Director	4.0	1,397.86
Miller-South	Langreder, Eric	935	Audio-Visual Coordinator	4.0	1,397.86
Miller-South	Nicoloff, Annette	931	Instrumental Strings Director	4.0	1,397.86
Miller-South	Skidmore, Marcia	934	Newspaper Adviser	2.0	635.40
Miller-South	Skidmore, Marcia	936	Technology Coordinator	2.0	635.40
Perkins	Beck, Stacy	928	Activity Supervisor	5.0	1,588.48
Perkins	Beltrondo, Steve	928	Activity Supervisor	5.0	1,588.48
Perkins	Blake, Francine	920	Basketball Coach	8.0	2,795.72
Perkins	Blake, Francine	928	Activity Supervisor	5.0	1,747.32
Perkins	Casalinova, Tamara	934	Newspaper Adviser	2.0	698.94
Perkins	Casalinova, Tamara	937	Intervention Asst. Team Member	2.0	698.94
Perkins	Clayton, Jacqueline	928	Activity Supervisor	5.0	1,588.48
Perkins	Cohen, Frederica	931	Instrumental Strings Director	4.0	1,270.78
Perkins	Crosby, Shelley	936	Technology Coordinator	2.0	635.40
Perkins	Easley, Marilyn	928	Activity Supervisor	5.0	1,747.32
Perkins	Easley, Marilyn	937	Intervention Asst. Team Member	2.0	698.94
Perkins	Franklin, Cheryle	928	Activity Supervisor	5.0	1,588.48
Perkins	Franklin, Cheryle	933	Drama Coach	3.0	953.08
Perkins	Greene, Morgan	920	Basketball Coach	8.0	2,795.72
Perkins	Greene, Morgan	928	Activity Supervisor	5.0	1,747.32
Perkins	Humphrey Jr., Matthew	928	Activity Supervisor	5.0	1,747.32
Perkins	McConnell, Joann	930	Instrumental Music Director	4.0	1,270.78
Perkins	McDoanld, Doretha	935	Audio-Visual Coordinator	4.0	1,397.86
Perkins	Oddo, Debra	929	School Treasurer	8.0	2,795.72
Perkins	Oddo, Debra	937	Intervention Asst. Team Member	2.0	698.94
Perkins	Powell, Annette	928	Activity Supervisor	5.0	1,588.48
Perkins	Pullekins, Mary	928	Activity Supervisor	5.0	1,588.48
Perkins	Shaub, Sherri	924	Volleyball Coach	6.0	2,096.80
Perkins	Watts, RaChandra	634	Project GRAD Facilitator (MIM)		2,000.00
Perkins	Watts, RaChandra	923	Wrestling Coach	*	1,270.78

Perkins	Wehman, Guy	932	Vocal Music Director	4.0	1,270.78
Perkins	Young, Cynthia D.	928	Activity Supervisor	5.0	1,588.48
Perkins	Ziccardi, Andrew	923	Wrestling Coach	*	1,270.78
Riedinger	Anthony, David	931	Instrumental Strings Director	4.0	1,397.86
Riedinger	Bennington, Sherry	936	Technology Coordinator	2.0	635.40
Riedinger	Coleman, Amy	937	Intervention Asst. Team Member	2.0	635.40
Riedinger	Crews, Curt	920	Basketball Coach	8.0	2,795.72
Riedinger	Croghan, Valerie	937	Intervention Asst. Team Member	2.0	635.40
Riedinger	Crossland, Laura	937	Intervention Asst. Team Member	2.0	635.40
Riedinger	Donald Jr., James	926	Intramurals Director	5.0	1,747.32
Riedinger	Donald Jr., James	928	Activity Supervisor	5.0	1,747.32
Riedinger	Donald Jr., James	929	School Treasurer	8.0	2,795.72
Riedinger	Downs, Priscilla	928	Activity Supervisor	5.0	1,588.48
Riedinger	Eboch, Kimberly	928	Activity Supervisor	5.0	1,747.32
Riedinger	Farnsworth, Rose	935	Audio-Visual Coordinator	4.0	1,397.86
Riedinger	Floyd, John Jr.	920	Basketball Coach	8.0	2,795.72
Riedinger	Gibbons, Damaris	933	Drama Coach	3.0	953.08
Riedinger	Johnson, Bethany	928	Activity Supervisor	5.0	1,588.48
Riedinger	Koly, Ronald	923	Wrestling Coach	8.0	2,795.72
Riedinger	Leeser, Julie	928	Activity Supervisor	5.0	1,588.48
Riedinger	Robinson, Joy	924	Volleyball Coach	6.0	2,096.80
Riedinger	Sampsel, Michael	932	Vocal Music Director	4.0	1,397.86
Riedinger	Scrutchings, Walter	930	Instrumental Music Director	4.0	1,397.86
Riedinger	Singleton, Cheryl	928	Activity Supervisor	5.0	1,747.32
Riedinger	Sullivan, Amanda	928	Activity Supervisor	5.0	1,588.48
Buchtel	Connair, Brad	894	Concert Band Director	7.0	2,223.86
Buchtel	Connair, Brad	895	Jazz Band Director	7.0	2,223.86
Buchtel	Deitrick, Steven	900	National Honor Society Adviser	4.0	1,270.78
Buchtel	Fenner, Wilma	887	Technology Coordinator	3.0	1,048.38
Buchtel	Fenner, Wilma	942	Breakfast Coordinator	3.0	1,048.38
Buchtel	Glover, Linda	891	Future Educators Club Adviser	4.0	1,270.78
Buchtel	Hume, Yvonne	881	School Treasurer	12.0	4,193.58
Buchtel	Ramsey, Marlise	899	Intervention Asst. Team Member	2.0	635.40
Buchtel	Reeves, Alyse	878	Senior Class Adviser	4.0	1,397.86
Buchtel	Reeves, Alyse	884	Yearbook Adviser	6.0	2,096.80
Buchtel	Reeves, Alyse	899	Intervention Asst. Team Member	2.0	698.94
Buchtel	White, Marilyn	892	Student Council Adviser	7.0	2,446.24
Buchtel	Witwer, Danielle	877	Vocal Music Director	8.0	2,541.56
Buchtel	Zurava, Rebecca	897	Audio-Visual Coordinator	5.0	1,588.48
C-Hower	Anthony, David	896	Music, Orchestra	5.0	1,747.32
C-Hower	DiMascio, William	897	Audio-Visual Coordinator	5.0	1,588.48
C-Hower	Duhon, Rebecca	881	School Treasurer	12.0	3,812.34
C-Hower	Gadomski, Theresa	878	Senior Class Adviser	4.0	1,397.86
C-Hower	Hickman, Regina	892	Student Council Adviser	7.0	2,223.86
C-Hower	Johnson, Michelle	891	Future Educators Club Adviser	4.0	1,397.86
C-Hower	Meneer, Christine	883	Newspaper Adviser	4.0	1,397.86
C-Hower	Meneer, Christine	887	Technology Coordinator	3.0	1,048.38
C-Hower	Oberdorfer, Carmel	900	National Honor Society Adviser	4.0	1,270.78
C-Hower	Scrutchings, Walter	877	Vocal Music Director	8.0	2,795.72
C-Hower	Scrutchings, Walter	894	Concert Band Director	7.0	2,446.24
C-Hower	Scrutchings, Walter	895	Jazz Band Director	7.0	2,446.24
C-Hower	Smith Jr., James	884	Yearbook Adviser	6.0	2,096.80
C-Hower	Tri, Donald	942	Breakfast Coordinator	3.0	953.08
East	Conroy, John	878	Senior Class Adviser	4.0	1,270.78
East	Cottman, Linda	900	National Honor Society Adviser	4.0	1,270.78
East	Hukill, Bruce	884	Yearbook Adviser	6.0	2,096.80
East	Jackson, Victor	942	Breakfast Coordinator	3.0	1,048.38
East	Jones, Daniel H.	897	Audio-Visual Coordinator	5.0	1,747.32
East	Kaffen, Sharon	892	Student Council Adviser	7.0	2,446.24
East	Kreiger, Kathryn	891	Future Educators Club Adviser	4.0	1,270.78

East	Patterson, James	881	School Treasurer	12.0	4,193.58
East	Plummer, Melanie	883	Newspaper Adviser	4.0	1,270.78
East	Scrutchings, Joy	880	Drama Coach	9.0	3,145.18
East	Swails, Wanda	877	Vocal Music Director	8.0	2,541.56
East	Weiss, Fred	887	Technology Coordinator	3.0	1,048.38
East	Witkin, Alan	896	Music, Orchestra	5.0	1,747.32
East	Zolyniak, Timothy	894	Concert Band Director	7.0	2,446.24
East	Zolyniak, Timothy	895	Jazz Band Director	7.0	2,446.24
Ellet	Baltrinic, Barbara	878	Senior Class Adviser	*	635.40
Ellet	Baltrinic, Barbara	900	National Honor Society Adviser	4.0	1,270.78
Ellet	Chaffman, David	867	Freshman Basketball Coach	7.0	2,223.86
Ellet	Clark, Karen	877	Vocal Music Director	8.0	2,795.72
Ellet	Clark, Karen	880	Drama Coach	9.0	3,145.18
Ellet	Culver, Yvonne	899	Intervention Asst. Team Member	2.0	635.40
Ellet	Domonkos, Kristen	892	Student Council Adviser	*	1,111.94
Ellet	Donnelly, Diana	883	Newspaper Adviser	4.0	1,397.86
Ellet	Ebner, Tracy	887	Technology Coordinator	3.0	1,048.38
Ellet	Ebner, Tracy	892	Student Council Adviser	*	1,223.12
Ellet	Gries, Nicole	899	Intervention Asst. Team Member	2.0	635.40
Ellet	Grom, Adam	894	Concert Band Director	7.0	2,446.24
Ellet	Grom, Adam	895	Jazz Band Director	7.0	2,446.24
Ellet	Grom, Adam	896	Music, Orchestra	5.0	1,747.32
Ellet	Jarvie, Vicky	899	Intervention Asst. Team Member	2.0	635.40
Ellet	Kammer, Lonnie	861	Jr. Varsity Basketball Coach	10.0	3494.66
Ellet	Landenberger, Dale	897	Audio-Visual Coordinator	5.0	1,747.32
Ellet	Lujan, Fabian	864	Jr. Varsity Wrestling Coach	9.0	2,859.26
Ellet	Pryseski, Steven	884	Yearbook Adviser	6.0	2,096.80
Ellet	Sarver, Janis	878	Senior Class Adviser	*	698.94
Ellet	Watkins, Robbyn	942	Breakfast Coordinator	3.0	953.08
Ellet	Zupke, Robert J.	881	School Treasurer	12.0	4,193.58
Firestone	Abood, Stephanie	900	National Honor Society Adviser	4.0	1,270.78
Firestone	Beaven, Jennifer	891	Future Educators Club Adviser	4.0	1,270.78
Firestone	Conner, John	857	Varsity Asst. Swim Coach	6.0	2,096.80
Firestone	Csejtey, Stephen	884	Yearbook Adviser	6.0	1,906.18
Firestone	Delamatre, Ned	883	Newspaper Adviser	4.0	1,270.78
Firestone	Delamatre, Ned	897	Audio-Visual Coordinator	5.0	1,588.48
Firestone	DiLauro, David	867	Freshman Basketball Coach	7.0	2,223.86
Firestone	Drugan, Kimberly	878	Senior Class Adviser	4.0	1,270.78
Firestone	Fiocca, Pamela	896	Music, Orchestra	2.5	794.24
Firestone	Kirk, Kathryn	893	Varsity Diving Coach	9.0	2,859.26
Firestone	Pashke, Christopher	887	Technology Coordinator	3.0	1,048.38
Firestone	Robishaw, John	881	School Treasurer	12.0	4,193.58
Firestone	Rytel, Kevin	857	Varsity Asst. Swim Coach	6.0	1,906.18
Firestone	Rytel, Kevin	857a	Varsity Asst. Swim Coach	6.0	1,906.18
Firestone	Schneider, Sally	877	Vocal Music Director	8.0	2,795.72
Firestone	Spondike, David	896	Music, Orchestra	2.5	794.24
Firestone	Stuyvesant, Mary A.	892	Student Council Adviser	7.0	2,223.86
Firestone	Virdo, Cindy	844	Varsity Swimming Coach	9.0	3,145.18
Firestone	Virdo, Cindy	844a	Varsity Swimming Coach	9.0	3,145.18
Firestone	Weaver, Thomas	894	Concert Band Director	7.0	2,446.24
Firestone	Weaver, Thomas	895	Jazz Band Director	7.0	2,446.24
Firestone	Zimmerman, Mark	880	Drama Coach	9.0	3,145.18
Garfield	Binkley, Monique	900	National Honor Society Adviser	4.0	1,270.78
Garfield	Camburn, Daniel	880	Drama Coach	9.0	2,859.26
Garfield	Dontis, Ernest	883	Newspaper Adviser	4.0	1,270.78
Garfield	Fullen, Alissa	896	Music, Orchestra	5.0	1,747.32
Garfield	Jewell, Mary	881	School Treasurer	12.0	3,812.34
Garfield	Johnson, Brian	877	Vocal Music Director	8.0	2,795.72
Garfield	Johnson, Jeanne	878	Senior Class Adviser	4.0	1,270.78
Garfield	King, Karen	897	Audio-Visual Coordinator	5.0	1,747.32

Garfield	King, Karen	942	Breakfast Coordinator	3.0	1,048.38
Garfield	Poulos, Karen	891	Future Educators Club Adviser	4.0	1,270.78
Garfield	Richards, Dan	884	Yearbook Adviser	6.0	1,906.18
Garfield	Snell, Loretta K.	894	Concert Band Director	7.0	2,223.86
Garfield	Snell, Loretta K.	895	Jazz Band Director	7.0	2,223.86
Garfield	Tvardy, Mary	887	Technology Coordinator	3.0	1,048.38
Garfield	Tvardy, Mary	892	Student Council Adviser	7.0	2,446.24
Kenmore	Bellamy, Barbara	877	Vocal Music Director	8.0	2,795.72
Kenmore	Bellamy, Barbara	880	Drama Coach	9.0	3,145.18
Kenmore	Ehrgott, Keidi	883	Newspaper Adviser	4.0	1,270.78
Kenmore	Faught, Jeana	889	Assistant Cheerleading Super.	6.0	1,906.18
Kenmore	Garcia, Julie	892	Student Council Adviser	7.0	2,223.86
Kenmore	Godward, Martha	897	Audio-Visual Coordinator	5.0	1,747.32
Kenmore	Humiston Jr., James	866	Freshman Football Coach	*	1,588.48
Kenmore	Janke, Lynette	896	Music, Orchestra	5.0	1,747.32
Kenmore	Landry, Charles	942	Breakfast Coordinator	3.0	1,048.38
Kenmore	Lundgren, John	871	Assistant Athletic Director	6.0	1,906.18
Kenmore	Meighen, Jane	878	Senior Class Adviser	4.0	1,270.78
Kenmore	Nank, Brian	891	Future Educators Club Adviser	4.0	1,270.78
Kenmore	Nank, Brian	899	Intervention Asst. Team Member	2.0	635.40
Kenmore	Paudel, Lynette	884	Yearbook Adviser	6.0	2,096.80
Kenmore	Pendergast, Bret	894	Concert Band Director	7.0	2,223.86
Kenmore	Pendergast, Bret	895	Jazz Band Director	7.0	2,223.86
Kenmore	Pyett, Robert	900	National Honor Society Adviser	4.0	1,270.78
Kenmore	Sloan, Jeffrey	881	School Treasurer	12.0	4,193.58
Kenmore	Smith, Patrick	887	Technology Coordinator	3.0	953.08
Kenmore	Spenoso, Kurt	899	Intervention Asst. Team Member	2.0	635.40
Kenmore	Taschner, Deborah	899	Intervention Asst. Team Member	2.0	635.40
North	Brannan, John	881	School Treasurer	12.0	3,812.34
North	Brown, Bruce	883	Newspaper Adviser	4.0	1,397.86
North	Brown, Bruce	887	Technology Coordinator	3.0	1,048.38
North	Eder II, Richard	894	Concert Band Director	7.0	2,446.24
North	Eder II, Richard	895	Jazz Band Director	7.0	2,446.24
North	Eder II, Richard	896	Music, Orchestra	5.0	1,747.32
North	Flores, Georgia	892	Student Council Adviser	*	1,223.12
North	Flores, Georgia	942	Breakfast Coordinator	3.0	1,048.38
North	Gay, Jaimee	892	Student Council Adviser	*	1,111.94
North	Godfrey, Linda	878	Senior Class Adviser	*	698.94
North	Kuster, Beverly	900	National Honor Society Adviser	4.0	1,270.78
North	Meckler, Elizabeth	891	Future Educators Club Adviser	4.0	1,397.86
North	Meckler, Elizabeth	897	Audio-Visual Coordinator	5.0	1,747.32
North	Neubert, Janet	884	Yearbook Adviser	6.0	2,096.80
North	O'Neil, Thomas	942	Breakfast Coordinator	3.0	1,048.38
North	Pinney, Julie	880	Drama Coach	9.0	2,859.26
North	Wagner, Dawn Marie	877	Vocal Music Director	8.0	2,795.72
North	Wood, Patricia	878	Senior Class Adviser	*	698.94
Saturn	Massey, Charlotte	887	Technology Coordinator	3.0	1,048.38

a-denotes staff member has more than one contract in the same job code

**-denotes partial year*

Item 14 That the Board consent to the termination of employment of David J. Porter as Activity Supervisor, Rankin Elementary School, Job Code 494, effective December 13, 2004.

Item 15 Employment of the following persons as daily Substitute Teachers, Fund 001-0000, Job Code 042, as and when needed, for the 2004-05 school year, at the established rate of \$96.15 per day, or \$51.79 per half day, \$137.04 per day and \$73.78 per half day after five consecutive days in the same teaching assignment, effective December 13, 2004 through June 3, 2005 contingent upon submission of a valid teaching certificate for the State of Ohio and a satisfactory BCII report for the State of Ohio.

Employment of the individuals listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$22.73, effective as indicated.

Employment of the person(s) listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$19.23 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

Amawi, Ahmad A.
Bartlett, Katherine J.
Beasley, Damon E.
Davis, Crystal D.
Duncan, Jaclyn M.
France, Jeffrey S.
Gatti, Keith B.
Hafner, Jonathan H.
Hauenstein, Susan J.
Hill, Sheila P.
Holmes, Shelli D.
Horning, Susan S.
Jones, Andrew T.
Lee, Linda S.
Lucas, Robert A.
McReynolds, Tara C.
Mosby, Rahman A.
Newvahner, Jean L.
Raffaelli, Anne M.
Shaw, Jatice K.
Stephen, Olivia C.
Sutherland, Kerry L.
Wilson, Kiersten B.
Yoskey, Tiffany R.

Item 16 A change in the maximum hours for Bruce Alexander as Coordinator/Instructor, Work Experience Program (WIA), Job Code 807, from 200 hours to 790 hours, effective 9-27-04 through 6-30-05. (Previously approved at the Board Meeting of September 27, 2004.)

Item 17 Employment of the persons listed as Language Arts Instructional Assistant, Degreed/Certificated (100 Book Challenge at North), Fund 460-0503, Job Code 452, at the

hourly rate of \$23.73, for a maximum of 24 hours per week, effective August 27, 2004, through May 26, 2005.

Aziz, Sahira

Szucs, Charlotte

Item 18 Employment of the following persons as Teacher, Extended Day School Program (ESEA Title I), Fund 572-0500, Job Code 476, at the hourly rate of \$24.65, as and when needed, for the 2004-05 school year, maximum hours and effective dates as indicated.

<u>School</u>	<u>Name</u>	<u>Max. Hours</u>	<u>Effective Dates</u>
Barrett	Bishop, Tracy (a)	9.00	1-18-05 - 3-24-05
Barrett	Fox, Beverly (a)	23.00	1-18-05 - 3-24-05
Barrett	Goodpasture, Kelly (a)	23.00	1-18-05 - 3-24-05
Barrett	Hall, Lora Lee	41.00	1-18-05 - 3-24-05
Barrett	Martin, Tracy	23.00	1-18-05 - 3-24-05
Barrett	May, Traci (a)	23.00	1-18-05 - 3-24-05
Barrett	Rogers, Roberta (a)	23.00	1-18-05 - 3-24-05
Barrett	Skinner, Martha	23.00	1-18-05 - 3-24-05
Barrett	Strain, Sharon	23.00	1-18-05 - 3-24-05
Barrett	Strebler, Susan	23.00	1-18-05 - 3-24-05
Barrett	Vinson, Kelly	23.00	1-18-05 - 3-24-05
Barrett	Workman, Jackie	32.00	1-18-05 - 3-24-05
Bettes	Brake, Judith (a)	11.25	1-03-05 - 4-22-05
Bettes	Case, Rita (a)	11.25	1-03-05 - 4-22-05
Bettes	Falatok, Rebecca	11.25	1-03-05 - 4-22-05
Bettes	Gironda, Kathleen (a)	11.25	1-03-05 - 4-22-05
Bettes	Hendrickson, Dianna (a)	11.25	1-03-05 - 4-22-05
Bettes	Jackson, Shannise	22.50	1-03-05 - 4-22-05
Bettes	Kagey, Teresa (a)	22.50	1-03-05 - 4-22-05
Bettes	Krysinski, Tara (a)	11.25	1-03-05 - 4-22-05
Bettes	Kuznicki, Barbara (a)	11.25	1-03-05 - 4-22-05
Bettes	McCormick, Linda (a)	11.25	1-03-05 - 4-22-05
Bettes	Musilli, Jeffrey (a)	11.25	1-03-05 - 4-22-05
Bettes	Sakac, Linda D. (a)	11.25	1-03-05 - 4-22-05
Bettes	Schifano, Mary	11.25	1-03-05 - 4-22-05
Bettes	Smith, Susan M. (a)	11.25	1-03-05 - 4-22-05
Bettes	Weinberger, Lynne (a)	11.25	1-03-05 - 4-22-05
Findley	Beech, Janice	22.00	1-03-05 - 3-03-05
Findley	George, Kathleen (a)	22.00	1-03-05 - 3-03-05
Findley	Glass, Helena	22.00	1-03-05 - 3-03-05
Findley	Kline, Carol	22.00	1-03-05 - 3-03-05
Findley	Kraus, Lillian (a)	22.00	1-03-05 - 3-03-05
Findley	Moss, Candace (a)	22.00	1-03-05 - 3-03-05
Findley	Mulloy-Phillips, Jennifer (a)	22.00	1-03-05 - 3-03-05
Findley	Nardell, Marge (a)	22.00	1-03-05 - 3-03-05
Findley	Pinto, Cheryl	22.00	1-03-05 - 3-03-05
Findley	Pogwizd, Antoinette	22.00	1-03-05 - 3-03-05
Findley	Porter, Tami	22.00	1-03-05 - 3-03-05

Findley	Salisbury, Amy	22.00	1-03-05 - 3-03-05
Findley	Sarli, Susan (a)	22.00	1-03-05 - 3-03-05
Findley	Shippy, Kathleen	22.00	1-03-05 - 3-03-05
Findley	Tomcsak, Frances (a)	22.00	1-03-05 - 3-03-05
Findley	Way, Vicki	22.00	1-03-05 - 3-03-05
Findley	White, Karen	22.00	1-03-05 - 3-03-05
Findley	Wolf, Karen	22.00	1-03-05 - 3-03-05
Firestone Park	DelGreco, Diane (a)	33.75	1-03-05 - 3-18-05
Firestone Park	Earnsberger, Dena (a)	22.50	1-03-05 - 3-18-05
Firestone Park	Gromley, Darla (a)	33.75	1-03-05 - 3-18-05
Firestone Park	Halley, Martha (a)	22.50	1-03-05 - 3-18-05
Firestone Park	Lippincott, Janet (a)	17.00	1-03-05 - 3-18-05
Firestone Park	Loew, Janet (a)	22.50	1-03-05 - 3-18-05
Firestone Park	Nigro, Anthony	22.50	1-03-05 - 3-18-05
Firestone Park	Zawistowski, Catherine (a)	33.75	1-03-05 - 3-18-05
Lincoln	Andexler, Bethany (a)	30.00	1-11-05 - 5-26-05
Margaret Park	Dapp, Valerie (a)	47.25	1-24-05 - 3-17-05
Margaret Park	Gearhart, Michelle (a)	47.25	1-24-05 - 3-17-05
Margaret Park	Hawkins, Barbara L. (a)	47.25	1-24-05 - 3-17-05
Margaret Park	Kidd, Anthony (a)	47.25	1-24-05 - 3-17-05
Margaret Park	Kuebel, Kathleen (a)	47.25	1-24-05 - 3-17-05
Portage Path	Abernathy, Heather	22.50	1-03-05 - 5-31-05
Portage Path	Ehrenberg, Andrea	22.50	1-03-05 - 5-31-05
Portage Path	Foertch, Melanie	22.50	1-03-05 - 5-31-05
Portage Path	Leyva, Josephine (b)	22.50	1-03-05 - 5-31-05
Rimer	Depew, Mark	24.00	1-03-05 - 6-03-05
Rimer	Farrell, Dennis	24.00	1-03-05 - 6-03-05
Rimer	Fesler, Janet	24.00	1-03-05 - 6-03-05
Rimer	Paolucci, Thomas	24.00	1-03-05 - 6-03-05
Rimer	Riles, Malynda	24.00	1-03-05 - 6-03-05
Rimer	Sanders, Jo	24.00	1-03-05 - 6-03-05
Rimer	Zinn, Robyn	24.00	1-03-05 - 6-03-05
Windemere	Baltes, Jean (a)	18.00	1-03-05 - 6-02-05
Windemere	Chine, Mary L. (a)	18.00	1-03-05 - 6-02-05
Windemere	Drozin, Kathleen (a)	18.00	1-03-05 - 6-02-05
Windemere	Farley, Patricia (a)	18.00	1-03-05 - 6-02-05
Windemere	Moon, Judith (a)	18.00	1-03-05 - 6-02-05

a & b -denote staff member has more than one contract in the same job code

Item 19 Employment of Annamarie Rinaldi as Teacher, Individual Services, in the English as a Second Language (ESL) Program, Fund 001, Job Code 039, at the hourly rate of \$24.21, as and when needed for a maximum of twenty-four hours per week, effective November 30, 2004, through June 30, 2005, contingent upon enrollment, submission of a valid teaching certificate/license for the State of Ohio, and a satisfactory report from the BCII.

Employment of the individual as daily Substitute Teacher, Job Code 042, Fund 001-0000, time schedule as and when needed, at the daily rate of \$96.15, effective as indicated.

Item 20 Employment of Katherine Spring as Teacher, Individual Services, Home Instructor, Fund 001-0000, Job Code 039, at the hourly rate of \$23.73, as and when needed, for a maximum of 24 hours per week, effective December 14, 2004, through June 30, 2005, contingent upon enrollment and the submission of a valid teaching certificate for the State of Ohio.

Employment of the individual listed as daily Substitute Teacher, Job Code 042, Fund 001-0000, time schedule as and when needed, at the daily rate of \$96.15 effective as indicated.

Item 21 Employment of Timothy Morrison as Teacher, Special Projects, (Akron Digital Academy), Fund 014-0400, Job Code 453, at the hourly rate of \$24.65, for a maximum of 450 hours, effective October 11, 2004, through June 30, 2005.

Item 22 That the Board consent to the resignation of Ashanti Stewart, Tutor, Job Code 039, effective November 26, 2004. (She remains employed as a Teacher.)

Item 23 That longevity increases be granted to the Office Support Personnel listed, in accordance with the 2004-05 Schedule of Salaries, effective January 1, 2005:

<u>Name</u>	<u>Job Code</u>	<u>Longevity Years</u>	<u>Revised Salary</u>
Crumrine, Lynn	235	24	\$50,148.23
Fela, Patricia	207	20	\$42,491.69
Garrett, Rene	198	20	\$42,448.88
Gleghorn, Lisa	180	16	\$49,791.13
Hartman, Joyce	171	16	\$40,200.86
Hawkins-Moore, Ann	160	24	\$36,501.79
Kight, Nadine	206	20	\$34,220.40
Lupica, Pam	207	16	\$42,105.41
Quartel, Linda	208	24	\$48,791.03
Sandor, Fran	207	24	\$42,877.97
Wagner, Bonnie	205	24	\$32,969.53

Item 24 That the Board consent to the resignation of the following members of the Educational Assistants staff, effective as indicated:

<u>Name</u>	<u>Effective</u>
Fisher, Sadie	12-31-04 (ret.)
Johnson, Carole	1-7-05 (ret.)
Mitchell, Elmira	2-28-05 (ret.)
Reddick, Shirley	11-19-04
Soohey, Wanda	12-31-04 (ret.)
Taylor, Twila	11-19-04

Item 25 Reinstatement from leave status, of Jodi Branca, to the position of SBH Assistant, Fund 001-0000, Job Code 415, at the hourly rate of \$13.10, 35 hours per week, effective January 3, 2005.

Item 26 Employment of Brandon Scarborough as Language Arts Instructional Assistant, Degreed, Non-Certificated, Alternative Program, Innes, Fund 001-0000, Job Code 451, at the hourly rate of \$13.67, as needed, not to exceed 576 hours, effective November 29, 2004, through June 3, 2005.

Item 27 Employment of the persons listed as Part-Time Classroom Assistants, Job Code 402, at the hourly rate of \$9.29 unless otherwise indicated, as needed, fund, maximum hours, effective date as indicated, contingent upon a satisfactory report from the BCII, if applicable:

<u>Name</u>	<u>Fund</u>	<u>Hours</u>	<u>Effective</u>
Canter, Sarah	001-0000	72	11-29-04 – 12-17-04
Citrone, Bonnie	460-0503	24/wk	9-27-04 – 5-26-05
Meffert, Susan	599-0505	320	9-27-04 – 5-15-05
(Hourly rate: \$12.22)			
Myers, Monica	014-0400	720	11-8-04 – 6-30-05
Sobah, Mary	460-0503	24/wk	11-23-04 – 6-3-05
Weiss, Robert	001-0000	720	11-15-04 – 6-2-05

Item 28 Employment of Pamela Olson as Substitute Educational Assistant, Fund 001-0000, Job Code 407, at the hourly rate of \$8.55, as needed for the 2004-05 school year, effective December 1, 2004, contingent upon a satisfactory report from the BCII.

Item 29 Extended-Time Employment for Shamarrow Sibley, Fund 001-0000, Job Code 601, at the hourly rate of \$12.01, as needed, not to exceed 50 hours, effective December 20-29, 2004.

Item 30 Transfer, for funding purposes, of the following Educational Assistants, effective as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Crislip, Kathy	001-0000	516-0500	11-29-04
Jones, Kathy	516-0500	001-0000	11-15-04

Item 31 That the Board consent to the resignation of the persons listed from the Child Nutrition Services staff, effective as indicated:

<u>Name</u>	<u>Effective</u>
Bell, Marguerite D.	11-09-04
Fanady, Shaunna R.	12-06-04
Foyle, Tracey E.	11-15-04

Item 32 Employment of Ramona D. Grant, Temporary Helper, Child Nutrition Services, Fund 006-0000, Job Code 821, at the hourly rate of \$7.51, as and when needed, effective December 14, 2004.

Item 33 Reclassification of Earl Van Pelt Jr. from Assistant Custodian, Class II, Fund 001-0000, Job Code 290, Leggett Elementary School, to Assistant Custodian, Fund 001-0000, Job Code 292, Ellet High School, at the annual salary of \$41,270.99, effective January 1, 2005.

Item 34 That longevity increments be granted to the Buildings, Grounds, Maintenance, Transportation and Warehouse employees and Foremen listed, in accordance with the provisions of the 2004-05 Schedule of Salaries, effective January 1, 2005:

<u>Job Code</u>	<u>Name</u>	<u>Longevity Years</u>	<u>Revised Salary</u>
295	Abraham, Paul	20	\$45,307.15
291	Bealer, Robert	16	40,727.36
338	Blinkhorn, Michael	27	46,909.62
286	Filaseta, Ralph	20	36,332.52
296	Frederick, Thomas	27	46,909.62
364	Gross, Robert	16	57,003.74
286	Harkness, James	20	36,332.52
294	Henderson, David	20	44,543.80
356	Kachovec, Carl	27	58,572.65
250	Katzenmeyer, Mark	27	42,242.63
332	Knopp, Eddie	20	46,071.95
346	Kocsis Jr., Edward	20	46,071.95
295	Krstich, Dan	27	46,130.91
286	McDowell, Manwell	24	36,662.81
262	Norton, William	24	46,490.78
346	Partsch, Ronald	16	45,653.11
286	Reynolds, Gary	27	36,993.11
284	Sasinowski, Ron	16	17,889.78
357	Schutte II, Robert	20	57,526.71
286	Smith, William B.	24	36,662.81
286	Suchy, Howard	24	36,662.81
286	Wheat, Alex	20	36,332.52
250	Wiley, Charles T.	16	41,111.13
286	Wilson, Sandra	20	36,332.52
286	Wolf, Thomas	20	36,332.52
219	Yaceczko, Jerry	24	58,049.68

Item 35 That longevity increments be granted to the Bus Drivers listed, in accordance with the provisions of the 2004-05 Schedule of Salaries, effective January 1, 2005:

<u>Job Code</u>	<u>Name</u>	<u>Longevity Years</u>	<u>Revised Hourly</u>
252	Arnott, Janis	24	\$17.80
252	Chavis, Donna	20	17.67
252	Ferrell, Rebecca	24	17.80
252	Fubler, Francene	16	17.55
252	Sparkes, David	24	17.80
252	Weems, Dawn	24	17.80

Item 36 Employment of the persons listed as Police Liaison Officers, Police-in-Schools Program, Fund 447-0005, Job Code 138, at the hourly rate of \$22.50, as needed, not to exceed 24 hours per week, effective August 31, 2004, through June 10, 2005:

Stewart, Tanisha A. Webb, Todd A.

Item 37 Employment of Willie L. Henry as Student Helper, Buildings and Grounds Services, Fund 0school year, effective December 14, 2004.

Item 38 Employment of the persons listed as Snow Shoveler, Buildings and Grounds Services, Fund 001-0000, Job Code 302, at the hourly rate of \$5.15, as and when needed, for the 2004-05 school year, effective December 14, 2004:

Cole, Michael C.	Kareem, Elijah
Dunbar Jr., Richard A.	Poskovic, Ahmed
Gambol, Brian C.	Slaughter, Shawn M.
Hayes, Robert C.	Wilborn, Joshua R.

Item 39 That the professional personnel listed be authorized to attend workshop(s) and that they be reimbursed as per financial arrangements described hereinafter:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
White, Judy	Mock Trial Conference Columbus, OH Sept. 24-26, 2004	300-0000	Firestone Student Activity	311.86
Baltrinic, Barbara	National Honor Society Convention St. Louis, MO	200-0000 300-0000 590-0500	Ellet Student Activity Title IIA	2,614.42 300.00

Nov. 11-14, 2004

Grimes, Claudia	Ohio Association for Health, PE, Recreation and Dance 75 th Annual Convention Columbus, OH Dec. 1-3, 2004	573-0500	Title V	\$525.00
Glasgow, Charles King, Annette	National Title I Conference Atlanta, GA Jan. 28-Feb. 1, 2005	572-0500	Title I	1,507.40 1,507.40

Item 40 That the Akron Public Schools Board Members listed below be reimbursed for mileage/meeting expenses:

<u>Name</u>	<u>Meeting</u>	<u>Fund No</u>	<u>Fund Name</u>	<u>Amount</u>
Haugh, Loretta Omobien, Linda	OSBA Capital Conference Columbus, OH Nov. 7-10, 2004	001-0000	General	\$ 869.26 1,015.83
Allison, Paul Haugh, Loretta Heimbaugh, Rebecca D. Omobien, Linda Walker, Curtis	Board Retreat Tangier Restaurant Akron, OH November 29, 2004	001-0000	General	252.90

Mrs. Mary Stormer moved approval. Seconded by Rev. Curtis Walker. Ayes (6) Allison, DiDonato Heimbaugh [Nay – Item 13], Haugh [Abstain from Item 40], Omobien [Abstain from Item 40], Stormer, Walker. Carried.

BUSINESS AFFAIRS

- Item 1 The purchase of 31 notebook computers for 21 Akron Public School locations and 10 non-public school locations served by Title I funds from Gateway, under Senate Bill 76, total cost \$38,409.00 to be charged to Fund 572-0500 (Title I).
- Item 2 On September 23, 2004, a purchase order for speech therapy services was issued for \$9,500.00 to ABC Speech Therapy. As of November 22, 2004, the funds encumbered for this purchase order have been exhausted and speech therapy services are still needed for Special Education students.

A new purchase order to ABC Speech Therapy in the amount of \$3,000.00, effective November 22 through December 17, 2004, bringing the total for first semester services to \$12,500.00 to be charged to Fund 516-0500 (Special Education).

Item 3 Entering into a contract with Cowboys and Angels Therapy, Inc. for Occupational Therapy/Certified Occupational Therapy Assistant (OT/COTA) services and consultation/training to school staff and parents at \$74.00 per hour effective November 1, 2004, through June 30, 2005, total cost not to exceed \$124,320.00 to be charged to Fund 516-0500 (Special Education).

Item 4 The purchase of an E350 Cargo Van for the Kenmore Construction Program, Career Education Department, from Park Ford, who submitted the lowest most responsible price quote, total cost not to exceed \$19,198.66 to be charged to Fund 001-0001 (General Fund).

TABULATION

<u>Vendor</u>	<u>Amount</u>
Park Ford	<u>\$19,198.66</u>
Burt Greenwald Chevrolet	20,149.00
Montrose Ford	19,699.00

Item 5 The purchase of reading materials and supplies for Goodrich and Goodyear Middle Schools, Central-Hower, Kenmore and North high schools from American Reading Company, a single source provider of these materials, total cost not to exceed \$18,343.00 to be charged to Fund 416-0506 (9/10 Professional Development).

Item 6 The purchase of reading materials and supplies for Goodrich Middle School and Sam Salem Elementary School from American Reading Company, a single source provider of these materials, total cost \$10,117.14 to be charged to Fund 572-0500 (Title I).

Item 7 The purchase of language arts textbooks and supplies for Barrett Academy and Margaret Park Elementary School from Harcourt Brace & Company, a single source provider of these materials, total cost \$63,088.64 to be charged to Fund 599-0501 (Reading First).

Item 8 The purchase of Terranova/TCS test booklets for grades 2 and 5 from McMillan McGraw Hill, a single source provider of these materials, total cost not to exceed \$20,022.20 to be charged to Fund 001-0000 (General Fund).

Mrs. Mary Stormer moved approval. Seconded by Rev. Curtis Walker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Omobien, Stormer, Walker. Carried

CONSENT AGENDA

- Item 1 Approval of a motion to issue a purchase order to Keyser-Hicks Inc. in the amount of \$40,000.00 for mechanical engineering services for 400 West Market Street.
- Item 2 Approval of a motion to issue a purchase order to Peters Tschantz Bandwen Inc. in the amount of \$90,000.00 for electrical, communication and security engineering services for 400 West Market Street.
- Item 3 Approval of a motion to accept the donations listed in the Board Letter and to authorize the Treasurer to send letters of appreciation.
- Item 4 Approval of a resolution to approve the Purpose & Policy Statements & Budgets for the 2004-2005 Student Activity Accounts listed in the Board Letter.

#04-229

WHEREAS, Public Purpose - 1975 O.A.G. No. 75-008 requires Purpose & Policy Statements & Budgets for Student Activity Accounts be Board approved.

WHEREAS, The following accounts have been submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Akron Board of Education of the Akron City School District approve the Purpose & Policy Statements & Budgets (on file in the Treasurer's Office) for the following 2004-05 Student Activity Accounts.

FUND 009

ELLET	Science Lab-Reminaric
FIRESTONE	Art-Csejtey

FUND 200

ELLET	Senior Class 2005 (Amended)-Baltrinic
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FUND 300

BUCHTEL	JOGS-Wooldrige
EAST	Newspaper-Plummer
ELLET	NHS (Amended)-Baltrinic
	Prevocational-Sampsel
	Future Educators of America-Whitehurst
FIRESTONE	Gospel Choir-Preston
	Art-Smith
	Yearbook-Csejtey
	Photo-Csejtey
GOODYEAR	Library-Dial

	Yearbook-Brandt
	Music-Zolyniak
KENT	Music-Crane
PERFORMING ARTS	Drama-Gibbons
	6 th Grade-Russo
	Dance Interest-Stygar
PERFORMING ARTS	4 th & 5 th Grade-Beldean
	Instrumental-Nicoloff
	NJHS-Heydorn
	Choir-Kaufman
	7 th & 8 th Grade-Heydorn
RIEDINGER	Cliqu-eez-Crews

Item 5 Approval of a resolution to establish new full-time tuition rates for the Adult Vocational Services full time programs, effective January 1, 2005.

#04-230

WHEREAS, The Akron Board of Education is interested in providing a comprehensive program of job training services for adults; and

WHEREAS, This Board has established the Adult Vocational Services program to provide such services; and

WHEREAS, Such services must operate on a cost recovery basis, funded by tuition and user fees; and

WHEREAS, It has been determined that an increase in such tuition will be necessary to fully recover costs for the 2004-05 school year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. There shall be a 10% increase in tuition rates for full- time programs of Adult Vocational Services, effective January 1, 2005.

Section II. These rates shall remain in effect until subsequently adjusted by this Board of Education.

Item 6 Approval of a resolution to accept funds in the amount of \$83,000.00 to support after school programming at Perkins Middle School from the Knight Foundation and to approve the budget. This is the second year of the grant.

#04-231

WHEREAS, The Knight Foundation will make available funding to Akron Public School to provide enhanced educational opportunities beyond the school day for Perkins Middle School students; and,

WHEREAS, These funds support the coordination of programs designed to enhance student achievement, promote collaboration and expand learning opportunities for students.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To approve the expenditure of these funds as indicated in the budget, identified as Fund 019-0511.

Item 7 Approval of a resolution to accept the revised funding for the Consolidated Application federal Title funds and to approve the budgets.

#04-232

WHEREAS, FY04 carryover Title funding was approved at the Board Meeting of November 22, 2004; and

WHEREAS, FY04 appropriations for the 2004-05 school year require modifications as a result of the carryover provision.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I. To modify the FY04 funds as part of FY05 appropriations, and

Section II. To approve the revised budgets, identified as Funds 572-0400, 590-0400, 599-400, 551-0400, 584-0400, and 573-0400.

Mr. Paul Allison moved approval. Seconded by Rev. Curtis Walker. Carried.

BOARD PRESIDENT'S REPORT

Mrs. Loretta Haugh reported that the Joint Board of Review will meet on Tuesday, December 14, 2004. The Board of Education Organizational Meeting will be on Monday January 10, 2005.

Mrs. Loretta Haugh introduced a request from OBSA for the Akron Public Schools to join the Legal Assistance Fund.

Mrs. Linda F.R. Omobien submitted the following resolution for approval:

#04-233

WHEREAS, The Akron Public Schools Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

WHEREAS, The Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

THEREFORE, the Board hereby resolves to join the OSBA LAF for calendar year 2005 and authorizes the treasurer to pay the LAF \$250.00.

Seconded by Rev. Curtis Walker. Ayes (6) Allison, DiDonato Heimbaugh, Haugh, Omobien, Stormer, Walker. Carried.

COMMITTEE REPORTS

Policy Development Committee

Mrs. Rebecca DiDonato Heimbaugh reported the committee will be meeting on Wednesday, December 15, 2004. A calendar of meeting dates will be set for next year for the Behavioral Study Committee. She also reported on the legislation regarding charter school students participation in extra curricular activities in the public schools that was just recently submitted by Senator Coughlin and passed. She has been in contact with the Governor and requested that the bill be veto. She has also asked her colleagues to do the same.

NEW BUSINESS

Transportation Proposal

Dr, Sylvester Small, Debra Foulk and Jack Pierson made a presentation to provide bus transportation to students who live one mile from their home school instead of two miles. Board Members approved staff to go forward to obtain bus purchase bids. Staff will come back to Board with results of bids and a formal proposal for approval.

Burges & Burges Proposal

The proposal to coordinate community meetings at the buildings in Phase 2 of Segment 1 of the Facilities Project was rejected. Board Members asked staff to obtain other proposals for Board Review.

Triad Proposal

The proposal to conduct a community attitude survey was presented for review. Board Members asked staff to obtain other proposals for Board review.

RECESS INTO EXECUTIVE SESSION

Pursuant to Section 121.22(G) of the Ohio Revised Code, Mrs. Loretta Haugh requested a motion that this Board go into executive session to prepare for, conduct and review negotiations or bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment and to consider matters required to be kept confidential by state statutes and to consider the purchase and sale of property for public purposes. The Board will reopen the public portion of the meeting to adjourn.

A motion was made to recess into Executive Session by Rev. Curtis Walker. Seconded by Mrs. Linda F.R. Omobien. Carried.

The Board recessed at 7:45 p.m.

RECONVENE INTO REGULAR SESSION

Mrs. Linda F.R. Omobien left the meeting at 9:08 p.m.

The Board reconvened into regular session at 9:20 p.m.

ADJOURNMENT

A motion was made to adjourn by Rev. Curtis Walker. Seconded by Mr. Paul Allison. Carried.

The meeting adjourned at 9:20 p.m.

Mrs. Loretta Haugh, President

John L. Pierson, Treasurer

/as